

Community Safety Partnership Action Plan 2016 – 2020 (2019 Refresh)

Strengthening Communities – Medway Council (Community Safety)

To continue to make Medway a safe place to live, work, study and visit by working with our partners to address community safety concerns and to increase the knowledge of the Community Safety Partnership. Although the creation of an ASB Team may increase reported instances of ASB, we will aim to see fewer victims of ASB. We will also work to identify “people at risk” and ensure appropriate support is in place.

Objective	Aim
1) Tackling ASB	<ul style="list-style-type: none"> a) To maintain a safe environment by working with partner agencies through the Community Safety Partnership*. b) Continue to develop the Council Community Safety Team to deal with complex anti-social behaviour issues alongside partner agencies, including Kent Police. c) To proactively target individuals and organisations involved in anti-social behaviour, by robust use of current legislation, with the aim of reducing the impact on the communities of Medway.
2) Preventing radicalisation	<ul style="list-style-type: none"> a) Raise awareness with all partner agencies, schools, colleges and our universities about identifying people who may be vulnerable to radicalisation and violent extremism. b) Ensure that the multi-agency Channel Panel processes are followed in line with guidance from the Home Office and ensure it is fit for purpose. c) Work with KCC Op Dovetail (Kent and Medway Prevent Priority Area), to establish a locally embedded multi-disciplinary team to drive the Prevent Duty and lead on the delivery and engagement of Prevent activity between areas, local communities, key institutions and sectors with central government departments.
3) Supporting our Town Centres	<ul style="list-style-type: none"> a) Perception of safety in town centres improved*, measured through community engagement events. b) Support Town Centre Forums through engagement. c) Support the work of the youth service in the Pentagon Centre and focused areas of detached work.
4) Engaging with our communities	<ul style="list-style-type: none"> a) Community engagements b) Kent Police and Medway Council to support 100% of PACT meetings.
5) Medway Task Force	<ul style="list-style-type: none"> a) Medway Task Force assisted to meet objectives*. b) Partner agencies support the creation of the Medway Task Force by providing appropriate resources.

* Medway Council's 'Regeneration, Culture, Environment & Transformation Directorate Plan 2019/20'.

Supporting Victims and Tackling Offenders of Sexual and Domestic Abuse – Kent Police

Prevent - Deterring individuals, providing education and diversionary signposting and activity.

Protect - Protecting individuals, families and communities against community safety threats. Ensuring the right controls and practices are in place and people have information to help themselves.

Prepare - Being prepared to manage impacts or consequences of community safety issues. Ability to respond in a rapid and effective way.

Pursue - Prosecuting offenders and disrupting activity that has a detrimental effect on communities and individuals.

Objective	Aim
1) Tackling domestic abuse	a) Op Encompass to be rolled out and embedded in Medway. b) Improve quality and accountability of Medway's Multi-Agency Risk Assessment Conference (MARAC) through SafeLives QA, establishment of the MARAC Steering Group and relevant training, including MARAC Chairs Training. c) Reaccredit White Ribbon Campaign (WRC) through completion of WR Action Plan 2019. d) DA Champions to be embedded in Medway. e) Create 2 DA roles in Medway Council Early Help to support with medium risk cases.
2) Tackling child sexual exploitation	a) Update and implement the CSE Strategy and Action plan taking into account national reports and findings from reviews*. b) Ensure all key stakeholder agencies are adopting the statutory guidance to deliver services relating to CSE and missing children*. c) Ensure there is accurate and consistent reporting of CSE and missing children*.
3) Tackling human trafficking	a) We will ensure that the issue of Human Trafficking forms part of the work of the Serious and Organised Crime partnership. b) Partnership targeting of locations using intelligence gained by the Community Policing Team and partner agencies. c) Forms part of the Kent Police control strategies and 'Project Aidant' (force response to the threat posed by Modern Day Slavery/Human Trafficking).
4) Tackling hate crime	a) Regular reviewing of analytical data to ensure patterns and trends are quickly and easily established. b) Ensure that partners community engagements focus on minority groups. c) Kent Police to increase number of Community Liaison Officers to two. d) Continue working with Youth Police Advisory Group regarding racism/hate crime.
5) Support Mental Health Provision	a) VAO and CSU Sergeants to receive mental health training input to support – to include S135, S136 and Capacity inputs as well as training in communicating with individuals suffering from a mental illness, living with learning difficulties or personality disorders. b) Provide additional support to individuals who are frequent callers to emergency services. c) Open road embedded within the Youth Offending Team to ensure we prevent young people's risk of reoffending.

* Implement an effective strategy to ensure children are protected from Child Sexual Exploitation, MSCB Business Plan 2017 – 2020

Combating youth gang violence – the Kent and Medway Gang Strategy is added as Appendix 1.

Tackling the harm caused by substance misuse – Medway Council (Public Health)

We will support children, young people, adults and their families to make healthy lifestyle choices to reduce the negative impact of drugs and alcohol on their health. We will reduce harm to those at risk, and empower those who are addicted or dependent to recover. We will bear down on the crime and antisocial behaviour associated with drug and alcohol misuse that impacts on our communities.

Objective	Aim
1) Addressing Rough Sleeping	A collaborative approach will be taken between Medway Council, Kent Police, the third sector and other agencies as appropriate to: a) Conduct regular outreach.(n=days of outreach). b) Use action plans for more complex individuals. c) Rough sleepers housed or supported to return to home area (n=support type and frequency).
2) Addressing begging	A collaborative approach will be taken between Medway Council, Kent Police, the third sector and other agencies as appropriate to: a) Identify % individuals begging who are not rough sleeping. b) Identify and collate reasons for begging. c) Work collaboratively to address issues (n= type of issue addressed and frequency). d) Take enforcement action as appropriate (n=enforcement type and frequency of use).
3) Preventing and Treating Drug and Alcohol Misuse	a) Number of Online Alcohol Identification and Brief Advice (IBA) delivered (n). b) Rapid Access to treatment services (n= waiting time to begin treatment). c) Successful Completions of treatment (% > England Average).
4) Tackling Illicit Tobacco	a) Number of Public Health organised illicit tobacco roadshows held (n=3). b) Number of enforcement initiatives by Trading Standards / HMRC in Medway) (n=4). c) Number of intelligence reports received (target 25)

Reducing Re-offending – KSS CRC

Our mission is to create safer communities by giving people in the criminal justice system the opportunity to change, and the skills to rebuild their lives. We aim to deliver step-change in the provision of offender rehabilitation services to help reduce reoffending rates in the Medway. Our goal is to reduce reoffending and in so doing, improve people's lives - those of potential victims of crime as well as the perpetrators of them.

Objective	Aim
1) Delivering rehabilitative services that reduce re-offending and enable individuals to make sustainable changes to their lives	<ul style="list-style-type: none"> a) Develop new programmes that are effective in reducing reoffending b) Deliver individual and group based interventions including domestic abuse perpetrator programmes c) Youth Offending Team: To develop and deliver interventions that demonstrate a 'child first' / Desistance based approach to working with young offenders (utilizing the latest research and evidence base for working with young people involved in the criminal justice system) and also trauma based interventions.
2) Delivering intensive multi agency interventions aimed at reducing the re-offending of those in priority groups.	<ul style="list-style-type: none"> a) Maintain and develop the IOM cohort to ensure that resources are targeted at those with priority needs b) Demonstrate the delivery of IOM is effective in reducing re-offending c) Youth Offending Team: Develop the multi-agency youth offending risk meeting, ensuring that effective risk management plans are in place for those young people at risk of causing serious violence in the community.
3) Delivering Community Payback / reparation that benefits the local community and enables service users acquire new skills	<ul style="list-style-type: none"> a) Increase the range of group and individual placements for women service users b) Increase the use of Community Payback to enhance the acquisition of new skills, improve employability and social responsibility c) Youth offending Team: To continue to develop reparation opportunities for young people in which they pay back directly to the community, through working directly with vulnerable members of the community. Increasing young people's sense of social responsibility and citizenship.

Commitment to Safeguarding and Improving Services – KFRS

We aim to ensure that all agencies safeguarding processes are in place that will help Medway become a healthier and safer place to live.

Objective	Aim
1) Communication	<ul style="list-style-type: none"> a) Each partner agency has a clear induction process is in place for all staff and volunteers that addresses safeguarding responsibilities, policies and procedures, is delivered in a timely way and has been approved by statutory agency. b) Each partner agency has written policies and procedures in place for safeguarding and promoting the welfare of children and adults which are aligned to the Safeguarding Boards procedures. c) Each partner agency can show evidence of continuous promotion of safeguarding responsibilities throughout the organisation.
2) Improvement	<ul style="list-style-type: none"> a) Each partner agency has a robust quality assurance framework that focuses on what is to be achieved for children and adults at risk. b) Each partner agency has a safe recruitment policy that minimises the possibility for those who may be unsuitable to work with children and adults at risk to gain employment. c) Each partner agency completes audits of training and are able to evidence the safeguarding training it has provided, including the numbers trained and level of training. They monitor that all staff, where appropriate, have received updated safeguarding training within the last 3 years.
3) Efficiencies	<ul style="list-style-type: none"> a) Each partner agency has in place adequate resources in order to ensure effective and efficient safeguarding practice. b) Each partner agency has agreed systems, standards and protocols for sharing information with the service and between agencies in accordance with national and local guidelines when a disclosure and/or there are welfare concerns. c) Each partner agencies staff working with children and/or adults at risk record their work in accordance with statutory and good practice guidance.