

| APPENDIX A | | | | | | |
|---|---------------------------------|------------------------|--------------------------------------|--|---------------------|--|
| SUMMARY OF REDUCTIONS AS REPORTED IN THE ORGANISATION CHANGE PAPER 04 DECEMBER 2019 | | | | | | |
| DEPARTMENT | AREA | NO. OF PEOPLE AFFECTED | CONSULTATION PERIOD | OUTCOME | NO. OF REDUNDANCIES | NO. REDEPLOYED TO OTHER POSTS IN THE COUNCIL |
| BSD | | 0 | | | | |
| C&A | Client Financial Affairs | 8 | 26 April 2019 - 03 May 2019 | Deletion of 1 R4 post and a vacant R2 post | 0 | 1 |
| C&A | Old Vicarage | | 19 November 2019 - 18 December 2019 | TBC | TBC | TBC |
| RCET | ICT Review | 7 | 30 May 2019 - 13 June 2019 | 3 voluntary redundancies, 1 member of staff made compulsory redundant | 4 | 0 |
| RCET | Housing Services | 21 | | All staff accommodated in new structure | 0 | 0 |
| RCET | Medway Adult Education | 1 | 9 September 2019 - 18 September 2019 | 1 member of staff at risk of redundancy | 1 | tbc |
| RCET | Rochester Pier | 1 | 21 October 2019 - 28 October 2019 | 1 member of staff at risk of redundancy | TBC | 0 |
| RCET | Communications & Marketing Team | 10 | 10 June 2019 - 21 June 2019 | All staff accommodated in new structure | 0 | 0 |
| RCET | Waste Collection | 250 | | Third party TUPE transfer between Veolia and Norse | 0 | 0 |
| PUBLIC HEALTH | | 0 | | | | |
| SCHOOLS | Crest Infant School | 24 | 01 May 2019 - 10 May 2019 | 2 Teachers issued redundancy notice (0.4 FTE.) 1 Teaching Assistant requested voluntary redundancy and this was accepted meaning no compulsory redundancies for Teaching Assistants. 5 Midday Meals Supervisors were issued redundancy notices but 1 employee took up another job before the end of term. | 7 | 1 |
| SCHOOLS | St Peter's Infant School | 6 | 03 May 2019 - 10 May 2019 | 2 Teachers resigned during the process. 1 notice of redundancy was issued to a Teaching Assistant | 1 | 0 |
| SCHOOLS | St Benedict's RC Primary School | 16 | 07 June 2019 - 19 June 2019 | 3 Midday Meal Supervisor (MMS) were issued notice of redundancy (would have been 4 but one MMS resigned during the process) Teaching Assistants will via a rota be covering lunchtime supervision from 01/09/19 | 3 | 0 |
| Total | | 298 | | | 17 | 1 |