










SUPPORTING MEDWAY'S PEOPLE TO REALISE THEIR POTENTIAL

CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY MEETING

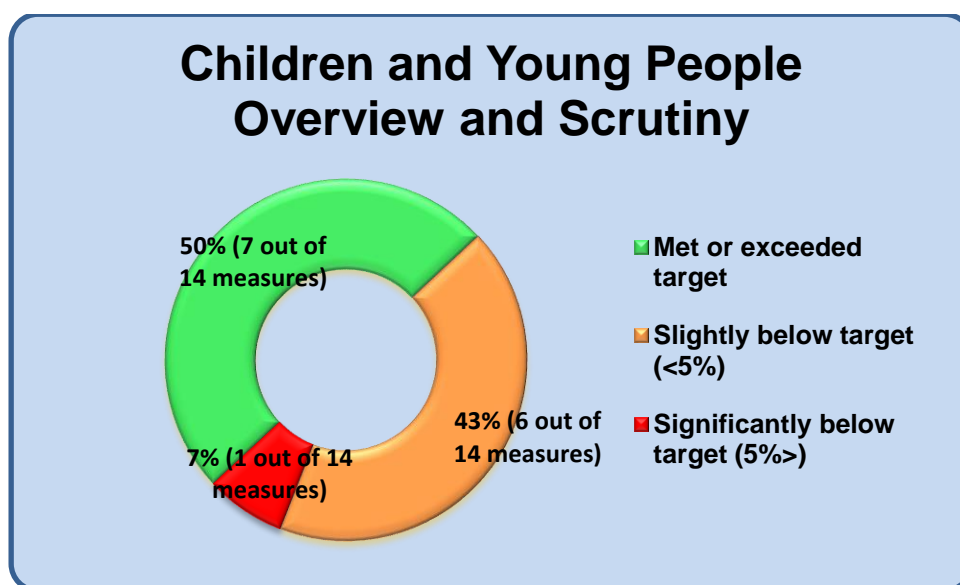
Performance: Quarter 2 2019/20

Key

| | | | |
|--|---|--|---|
|  Significantly below target (>5%) |  Slightly below target (<5%) |  met or exceeded target | |
|  improved |  worsened |  static | |
|  data only, no target | N/A – data not available | Short trend – since last quarter | Long trend – average over last 4 quarters |
| Benchmarking – compares favourably with national performance or standards |  Yes compares favourably |  No does not compare favourably | = similar performance |

Council Plan Measures: Summary Performance

There are 17 Council Plan measures that come under the remit of this committee. We are reporting on 14 as data for 3 measures is not available this quarter.



Improved performance

- 64% (9 out of 14) improved long term (average of previous 4 quarters)
- 33% (4 out of 12*) improved short term (since last quarter)

• *where data available

Measures in target (green)

| Code | Status | Name | Long trend | Short trend |
|------------------|--------|---|------------|-------------|
| PH16 | | Smoking at time of delivery | | |
| CSC0004 | | Number of LAC per 10,000 children | | |
| SEKS4P8 | | Average Progress 8 Score | | N/A |
| CA13 | | The percentage of children permanently excluded from school (upheld only) | | |
| CASEIKS4 Ofsted | | The percentage of secondary sector schools in Medway judged to be good or better | | |
| CASEISPEC Ofsted | | The percentage of special schools in Medway judged to be good or better | | |
| N23 | | The percentage of children social care substantive posts not filled by permanent social workers | | |

Measures slightly below target (amber)

| Code | Status | Name | Long trend | Short trend |
|----------|--------|---|------------|-------------|
| SEKS4A8 | | Average attainment 8 score | | N/A |
| SE KS2 | | The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2 | | |
| SE2 OEPr | | The percentage of primary sector schools in Medway judged to be good or better | | |
| A1 | | The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family | | |
| CSC0006 | | Number of CP per 10,000 children | | |
| EDU3(b) | | The percentage of children who were persistently absent from school | | |

Measures significantly below target (red)

| Code | Status | name | Long trend | Short trend |
|---------------|--------|---|------------|-------------|
| CASEIEYFS Gap | | Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean | | |

Measures not available this quarter

| | | | | |
|--------------|-----|---|-----|-----|
| NI 101 (E&M) | N/A | The percentage of looked after children who achieve the required standard in GCSE English and maths | N/A | N/A |
| PH14 | N/A | Excess weight in 4-5 year olds | N/A | N/A |
| PH15 | N/A | Excess weight in 10-11 year olds | N/A | N/A |

Strategic Risks

The quarter 2 strategic risk register is attached at Appendix 2. The register shows all strategic risks together with mitigation in place to minimise impact and likelihood. The risks pertaining solely to this council priority are shown below (full details in Appendix 2).

| Reference | Risk Register Page (app 2) | Risk | Owner | Current residual risk score | Definition (current score) (L-likelihood) (I-impact) |
|-----------|----------------------------|--|-----------------|-----------------------------|--|
| SRO9B | 3 | Keeping vulnerable young people safe and on track | Director of C&A | BII | L - high I - critical |
| SR26 | 7 | Children's services | Director of C&A | All | L – very high I - critical |
| SR27 | 10 | Government changes to Local Authority's responsibility for schools | Director of C&A | CIII | L - significant I - marginal |

The following risks pertain to all priorities:

| Reference | Risk Register Page (app 2) | Risk | Owner | Current residual risk score | Definition (current score) (L-likelihood) (I-impact) |
|-----------|----------------------------|---|--|-----------------------------|--|
| SR02 | 12 | Business continuity and emergency planning | Director of RCET | DII | L - low I - critical |
| SRO3B | 14 | Finances | Chief Finance Officer | AI | L – very high I - catastrophic |
| SR21 | 17 | Procurement savings – capacity and delivery | Chief Legal Officer | CII | L - significant I - critical |
| SR32 | 19 | Data and information | Chief Legal Officer | CII | L - significant I - critical |
| SR33 | 21 | Impact of welfare reform | Chief Finance Officer | DIII | L - low I - marginal |
| SR34 | 25 | Successful delivery of the corporate transformation programme | AD Transformation | DII | L - low I - critical |
| SR36 | 32 | Alternative service delivery models | AD Transformation, Chief Legal Officer, Director of RCET | BIII | L - high I - Marginal |
| SR37 | 36 | Cyber Security | AD Transformation | CI | L - Significant I - Catastrophic |

Council Plan Outcome: Healthy and active communities

Programme: Improving everyone's health and reducing inequalities

Council Plan Measures: Performance

| PH14 | | Excess weight in 4-5 year olds | | | | | Aim to Minimise | |
|---|-------|--------------------------------|-------|--------|--------|------------|-----------------|--|
| Annual | | | | | | | | |
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| 2017/18 | 23.4% | 2018/19 | N/A | 21.5% | N/A | N/A | N/A | |
| The data for 2018/19 will be published towards the end of 2019. | | | | | | | | |

| PH15 | | Excess weight in 10-11 year olds | | | | | Aim to Minimise | |
|---|-------|----------------------------------|-------|--------|--------|------------|-----------------|--|
| Annual | | | | | | | | |
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| 2017/18 | 34% | 2018/19 | N/A | 34% | N/A | N/A | N/A | |
| The data for 2018/19 will be published towards the end of 2019. | | | | | | | | |

Supporting Healthy Weight

In July 2019, Public Health England published a new guide - "Whole systems approach to obesity- a guide to support local approaches to promoting a healthy weight". The guide aims to support local authorities to implement a whole systems approach to address obesity and promote a healthy weight.

In response, Medway Public Health team have compared the outputs and activities of the Medway Healthy Weight Network since its launch in 2016. This has identified a number of key areas where we need to improve, including drawing more partners to the agenda of tackling obesity. A revised methodology and updated set of local tools, which include an asset map, network analysis map and systems action plan, is currently being produced. This will be presented to the Medway Health and Wellbeing Board, Medway and Swale clinical and professional board and the Integrated Care Partnership board to ensure that stakeholders are aware of the plan of action and senior leaders are committed to supporting the agenda.

Council Plan Outcome: Resilient families




Programme: Together We Can - Children's Services

Council Plan Measures: Performance

| NI 101(E&M) | | The percentage of looked after children who achieve the required standard in GCSE English and maths | | | | | | Aim to Maximise | | | |
|-------------|-------|---|-------|--------|--------|------------|-------------|-----------------|-------|--------|--------|
| Quarterly | | | | | | | Annual | | | | |
| | Value | | Value | Target | Status | Long Trend | Short Trend | | Value | Target | Status |
| Q4 2018/19 | N/A | Q1 2019/20 | N/A | N/A | N/A | N/A | N/A | 2018/19 | N/A | N/A | N/A |

Comments

Due to the small size of the cohort the 2017-18 result was redacted. The latest national result is 7.8%




| A1 | | The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family | | | | | Aim to Minimise | |
|------------|-------|---|-------|--------|---|---|---|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| Q1 2019/20 | 549 | Q2 2019/20 | 578 | 558 |  |  |  | |

Comments

The three year average has increased compared to quarter 1 and is now outside of the target. It should be noted that there are occasions, such as when a long term private fostering arrangement becomes an adoption, where the positive outcome for a child and family is detrimental to this measure.

Benchmarking

The 17/18 National outturn is 520 days and our stat neighbour result is 498

| CSC0004 | | Number of LAC per 10,000 children | | | | | Aim to Minimise | |
|------------|-------|-----------------------------------|-------|--------|---|---|---|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| Q1 2019/20 | 63.7 | Q2 2019/20 | 65.0 | 67.0 |  |  |  | |

Comments

At the end of September there were 414 looked after children. This equates to 65 per 10,000, population. This is lower than the target. There has been a small increase since June 2019 but there are marginally fewer children in care than at the beginning of the financial year. It is normal

for the number of looked after children to fluctuate. The average rate over the last 6 months 65 per 10,000 compared to a rate over the last 12 months of 65.6 per 10,000.




Benchmarking

Nationally there are 64 Looked After Children per 10,000 population, higher than Medway's outturn.

Medway also has a lower rate than our statistical neighbours, at 73 per 10k. However, the rate in the South east is lower than in Medway, at 51.4 per 10,000 population.

Actions

Medway Children's Services will continue to take appropriate action to safeguard children where required, and when they are looked after, to plan for permanency, which may be return home, long term fostering SGO or adoption. Plans will be monitored to avoid any unnecessary delay, and ensure children are only looked after when in their best interests. Other local authorities have seen an increase in children subject to child protection plans and becoming looked after following an inadequate Ofsted judgement and the numbers will be closely monitored to support robust decision making.

| CSC0006 | | Number of CP per 10,000 children | | | | | Aim to Minimise | |
|------------|-------|----------------------------------|-------|--------|---|---|---|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| Q1 2019/20 | 63.6 | Q2 2019/20 | 68.1 | 65.3 |  |  |  | |

Comments




The number of children on a child protection plan has risen over the quarter to 68.1 per 10,000 population. This equates to 434 children, an increase when compared to the 405 children on a plan at the end of June. This is the second quarter where there has been a marked rise. At the end of March 2019 there were 355 child protection plans. The extra 79 plans represent a rise of 22% This may be attributable, in part, to an increased risk aversion following the ILAC inspection. The higher rates of referral, on average 819 per 10,000 over the last 6 months, is higher than 12 month average of the 759.5. This has translated into a greater number of children being assessed as being in need. This increase in work will inevitably lead to greater pressure on the service, increasing the number of children on child protection plans.

Benchmarking

Medway is above the latest (2017-18) statistical neighbour rate, of 55 per 10,000 and ahead of the current (2017-18) national rate of 45.

Actions

Medway Children's Services will continue to take appropriate action to safeguard children where required, and when they become subject of a child protection plan, will ensure review mechanisms are in place to support effective and purposeful intervention which avoids drift and ensures plans only last as long as required for the child. Other local authorities have seen an increase in children subject to child protection plans and becoming looked after following an inadequate Ofsted judgement and the numbers will be closely monitored to support robust decision making

| N23 | | The percentage of children social care substantive posts not filled by permanent social workers | | | | | Aim to Minimise | |
|-------------------|--------------|--|--------------|---------------|---|---|---|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| Q1 2019/20 | 29% | Q2 2019/20 | 21% | 25% |  |  |  | |




Comments
As of September 2019, the vacancy rate for all children's social worker roles is 21%. This is an 8 percentage point improvement on the position at the end of quarter 1. Performance exceeds the 25% target. It is important to remember that this is a national measure of all social work vacancies and is different from the measure of vacancies in Children's safeguarding, which stands at 19% in the area teams and 32% in Early help and First Response.

Benchmarking
Nationally the vacancy rate is 17% and for our statistical neighbours it is 23% Vacancy rates in teams equivalent to our area teams and EH/First response are not available.

Actions
There is ongoing multiplatform recruitment activity. The market continues to be very tough and the decision to increase capacity in both the first response (assessment) service and the area safeguarding teams to support reduced caseloads, has resulted in additional challenge to fill posts with either permanent or agency staff. The focus will continue to be maintained on both recruitment and retention of staff as this is a key indicator of the ability to make sustained service improvement.

Programme: The best start in life




Council Plan Measures: Performance

| CASEIYFS Gap | | Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean | | | | | Aim to Minimise | |
|---------------------|--------------|--|--------------|---------------|---|---|---|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| 2017/18 | 28.2% | 2018/19 | 31.8% | 29.5% |  |  |  | |

Comments
This data relates to the 2017-18 academic year and is published in the 2018-19 financial year. The percentage gap between the lowest attaining 20% of children and the mean has risen to 31.8% This reverses the positive downward trend seen in this measure over the last four years. Medway is now level with the national outturn (31.8%) and worse than the South East outturn of 28.1% nationally there has been a very slight worsening of results, with the percentage gap widening from 31.7% to 31.8% in the last year. However, in the South East there has been a 10% widening of the gap, from 25.6% to 28.1% in the last year, compared to a 13% widening of the gap in Medway.

This may be a result of significant recent changes to our early years offering.

Data for the 2018-19 year should be available for quarter 3.

| PH16 | | Smoking at time of delivery | | | | | Aim to Minimise |
|------------|--------|-----------------------------|--------|--------|---|---|---|
| | Value | | Value | Target | Status | Long Trend | Short Trend |
| Q4 2018/19 | 17.95% | Q1 2019/20 | 17.43% | 17.5% |  |  |  |

Provisional data published for Q1. Medway has seen a 0.5% reduction. National reduction is also 0.5%. Midwives continue to refer pregnant smokers for quit support. Support available for women includes home visits, 1-1 and group support in the community, telephone support and digital support.

Healthy Child Programme

Health screening for Year 6 is underway across Medway with a new integrated screening programme (height, weight, hearing and vision) commencing in Jan 2020. A new "School Readiness" screen/ survey is now available for families with children due to attend school in September 2020. This is being promoted alongside the school admissions process with the aim of identifying and supporting children's health earlier. This will help ensure they are ready for school from a health perspective.

The School Nursing Team is now fully staffed with 16 school nurses in place. Each nurse has an allocated school. The nurses offer support with health conditions such as epilepsy, asthma and diabetes. Emotional and Mental Health workers are now offering classroom and playground observations. There have been 121 'Alumina sessions', these are setup to support young people who self-harm.

Health visiting performance is at a steady rate in all of the mandated checks, although some improvements are required in the uptake of the ante-natal checks.

The Child Health team have been shortlisted for the national Children and Young People Now Award for their ground-breaking work supporting schools.

Council Plan Outcome: All children achieving their potential in schools

Programme: Raising aspiration and ambition

Council Plan Measures: Performance

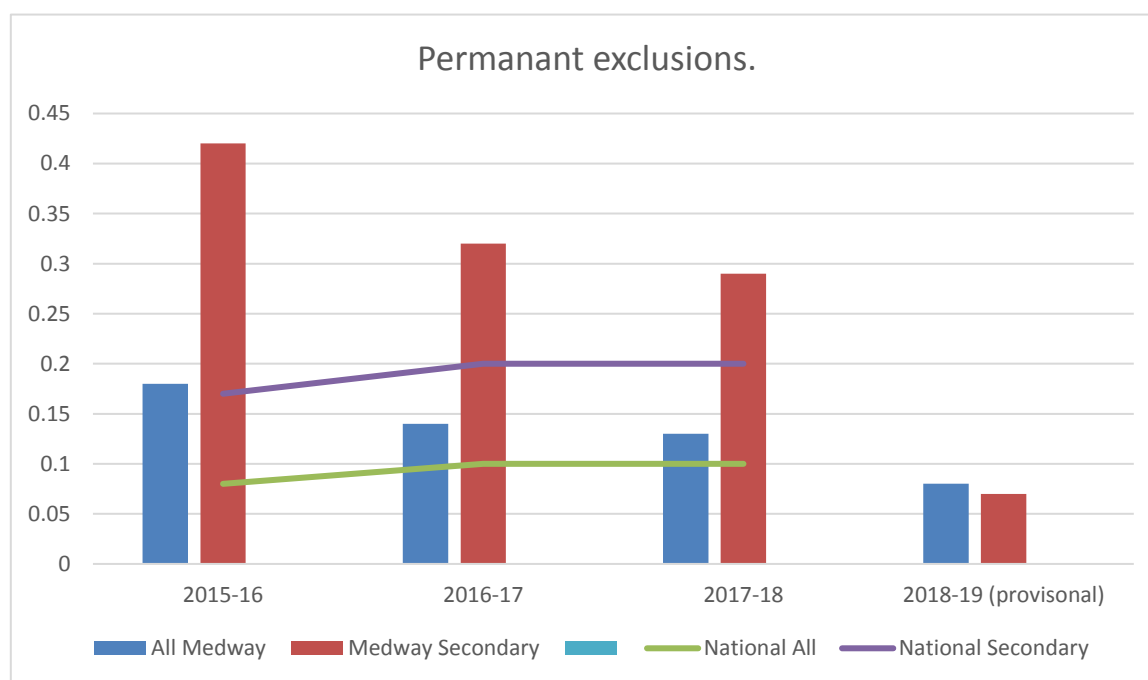
| CA13 | | The percentage of children permanently excluded from school (upheld only) | | | | | Aim to Minimise |
|------------|-------|---|-------|--------|--------|------------|-----------------|
| | Value | | Value | Target | Status | Long Trend | Short Trend |
| Q1 2019/20 | 0.02% | Q2 2019/20 | 0.00% | 0.02% | ✓ | ↑ | ↑ |

Comments

In Quarter 2 there have been no upheld permanent exclusions. However, there are 5 exclusions that are awaiting an outcome. If all of these are upheld, then the rate for the quarter will be 0.01%. So far, this financial year, there have been 7 upheld permanent exclusions. Potentially the six month total is 12, which would mean we are on target. In the first half of last financial year there were 18 permanent exclusions upheld. This would suggest that there is potentially a 33% reduction year on year, at this point.

Most exclusions are from secondary schools, however there are between 0 and 3 in primary schools. All exclusions, this financial year, have been issued by academies.




Early indications show that the 12 month position for the 18-19 academic year is positive. We anticipate up to 36 permanent exclusions (subject to change following appeals or late notifications) This is considerably less than the 59 recorded for the 2017-18 academic year. As such we anticipate our annualised rate will be around 0.08% this is a much stronger position than the 0.13% published for 2017-18 and continues the positive improvement seen since 2015-16. Medway is showing an improving picture, compared to a worsening or static national outturn.



Please note, the annual target of 0.06% is apportioned across each quarter.

Benchmarking

Nationally the rate of permanent exclusions is 0.1% (2017-18)

| CASEIKS4 Ofsted | | The percentage of secondary sector schools in Medway judged to be good or better | | | | | Aim to Maximise |
|------------------------|--------------|---|--------------|---------------|---|---|---|
| | Value | | Value | Target | Status | Long Trend | Short Trend |
| Q1 2019/20 | 94.1% | Q2 2019/20 | 94.1% | 80.3% |  |  |  |

Comments




There have been no new inspections published this quarter. Currently 17 of Medway's 18 secondary schools have inspections. Of these 4 are outstanding, 12 are good and 1 requires Improvement. This means that 16 are good or better.

Benchmarking

Nationally this figure is 85.5 %

Actions

The team continues to work closely with the Regional Schools Commissioner to improve education standards in academies.




| CASEISPEC Ofsted | | The percentage of special schools in Medway judged to be good or better | | | | | Aim to Maximise |
|-------------------------|--------------|--|--------------|---------------|---|---|---|
| | Value | | Value | Target | Status | Long Trend | Short Trend |
| Q1 2019/20 | 100% | Q2 2019/20 | 100% | 80% |  |  |  |

Comments

There have been no changes in grading this quarter.

All the special schools are now graded good or better. 3 are outstanding and 2 good.

This is a very positive outcome.

| EDU3(b) | | The percentage of children who were persistently absent from school | | | | | Aim to Minimise |
|-------------------|--------------|--|--------------|---------------|---|---|---|
| | Value | | Value | Target | Status | Long Trend | Short Trend |
| Q1 2019/20 | 11.1% | Q2 2019/20 | 11.7% | 11.4% |  |  |  |

Comments

Data has been published for the autumn term 2018. The rate of persistent absence (PA) in Medway's 96 primary and secondary schools was 11.7% PA in Primary schools was 10.7% and in secondary was 12.9% in the 2018 autumn term.

This is an aggregated 7.8% improvement on the position at the end of the autumn term 2017. Both primary and secondary school rates of PA have improved year on year. Primary in by 5.3% and secondary by 11%
The 2018 rate for special schools in Medway was 23.2% a 5.3% improvement on 2017.

Benchmarking

Nationally 10.7% of children attending state funded primary and secondary schools were persistently absent. Disaggregated, the primary national rate was 9.2% and the secondary rate 12.6.% all these results are better than in Medway.




The rates of improvement nationally were slower than in Medway for the aggregated primary and secondary measure (7%), better than Medway in primary schools but only half the rate of improvement of Medway's secondary schools. For secondary and aggregated non special schools Medway is closing the gap.

Nationally, rates of PA in special schools are higher than in Medway and the gap between Medway and national is widening, in Medway's favour.

| | Medway | National | YoY Rate of Change | |
|-------------------|--------|----------|--------------------|----------|
| | | | Medway | National |
| Aggregate PA 2017 | 12.7% | 11.5% | | |
| Aggregate PA 2018 | 11.7% | 10.7% | 7.8% | 7% |
| Primary PA 2017 | 11.3% | 10.1% | | |
| Primary PA 2018 | 10.7% | 9.2% | 5.3% | 9% |
| Secondary PA 2017 | 14.5% | 13.3% | | |
| Secondary PA 2018 | 12.9% | 12.6% | 11% | 5.2% |
| Special PA 2017 | 24.5% | 28.6% | | |
| Special PA 2018 | 23.2% | 27.5% | 5.3% | 3.8% |

Actions

The AASSA team continues to be work with the majority of schools and academies to raise attendance and lower PA within Medway. The team challenges schools and academies to ensure robust internal procedures are maintained.

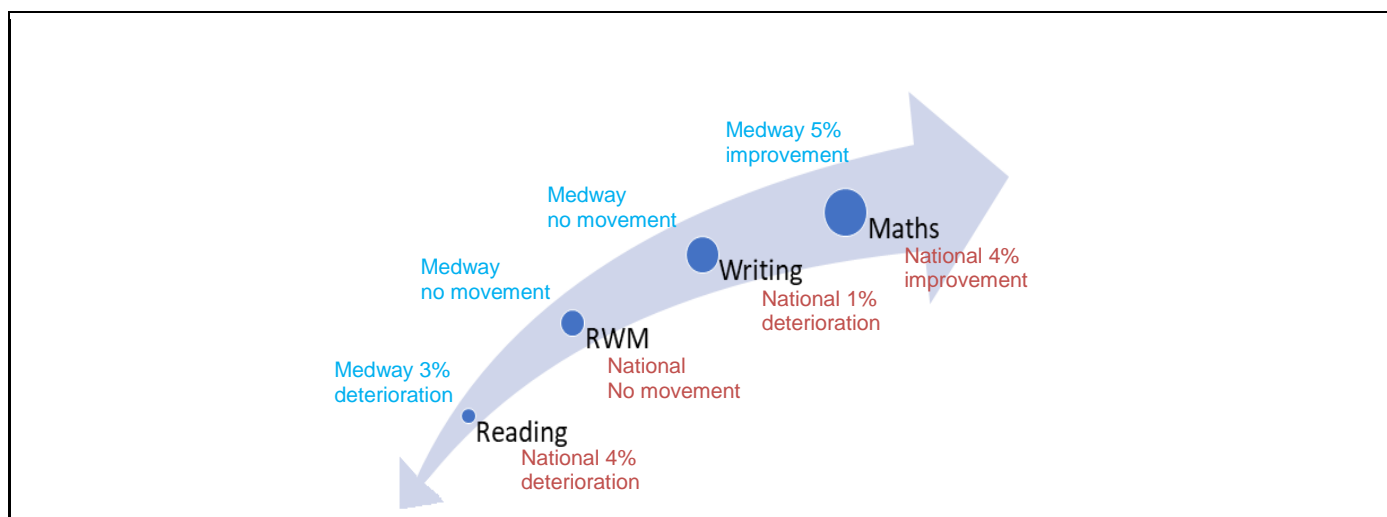
| SE KS2 | | The percentage of children who the required standard or above in Reading, Writing and Mathematics at KS2 | | | | Aim to Maximise | |
|---------|-------|--|-------|--------|---|---|---|
| | Value | | Value | Target | Status | Long Trend | Short Trend |
| 2018/19 | 63% | 2019/20 | 63% | 64% |  |  |  |

Comments

Provisional results for the 18-19 academic year have now been published.

63% of Medway pupils reached the required standard in the aggregated treading, Writing and Maths measure, the same percentage as last year.

In the disaggregated maths measures Medway pupils have closed the gap to with national, making a better year on year improvement and are now only 2 percentage points behind the national level. This has led to an improvement of 17 places in the LA rankings, from 119th to 102nd. In writing Medway pupils are now level with national having closed the gap. This has led to Medway now ranking 74th in the LA tables, up from 90th in 2018. For Reading, both Medway and national attainment deteriorated. However national dropped faster than Medway so the gap narrowed, and Medway rose 9 places in the LA tables to 104th.



| SE2 OEP _r | | The percentage of primary sector schools in Medway judged to be good or better | | | | | Aim to Maximise | |
|----------------------|-------|--|-------|--------|--------|------------|-----------------|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| Q1 2019/20 | 86.7% | Q2 2019/20 | 86.7% | 90.0% | | | | |

Comments

There have been no new inspections published this quarter. The number of inspected schools is 75. Currently 86.7%, 65 schools, of these are graded good or better. 8 are outstanding, 57 are good, 8 require improvement and 2 are inadequate.

Currently 82.6%, 38 of 46 academies, are graded good or better, compared to 93.1 % of LA maintained primary schools (27 out of 29). Both inadequate schools are academies.

Benchmarking

Nationally 87.4 % of Primary schools are rated good or better.

Actions



The School Improvement team continues to be engaged with maintained Primary schools to raise standards through a detailed programme of support and challenge to all levels of leadership within our schools. The team regularly liaise with the RSC office to review performance of academies and offer support **where** appropriate.

| SEKS4A8 | | Average attainment 8 score | | | | | Aim to Maximise | |
|---------------------|-------|----------------------------|-------|--------|--------|------------|-----------------|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| 2017/18 academic yr | 45.8% | 2018/19 academic yr | 46.5 | 46.6 | | | N/A | |

Comments

Medway has shown a 1% improvement (0.5 points). Nationally the result has declined by 0.01 points. This means that Medway is now level with the national result, having closed the gap and has moved up 14 places in the LA rankings.

Medway student's performance has improved for the third year in a row, having risen 1 point, 2.2%, since 2017/18.




| SEKS4P8 | | Average Progress 8 Score | | | | | Aim to Maximise | |
|---------------------|-------|--------------------------|-------|--------|---|---|-----------------|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| 2017/18 academic yr | 0.02 | 2017/18 academic yr | 0.03 | 0.02 |  |  | N/A | |

Comments

Medway has shown a notable improvement compared to a declining national picture. This has widened the performance gap, in Medway's favour and seen Medway rise 5 places in the LA ranking tables.

Council Priority: Maximising regeneration and economic growth

Council Plan Outcome: Resident with jobs and skills Programme: Jobs, Skill and Employability

| NI 117(16-17) | | The percentage of 16-17 year olds who are not in education, employment or training (NEET) | | | | | Aim to Minimise | |
|---------------|-------|---|-------|--------|--|---|---|--|
| | Value | | Value | Target | Status | Long Trend | Short Trend | |
| Q1 2019/20 | 2.50% | Q2 2019/20 | 2.40% | 5.20% |  |  |  | |

Data is available to August 2019.

The rate of NEET 16 and 17 year olds is 2.4%. this represents 151 young people.

Due to the cyclical nature of this measure comparisons are made to the position 12 months ago rather than from quarter to quarter. In August 2018 3.3% of 16 and 17 year olds, 230 individuals, were NEET. Year on year there has been a 34% improvement in the number of Young people who are NEET.

Nationally, in August, 3.2% of 16 and 17 year olds are NEET. In the south east this is 2.7%

The rate of NEET must be looked at in the conjunction with the number of 16 and 17 year olds whose activity is not known. Currently this is 6.4% which represents 404 individuals. Nationally this is 9% but only 4.7% in the South East. In August 2018 there were 1231 children whose activity was unknown this was 19%. As such there has been 66% improvement in this statistic.

The coordinated work between the Information, Advice and Guidance (IAG) team, the Social Care Systems team and C&A Business Intelligence continues to deliver improved results through better data Quality which allows effective interventions, tracking and support to be given by the IAG team. These lead to better outcomes for young people.