

<b>TITLE</b> Name / description of the issue being assessed	Children and Young People’s Plan, 2019-2024
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<b>DATE</b> Date the DIA is completed	07/02/2019
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<b>LEAD OFFICER</b> Name, title and dept of person responsible for carrying out the DIA.	Ann Domeney, Deputy Director – Children and Adults
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**1 Summary description of the proposed change**

- What is the change to policy / service / new project that is being proposed?
- How does it compare with the current situation?

The Medway Children and Young People’s Plan (CYPP) has been developed by Medway Council officers. It sets out our vision for ensuring improved outcomes for children and young people in Medway over the next five years.

This plan is a refresh of the previous plan (2011-2014).

The CYPP is based around ten themes across three broad categories (Thriving, Healthy, Learning) and has cross over with the previous strategy and provides an outline on key areas that need to be addressed by Medway Council and partners.

**2 Summary of evidence used to support this assessment**

- Eg: Feedback from consultation, performance information, service user records etc.
- Eg: Comparison of service user profile with Medway Community Profile

The Plan is based on evidence from C&A performance data and statutory returns as well as feedback from consulting with members of staff and professionals through a series of workshops

Once the draft plan has gone through the governance process, it will go through the formal process of public consultation with a range of different stakeholders.

**3 What is the likely impact of the proposed change?**

Is it likely to :

- Adversely impact on one or more of the protected characteristic groups?
- Advance equality of opportunity for one or more of the protected characteristic groups?
- Foster good relations between people who share a protected characteristic and those who don't?

(insert ✓ in one or more boxes)

Protected characteristic groups (Equality Act 2010)	Adverse impact	Advance equality	Foster good relations
Age		✓	

Disability		✓	
Gender reassignment			
Marriage/civil partnership			
Pregnancy/maternity		✓	
Race			
Religion/belief			
Sex		✓	
Sexual orientation			
Other (eg low income groups)		✓	

#### 4 Summary of the likely impacts

- Who will be affected?
- How will they be affected?

The aim of the Plan is to ensure children and young people are thriving, healthy and learning well. This not only has ripple effects for their families but also their communities. The CYPP should lead to improved outcomes for children and young people.

**Age:** Medway has a younger population compared to statistical neighbours. Broken down by age group, 24.5% (64,724) are aged 0-18, 61.5% (162,196) are 19-65 and 14% (37,005) are over 65. There are approximately 95,000 children and young people aged between 0-25.

Young people are a large part of our community here in Medway. It is therefore important to ensure that they/we both maintain and improve the outcomes that they achieve.

The Children and Young People's Plan has set targets focused on the complete spectrum of ages, focusing on early years up until adult independence.

**Disability:** There are approximately 2,147 children and young people in Medway with an EHC Plan.

**Pregnancy and Maternity:**

The rate of under 18 conceptions, 38.8 conceptions per 1,000 women aged 15 to 17 in 2011 was higher than Kent, the South East and England and

Wales. Teenage mothers are 3 times more likely to experience postnatal depression.

The improved perinatal service will support more mothers locally and those who require inpatient care would access it closer to home.

**Other: Lower income:** Medway is ranked 118<sup>th</sup> most deprived Local Authority of 326 (1<sup>st</sup> being the most deprived) in England in the 2015 Index of Multiple Deprivation. This is a relatively worse position than the index in 2010, when Medway was ranked 132<sup>nd</sup> most deprived of 326.

Alternatively, Medway ranks in the top tertile of most deprived Local Authorities, a position which has deteriorated since 2010. The plan aims to address this through its vision for specialist services that support the most vulnerable or disadvantaged children

## 5 What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?

- What alternative ways can the Council provide the service?
- Are there alternative providers?
- Can demand for services be managed differently?

N/A

## 6 Action plan

- Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence

Action	Lead	Deadline or review date
Formal consultation process to ensure that the voice of the service users is integrated into the plan	M Lofting	June 2019
Regular monitoring of progress against the plan through the Children and Young People's Strategic Transformation Board	Chairman	Quarterly

## 7 Recommendation

The recommendation by the lead officer should be stated below. This may be:

- to proceed with the change, implementing the Action Plan if appropriate
- consider alternatives
- gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

Proceed

## 8 Authorisation

The authorising officer is consenting that:

- the recommendation can be implemented
- sufficient evidence has been obtained and appropriate mitigation is planned
- the Action Plan will be incorporated into the relevant Service Plan and monitored

**Assistant Director**

**Date**

Contact your Performance and Intelligence hub for advice on completing this assessment

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C&A (Children's Social Care):	contact your usual P&I contact	
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