

Data Set A1**Mean Hourly Rate (£)**

Males	15.13
Females	13.52
Difference in mean hourly rate of pay	10.63%

Data Set A2**Median Hourly Rate (£)**

Males	13.60
Females	12.19
Difference in Median Hourly Rate of pay	10.37%

Data Set B1**Mean Bonus Pay (£)**

Males	1000
Females	1000
Difference in Mean Bonus Pay:	0

Data Set B2**Median Bonus Pay (£)**

Males	1000
Females	1000
Difference in Median Bonus Pay:	0

Data Set C**Proportion of male and female employees who received bonus pay**

Number of Males	6
Number of Females	10
Male/Female split of total bonus awards	37.5%/62.5%
Proportion of male employees receiving bonus pay:	0.57%
Proportion of female employees receiving bonus pay:	0.37%

Data Set D**Proportion of male and female employees according to quartile bands**

	Male	Female	Proportion of males in each band	Proportion of females in each band
Lower	155	450	25.62%	74.38%
Lower Middle	124	481	20.50%	79.50%
Upper Middle	159	446	26.28%	73.72%
Upper Quartile	218	386	36.09%	63.91%
Sub Total	656	1763		
Total	2419			

Proportion of male and female employees who received	
Number of Males	6
Number of Females	10
Proportion of male employees receiving bonus pay:	0.57%
Proportion of female employees receiving bonus pay:	0.37%