

# Diversity impact assessment

<b>TITLE</b>	<b>School Admission Arrangements 2020</b>
--------------	---

<b>DATE</b>	<b>7 November 2018</b>
-------------	------------------------

<b>LEAD OFFICER</b>	<b>Simon Harrington, Programme Lead-School Services</b>
---------------------	---

## 1 Summary description of the proposed change

Each year the Local Authority is required to undertake a consultation on the co-ordinated admission schemes and arrangements for primary and secondary schools.

This assessment relates to the proposed Medway Council co-ordinated admission schemes for secondary and primary admissions 2020 and the arrangements being proposed in relation to community and voluntary controlled primary, infant and junior schools only.

In addition to the revision of dates to fit the 2020 admission timeline the only proposed change (for community and voluntary controlled schools only) is:

- The reduction of the published admission number (PAN) for St Nicholas CE Infant School from 40 to 30, subject to the approval of the expansion of the age range to become a primary school. If such approval is not granted, the PAN will remain at 40.

## 2 Summary of evidence used to support this assessment

- *Eg: Feedback from consultation, performance information, service user records etc.*
- *Eg: Comparison of service user profile with Medway Community Profile*

A full public consultation on the proposed admission arrangements has been undertaken. As at 7 November 2018, no responses have been received.

## 3 What is the likely impact of the proposed change?

*Is it likely to :*

- *Adversely impact on one or more of the protected characteristic groups?*
- *Advance equality of opportunity for one or more of the protected characteristic groups?*
- *Foster good relations between people who share a protected characteristic and those who don't?*

*(insert ✓ in one or more boxes)*

Protected characteristic groups	Adverse impact	Advance equality	Foster good relations
Age N/A			
Disability N/A			

# Diversity impact assessment

<b>Gender reassignment</b> N/A			
<b>Marriage/civil partnership</b> N/A			
<b>Pregnancy/maternity</b> N/A			
<b>Race</b> N/A			
<b>Religion/belief</b> N/A			
<b>Sex</b> N/A			
<b>Sexual orientation</b> N/A			
<b>Other (eg low income groups)</b> N/A			

#### 4 Summary of the likely impacts

- *Who will be affected?*
- *How will they be affected?*

The proposed change, if implemented, will have minimal effect on the opportunity for families in the area, as there are sufficient school places available in the area.

#### 5 What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?

- *Are there alternative providers?*
- *What alternative ways can the Council provide the service?*
- *Can demand for services be managed differently?*

All applications will be processed in accordance with the co-ordinated schemes and admission arrangements for all schools.

#### 6 Action plan

- *Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence*

Action	Lead	Deadline or review date
To consider all applications in accordance with the co-ordinated schemes	School Services	As part of the admissions process

# Diversity impact assessment

## 7 Recommendation

The recommendation by the lead officer should be stated below. This may be:

- to proceed with the change implementing action plan if appropriate
- consider alternatives
- gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

That the proposed changes be adopted (subject to the approval of the expansion of age range) following the outcome and taking consideration of the admissions consultation, which closes on 16 November 2018.

## 8 Authorisation

The authorising officer is consenting that:

- the recommendation can be implemented
- sufficient evidence has been obtained and appropriate mitigation is planned
- the Action Plan will be incorporated into service plan and monitored

**Assistant Director**

**Date**

Contact your Performance and Intelligence hub for advice on completing this assessment

RCC: phone 2443

email: [annamarie.lawrence@medway.gov.uk](mailto:annamarie.lawrence@medway.gov.uk)

C&A: phone 1031

email: [paul.clarke@medway.gov.uk](mailto:paul.clarke@medway.gov.uk)

BSD: phone 2472 or 1490

email: [corppi@medway.gov.uk](mailto:corppi@medway.gov.uk)

PH: phone 2636

email: [david.whiting@medway.gov.uk](mailto:david.whiting@medway.gov.uk)

Send completed assessment to the Corporate Performance & Intelligence Hub (CPI) for web publication