

# **Diversity impact assessment**

# **APPENDIX 7**

<b>TITLE</b>	Revised Statement of Community			
Name / description of the issue being assessed	Involvement			
<b>DATE</b> Date the DIA is completed	4 December 2018			
<b>LEAD OFFICER</b>	Catherine Smith			
Name, title and dept of person	Planning Manager – Policy			
responsible for carrying out the DIA.	Physical & Cultural Regeneration, RCET			
1 Summary description of the proposed change				

- What is the change to policy / service / new project that is being proposed?
- How does it compare with the current situation? ٠

The current Statement of Community Involvement (SCI) was adopted in 2014. There are new legal requirements for the SCI to specify how the council will support neighbourhood planning groups. The document has been revised to take account of the new requirements and has updated links and references.

## 2 Summary of evidence used to support this assessment

- Eg: Feedback from consultation, performance information, service user records etc.
- Eg: Comparison of service user profile with Medway Community Profile •

Review of consultation processes in Planning Service.

#### What is the likely impact of the proposed change? 3

Is it likely to :

- Adversely impact on one or more of the protected characteristic groups?
- Advance equality of opportunity for one or more of the protected characteristic groups?
- Foster good relations between people who share a protected characteristic and those who don't?

	(insert 🚩 in one or more boxes)		
Protected characteristic groups (Equality Act 2010)	Adverse impact	Advance equality	Foster good relations
Age		✓	
Disabilty		✓	
Gender reassignment		✓	
Marriage/civil partnership		$\checkmark$	
Pregnancy/maternity		$\checkmark$	
Race		$\checkmark$	



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Religion/belief	$\checkmark$	
Sex	$\checkmark$	
Sexual orientation	$\checkmark$	
Other (eg low income groups)	✓	

## 4 Summary of the likely impacts

- Who will be affected?
- How will they be affected?

The SCI sets out how the council will manage consultation on planning policy and planning applications. It recognises the needs of different groups and provides a range of methods to encourage people and organisations to participate in planning consultations.

- 5 What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?
- What alternative ways can the Council provide the service?
- Are there alternative providers?
- Can demand for services be managed differently?

## 6 Action plan

• Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence

Action	Lead	Deadline or review date
Consider comments received to consultation on draft SCI and revise where appropriate	Planning Service	March 2019
Review of SCI to meet legal requirements	Planning Service	December 2023



#### 7 Recommendation

The recommendation by the lead officer should be stated below. This may be:

- to proceed with the change, implementing the Action Plan if appropriate
- consider alternatives
- gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

Proceed with revisions to updated Statement of Community Involvement.

#### 8 Authorisation

The authorising officer is consenting that:

- the recommendation can be implemented
- sufficient evidence has been obtained and appropriate mitigation is planned
- the Action Plan will be incorporated into the relevant Service Plan and monitored

#### Assistant Director

## Dawn Hudd

#### Date

5 December 2018

Contact your Performance and Intelligence hub for advice on completing this assessment RCC: phone 2443 email: <u>annamarie.lawrence@medway.gov.uk</u>

C&A (Children's Social Care): C&A (all other areas): BSD: PH: contact your usual P&I contact phone 4013 email: <u>jackie.brown@medway.gov.uk</u> phone 2472/1490 email: <u>corppi@medway.gov.uk</u> phone 2636 email: <u>david.whiting@medway.gov.uk</u>