







Appendix 3:

# Council Priority: Supporting Medway's people to realise their potential

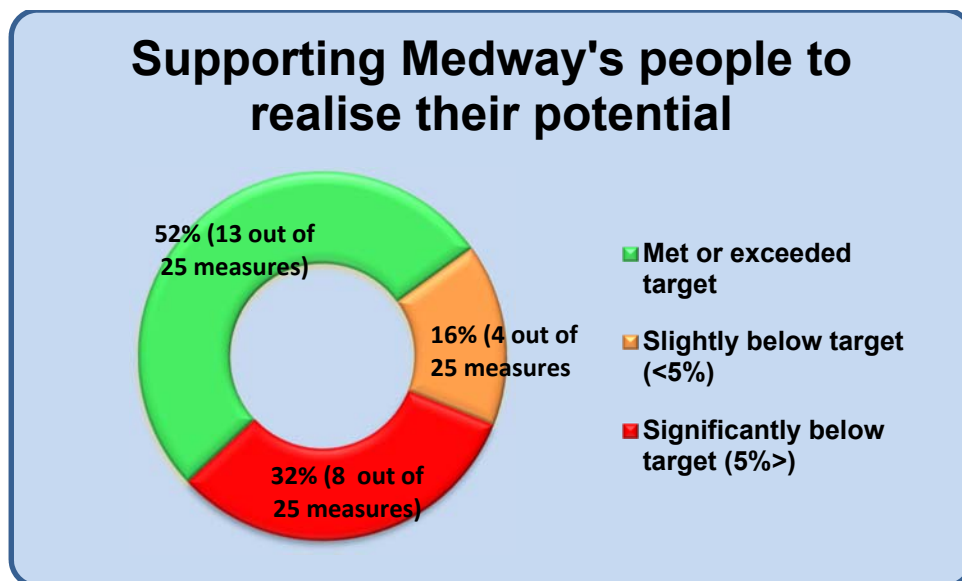
## Performance: Quarter 2 2018/19

### Key

 Significantly below target (>5%)	 Slightly below target (<5%)	 met or exceeded target	
 improved	 worsened	= static	
 data only, no target	N/A – data not available	Short trend – since last quarter	Long trend – average over last 4 quarters
<b>Benchmarking</b> – compares favourably with national performance or standards	✓ Yes compares favourably	✗ No does not compare favourably	= similar performance

### Council Plan Measures: Summary Performance

There are 27 Council Plan measures for this priority. We are reporting on 25 as data for 2 measures (overall carer satisfaction and percentage of children persistently absent from school) will not be available until later in the year.



### Improved performance

- 72% (18 out of 25\*) improved long term (average of previous 4 quarters)
- 48% (12 out of 25\*) improved short term (since last quarter)

\*where data available

## Measures in target (green)

Code	Status	Name	Long trend	Short trend
PH22	✔	Healthy Settings programme	↑	↑
NI 101 (E&M)	✔	The percentage of looked after children who achieve the required standard in GCSE English and maths	↑	↑
A1	✔	The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family	↓	↓
CSC0004	✔	Number of LAC per 10,000 children	↓	↓
CSC0006	✔	Number of CP per 10,000 children	↑	↑
CASEIEYFS Gap	✔	Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean	↑	↑
PH16	✔	Smoking at time of delivery	↑	↑
ASCOF 2Cii	✔	Delayed transfers of care from hospital which are attributable to adult social care per 100,000 population	↑	↓
CA13	✔	The percentage of children permanently excluded from school (upheld only)	↑	=
CASEISPEC Ofsted	✔	The percentage of special schools in Medway judged to be good or better	↑	=
SE KS2	✔	The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2	↑	↑
ASCOF 2A(1)	✔	Permanent admissions to care homes per 100,000 pop – 18-64	↑	↑
PH15	✔	Excess weight in 10-11 year olds	↑	↑

## Measures slightly below target (amber)

Code	status	Name	Long trend	Short trend
SEKS4A8	⚠	Average attainment 8 score	↑	↑
PH10	⚠	Percentage of people completing an adult weight management service who have reduced their cardiovascular risk	↓	↓
ASCGBT001	⚠	% of Long term packages that are placements	↑	=
SE2 OEPr	⚠	The percentage of primary sector schools in Medway judged to be good or better	↑	↑

## Measures significantly below target (red)

Code	Status	name	Long trend	Short trend
N23	⚠	The percentage of children social care substantive posts not filled by permanent social workers	↑	↑
ASCOF 1G (n)	⚠	% of adults with learning difficulties in settled accommodation	↑	↓
ASCOF 1H	⚠	Proportion of adults in contact with secondary mental health services in settled accommodation	↑	↑
CASEIKS4 Ofsted	⚠	The percentage of secondary sector schools in Medway judged to be good or better	↓	=

Code	Status	name	Long trend	Short trend
ASCOF 2A(2)		Permanent admissions to care homes, per 100,000 pop – 65+		
ASCOF 1C(2i)		Percentage of clients receiving a direct payment for their social care service		
PH14		Excess weight in 4-5 year olds		
SEKS4P8		Average Progress 8 Score		

## Data Not available

ASCOF 3B	N/A	ASCOF 3B Overall satisfaction of carers with social services	N/A	N/A
EDU3(b)	N/A	The percentage of children who were persistently absent from school	N/A	N/A

## Highlights

- 19 businesses have achieved Workplace Wellbeing award.
- Medway Infant Feeding Strategy developed
- 2101 health checks carried out (1040 in Q1 2017/18)
- 20 fewer children on a child protection plan (than Q1 2018/19)
- Smoking at time of delivery reduced for 5<sup>th</sup> successive quarter
- Rise of 14 places in national rankings for KS2 reading, writing, maths results (approx. twice the national rate)




## Benchmarking

	<b>Council Plan Measure – Compares favourably with national performance?</b>	<b>Yes</b> ✓ <b>No</b> x <b>Same</b> =
SE KS2	The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2	✓
A1	The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family	x
ASCOF 1C(2i)	Percentage of clients receiving a direct payment for their social care service	✓
ASCOF 1H	Proportion of adults in contact with secondary mental health services in settled accommodation	✓
ASCOF 2A(i)	Permanent admissions to care homes per 100,000 pop – 18-64	✓

# Council Plan Outcome: Healthy and active communities

Programme: Improving everyone's health and reducing inequalities




## Council Plan Measures: Performance

PH10		Percentage of people completing an adult weight management service who have reduced their cardiovascular risk					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
		Q2 2018/19	73.9%	75.0%			
Q1 2018/19	75.2%						

### Comments and Actions

Data reflects a reduction in Cardiovascular risk in 291 out of a total of 394 clients. This is as a result of these clients attending the Weight Management or Exercise referral programmes and increasing physical activity, losing weight, reducing their blood pressure and cholesterol levels enabling an improvement in their cardiovascular health.

There have been some recent data quality issues which may account for the dip below the target range, which will be reviewed and actions taken to improve.

PH14		Excess weight in 4-5 year olds					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
2016/17	22.6%	2017/18	23.4%	21.5%			

### Comments, actions and benchmarking

In year R, the percentage of children categorised as being overweight or obese has seen a slight increase from 22.6% in 2016/17 to 23.4% in 2017/18, all of this increase occurring in the overweight category. It should be noted that this change is not statistically significant and Medway is in line with the national average.

Medway provide a wide range of family and childhood weight management services including the 'Tri For You' programme. This 12 week family-centred support package includes cookery skills, activity opportunities and home pack/self-support. In addition the council offers a wide range of indoor and outdoor leisure and green space opportunities. Work between Public Health, Planning and other RCET services is underway to create a healthier environment, that allows children to be more active and eat healthier food.

CLr Brake chairs the Supporting Healthy Weight network, which is a collection of 28 partner organisations from the public, private, voluntary and academic sector partners, that are working together to take a multi-agency approach to reducing obesity across the population.

The figures for the 2018/19 school year will be available in October 2019.

PH15		Excess weight in 10-11 year olds					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
2016/17	35.5%	2017/18	34%	34%				

### Comments, actions and benchmarking

In year 6, the percentage of children categorised as being overweight or obese has decreased from 35.5% in 2016/17 to 34.0% in 2017/18. It should be noted that this change is not statistically significant and Medway is in line with the national average in relation to overweight and obesity in year 6.

In addition to PH 14 commentary, the Supporting Healthy Weight Network has formed a smaller more strategic group to create some priority actions for the network to progress. These will be championed through the Health and Wellbeing Board and Joint Health and Wellbeing Strategy refresh.

The figures for the 2018/19 school year will be available in October 2019.

### Supporting Healthy Weight

CLr Brake hosted the fifth annual healthy weight summit on 25<sup>th</sup> September 2018 attended by 25 different public, private, voluntary and academic sector organisations across Medway. During the event some recent projects were highlighted which show how progress has been made since last year's event. These include:

- The successful launch of a "Man vs Fat" football league in Strood that is using the power of peer support to help men lose weight.
- The new infant feeding strategy, highlighting Medway's commitment to improving breastfeeding rates through workforce development, UNICEF BFI accreditations, specialist support and campaigns.
- Daily mile being launched in nine schools across Medway, increasing routine physical activity levels in primary school age children.
- SugarSmart Medway campaign aiming for businesses and residents to become more aware of their daily sugar intake and commit to reducing it.
- New videos to promote the free volunteer-led walking and cycling groups, currently accessed by 3,500 residents.

PH22		Healthy Settings programme					Aim to Maximise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	110	Q2 2018/19	120	20				

### Comments

Quarter one has seen the pilot phase of the Medway Workplace Health Programme initiated. Existing and a selection of new businesses have begun undertaking the programme to test its design and feasibility.

### Actions

A broad programme launch is planned for Q2 coinciding with the Medway Chamber of Commerce Businesses to Business event of which Medway Council is a primary event sponsor. To date six businesses have been accredited a Bronze award or higher. The pilot phase of the programme has ended and the new Workplace Wellbeing award was launched on the 2 October 2018. 19 businesses have achieved the award since the turn of the year and a number of others are being assessed. National Grid Grain has been awarded Platinum Award and other notable businesses include Chartwells, Medway Community Healthcare and Royal Mail. In total the scheme impacts over 20,000 employees across Medway.

# Council Plan Outcome: Resilient families

Programme: Together We Can - Children's Services

## Council Plan Measures: Performance

NI 101(E&M)		The percentage of looked after children who achieve the required standard in GCSE English and maths					Aim to Maximise	
	Value		Value	Target	Status	Long Trend	Short Trend	
2014/15	N/A	2015/16	28.6%	25%				

### Comments

Due to the small size of the cohort the 2016-17 result was redacted. The result for 2017-19 is expected to be published in March 2019. The latest national result is 7.4%

A1		The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	540	Q2 2018/19	548	605				

### Comments

There has been a small rise in the 3 year average time taken for a child to be adopted. However Medway adoptions remain below the challenging 605 day target. Adoptions of children who have been in long term private fostering arrangements will raise the average but remain good outcomes for children.

### Benchmarking

Medway is below the national average of 558 days and the latest statistical neighbour average of 562 days.

CSC0004		Number of LAC per 10,000 children					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	61.9	Q2 2018/19	66.7	67.0				

### Comments

Despite a small rise in the number of looked after children the rate per 10,000 population remains below target. There are now 425 children being looked after, a rise of 30 (8%) on the June total.

### Benchmarking




Nationally there are 62 Looked After Children per 10,000 population, slightly lower than Medway's outturn However Medway has lower rates than out statistical neighbours, whose rate is 73 per 10,000

### Actions

The Independent Reviewing Officers (IROs) are being challenged to provide greater scrutiny, support and challenge to ensure plans for children and young people are effective and avoid drift. The Service Manager is giving increased scrutiny to the quality and progress of Care Plans and Pathway Plans.

IROs are now commenting on the quality of direct work with children and young people as part of their mid-way review. The quality of mid-way reviews will form part of the QA activities of the Service Manager.

Our Care Leavers receive a range of good support and live in suitable accommodation as they move out of care. Supporting Care Leavers engagement in education, training and employment will continue to be a priority area of focus in the coming academic year. During the next period there is a plan to develop the specification to extend the successful Youth Service scheme of Fostering Mentors to Care Leavers. Further work is needed over the coming period around capacity and agreed areas for delivery.

CSC0006		Number of CP per 10,000 children					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	55.4	Q2 2018/19	53.5	65.3			

## Comments

There has been a small drop in the numbers of children on a child protection plan. This has reduced the rate to 53.5 per 10,000 population.

There are now 20 fewer children on a CP plan than at the end of Quarter 1, bringing the total down to 341. This is one fewer child than the 342 on a CP plan in September 2017.

## Benchmarking




Medway is in line with the latest (2016-17) statistical neighbour rate, of 56 per 10,000 but ahead of the current (2016-17) national rate of 43.

## Actions

The Service and the Quality Assurance team continue to work together to challenge each decision to implement a child protection plan, ensuring that it is the correct support mechanism for the children involved. The length of CP plans is also subject to challenge and scrutiny by both the QA service and Children's safeguarding management.

The number of children with a Child Protection Plan reviewed in timescale remains very high at 99.6 per cent at 31/07/18. There is progress in reducing the duration of child protection plans for 2+ years and with the annual target of 4 per cent of plans lasting 2+ years when closed on course to be achieved in 2018/19.

The Service Manager continues to give increased scrutiny to the quality and progress of all plans. The Support and Challenge Panel reviews all CP Plans that have been open for 15 months or more. To increase the impact of scrutiny it is planned to introduce an internal formal meeting with Area Managers to review all CP plans that are 9 months plus from September.

N23		The percentage of children social care substantive posts not filled by permanent social workers					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	40%	Q2 2018/19	38%	28%			

## Comments

Current information is to July 2018. Vacancy rates continue to be high and show a slight drop from Q1.

Over the course of the last 12 months there has been little change with the rate fluctuating between 40% and 36%.

This measure includes all children's social workers not just those in the Children's safeguarding service so the vacancy rate will be higher than that of just the safeguarding service.

In the safeguarding service there is an establishment of 116.61 FTE. As of September there were 72.9 FTE permanent staff. This gives a vacancy rate of 37.4%  
Of the 43.7 FTE not filled by permanent staff 43 FTE are filled by agency staff.

## Benchmarking

The current rate of 38% is higher (worse) than the national rate of 17% and that of our statistical neighbour which is 23%.

## Actions

Recruitment work undertaken over the summer has resulted in 21 social workers scheduled to start between September and November. This includes 15 newly qualified social workers. So far this financial year there have been 26 starters (including the 21 due to start in September to November) and 2 permanent staff leavers, giving a potential net increase of 24 permanent social workers.

## MASH (Multi Agency Safeguarding Hub)

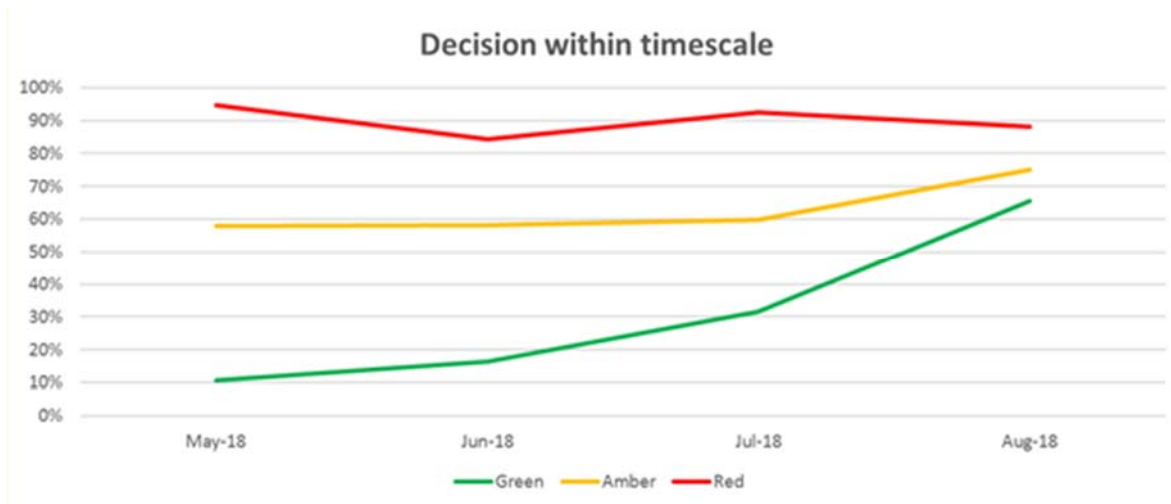
On-going monitoring continues to show that acute risk is responded to in a timely and appropriate way, however, quality and performance monitoring shows a continuing reduction in timeliness of completion of social care assessments and in the quality of practice. This means that the experience of children and families is inconsistent as workers focus response on children at more acute risk

To monitor the timeliness of decision making at the front door, a FWI report has been put in place. The 'SPA Open Contact Episode' report is a 'real time' report and is being used by managers throughout every working day to ensure management oversight of contacts received within the service. This ensures that all contacts have management oversight recorded. An escalation process is in place whereby any open contacts at 72 hours are notified to the Head of Service.

The full Framework Multi Agency Safeguarding (FWI MASH) Workflow is built and will be shared at the MASH Strategic Board on 13th September with a view to going live thereafter. Plans are in place to extend the management information available in relation to MASH, to include the timeliness of partners' response to requests for information to support timely decision making.

The graph below, shows the percentage of cases rated as Red, Amber, and Green (where red cases pose the greatest risk) that have been actioned in timescale.





## Comments

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**Programme: The best start in life**  
**Council Plan Measures: Performance**

CASEIEYFS Gap		Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
2016/17	29.7%	2017/18	28.2%	29.5%				

**Comments**  
 Annual measure. This information is expected in mid-December 2018

PH16		Smoking at time of delivery (SATOD)					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q4 2017/18	15.86%	Q1 2018/19	15.42%	17.5%				

SATOD has reduced for the fifth successive quarter and is reported as 15.4% in Q1 2018/19. This is a 3% percentage point reduction over the past 12 months. The national annual reduction rate is approximately 0.4% so Medway has made a significant improvement.

**Healthy Child Programme**

Health visiting performance continues to improve significantly since transition to the Local Authority and the service is engaging and supporting more families across Medway month-on-month as a result. This was demonstrated by Public Health England (PHE) that Medway has had the biggest improvement in coverage since transition of any authority in the South East. Four of the five mandated checks are in line with national averages. We continue to improve coverage (the number of people receiving the service) and standards of service each year. The 6-8 week check, which focusses on maternal mental health, has reached another new high for Medway of 95% coverage (600 face to face contacts delivered in 3 months) which is above the SE average.

The 2.5 year check is still an outlier but has been a particular area for improvement and has increased by over 30% in the past 2 years but still remains just short (5%) of the 80% target.

The School Nursing service delivered nearly 95% coverage of the National Child Measurement programme in 2017/18, focussed on children in the first and last year of primary school, which is another improvement on the previous academic year. The service also continues to increase take up of health screens for children in reception year, to support early identification of health problems.

Medway Community Healthcare are in the process of completing the mobilisation period and implementation of new integrated model of 0—19 Child Health Services (including Public Health and Clinical Commissioning Group services). PHE commented on the model as being “exciting and innovating”. The aim is to deliver a more integrated offer for families in Medway and the full new integrated service offer will be in place from the autumn of 2018.



The Child Health Team continues the strong engagement with schools. Two-thirds of primary schools and 95% of secondary schools are working with us on the Personal Social Health and Economic (PSHE) health agenda. A task and finish group has been set up with partners to look at the emerging issue of self-harm which has had good engagement

and input from Self Harm UK. New resources produced in conjunction with the PSHE association to support schools, including issues with gangs, were published in June and have been downloaded over 800 times already. Medway were part of the keynote speech at the recent national PSHE conference for our work in this area.

## Council Plan Outcome: Older and disabled people living independently in their homes




Programme: Improve support for vulnerable adults by working with partners and communities

### Council Plan Measures: Performance

ASCGBT001		% of Long term packages that are placements					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	30%	Q2 2018/19	30%	28%			=	

#### Comments

The proportion of long term services that are residential or nursing placements has remained static over the first six months of the year, at 30%. Between April and September the number of clients receiving long term service has increased by 1%, whereas the number in residential and nursing care has risen by just over 0.5%. Whilst still over the 28% target this consistency shows good control by the Adult Social Care teams in providing short term support and in maintaining people in their own homes.

ASCOF 1C(2i)		Percentage of clients receiving a direct payment for their social care service					Aim to Maximise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	30.6%	Q2 2018/19	29.3%	32%				

#### Comments

Direct payments are the preferred method of delivering non-residential services to clients.

There has been a small drop in the proportion of clients with an ongoing service who receive an ongoing direct payment. Currently, 560 clients are receiving a direct payment, this is marginally less than in June. Medway remains above the most recent national benchmark, of 28.3%.




#### Benchmarking

99% of our long term community services are already delivered via a personal budget, which is higher than the 89.4% national figure.

Currently 29.3% of clients receiving a long term service do so via a direct payment, against a target of 32% and the 2016/17 national result of 28.3% and our statistical neighbours of 28.6%.

## Actions

Staff have been trained on the implementation of the pre-payment card, which will begin rolling out in November 2018. As of November 2018, new direct payment customers will be encouraged to receive their direct payment via a prepayment card, existing customers will be encouraged to transfer over to a prepayment card following the audit of their direct payment.

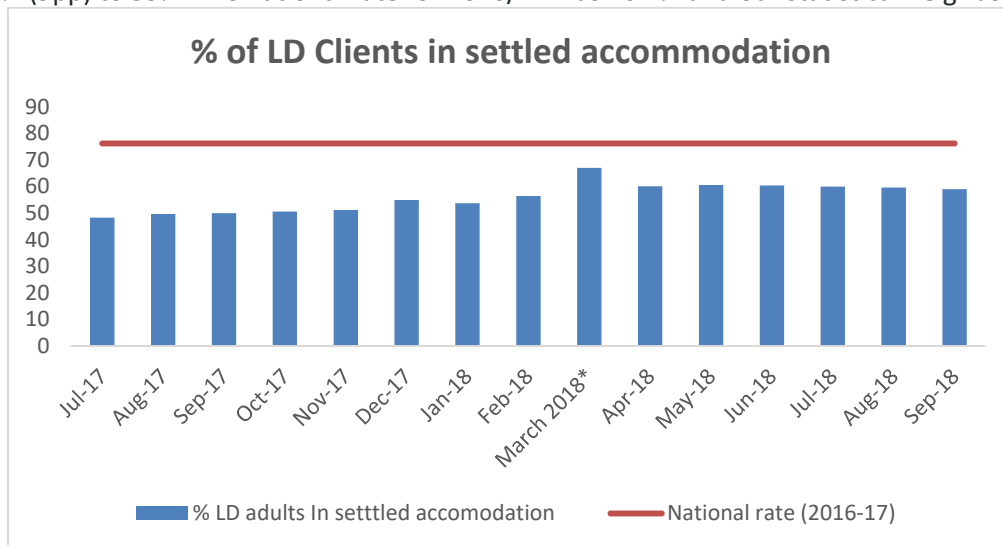
ASCOF 1G (n)		% of adults with learning difficulties in settled accommodation					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	60.4%	Q2 2018/19	59%	75%			

## Comments

This measure tracks those clients who have had a review in the last 12 months whose accommodation status has been confirmed. Currently, this stands at 59% (321 out of 544 adults) and does not necessarily mean that 41% of our Learning Disabled community are not safe and in settled accommodation.




## Benchmarking

Compared to 2016-17, Q2 the number of LD clients (with a review in the last 12 months) in settled accommodation has risen by 18% (9pp) to 59%. The national rate for 2016/17 was 76.2% and our statistical neighbours being 81.8%.



## Actions

The completion of reviews, including those of LD clients continues to be a major focus of the Adult Social Care Team. Weekly monitoring is in place and practice managers are provided with regular lists of clients, with LD clients highlighted, whose reviews are due.

ASCOF 1H		Proportion of adults in contact with secondary mental health services in settled accommodation					Aim to Maximise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q4 2017/18	63.0%	Q1 2018/19	66%	70%				

## Comments




Current data via NHS digital is to June 2018. At the end of June 66% of adults in contact with secondary mental health services were in settled accommodation. This equates to 320 people.

## Benchmarking

Whilst we are below what is a stretching target, we are above the national rate, of 59%.

## Action

The service are in discussions with the Kent and Medway NHS Social Care Partnership (KMPT), who report on the data for this measure.

ASCOF 2A(1)		Permanent admissions to care homes per 100,000 pop - 18-64					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	5.2	Q2 2018/19	1.7	2.75				

## Comments

Despite a positive result in Q2, where between 1 and 4 18-64 year old clients were admitted to a residential or nursing placement, the number of admissions in the first half of the year is above the cumulative Q1 and Q2 target. So far this year, 6.9 18-64 clients per 100,000 have been admitted, compared to a 6 month target of 5.5 per 100,000 population.

## Benchmarking

Currently 30% of long term clients are in residential or nursing placements. This compares favourably with the 31.6% at the same time last year.

In the first 6 months of this year, 12 clients in the age group of 18-64 have been placed, giving a rate of 6.9 per 100,000 population, compared to a half year target of 5.5. Projecting this rate forward for the whole year would result in a rate of 13.9 per 100,000 population or 24 clients. This would be above the target rate of 11 per 100,000 or 19 clients and the latest (2016-17) national rate of 12.8.

## Actions

The Service is monitoring placement activity, and has also just commenced a project to expand the number of shared lives placements, as an alternative to residential and nursing care for working age adults with disabilities. This service provides accommodation and support to adults with primarily a learning disability and/or autism within a family home.

The placements can be long term, providing a home for life, or short/medium term which supports the acquisition of life and social skills to enable a move into independence.

We are also working with providers to develop more local supported living provision as an alternative to residential and nursing care.

ASCOF 2A(2)		Permanent admissions to care homes, per 100,000 pop - 65+					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	126.3	Q2 2018/19	158.4	150			

### Comments

Although the quarter 2 target was missed, the number of 65+ adults admitted over the first 6 months of the year is below target. In quarter 2 there were 69 admissions bring the total to 124 for the first six months. This gives a per 100,000 population rate of 284.7 compared to a target of 300. At this run rate it is expected that the 600 admissions per 100,000 population target will be beaten.

### Benchmarking

On average, last year, there were 22 admissions a month, this year the average is just over 20.

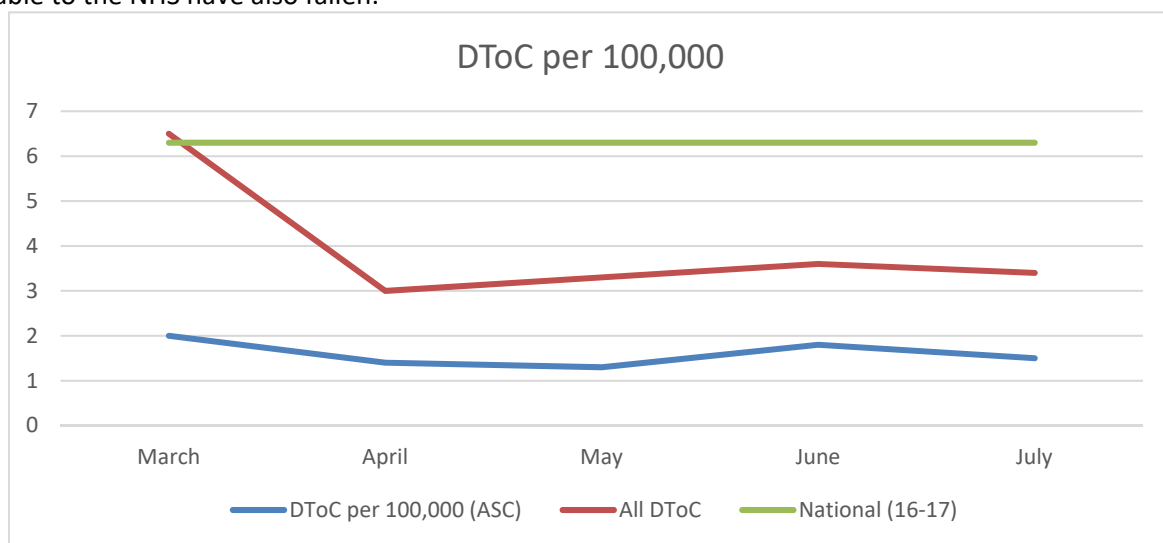
Our target run rate of 600 per 100,000 population allows for 261 admissions for the year. Should our run rate continue in the same as last year, we could reasonably expect to hit rate of 569.4, against a national rate of 610.7 and a statistical neighbour rate of 694.2 for 2016/17.

ASCOF 2Cii		Delayed transfers of care from hospital which are attributable to adult social care per 100,000 population					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	1.3	Q2 2018/19	1.5	4.0			

### Comments

Latest Data is to July 2018.

Rates of Delayed Transfers of Care (DToC) attributable to Adult Social Care remain low, having fallen from a small rise in June. Medway has been identified as an authority that other local authorities can learn from. Rates of DToC attributable to the NHS have also fallen.



## Benchmarking

The latest DToC rate, attributable to Adult Social Care, for Medway is 1.5 per 100k population, this is a drop on the June rate of 1.8 and lower than the latest published national rate of 6.3.

The rate of delayed transfers attributable to all agencies also fell in April, from 6.5 in March to 3 per 100k population.

ASCOF 3B		ASCOF 3B Overall satisfaction of carers with social services					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	80%	Q2 2018/19	N/A	N/A	N/A	N/A	N/A

## Comments

The carers' survey is a biennial collection. The last survey (2016/17) showed 34.7% of carers were satisfied.

## Benchmarking

2016/17 national rate was 39% and our statistical neighbours 38.8%.

## Actions

The 2018-19 carers' survey goes into the field in early October 2018, with results becoming available in the new year.

## Social isolation

### Actions

An overview and scrutiny "deep dive" review on social isolation is underway. Evidence gathering sessions are now complete and have been held with: Council services, partners, the Minister for Loneliness, communities and a best practice visit to another local authority (Bracknell Forest) has taken place. Findings and recommendations to the Council and partners are planned for early 2019.



A well-attended social isolation network meeting was held in October. Partners presented and shared best practice in Medway including: Social prescribing in Medway and projects from Nucleus Arts that support community cohesion.

The Men in Sheds programme aims to improve social isolation and mental wellbeing in men, with a focus on those out of work or retired. The programme is based at the Sunlight Centre in Gillingham but is open to the whole of Medway. There are 184 members, with 64 sessions held in the last quarter. Sessions include peer led men's health session, fabrication, guitar sessions and green living sessions. Improvements in wellbeing are demonstrated after attending the shed, and qualitative case studies demonstrate the shed is supporting men to become less isolated, learn new skills and to improve their mental wellbeing.

# Council Plan Outcome: All children achieving their potential in schools

Programme: Raising aspiration and ambition

## Council Plan Measures: Performance

CA13		The percentage of children permanently excluded from school (upheld only)					Aim to Minimise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	0.01%	Q2 2018/19	0.01%	0.01%			=	

### Comments



There has been a focus on reducing the number of exclusions and this work is reflected in quarter 2 with minimal exclusions. The focus on reducing exclusions will continue to ensure further reductions are achieved. The total number of upheld exclusions for the 2017-18 academic year, which finished in July is 54, with 5 exclusions still awaiting an outcome. In 2016-17 there were 63 permanent exclusions.

### Benchmarking

Looking at the national picture, with the lower number of exclusions recorded in Medway for 2017-18 it is reasonable to suggest with this continued level of reduction, our annual rate will be decrease bringing Medway closer to the current national rate.

### Actions

Work to support and challenge schools who begin the exclusion process continues. In 2017-18 88 permanent exclusions were issued with 61% resulting in an upheld outcome. The remaining 39% were either withdrawn or still await a conclusion. In 2016-17 67% of exclusions started resulted in the pupil actually being excluded.

CASEIKS4 Ofsted		The percentage of secondary sector schools in Medway judged to be good or better					Aim to Maximise	
	Value		Value	Target	Status	Long Trend	Short Trend	
Q1 2018/19	78%	Q2 2018/19	78%	88.2%			=	



### Comments, Benchmarking and Actions

There have been no new inspections published in this quarter. 4 schools remain outstanding and 10 are graded good.

The national benchmark has risen to 80.4%

The School Improvement Team continues detailed work to raise standards in the single maintained secondary school. The team continues to work closely with the Regional Schools Commissioner to improve education standards in academies.



CASEISPEC Ofsted		The percentage of special schools in Medway judged to be good or better					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	100%	Q2 2018/19	100%	80%			=

## Comments

Following the positive inspection of Inspire Free School, all of the special schools are now graded good or better. 3 are outstanding and 2 good.  
This is a very positive outcome.

EDU3(b)		The percentage of children who were persistently absent from school					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	N/A	Q2 2018/19	N/A	N/A	N/A	N/A	N/A

## Comments




The in year quarterly reporting is a voluntary collection as the Local Authority cannot insist schools provide the data. Despite improving relationships with schools, term 5 reporting saw a disappointing return of 52 out of 103 (50.5%) schools submitting data (51% of primary schools and 44% of secondary schools). Normally we would expect to see a response rate of c. 80%.

As the low response makes the validity of the data extremely fragile and comparisons misleading, it is not being reported.

## Actions

Further work with schools to improve their data return rate.

In addition, we will have an accurate picture when nationally published data will be available in March 19. Dependant on the data, we will develop an action plan to address any areas of concern. In the meantime, we will continue to work with the data we already hold and with the schools who have provided and shared their information.

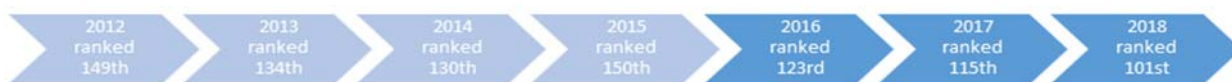
SE KS2		The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
2017/18	58%	2018/19	62%	61%			

## Comments

Interim results have now been published. Medway has improved on the 58% of pupils achieving at least the required standard in the aggregated reading writing and mathematics measure last year by 4 percentage points, with 62% achieving or exceeding the standard in 2017-18.

## Benchmarking

Nationally the percentage of pupils achieving the required standard rose from 62% to 64%. This means that proportionally Medway has improved at about twice the rate the national rate has improved. As a result Medway has risen 14 places in the national rankings.



## Actions

The improvements in reading and writing within the maintained schools, has been helped by a multi layered targeted intervention two years ago by the Council's School Improvement Team, when the current cohort were in Year 5.

The success of these strategies has now positioned maths as the key subject priority for improvement.

SE2 OEPr		The percentage of primary sector schools in Medway judged to be good or better					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2018/19	85.0%	Q2 2018/19	86.0%	90.0%			

## Comments

Currently, 8 schools are outstanding, 53 good, 7 require improvement and 3 are inadequate, following the re-brokering of Elaine primary. This means that the percentage of schools judged good or better has risen by 1 percentage point even though there have been no new inspections.

## Benchmarking

This is against a national outturn of 89% and a target of 90%. Currently, 81% of academies are graded good or better compared 93% of Local Authority maintained primary schools.

## Actions

The School Improvement Service remains committed and engaged with our Primary schools to raise standards through a detailed programme of support and challenge to all levels of leadership with in our schools.




The ongoing process of acadamisation has a potential subsequent impact on the currency of inspections, which may, as in the case of Elaine, change the cohort and result without there being new inspection results.

SEKS4A8		Average attainment 8 score					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
2016/17	45.5%	2017/18 academic yr	45.8%	46.1			

## Comments and benchmarking

Provisional data was published on the 16/10/18 and relates to the 2017-18 academic year.

Average attainment 8 scores have risen in Medway, the South East and nationally. In Medway the rate of improvement is 0.7%, behind the 0.9% rise and the South East and the 1% national rise. This means the gap between Medway and national has widened, compared to last year. Medway's Selective schools remain considerably above the national out turn, but have dropped compared to last year. Medway's non selective schools remain static compared to last year's results.

SEKS4P8		Average Progress 8 Score					Aim to Maximise	
	Value		Value	Target	Status	Long Trend	Short Trend	
2016/17	0.03	2017/18 academic yr	0.01	0.03				

## Comments and benchmarking

Progress 8 measures the progress a pupil makes from the end of primary school to the end of secondary school. It is a type of value added measure, which means that pupils' results are compared to the actual achievements of other pupils with the same prior attainment. Most schools score between -1 and +1. If a school scores +1 and above, it shows that pupils made exceptionally good progress. A negative progress score does not mean pupils made no progress, but the pupils in the school made less progress than expected compared to other pupils across England with similar results at the end of key stage 2.

Provisional data was published on 16/10/18 and relates to exams sat in 2017-18.

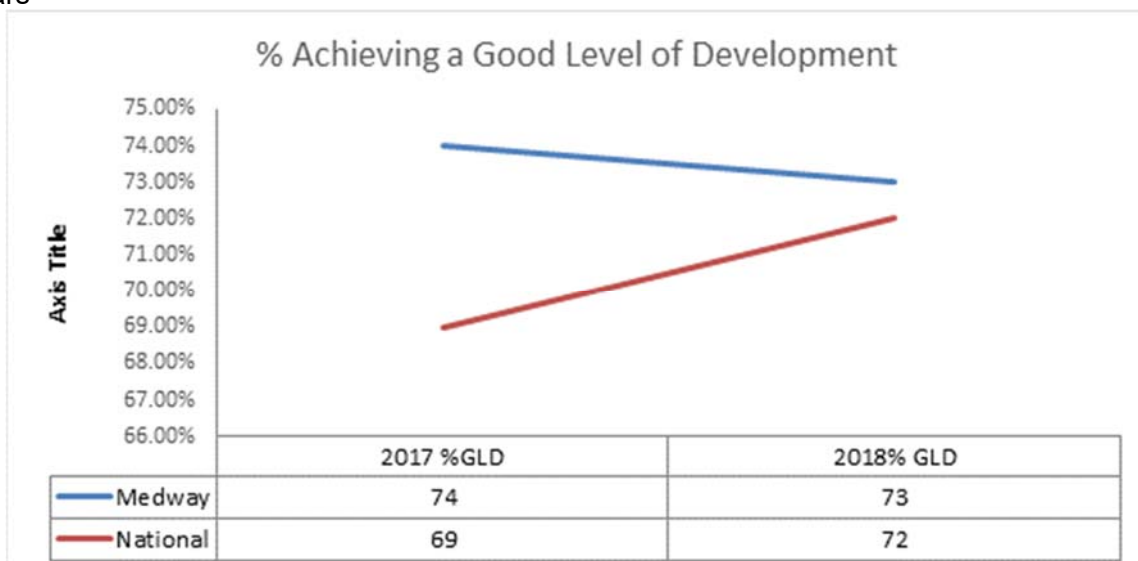
Average Progress 8 remains positive and higher than national, despite decreasing compared to last year. The target has also been missed. Nationally the progress 8 measure is -0.03 indicating that pupils made less than expected progress.

Medway's Selective schools remain considerably above the National level but have decreased compared to last year. Medway's non selective schools remain marginally above national progress level but have also decreased compared to last year.

## Attainment

Primary and Early Years provisional attainment data is now available. This is still subject to change.

### Early years



\*%GLD: percentage achieving a good level of development. YOY movement is calculated as a proportional percentage change of last years attainment.

The percentage of pupils achieving a good level of development (GLD) has deteriorated -1.4% (1pp), compared to 74% in 2017-18. It is now 73%.

## Year 1 Phonics

### Benchmarking

Medway	National
<ul style="list-style-type: none"> <li>•2018 %WA: 82%</li> <li>•2017 %WA: 82%</li> </ul>	<ul style="list-style-type: none"> <li>•2018 %WA: 83%</li> <li>•2017 %WA: 81%</li> </ul>

\*%WA: percentage working at or above the expected level

For the last two years, Medway has performed above national performance in phonics. This year, the national performance has improved and just over taken Medway's steady phonic performance.

## KS1

### Benchmarking

For the last two years, Medway's KS1 has performed, and continues to perform above national performance, but, the national rate of improvement is faster and the lead that Medway has over national is closing.

	Achieving expected standard					
	% 2018	Rank 2018	Rank movement	National level	Difference to national 2018 % (pp)	National gap movement
Reading	78%	28 <sup>th</sup>	-9	75%	+4% (3pp)	-1
Writing	72%	41 <sup>st</sup>	-28	70%	+3% (2pp)	-4
Mathematics	78%	32 <sup>nd</sup>	-17	76%	+3% (2pp)	-2

## Fixed term exclusions (FTE)

### Benchmarking

Medway has shown a significant improvement of 11% compared with a national decline of 11%.

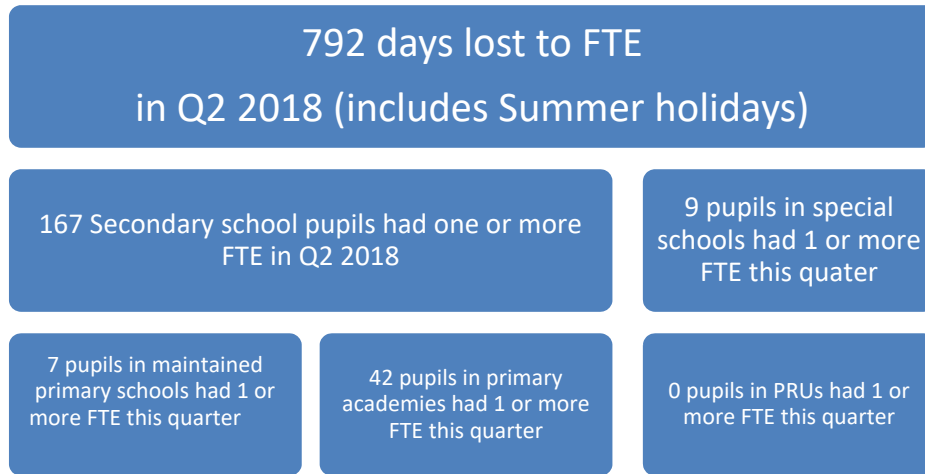
In addition, Medway continues to narrow the gap compared with national data and is now 38% where last year it was 72%. As such, Medway has risen 13 places in the Local Authority ranking table. Historically this has been a particular area of weakness for exclusions within Medway at Primary school.

The latest national data (2015-16) shows that the national rate of Special Educational Needs (SEN) to non-SEN FTE was 4.3. This means that a child in Medway with SEN is 20% more likely to receive at least 1 FTE than the national rate.

National comparative data is published in arrears. On 19/7/18 the finalised data for the 2016-17 academic year was published:

## Fixed Period Exclusion Rate

### Comments



Schools have until the end of the term following the exclusion to inform the Local Authority of a fixed term exclusion. Given this is an ongoing process, the numbers will change. As such, the numbers cited above are provisional.

Therefore based on current data and compared to Q2 2017-18 there have been 32% fewer FTEs this year.

### Actions

Unlike Permanent Exclusions, the Inclusion Team are informed of the exclusion a considerable time after the event. This limits the actions available to the Council. However on going work with schools around exclusions aims to improve relationships further and support the exclusion team provides to schools.

We have undertaken an external review of exclusions and we have created a working group with Head teachers, Alternative Provision Heads and the Local Authority to understand and agree principles in order to further reduce overall exclusion rates within Medway. This has been received positively by school leaders.