

CHILDRENS AND ADULTS OVERVIEW AND SCRUTINY COMMITTEE

25 MARCH 2010

THIRD QUARTER PERFORMANCE REPORT 09/10

Report from: Stephanie Goad AD Communications, Performance and Partnerships

Author: Research & Review Team, Communications, Performance and Partnerships Division

Summary

This report presents Council performance for the third quarter of 2009-10. In particular it includes performance against indicators and actions agreed in the Council Plan 2009-12. It also updates on progress in achieving LAA targets both those led by the council and those led by partners which the council has a role in supporting. At the request of members an update by the Medway Teenage Pregnancy Partnership is included in the appendices.

1. Budget and Policy Framework

1.1 This document reports progress against the Council Plan 2009-12, which is a key part of the budget and policy framework

2. Background

2.1 In February 2009 council agreed the Council Plan 2009-12, setting out the key outcomes and actions to be achieved in the medium term, together with the key indicators and associated targets by which achievement will be measured. This report allows members to monitor progress in achieving the outcomes agreed in the plan.

2.2 Overview and Scrutiny committees have requested 6 monthly updates on LAA target achievement for all targets fall under their remits.

3 Advice and analysis

3.1 Appendix 1 sets out relevant performance for the first quarter against the "Children and young people having the best start in life" in the Council Plan. Appendix 2 demonstrates performance information against individual detailed actions and performance indicators relating to this priority.

3.2 Our achievement of planned actions and outcomes from the Council Plan this quarter remains as 'amber' as a result of the continued high referral rate within social care as a result of the Baby Peter case. This increase is being experienced nationally and is beginning to have an impact on the numbers of children subject to a child protection plan and looked after. Performance on 19 key measures of success can be reported this

quarter – 10 (53%) are on track, 5 (26%) are off track but we believe are capable of reaching target within the year (rated amber), and 4 (21%) are off target and require significant improvement. These are rated red.

- 3.3 The remit of this Overview and Scrutiny Committee covers all the outcomes and actions under the Council Plan priority “Children and young people having the best start in life“. However, two outcomes under the “People travelling easily and safely in Medway”, and one outcome under each of the priorities “safer communities” and “a clean and green environment” are also relevant to this committee.
- 3.4 Of the 20 LAA targets falling under this committee’s remit, 8 can be reported this quarter. Of these 3 (38%) are on track (rated green), 2 (25%) are off target but we believe are capable of reaching target within the year (rated amber), and 3 (38%) are off target and require improvement – these are rated red.
- 3.5 Where LAA targets are included in the Council Plan as measures of success, these are included in council plan monitoring narrative and tables at appendix 1 and 2 respectively. For completeness, Appendix 3 lists all LAA targets led by the council and partners relevant to this committee, including those in the Council Plan. According to previously agreed process where targets are red rated a summary of actions to be taken is included in the appendix. Updated delivery plans will also be available to members of the committee on the website.
- 3.6 The council continues to implement significant changes to its performance management arrangements, following on from development of the outcome focused council plan and quarterly reporting by service managers and Assistant Directors. This quarter for the first time the performance management system Covalent has been used to collect information from all services against the relevant council plan actions.
- 3.7 Useful, accurate comparative information with other local authorities nationally remains challenging and is not yet available for all indicators. Although information has now been made available nationally there are concerns amongst many councils that the information from the new Government HUB is not wholly accurate. We have used this information within the reporting table but the information should be treated with caution.

4. Development of the role of Overview and Scrutiny Committees in relation to the LAA and partnership scrutiny

- 4.1 Since the last round of reports on LAA targets in August and September 2009 expected regulations have come into effect giving all overview and scrutiny committees power to obtain information from LAA partners. Associated guidance on partnership scrutiny is still awaited and is currently being drafted by the Centre for Public Scrutiny. As soon as the guidance has been cleared by DCLG and published there will be a further seminar for Councillors and representatives of the LSP and its thematic partnerships to work on the development of a local Medway protocol.
- 4.2 In the meantime each Medway Overview and Scrutiny Committee has been assigned a number of LAA targets to keep under review with the Business Support Overview and Scrutiny Committee keeping a general overview as well as scrutinising the specific targets falling within its terms of reference.
- 4.3 The Committee is reminded of its new powers to call for information from certain other public bodies that are partners of the Council or associates of the authority in the LAA. This strengthens the capacity of Overview and Scrutiny Committees to challenge performance by other bodies as well as the Council in relation to progress against targets.

5 Risk Management

- 5.1 The purpose of this performance report is to enable members to manage the key risks to performance which have arisen over the previous quarter, note remedial actions taken and comment appropriately. The key risks to achieving priorities and outcomes are included in the monitoring report attached at appendix 1, along with actions to mitigate those risks.

6 Financial and legal implications

- 6.1 Overview and Scrutiny Committees now have a power to require information from certain partner and associated authorities. The aim of this new legislation is to strengthen the role of Overview and Scrutiny Committees to enable them to call for information they may reasonably require for both the purposes of examining progress on any LAA target with which a partner is concerned and of undertaking in-depth reviews of local issues connected to such a LAA target.

7 Recommendations

- 7.1 Members should scrutinise performance for the third quarter 2009-10 and comment accordingly

Lead officer contact

Karen Kennedy, Children's Performance Manager x4327
Abi Cooper Research and Review Team manager x2256
Steve Long, Senior Research & Review Officer, x1490

Background papers

Council Plan 2009-12
Annual Report 2008/9

Priority 3: Children and young people having the best start in life

What we aim to do:

We want children and young people in Medway who are:

- safe and cared for,
- succeed in learning and
- thrive.

This will be championed by a confident and competent workforce and we will have arrangements in place to ensure:

- effective safeguarding
- integrated services and support
- timely and targeted interventions

How well are we doing?

Outlined below is performance against the 4 outcomes set out in the council plan under the 'children and young people having the best start in life' priority. Our achievement of planned actions and outcomes this quarter remains as 'amber' because of the continued high referral rate within social care as a result of the Baby Peter case. This increase is being experienced nationally and is beginning to have an impact on the numbers of children subject to a child protection plan and looked after. Performance on 19 key measures of success can be reported this quarter – 10 (53%) are on track, 5 (26%) are off track but we believe are capable of reaching target within the year (rated amber), and 4 (21%) are off target and require significant improvement. These are rated red.

Outcome: Children and young people are safe & cared for

This outcome seeks to ensure that our safeguarding practice exceeds minimum requirements, responds to changes in national policy and is supported by effective quality assurance. The rise in referrals continues. In quarter 3 the social work duty teams have not been able to meet the LAA target for completing core assessments (NI60) within timescale due to the sustained increase in referrals and stretched resources. Performance is at 70.5% of assessments carried out within the 35 day target, this is consistent with the previous two quarters and behind the target of 79%. Capacity was particularly stretched in the Chatham area team so the team boundaries were revised and Strood and Hoo were allocated the Rochester area to equal out the referral rates. Although it is early days this reconfiguration appears to be having a positive effect on the timeliness and quality of assessment for vulnerable children. However it is unlikely that NI60 will achieve target by the end of the year due to the amount of catch up required. The rise in referrals is a common picture throughout the south-east. Encouragingly despite the pressure of demand, managers have ensured that all referrals are allocated and that all referred children are seen and initial assessments are done and the LAA target of 79% initial assessments done in 7 days is being met.

Child protection re-registrations (NI65) in this quarter was at 17.8% of registrations being for a second time, worse than the target of 14%, although an improvement on quarter 2. Since 1 April 2009, 38 children who became subject to a child protection plan had been subject to a plan before. This is a significant increase from the previous year of 10.5% accounting for 20 children. Analysis of re-registrations is constantly under review, with no evidence that the children were removed from plans prematurely or that decision-making regarding plan closure was overly optimistic or flawed. Re-registration triggers have commonly been changes in circumstances such as people being released from prison, new partners, and development of mental health problems. In Medway and other authorities this indicator looking at percentages of re-registrations is volatile due to the relatively low numbers of children involved.

Senior officers and the lead councillor have carried out monthly case file audits and have been assured of sound systems and safeguarding practice. In response to recent events and the increase in referrals, Councillors have agreed to invest an additional £700k in children's care and a variety of new posts have been agreed to help to protect children:

- Enhanced management capacity with three additional Senior Practitioners for the Duty and Long-term Assessment teams.
- Enhanced Duty and Long-term Assessment team capacity by creating 8 Family Worker posts.
- To prevent safeguarding risk factors developing, expand the Family and Schools Support Services social work teams by creating Family Worker posts to provide direct support. Expand administrative capacity services to free up social workers to concentrate on protective work by creating additional Support Services Assistant posts for the Duty and Long-term teams, and the Independent Reviewing Officers Team.

At the end of quarter 3 many were in post already and recruitment is underway to appoint to the remaining posts. In addition to creating extra posts changes to pay and progression for social workers in key frontline child protection roles should enhance our ability to recruit and retain staff.

During the last quarter the Medway Safeguarding Children's Board has recruited a new chair. Improvement plans have been agreed following a completed serious case review and the e-safety strategy has been launched. It has been decided to defer the update of the Kent and Medway safeguarding children procedures until after the publication of final national 'Working Together' guidance. This will be completed in the first quarter of 2010/11

Outcome: Children and young people succeed in learning

Performance Against Targets:

Key Stage	Target Descriptor	Target Set	Actual (provisional)	Change	Trend	Commentary
Foundation Stage	NI 72 % Children gaining 6+ scale points in each strand of pse+CLL	47.1%	52.0%	↑ 2%	Increasing	Fourth successive year rise 2008 - 50%
Foundation Stage	Narrowing the gap	32.7%	32.7%	Improvement of 2.7%	Decreasing hence improving	Medway 2008 35.4%
KS1	L2+ reading	n/a	83%	↑ 1%	Variable	1 point below national (84%) 2008 – 82%
KS1	L2+ writing	n/a	79%	↑ 1%	Variable	2 points below national (81%) 2008 – 78%
KS1	L2+ mathematics	n/a	89%	No change	Static	In line with national 2008 – 89%
KS2	Level 4+ English	n/a	74%	↓ 4%	Dip after 4 years increasing	5 points below national (79%) 2008 – 78%
KS2	Level 4+ mathematics	n/a	73%	↓ 1%	Dip after 5 years improvement	6 points below national (79%) 2008 – 74%

KS2	English and mathematics L4+	75%	65%	↓ 3%	Dip after 3 years increasing	Partially due to large dip in English 2008 – 68%
KS1-2	2 levels of progress KS1-2 English	90%	78%	↓ 2%	Variable	4 points below national (82%) 2008 – 80%
KS1-2	2 levels of progress KS1-2 mathematics	82%	76%	↑ 2%	Increasing	5 points below national (81%) 2008 – 74%
KS3-4	English 2 levels of progress KS3-4	68%	63%	↑ 3%	Variable	2 points above national (61%) 2008 – 60%
KS3-4	mathematics 2 levels of progress KS3-4	38%	24%	↑ 2.5%	Variable	3 points below national (27%) 2008 –21.5%
KS4	5+A*-C including EN & MA	52%	51.7%	↑ 4%	Increasing year on year	Close to target and on trajectory for 2010 2008 47.7%

For the fourth successive year there has been an increase in the proportion of pupils achieving the expected level as measured by the early years foundation stage profile (EYFSP) the rise is from 50% to 52%, exceeding our target for this indicator. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools. A conference was held reviewing the local authority vision for 14-19 provision in preparation for April 2010 when the council takes 14-19 responsibilities from the LSC. Recently received information shows that in 2008/9 Medway had the seventh highest number of diploma learners, 277. Detailed analysis of results at each key stage has taken place to identify strengths and areas for development including for vulnerable groups. We will have a particular focus on key stage 2 where the results were most challenging. We have carried out a risk assessment and identified schools requiring differentiated levels of support and challenge from school improvement partners (SIPs) and the wider school improvement team. Consultants and other support staff have been deployed to support schools in developing provision for all pupils and raising the quality of learning and teaching.

The new Surestart children's centres and three extensions to existing centres are on track for opening in April 2010, in addition to existing 14 centres. The opening of a fifth (Miers Court) may be delayed slightly if the current cold weather persists. When open, these will provide full coverage for all of Medway. As well as targeting support and challenge to schools, the council is also restructuring some school provision to improve standards. In order to reduce the number of transitions children make between schools which can impact on their achievement levels, the council has been consulting on closure and amalgamation of some infant and primary schools. A number of consultations were completed during the last quarter. The reorganisation of primary schools continues. As set out in quarter 2 to support standards in secondary schools, the council is actively delivering its academy programme. Both Bishop of Rochester and Brompton academies remain on track to open in September 2010.

The council continues to support its priority to implement support services for children with special educational needs in mainstream schools. Education Psychologists have had training in cognitive behavioural therapeutic approaches to address emotional needs, this has proved effective in a range of health, community and educational settings. In Quarter 3, the percentage of statements

being completed within 26 weeks has increased again this quarter to 89.8%, from the 2008/9 outturn of 56.5%. The trajectory indicates that this NI will exceed target of 60%, this is in part due to the administration of the process. Particularly notable is October where double the normal number of statements were finalised (23), 92% of which were within 26 weeks.

Maintaining our good record on permanent exclusions is a challenge. The council continues to work in partnerships with schools and to use managed move and interventions from the Pupil referral units to minimise exclusions. This academic year to date there have now been 2 permanent exclusions.

Of the schools inspected by Ofsted during quarter 3, two schools were judged as good, 2 were issued with notices to improve and the rest were satisfactory. There are currently 2 primary and 1 Junior school and 2 secondary schools in special measures and a further 2 primary schools have been issued with a notice to improve. Internal monitoring shows progress is being made at these schools.

Outcome: Children and young people thrive

Teen conceptions

Reducing the level of teen conception remains one of the biggest challenges facing the council and its health partners. The measure for this is not with regard to births but conceptions. Data on teen conceptions is published quarterly and is based on the date of conception so there will always be a minimum of a 9 month delay to the publishing of the data (but usually 12 month to allow for the collation of the data). Whilst it is early to draw firm conclusions there are encouraging signs regarding the Medway conception rate. Provisional third quarter 2008 conception data for Medway (the latest national figures published) show that the rate of under-18 conceptions was 37.8 per 1000 girls aged 15-17 – lower than the published rate of 52.8 for the same quarter in 2007. The annual figure for 2008 will be available in quarter 4.

Local monitoring data is collected, which although not validated, allows the Teenage Pregnancy Partnership to monitor the impact of their interventions more closely. During the last quarter 12 schools received input from a teenage pregnancy worker and the estimated number of young people who received some input across Medway is 5403.

Student health service was launched, providing contraception and sexual health services on three sites, with high uptake. A Speakeasy co-ordinator has been appointed to work with parents, to improve communications with young people about sex and relationship.

Health of children and young people

Medway is ahead of target for the recruitment and accreditation on the NHSS programme with 79% of schools holding Healthy Schools status. Healthy Schools promotes all aspects of physical and emotional well being including healthy eating and physical activity. Mini MEND was launched in 4 areas, and 14 early years staff have been trained. This programme provides healthy lifestyle interventions for families with 2-4 year old children. MEND (for 7-13 year olds) continues, with 13 families completing the programme in December. Data analysis has been used to target support at areas in greatest need.

Social marketing research was used to identify most appropriate ways of targeting young people with stop smoking services. A designated stop smoking advisor was appointed to work with schools. The interactive website provides young people section with downloadable information. Two groups have been set up involving young people which will contribute to service developments. Negotiations are ongoing to have a trained stop smoking adviser in every Medway school.

The six boards and partnerships that encompass the Children's Trust are being reviewed using the national commissioning support programme's self-assessment tool this is highlighting the need for

the PCT and LA to explore more effective ways of integrated working and further development of the performance management arrangements underpinning the CT partnerships.

Initial discussions with key managers on preventative approach and key elements of the proposed strategy have been held. A detailed specification is being developed to help guide this work and the development of the strategy. Work on identifying how the parenting strategy will be embedded within this wider strategy has been completed this quarter.

During the quarter work to support the development of an integrated Child and Adolescent Mental Health Service across Medway has included undertaking an Emotional Wellbeing/CAMHS Needs Assessment. A CAMHS project planning group is meeting regularly to implement strategy to deliver a comprehensive CAHMS. Targeted mental health in schools (TaMHS) continues to progress well. A business case has been presented to and agreed by NHS Medway which will give young people support for a longer period and improve access to services for young people with complex learning disabilities. The Single Point of Access for all referral to CAHMS is funded through the LAA innovation fund.

Summary

Highlights:

- Effective management action has resulted in improved administration of SEN statements, more statements are being issued within statutory timescales and performance is now rated green, this was an area highlighted as a risk last quarter
- Key Stage 4 performance continues to improve with 51.7% of students attaining 5A*-C including English and mathematics

Areas requiring development / key risks

- The sustained increase in referrals to Children's Social Care continues to impact on performance particularly in core assessments. The impact of the extra investment made into children's care is being tracked
- Re-registrations to the child protection register is behind target
- Performance at Key Stage 2 has dropped and is significantly below the England Average.

Priority 5: People travelling easily and safely in Medway

The following outcomes under this priority are relevant to the work of this committee:

Outcome: limit the growth of traffic and tackle congestion, responding to the travel demands resulting from regeneration

The council continues its programme to work with schools to encourage sustainable travel. Currently 100 out of 117 schools have travel plans supported by the school travel coordinator. 40 walking bus routes are in place, involving over 700 children and 2 more schools signed up to the Walk On Wednesdays initiative, bringing the total of schools signed up to Green Footsteps initiatives to 23. Around 1500 children have participated in Bikeability courses at level 1 or 2, and the council has now been accredited to deliver level 3 courses. Road safety awareness courses have been delivered for 8 and 9 year olds, and Clever Feet infant pedestrian training have been piloted at 2 Medway schools.

Outcome: keep people safe on our roads and reduce the number killed and seriously injured in road crashes

A "Be bright, be seen" challenge was launched during October, to coincide with the darker months. The project aimed to encourage young people aged 5 to 16 to wear more visible clothing, by challenging them to design the clothing themselves. The winners, from over 100 entries, will be announced in January 2010. Following the success of the 'coning – off' initiative reported last quarter, the exercise has been repeated to highlight the dangers of parking outside schools.

Priority 1: A clean and green environment

The following outcomes under this priority are relevant to the work of this committee:

Outcome: Manage, protect, conserve and invest in our open spaces to create parks that can be enjoyed by all

'More things for young people to do' has been a consistent message from resident surveys. This remains a priority and Medway has therefore embarked on a programme of open spaces and play area improvement. During quarter 3 contractors were appointed for all Phase 1 Playbuilder sites, works are due to be completed by the end March 2010. Refurbishments were completed on Riverside Country Park and Jackson Field to improve play facilities.

Priority 2: Safer communities

The following outcomes under this priority are relevant to the work of this committee:














Young People Substance Misuse

At the end of Quarter 2 2009-10 Medway had 56 young people (under 18) in treatment for substance misuse of whom 35 were new presentations. The YOT routinely screen 100% of their clients for drug and alcohol abuse and they account for 70% of the referrals made into services. The MYT (Medway Youth Trust) included messages about the safe use of alcohol in their Christmas safety campaign. Following the substance misuse needs assessment 2009, key stakeholders in Medway identified that the current provision for drug and alcohol incidents could be improved. As a result the DAAT is in the process of re-commissioning an early intervention and targeted prevention programme 'Be Under Your Own Influence' that is aimed at providing drug and alcohol education and prevention of substance misuse among young people. This programme aims to be more responsive to drug and alcohol incidents with young people waiting no longer than 4 weeks from the time of referral.

The re-offending rate for prolific and priority offenders (PPO's) is down by some two thirds when compared to the same period in the previous year. The Youth Offending Team works with young PPOs to prevent them re-offending."

Council Plan & LAA Update - Q3 2009/10 - C&A















Action Status	PI Status	Trend Arrows
 Completed.	 This PI is significantly below target.	 The performance of this PI has improved compared to same period last year.
 On target for completion to schedule.	 This PI is slightly below target.	 The performance of this PI has worsened compared to previous data.
 Slightly off target but mitigating actions in place.	 This PI is on target.	 The performance of this PI is similar to previous data.
 Off track and no clear remedial action in place.	 No target has been set and therefore this PI cannot be assessed.	 The trend for this PI cannot be assessed.
	 This PI is data only.	



Title
Council Plan & LAA Update 2009-12:





Name	Responsible OU	Rating
3. Priority: Children and Young People having the best start in life		








Name	Responsible OU	Rating
3.1. Outcome: Children and young people are safe and cared for	Children's Care (AD); Children's Services Portfolio; Children's Social Care Portfolio; Learning & Achievement (AD)	

Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours			Progress Update	Long Term Trend	Traffic Light
	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09			
	Value	Value	Value	Value	Value							
BV162 NI 67 Percentage of child protection cases which were reviewed within required timescales	98.0%	93.7%	94.5%	95.9%	95.9%	100.0%	98%	99%	100%	This national indicator shows a rolling 12 month performance figure at the end of this month. We set ourselves a stretching target due to the importance of this indicator. Whilst we are not meeting the 100% target, performance improvement has been sustained since q1. In the last 12 months review conferences have been late for 8 children, none of those held in q3 being late. To set this in context in q3 alone 117 conferences were held relating to 242 children.		
LCH2 Number of unallocated referrals	21	24	22	10	10	30	N/A	N/A	N/A	The reorganisation of IAT boundaries has helped ensure that referrals are allocated promptly. The number of unallocated cases has more than halved since Q2. Referrals are risk assessed and those judged high risk are allocated immediately. Those cases which are unallocated are low risk and kept under review until they can be allocated.		
NI 109 Delivery of Sure Start Children's Centres	70.0%	70.0%	75.0%	80.0%	80.0%	70.0%	No data for this range			Currently there are 15 designated Sure Start Children's Centres, several of which now have an extended reach area. These now serve 80% of the population of children aged 0-4 years. The remaining 4 Centres are scheduled for designation in		









	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours					
Performance Indicator	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
	Value	Value	Value	Value	Value							
										March 2010, providing 100% population coverage		
NI 59 Percentage of initial assessments for children's social care carried out within 7 working days of referral (LAA)	73.4%	78.1%	74.9%	80.7%	78.0%	73.0%	64%	71.6%	76%	Despite the sustained rise in referrals (up 24% from the same period last year) performance has been sustained and exceeds target.		
NI 60 Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement (LAA)	82.5%	71.8%	69.7%	70.5%	70.6%	79.0%	73.0%	80.4%	94%	The duty teams have not been able to meet the LAA target for completing core assessments (NI60) within time scales. However, there has been substantial improvement due to a proactive reorganisation to address inequalities in referrals across the 3 IAT areas. Consequently Chatham's boundaries were reduced by moving responsibility for Rochester to Strood and Hoo. The boundary revision has allowed for significant catch up on core assessments in October and results for November and December were above the 79% target. In December 88.2% of core assessments were completed within timescales, the best results this year compared to a low of 59.3% in October .		
NI 65 Percentage of children becoming the subject of Child Protection Plan for a second or subsequent time (LAA)	10.5%	16.9%	22.9%	17.8%	19.7%	14.0%	21%	14.7%	9.0%	This quarter our CP re-registrations (NI65) are again over the LAA target. 17.8% of children becoming subject to a plan for a second time represents 38 children since 1 April 2009. Analysis of re-registrations continues with no evidence to date that the children were removed from plans prematurely or that decision-making regarding plan closure was overly optimistic or flawed. An audit of the cases showed that the children and young people continued to be supported as children in need for an average of 8 months after they ceased to be subject to a CP plan. The length of time between plans ranged from 12 months to 4 years with an average time between plans of 23 months. Re-registration triggers have commonly been due to changes in external circumstances for the family such as people being released from prison, new partners, and development or re-occurrence of mental health problems. Comparisons		











	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours					
Performance Indicator	2008/09 Value	Q1 2009/10 Value	Q2 2009/10 Value	Q3 2009/10 Value	2009/10 Value	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
										with other authorities has shown this is a particularly volatile indicator. 17.8% of children becoming subject to a plan for a second time represents 38 children since 1 April 2009.		
PAF-CF/C68 NI 66 Looked after children cases which were reviewed within required timescales	93.2%	97.3%	94.5%	94.7%	94.7%	95.0%	77.9%	92.1%	100%	This national indicator shows a rolling 12 month performance figure at the end of each month. At the end of q3 we are just off target. 17 children's reviews have been held out of timescale in the last 12 month period. During q3 itself only one out of 276 reviews conducted was out of time. Performance should be seen in the context of sustained increases in caseloads. In q3 this year the service carried out 15% more reviews than in the same quarter in 2008		

Ref.	Action	Progress Update	Status
CP 3.1.1	Ensure all safeguarding practices meet/exceed national requirements:	Header for action 3.1.1.1 to 3.1.1.4	
CP 3.1.1.1	Improve quality and timeliness of assessment and monitoring of children's care needs, so that by 2011	The integrated area teams are above the LAA target for initial assessments within 7 days. The duty teams have not been able to meet the LAA target for completing core assessments (NI60) within time scales. However, there has been substantial improvement due to a proactive reorganisation to address inequalities in referrals across the 3 IAT areas. Consequently Chatham's boundaries were reduced by moving responsibility for Rochester to Strood and Hoo. The boundary revision has allowed for significant catch up on core assessments in October and results for November and December were above the 79% target.	
CP 3.1.1.2	Enhance quality assurance of practice through regular independent review, case file audit, practice review and user feedback	The Children's Independent Safeguarding and Review service (previously audit and review) continues to produce monthly QA reports on practice, based on monitoring data from reviews of looked after children's plans and child protection conferences and reviews. In q3 improvements have been seen in the availability of care plans and other reports to inform the review, health assessments for looked after children completed, and quoracy of child protection conferences. Improvement priorities still being worked on with partners identified through QA include availability and quality of personal education plans for looked after children and young people's participation in child protection conferences.	
CP 3.1.1.3	Further develop the Local Safeguarding Board to ensure effective independent scrutiny and quality assurance of child protection arrangements	Highlights in the last quarter include the appointment of a new independent chair of the MSCB, agreement of improvement plans following the recently completed serious case review (though Ofsted's judgement is still awaited at end December), launch of e-safety strategy, completion of self audits by police, health and the council following Lord Laming's review of child protection arrangements with	

Ref.	Action	Progress Update	Status
		consolidated action plan to be completed next quarter. It has been decided to defer the update of the Kent and Medway safeguarding children procedures until after the publication of revisions to the national 'Working Together' guidance. This will be completed in the first quarter of 2010/11.	
CP 3.1.1.4	Respond to national changes in policy and practice	Recruitment and retention remains a high priority and challenge. We are managing this via a recruitment process - using agency staff until we fill vacancies - and the implementation of an enhanced pay and progression framework.	
CP 3.1.2	Improve outcomes for disabled children	Services for disabled children are being developed and extended through the Aiming High project. This is a jointly funded project (PCT and Medway Council).	
CP 3.1.2.1	Develop a single point of entry for disabled children and their families for assessment and access to the full range of health and social care services	As part of the Aiming High project partners are developing the Family Information Service so that it is fully available known and accessible to parents of disabled children and has an excellent database of resources for disabled children including short break providers	
CP 3.1.2.2	Increase the quality, flexibility and availability of respite breaks	The Aiming High project will increase the number and range of short breaks available to the most disabled children in the area and aims to facilitate the transition of these groups from children's to adult services. The project has already delivered an increase in the number of disabled children receiving short breaks by 59% and has started to develop the market for short breaks locally.	
CP 3.1.2.3	Improve participation of disabled children and their parents and carers in service design, care planning and service evaluation	3 parents forums have been established to include parents voice in the development of services and support for severely disabled children and young people	
CP 3.1.3	Roll out 6 additional sure start children's centres across Medway bringing the total to 20 by March 2010 so that all families have easy access to family support services	Four new Surestart children's centres and three extensions to existing centres are on track for opening in April 2010, in addition to existing 14 centres. The opening of a fifth (Miers Court) may be delayed slightly if the current cold weather persists. When open, these will provide full coverage for all of Medway.	
CP 3.1.1.2	Enhance quality assurance of practice through regular independent review, case file audit, practice review and user feedback	Children's Services have agreed a vigorous internal audit plan consisting of: 1) Service Managers, senior practitioners and team managers undertaking a range of audits to review quality of case files and practice 2) The Director and AD undertaking monthly case file audits. 3) The lead member and AD undertaking regular audits 4) The operational safeguarding lead is also undertaking focused audits of specific areas of casework.	








Name	Responsible OU	Rating
3.2. Outcome: Children and Young people succeed in learning	Children's Services Portfolio; Learning & Achievement (AD)	









Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours			Progress Update	Long Term Trend	Traffic Light
	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09			
	Value	Value	Value	Value	Value							
NI 103a Special Educational Needs – statements issued within 26 weeks excluding exceptions	58.4%	46.2%	72.9%	85.3%	70.4%	60.0%		87%		The percentage of statements being completed with 26 weeks has increased again for this quarter and the trajectory indicates that this NI will exceed target . This is a result of effective management oversight and improvements in the administration of the process.		
NI 103b Special Educational Needs – statements issued within 26 weeks including exceptions	56.5%	54.5%	71.6%	89.8%	72.5%	60.0%		79%		The percentage of statements being completed with 26 weeks has increased again for this quarter and the trajectory indicates that this NI will exceed target . This is a result of effective management oversight and improvements in the administration of the process.		
NI 72 Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and emotional Development and Communication, Language and Literacy	52%	Annual collection only. Provisional 2009/10 data will be available in December 2010				56.0%				Data relates to academic year 2008/09 from exams in summer 2009. This is the fourth successive year that performance has improved		
NI 73 Achievement at level 4 or above in both English and Maths a Key Stage 2	65.40%	Annual collection only. Provisional 2009/10 data will be available in December 2010				75.0%				Data relates to academic year 2008/09 from exams in summer 2009. There was a large dip in % of children achieving a L4+ in English compared to previous years. A risk assessment of all Primary Schools has been carried out and as a result we have developed a differentiated level of support and challenge from school improvement partners and the wider school improvement team dependent on schools performance.		

	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours					
Performance Indicator	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
	Value	Value	Value	Value	Value							
NI 75 Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths	51.7%	Annual collection only. Provisional 2009/10 data will be available in December 2010				57.5%				Data relates to academic year 2008/09 from exams in summer 2009		
NI 87 Secondary school persistent absence rate	5.7%	Annual collection only. Provisional 2009/10 data will be available in December 2010				5.6%				The 5.1% shown in the spreadsheet relates to the "two term" persistent absence. The "three term" figure is 4.2%, however, this excludes some data from Chapter and Temple because they existed as Strood Academy at the time the final set of data was collected.		
NI 92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	32.70%	Annual collection only. Provisional 2009/10 data will be available in December 2010				31.5%				Data relates to academic year 2008/09 from exams in summer 2009.		
NI 93 Progression by 2 levels in English between Key Stage 1 and Key Stage 2	78.0%	Annual collection only. Provisional 2009/10 data will be available in December 2010				90.0%				Data relates to academic year 2008/09 from exams in summer 2009. There was a large dip in % of children achieving a L4+ in English compared to previous years. A risk assessment of all Primary Schools has been carried out and as a result we have developed a differentiated level of support and challenge from school improvement partners and the wider school improvement team dependent on schools performance.		
NI 94 Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	76.0%	Annual collection only. Provisional 2009/10 data will be available in December 2010				84.0%				Data relates to academic year 2008/09 from exams in summer 2009. A risk assessment of all Primary Schools has been carried out and as a result we have developed a differentiated level of support and challenge from school improvement partners and the wider school improvement team dependent on schools performance.		

	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours					
Performance Indicator	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
	Value	Value	Value	Value	Value							
NI 99 Looked after children reaching level 4 in English at Key Stage 2	38.0%	Annual collection only. Provisional 2009/10 data will be available in December 2010				69.0%				The criteria for this indicator is very precise and relates to children looked after by Medway Council for 12 months or more. The cohort for 2008/09 was just 8 children therefore huge fluctuations can occur. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools.		
NI 100 Children in care reaching level 4 in Maths at Key Stage 2	25.0%	Annual collection only. Provisional 2009/10 data will be available in December 2010				61.5%				The criteria for this indicator is very precise and relates to children looked after by Medway Council for 12 months or more. The cohort for 2008/09 was just 8 children therefore huge fluctuations can occur. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools.		
NI 101 Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and mathematics)	12.0%	Annual collection only. Provisional 2009/10 data will be available in December 2010								The criteria for this indicator is very precise and relates to children looked after by Medway Council for 12 months or more. The cohort for 2008/09 was 25 children therefore huge fluctuations can occur. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools.		

Ref.	Action	Progress Update	Status
CP 3.2.1	Raise educational attainment including:	Header for actions 3.2.1.1 to 3.2.1.3	
CP 3.2.1.1	Improving performance at Foundation stage and further narrowing the gap between the average and the lowest achieving 20%	Header for actions 3.2.1.1.1 and 3.2.1.1.2	
CP 3.2.1.1.1	Improve the quality of teaching and learning at the foundation stage	Increase in the proportion of pupils achieving the expected level as measured by the early years foundation stage profile (EYFSP) for the fourth successive year from 50% to 52%, exceeding our target for this indicator;	
CP 3.2.1.1.2	Target support on those pupils at risk of underperformance	Narrowing the gap between the lowest quintile and the median for the second successive year, achieving our target	







Ref.	Action	Progress Update	Status
CP 3.2.1.2	Raising achievement at Key Stage Two	Data has been analysed down to sub group level and includes trend data across a number of years. This has been used to prioritise the level of support and challenge offered to schools by SIPs and the wider team. This has included: 1-2-1 tuition funding; improving schools programme; generic cpd packages; specialist consultancy deployment for sub groups; and induction training for newly qualified teachers, head teachers and deputy headteachers. A new system of recording the outcomes and actions of visits to schools has been instituted and has improved the communication of information to school leadership teams'; governing bodies and the local authority team. A rigorous target setting process has taken place starting from individual pupils and aggregating up to school and LA targets. The work will be continued and developed during quarter 4.	
CP 3.2.1.2.1	Deliver the primary strategy for change which will bring new investment in primary schools	Primary Strategy For Change accepted by DCSF and funding confirmed for 2009/10 and 2010/11.	
CP 3.2.1.2.2	Reduce the number of school changes for primary school children, whilst improving results and securing the future of our schools	Cabinet decision on 15 December to close Ridge Meadow. Statutory notice for St John's will be re-issued in January 2010. Statutory notices for the amalgamation of Twydalls, Delces, Lutons, Oaklands, Lordswoods, Thamesviews and Barnsoles will be published in January following the Cabinet decision to do so in December 2009.	
CP 3.2.1.2.3	Improve the quality of teaching and learning at key stage two	Specialist consultancy has been deployed to schools, according to the identified needs of the individual school. A number of programmes are underway to raise the quality of teaching and learning including: CLLD (aimed at raising attainment in English at KS1 Y1); Every Child a Reader; Every Child a Writer; Improving Schools Programme; assessment for learning audits; in school reviews for schools causing concern. These specialist programmes are in addition to the generic planned package of CPD which is offered to all schools.	
CP 3.2.1.3	Raising achievement at GCSE, specifically on 5+ GCSEs at A*-C including maths and English	Data has been analysed down to sub group level and includes trend data across a number of years. This has been used to prioritise the level of support and challenge offered to schools by National Challenge Advisers (NCA), SIPs and the wider team. Specialist consultancy has been deployed to schools, according to the identified needs of the individual school. This includes: subject specific support to raise the quality of teaching and learning; support to improve behaviour, attendance and engagement in learning; vulnerable group projects focusing on sub group learning; differentiated allocation of 1-2-1 tuition funding according to needs of the most vulnerable groups; data support for schools with newly appointed data leaders. NCAs and SIPs have provided support and challenge during the target setting process and worked with schools to identify groups requiring additional intervention to remain on track to achieve this measure.	
CP 3.2.1.3.2	Continuing to develop proposals for academies at the sites of Chapter School, Medway Community College and New Brompton College in consultation with our residents	Programme on track. Outline Business Case for Strood Academy agreed by Cabinet on 15 December 2009. Tender process for design and build contractor will start in January 2010.	
	Continue to work with secondary schools to raise achievement and encourage pupils to stay on beyond age sixteen	Close liaison between key partners continues: revised timeline for September guarantee has been agreed in order to improve the number of students with a guaranteed offer for September. Strategic actions and liaison to ensure a smooth transition of LSC responsibilities to the LA in April 2010 have been carried out.	

Ref.	Action	Progress Update	Status
CP 3.2.2	Improve outcomes for children with special educational needs by		
CP 3.2.2.1	Developing and implementing a range of support on SEN available to mainstream schools	The EPS has undergone training in cognitive behavioural therapeutic approaches, which has enhanced the range of interventions available to schools to address emotional needs. This will be built on with further training in motivational interviewing in March, which has proved effective in a range of health, community and educational settings to encourage otherwise difficult to engage clients in programmes or interventions to support them in moving forward.	
CP 3.2.2.2	Increase and enhance provision within Medway (including action 3.2.2.2.1)	Provision for statemented pupils who are awaiting placement is being developed. Two tutors with BESD expertise have been engaged from October 2009 on an hourly basis to offer tuition to statemented primary aged pupils while permanent placements are sought. We are in discussion with Silverbank to explore ways to enhance existing provision and increase the number of places. The intention is that this will enable Silverbank to offer more full-time personalised educational programmes to a larger number of students which are able to appropriately meet their educational needs.	
CP 3.2.2.2.1	Implement and evaluate the Targeted Mental Health Support in Schools pilot to deliver joint support across partners for those children who are at risk of experiencing mental health problems	A senior Education Psychologist will manage and co-ordinate the local evaluation of TAMHS. A doctoral trainee EP will also be involved in the project.	
CP 3.2.3	Improve educational outcomes for children in care and narrow the gap between their achievement and Medway results as a whole	School Improvement Partners (SIPs) and Designated LAC Teachers (DLACT) have received training in the writing and monitoring of effective Personal Education Plans (PEPs). All Looked after children are offered 1-2-1 tuition provision and this will continue into the next financial year. The virtual headteacher for LAC collects and monitors the progress of LAC children on an at least annual basis. Additional consultancy has been deployed during quarter 3 to monitor delivery of effective education to secondary age cohort, this is being extended to primary age children in Q4. SIPs have the education provision for LACs as an agenda item on their visits and have checked that PEPs are in place during the autumn term. This is being extended to tracking and monitoring of individual children during Q4.	
CP 3.2.3.1	Improve tracking of progress made by children in care	Attainment data on children in care was collected at the end of the summer term and used to measure progress and attainment of children in care. This has been used to prioritise children for additional support from the LAC teacher deployed centrally. Children in care are receiving 1-2-1 tuition and attainment at the conclusion of the programme will be collected to measure progress. SIPs are to track and monitor individual children during Q4.	
CP 3.2.3.2	Develop high quality personal education plans for all children in care which effectively target their educational allowance to deliver improved educational outcomes	Personal Education Plan (PEP) quality training took place in quarter 3 for School improvement partners and was revisited as part of the Designated LAC Teachers (DLACT) professional development in the autumn term. DLACT have a clear understanding that they should take the lead in ensuring that a current PEP is in place which evidences effective planning for learning. 1-2-1 tuition funding is being given to children in care to secure tuition in at least one core subject.	
CP 3.2.3.3	Designated teachers with responsibility for children in care to be in place in every school, actively ensuring the needs of children in care are met	All schools have been advised of the need to ensure that they have appointed a designated looked after child teacher (DLACT), even if they do not currently have any children in care. Training is offered at least 3 times a year to update DLACTs. Induction support has been offered to new DLACTs. A list of DLACTs is kept and used to communicate with them.	

Ref.	Action	Progress Update	Status
CP 3.2.3.4	Work with the Children in Care Council to identify and overcome obstacles to increasing their attainment	The virtual headteacher regularly attends the Children in Care council and follows up any concerns or issues raised by the young people.	
CP 3.2.1.3.1		SIT SAM continue to attend the development group meetings for both academies that are to open in September 2010. Programme is on track and progressing well.	

Name	Responsible OU	Rating
3.3. Outcome: Children and young people thrive	Children's Care (AD); Children's Services Portfolio; Community Safety Portfolio; Customer First, Democracy & Governance (AD); Frontline Services (AD); Housing & Corporate Services (AD); Inclusion (AD); Learning & Achievement (AD); Leisure & Culture Portfolio	

Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartiles – Statistical Neighbours			Progress Update	Long Term Trend	Traffic Light
	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09			
	Value	Value	Value	Value	Value							
NI 112 Under 18 conception rate (per 1,000 girls aged 15-17).	44.2 (4.3% reduction from baseline)	Latest published figure is for 2008 44.2 conceptions per 1000 = 4.3% decrease Figures are annual figures that are published 14 months after the end of the calendar year. 2009 data will be available Feb 2011			28.9 (37% reduction from baseline)		No data for this range			The latest published data (for 2008) shows a 4.3% reduction from the 1998 baseline and a 8.7% reduction from 2007. The Teenage Pregnancy Strategy has developed a range of measures to reduce the conception rate in Medway, including improved access to contraceptive and sexual health services.		
NI 113a Prevalence of Chlamydia - Part 1 - Percentage of resident 15-24 population accepting screens/tests (LAA)	15.6%	4.2%	8.2%	12.5%	12.5%	25.0%	11.8%	14.5%	17.4%	The data for the second quarter is provisional; figures for the third quarter are not yet available. Student health service launched, providing contraception and sexual health services on 3 sites, with high uptake. Ongoing programme of training in sexual health awareness and C-card provided for front line staff working with YP. Speakeasy co-ordinator appointed to work with parents, to improve communications with YP about sex and relationships.		
NI 114 Rate of permanent exclusions from school	0.10%	0.01%	0.01%	0.01%	0.01%	1.00%	No data for this range			One permanent exclusion in this academic year 2009-10 compared to 2 in 2008-09. The Inclusion's team continues to work in a proactive way with Head Teachers		












	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartiles – Statistical Neighbours					
Performance Indicator	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
	Value	Value	Value	Value	Value							
										and other agencies to see if there are any other alternatives to a pupil becoming permanently excluded.		
NI 147 Care leavers in suitable accommodation	90.9%	85.7%	100.0%	100.0%	95.8%	88.0%	82.9%	89.2%	95%	We are exceeding target for this NI with only 1 young person not in suitable accommodation.		
NI 148 Care leavers in education, employment or training	42.4%	71.4%	33.3%	27.3%	41.7%	60.0%	32.4%	53.7%	80.6%	This area is a target for partners on the Care Matters Board to improve this year, with plans currently being developed – ie “getting into gear” and a pre-apprenticeship course. The context for falling performance is linked with the economic climate and Medway having a lot of small business. There is also a link with Medway’s performance issues in reducing teenage pregnancy.		
NI 56 Obesity among primary school age children in Year 6.	19.4%	Figures available a year in arrears. The 2008/09 academic year result from the National Child Measuring Programme is 19.4%. 09/10 data will be available Dec 2010.				18.7%	No data for this range			The results of the National Child Measurement Programme (NCMP) will be published in December 2010. All parents of yr 6 children measured in 2008/09 have received feedback on their child's measurement and information on MEND. They have received a Change4life Top Tips leaflet. Change4life is the national government campaign aimed at families with children aged under 11. The NCMP for 2009/10 is being planned and measuring began in January 2010. For those children measured in January 2010 plans are to be formalised to enable proactive follow-up with parents with children identified as underweight, overweight or obese.		









The following indicator falls within this outcome, but is delivered by health partners as part of the LAA.

	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile					
Performance Indicator	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	Unitaries BOTTOM 2008/09	Unitaries AVG 2008/09	Unitaries TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
	Value	Value	Value	Value	Value							

	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile					
Performance Indicator	2008/09 Value	Q1 2009/10 Value	Q2 2009/10 Value	Q3 2009/10 Value	2009/10 Value	Annual 2009/10	Unitaries BOTTOM 2008/09	Unitaries AVG 2008/09	Unitaries TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
NI 51 Effectiveness of child and adolescent mental health (CAMHS) services.	12	12	12	12	12	11	No data for this range			The CAMHS Implementation plan 2009-2010 is supporting the development of an integrated CAMHS service across Medway. The CAMHS project group meets regularly to discuss and implement strategy in relation to comprehensive CAMHS. An emotional wellbeing/CAMHS needs assessment at tiers 1 and 2 was carried out in the autumn; results are due back should come back in January and should identify gaps in services and provide feedback on the quality of services. A pilot for a single point of access is for all CAMHS referrals took place towards the end of 2009, it is anticipated that this will be further developed and rolled out across Medway to improve access to services.		

Ref.	Action	Progress Update	Status
CP 3.3.1	Reduce teenage conception rates to half the 1998 baseline by 2011 by		
CP 3.3.1.1	Improving our sexual health services	Student health service launched, providing contraception and sexual health services on 3 sites, with high uptake. Ongoing programme of training in sexual health awareness and C-card provided for front line staff working with YP. Speakeasy co-ordinator appointed to work with parents, to improve communications with YP about sex and relationship.	
CP 3.3.1.2	Targeting our work with young people most at risk	Robust performance dataset developed to inform TP Board on progress and gaps in service. Social marketing research undertaken in Medway to identify local risk factors for teenage conceptions. Development of Young Parents Support team, to prevent 2nd pregnancies, and to improve outcomes for young parents and their children.	
CP 3.3.2	The Child and Adolescent Mental Health Service (CAMHS) Implementation Plan 2009-10 will deliver the recommendations of the Fundamental Review of CAMHS to improve the reach and effectiveness of child and adolescent mental health services by	A range of work has happened over the quarter to support the development of an integrated CAMHS service across Medway. The CAMHS project group has met regularly to discuss and implement strategy in relation to comprehensive CAMHS. An emotional wellbeing/CAMHS needs assessment at tiers 1 and 2 was carried out; results should come back in January and should identify gaps in services and provide feedback on the quality of services. A pilot for a single point of access is for all CAMHS referrals took place during quarter 3.	



Ref.	Action	Progress Update	Status
CP 3.3.2.1	Improve CAMHS commissioning and governance arrangements		
CP 3.3.2.2	Ensure we meet the National Service Framework standard for children with mental health needs.		
CP 3.3.3	Increase the number of places to go and things to do for young people in Medway	A number of schemes aimed at CYP at risk of developing anti social behaviour took place during the period, these included football coaching, dance projects, ICT clubs and Martial Arts. During October half-term funding was provided to support days out for economically disadvantaged families. Activities included family days out at the ice bowl. Over 3,000 15-16 year olds (98% of all year 11s) were surveyed during the period to ascertain their engagement in positive activities on Friday and Saturday nights . This data will be compiled and analysed during quarter 4.	
CP 3.3.3.1	Web based directory available and regularly updated so that young people are informed about what is available	Database finalised but under constant review by Youth Head Office Team.	
CP 3.3.3.2	Use the youth opportunity fund and the youth capital fund, allowing young people to influence decision making to further develop provision	Bids for year 2009/10 have exceeded the amount of Government grant, which included a successful bid in November for national underspend in which Medway secured a further £46,000	
CP 3.3.3.3	Empower young people so that they can be involved in decisions on future youth provision in Medway	The Young peoples commissioning group has been split into Primary and Secondary commissioners. Medway Youth Service will play a key part in delivering training on a 2-day training course for Young Commissioners taking place early April.	
CP 3.3.4	Promote healthy lifestyles	Medway is ahead of target for recruitment and accreditation on the NHSS programme with 79% of schools holding HS status. 12 schools are now eligible for the Enhanced Status model. Of those not holding status a significant number will not be able to complete the programme before closing or amalgamating and therefore are not actively participating until their future is resolved. Healthy Schools promotes all aspects of physical and emotional well being including healthy eating and physical activity.	
CP 3.3.4.1	Reduce obesity levels to 18.5% by 2011 through delivery of the healthy schools programme and increased participation in sport and leisure	Mini MEND launched in 4 areas, and 14 early years staff trained. This programme provides healthy lifestyle interventions for families with 2-4 year old children. MEND (for 7-13 year olds) continues, with 13 families completing the programme in December. Data from National Child Measurement Programme used to target interventions at areas in greatest need.	
CP 3.3.4.2	Monitor and review the success and take-up of the initial trial period of free swimming for under 16s	The free swimming initiative continues to be a success with swimming for juniors up by 131% (71,302 attendances) compared to the same period last year (April - December)	
CP 3.3.4.3	Facilitate and encourage children in care to access council facilities, such as free access to our leisure centres	Free access scheme in place, now being administered by Childrens Care.	
CP 3.3.4.4	Reduce smoking levels through preventative and advice campaigns	Social marketing research undertaken to identify most appropriate ways of targeting young people with	





Ref.	Action	Progress Update	Status
		stop smoking services. Designated stop smoking advisor appointed for work with schools. Interactive website provides YP section with downloadable information. 2 groups set up involving young people which will contribute to service developments. 7 week stop smoking course provided at Fort Pitt School. Young Persons' drop in negotiated with Chatham Library. Ongoing negotiations with head teachers to have a trained stop smoking advisor in every Medway school.	
CP 3.3.5	Ensuring young people are appropriately engaged in employment, education and training by:	The number of young people recorded as NEET has continued to fall. Provisional data suggests that 5.8% of young people were known to be NEET at the end of December. The Youth Offending Team and Connexions service have been successful in ensuring young offenders are engaged in employment, education or training. During quarter 3 85% of young offenders were EET	
CP 3.3.5.1	Continue to expand our diploma programme to ensure young people are prepared for the workplace	The diploma programme offer was extended in September with the implementation of Gateway 2 adding a further 3 diploma strands to the existing 5. Nationally published data shows that Medway has one of the highest uptakes of diplomas in the country. A bid has been submitted to secure further development of the programme. The local authority has published the prospectus for post 16 education in Medway and continued to develop the online application system. The LA works in close partnership with the local Connexions service to distribute information and support to students so that they are aware of the range of post key stage 3 qualification routes open to them. A conference focusing on 14-19 provision was held in December. Strategic plans are in place and on track for the changes to post 16 education systems at the end of Q4.	
CP 3.3.5.2	Work with secondary schools to prevent exclusion and reduce the numbers of days lost to 6%.	Connexions PA's continue to work closely with Medway secondary schools in supporting young people at risk of exclusion	
CP 3.3.5.3	Commission the Connexions service from the Medway Youth Trust to ensure that vulnerable groups of Young People have access to intensive Connexions Personal Advisor support	15 month contract extension between Medway Council and Medway Youth Trust has been agreed for the continuation of delivery for Medway's Connexions Service. The contract is subject to minor amendments.	
CP 3.3.6	Tackle youth homelessness		
CP 3.3.6.1	Assist young people to access safe, suitable and affordable housing that meets their needs, with an additional focus on the most vulnerable	Mystery shopping being undertaken during December and January to understand needs and requirements	
CP 3.3.6.2	Support families where parents and adolescents are not getting on to prevent youth homelessness	Implemented new prevention discretionary payments to assist families where parents and adolescents are not getting on. Increased resources for family mediation.	
CP 3.3.6.3	Develop supported managed accommodation for those at most risk	During quarter 2 we set up of the substance mis-use and ex-offenders client focus groups and working group. Performance for this indicator (NI46) is up from 92.6% in quarter 1 to 95.2% in quarter 2, making progress towards the 96% target.	
	Develop specific standards for the provision of extracare and sheltered housing accommodation		

Ref.	Action	Progress Update	Status
CP 2.5.3; CP 3.3.4.5	Test purchase operations to be run to ensure alcohol is not sold to under 18s	The target is to achieve 10 test purchase operations over the year. Up to Dec 09 nine test purchases have been completed which have involved 76 premises. Underage sales hotline was launched in Q2 (July) this has resulted in intelligence being given to the Trading Standards Office and premises being place on the list for test purchase exercises. A number of staff are now trained and accredited to give penalty charge notices for underage sales of alcohol. This will commence once a Memorandum of Understanding is arranged with Kent Police in quarter 4.	
	Reduce young people's access to alcohol in shops through targeting illegal under age sales		
CP 3.3.5.3	Commission the Connexions service from the Medway Youth Trust to ensure that vulnerable groups of YP have access to intensive Connexions PA support	The Connexions service is delivered by the Medway Youth Trust has continued to show a reduction in the level of NEET but from a baseline which was higher than last year. MYT has been working with the resettlement team at Cookham Wood to embed effective Connexions services for young offenders.	

Name	Responsible OU	Rating
3.4. Outcome: Effective multi agency partnerships delivering improved outcomes for children	Children's Services Portfolio; Strategy & Commissioning (AD)	

Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours			Progress Update	Long Term Trend	Traffic Light
	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09			
	Value	Value	Value	Value	Value							
NI 111L First time entrants to the Youth Justice System aged 10-17 - numbers	480	101	123	93	317	514	No data for this range			The 2009/2010 trend after three quarters is replicating that of previous years and this indicates that the end of year result will be within target		
NI 43 Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody	7.9%	5.3%	9.0%	5.5%	6.7%	5.0%	7.6%	5.7%	3.6%	Custody levels remain stubbornly high, mainly due to the seriousness of the crime. However the Q3 result showed an encouraging trend towards target.		
NI 45 Young offenders' engagement in suitable education, training and employment	80.2%	77.1%	82.7%	N/A	80.5%	78.0%	No data for this range			Early indication on Q3 figures will see NI45 remain above target.		

	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile – Statistical Neighbours					
Performance Indicator	2008/09	Q1 2009/10	Q2 2009/10	Q3 2009/10	2009/10	Annual 2009/10	BOTTOM 2008/09	AVG 2008/09	TOP 2008/09	Progress Update	Long Term Trend	Traffic Light
	Value	Value	Value	Value	Value							
NI 46 Young Offenders' access to suitable accommodation	94.6%	92.7%	95.2%	89.2%	92.4%	96.0%	96.0%	96.8%	100.0%	The Q3 figure returned just on target however this disappointingly leaves the year below target. Actions are in place to improve YPs access to suitable housing such as all YOT practitioners are to now pro-actively engage with YP accommodation providers to identify early signs of potential problems and resolve issues before they lead to leaving satisfactory accommodation. In addition all practitioners are to be re-briefed on the Youth Justice Board definition of Suitable/Unsuitable accommodation.		

Ref.	Action	Progress Update	Status
CP 3.4.1	Improved outcomes for children	The emotional health and well being of disabled children is significantly affected by their ability to participate in a range of activities and the health and well being of their families that are both addressed in the Aiming High programme	
CP 3.4.1.1	Children's Trust board has active oversight of the deliver of the Children's and Young Peoples Plan	CT board receives quarterly reports on progress of Aiming High and an annual review of the targets in the CYPP is considered by the board too.	
CP 3.4.1.2	Multi agency resources are aligned with agreed and shared priorities in the Children & Young People's Plan 2009-11	All the resources for Aiming High have been agreed with the PCT who have committed to funding this project for 2 years and match the council's grant for Aiming High. A National Children's Mapping exercise to be carried out during quarter 4 should help us get a clearer understanding of how our and partner resources are aligned to priorities.	
CP 3.4.1.3	Information from the common assessment framework (CAF) is used commission preventative services to meet needs	The ECM Needs Assessment process has been formally agreed by the CT and will include input from CAF to help inform the priorities of the plan and therefore the commissioning priorities of the CT. A preventative strategy is being developed this year to further focus activity on early intervention and prevention	

The following outcomes are relevant to the work of this committee	Responsible OU	Rating
2. Priority: Safer Communities		
Name	Responsible OU	Rating
2.2. Outcome: Reduce antisocial behaviour, criminal damage and youth crime	Children's Services Portfolio; Community Safety & Enforcement Portfolio; Front Line Services Portfolio; Frontline Services (AD); Inclusion (AD)	


Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile			Progress Update	Long Term Trend	Traffic Light
	2008/09 Value	Q1 2009/10 Value	Q2 2009/10 Value	Q3 2009/10 Value	2009/10 Value	Annual 2009/10	Unitaries BOTTOM 2008/09	Unitaries AVG 2008/09	Unitaries TOP 2008/09			
NI 17L Perceptions of anti-social behaviour (LAA proxy measure from KCVS)	9.8%	9.2%	8%	8%	8%	No data for this range	No data for this range			The percentage of people surveyed who consider anti-social behaviour to be a very or fairly big problem in Medway stands at 8% in the year to December 2009 against 11% in the previous year and from 23% in 2007/8. This has been rated as Green based on the KCVS survey, however, the final outturn will be based on the Place Survey, which has different methodology.		
NI 19 Rate of proven re-offending by young offenders (LAA)	0.90	0.30	0.66	N/A	0.66	1.12	1.21	1.04	0.84	NI19 Q2 = 0.66 This measure is cumulative over a 12month period and therefore quarterly results can only give an indication of trend. However the 1/2 year result appears on track and extrapolation of data indicates that the 12month target will be met. Annual target is 1.12 Offences/YP and equates to less than 203 total offences by cohort.		

Ref.	Action	Progress Update	Status
CP 2.2.5	Increase diversionary activities for young people in partnership with Children's Services	Safer Winter Campaign – December Focussing on the night time economy with reassurance visits from the CSP officers to retail shops and pubs. This increased public confidence and awareness in the Medway Towns. Stay Safe in Chatham Central – October 24hr operation to tackle ASB and youths gathering. Including engagement with the youth, parents and guardians. 45 children under the age of 16 were considered to be at risk of becoming victims of crime or being drawn into criminal behaviour. Of these, 12 were taken directly home by the police with a further 3 being taken to the designated safe place. There was also one person under the influence of drugs and caring for a child under 3.	


Name	Responsible OU	Rating
2.5. Outcome: Reduce substance misuse including alcohol	Community Safety & Enforcement Portfolio; Frontline Services (AD)	



Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile			Progress Update	Long Term Trend	Traffic Light
	2008/09 Value	Q1 2009/10 Value	Q2 2009/10 Value	Q3 2009/10 Value	2009/10 Value	Annual 2009/10	Unitaries BOTTOM 2008/09	Unitaries AVG 2008/09	Unitaries TOP 2008/09			
	NI 38 Drug related (Class A) offending rate		N/A	N/A			No data for this range	No data for this range				
NI 41L Perceptions of drunk or rowdy behaviour as a problem (proxy)	19.2%	17.0%	16.0%	17.0%	17.0%	No data for this range	No data for this range			This is a proxy measure taken from the CDRP pack. No target has been set.		
NI 42L Perceptions of drug use or drug dealing as a problem - proxy measure from KCVS	19.3%	16.0%	13.0%	13.0%	13.0%		No data for this range			This is a proxy measure taken from the CDRP pack. No target has been set.		
NI 40 Drug users in effective treatment.	692	694	700	705	705	636	No data for this range			The performance of this indicator is exceeding targets with a continuing upward trajectory.		

Ref.	Action	Progress Update	Status
CP 2.5.1	Improve access, engagement and retention of drug users in the drug treatment system, with a 7% increase in the numbers in effective treatment by 2011.	Latest data is for July 2009 and shows we are comfortably exceeding our target point for month 5 and with an upward trajectory and on track to exceed this target for 2009/10. Latest figures show that 656 clients were in effective treatment against a target of 620, 56 of these clients were young people aged under 18.	
CP 2.5.2	Increase awareness raising initiatives about the dangers of substance misuse.	Medway DAAT organised an extensive schedule of promotional and educational events during Nation Tackling Drugs Week in June 2009 and is planning a similar schedule of events for 2010/11. Promotional activities will be included in revised SLAs for all commissioned treatment services with measurable quarterly targets to enable monitoring during 2010/11.	

Ref.	Action	Progress Update	Status
CP 2.5.3; CP 3.3.4.5	Test purchase operations to be run to ensure alcohol is not sold to under 18s	The target is to achieve 10 test purchase operations over the year. Up to Dec 09 nine test purchases have been completed which have involved 76 premises. Underage sales hotline was launched in Q2 (July) this has resulted in intelligence being given to the Trading Standards Office and premises being place on the list for test purchase exercises. A number of staff are now trained and accredited to give penalty charge notices for underage sales of alcohol. This will commence once a Memorandum of Understanding is arranged with Kent Police in quarter 4.	

Name	Responsible OU	Rating
7. Core Value: Putting our customers at the centre of everything we do		

Name	Responsible OU	Rating
7.2. Outcome: Continue to improve the customer experience and deliver value for money.	Customer First & Corporate Services Portfolio; Customer First, Democracy & Governance (AD); Housing & Corporate Services (AD)	

Performance Indicator	2008/09 Out-turn	Q3 2009/10 Progress			2009/10 YTD	2009/10 Target	Quartile			Progress Update	Long Term Trend	Traffic Light
	2008/09 Value	Q1 2009/10 Value	Q2 2009/10 Value	Q3 2009/10 Value	2009/10 Value	Annual 2009/10	Unitaries BOTTOM 2008/09	Unitaries AVG 2008/09	Unitaries TOP 2008/09			
LX4cCSC Number of complaints received by Children's Social Care		14	15	5	34		No data for this range			Significant reduction to just 5 complaints in the last quarter from 15 in the previous quarter.		

Medway Local Area Agreement 2008/11

Indicator	Baseline	LAA Improvement Target			Partners		Outturn	2009/10	Update 2009/10	DoT from 08/09	Outturn against target
		2008/09	2009/10	2010/11	Lead	Named	2008/09	YTD			
Children / young people and families											
NI 51 Effectiveness of child and adolescent mental health (CAMHs) services.	3 /3 /3 /2 (score 11)	3 /3 /3 /2 (Score 11)	3 /3 /3 and 2 (score 11)	3 /3 /3 /3 (Score 12)	Medway Primary Care Trust	Kent & Medway NHS & Social Care Partnership Trust / Medway Council	12	12	The CAMHS Implementation plan 2009-2010 is supporting the development of an integrated CAMHS service across Medway. The CAMHS project group meets regularly to discuss and implement strategy in relation to comprehensive CAMHS. An emotional wellbeing/CAMHS needs assessment at tiers 1 and 2 was carried out in the autumn; results are due back should come back in January and should identify gaps in services and provide feedback on the quality of services. A pilot for a single point of access is for all CAMHS referrals took place towards the end of 2009, it is anticipated that this will be further developed and rolled out across Medway to improve access to services.	→	GREEN
NI 59 Initial assessments for children's social care carried out within seven working days of referral	62%	72%	73%	74%	Medway Council	Medway Primary Care Trust / Medway NHS Trust / Police	73.40%	78.00%	Despite the sustained rise in referrals (up 24% from the same period last year) performance has been sustained and exceeds target	↑	GREEN
NI 60 Core assessments for children's social care that were carried out within 35 working days of their commencement.	51%	77%	79%	80%	Medway Council	Medway Primary Care Trust / Medway NHS Trust / Police	82.50%	70.60%	The duty teams have not been able to meet the LAA target for completing core assessments (NI60) within time scales. However, there has been substantial improvement due to a proactive reorganisation to address inequalities in referrals across the 3 IAT areas. Consequently Chatham's boundaries were reduced by moving responsibility for Rochester to Strood and Hoo. The boundary revision has allowed for significant catch up on core assessments in October and results for November and December were above the 79% target. In December 88.2% of core assessments were completed within timescales, the best results this year compared to a low of 59.3% in October .	↓	RED

Medway Local Area Agreement 2008/11

Indicator	Baseline	LAA Improvement Target			Partners		Outturn	2009/10	Update 2009/10	DoT from 08/09	Outturn against target
		2008/09	2009/10	2010/11	Lead	Named	2008/09	YTD			
NI 65 Children becoming the subject of a child protection plan for a second or subsequent time.	15%	15%	14%	12%	Medway Council	Medway Primary Care Trust / Medway NHS Trust / Police	10.50%	19.70%	This quarter our CP re-registrations (NI65) are again over the LAA target. 17.8% of children becoming subject to a plan for a second time represents 38 children since 1 April 2009. Analysis of re-registrations continues with no evidence to date that the children were removed from plans prematurely or that decision-making regarding plan closure was overly optimistic or flawed. An audit of the cases showed that the children and young people continued to be supported as children in need for an average of 8 months after they ceased to be subject to a CP plan. The length of time between plans ranged from 12 months to 4 years with an average time between plans of 23 months. Re-registration triggers have commonly been due to changes in external circumstances for the family such as people being released from prison, new partners, and development or re-occurrence of mental health problems. Comparisons with other authorities has shown this is a particularly volatile indicator. 17.8% of children becoming subject to a plan for a second time represents 38 children since 1 April 2009.	↓	RED
NI 112 Under 18 conception rate (per 1,000 girls aged 15-17).	2006 46.2 (0%)	34.7 (25% reduction from baseline)	28.9 (37% reduction from baseline)	23.1 (50% reduction from baseline)	Medway Primary Care Trust/ Medway Council	Youth Offending Team (YOT) / Medway NHS Trust	44.2 (4.3% reduction from baseline)		The latest published data (for 2008) shows a 4.3% reduction from the 1998 baseline and a 8.7% reduction from 2007. The Teenage Pregnancy Strategy has developed a range of measures to reduce the conception rate in Medway, including improved access to contraceptive and sexual health services.	↓	RED
NI 113 Prevalence of Chlamydia in under 25 year olds - percentage of the 15-24 population accepting a test/screen for chlamydia	<5%	17%	25%	35%	Medway Primary Care Trust	Medway Council / Medway NHS Trust	15.60%	12.30%	The Student health service has been launched, providing contraception and sexual health services on 3 sites, with high uptake. Ongoing programme of training in sexual health awareness and C-card provided for front line staff working with YP. Speakeasy co-ordinator appointed to work with parents, to improve communications with YP about sex and relationships.	↑	AMBER
Health, well-being and older people											

Medway Local Area Agreement 2008/11

Indicator	Baseline	LAA Improvement Target			Partners		Outturn	2009/10	Update 2009/10	DoT from 08/09	Outturn against target
		2008/09	2009/10	2010/11	Lead	Named	2008/09	YTD			
NI 56 Obesity among primary school age children in Year 6.	19.30%	18.90%	18.70%	18.50%	Medway Primary Care Trust	Medway Council	19.40%		The results of the National Child Measurement Programme (NCMP) will be published in December 2010. All parents of yr 6 children measured in 2008/09 have received feedback on their child's measurement and information on MEND. They have received a Change4life Top Tips leaflet. Change4life is the national government campaign aimed at families with children aged under 11. The NCMP for 2009/10 is being planned and measuring began in January 2010. For those children measured in January 2010 plans are to be formalised to enable proactive follow-up with parents with children identified as underweight, overweight or obese.	↓	AMBER
Safe and Strong Medway											
NI 19 Rate of young offenders re-offending	1.21	1.17	1.13	1.08	YOT	Police / Kent Probation	0.9	0.66	This measure is cumulative over a 12 month period and therefore quarterly results can only give an indication of trend. However the ½ year result appears on track and extrapolation of data indicates that the 12 month target will be met.	↑	GREEN
Economic development, transport and skills											
NI 161 Learners achieving a Level 1 qualification in literacy	0	1710 achievements	3505 achievements	5390 achievements	Learning & Skills Council	Medway Council / Kent Probation / SEEDA	1808		2008/09 academic year data (2009/10 FY) will be available May 2010		GREEN
NI 163 Working age population qualified to at least Level 2 or higher	65%	69%	71%	73%	Learning & Skills Council	Medway Council / Kent Probation / SEEDA / Jobcentre Plus	68.15% (2008)		Funding has been secured by Medway Adult Learning Services in partnership with us to encourage people into community learning and the Flexible New Deal programme now launched also offers the opportunity for local residents to gain access to Level 1 and 2 qualifications.		AMBER
DCSF statutory indicators (all under theme of children, young people and families)							2007/08	2008/09			
NI 72 Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and emotional Development and Communication, Language and Literacy		47.1%	56.0%		Medway Council		52%		Data relates to academic year 2008/09 from exams in	↑	GREEN

Medway Local Area Agreement 2008/11

Indicator	Baseline	LAA Improvement Target			Partners		Outturn	2009/10	Update 2009/10	DoT from 08/09	Outturn against target
		2008/09	2009/10	2010/11	Lead	Named	2008/09	YTD			
NI 73 Achievement at level 4 or above in both English and Maths a Key Stage 2		75%	75.0%		Medway Council		65.40%		Data relates to academic year 2008/09 from exams in summer 2009. There was a large dip in % of children achieving a L4+ in English compared to previous years. A risk assessment of all Primary Schools has been carried out and as a result we have developed a differentiated level of support and challenge from school improvement partners and the wider school improvement team dependent on schools performance.	↓	AMBER
NI 75 Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths		52%	57.5%		Medway Council		51.7%		Data relates to academic year 2008/09 from exams in summer 2009	↑	GREEN
NI 87 Secondary school persistent absence rate		6%	5.6%	5.5%	Medway Council		5.7%		Persistent absence data is now collected on a termly basis direct from schools to enable targeted work with those schools most at risk of not achieving the target	↑	GREEN
NI 92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest		32.7%	31.5%		Medway Council		32.70%		Data relates to academic year 2008/09 from exams in summer 2009.	↑	GREEN
NI 93 Progression by 2 levels in English between Key Stage 1 and Key Stage 2		90%	90.0%		Medway Council		78.0%		Data relates to academic year 2008/09 from exams in summer 2009. There was a large dip in % of children achieving a L4+ in English compared to previous years. A risk assessment of all Primary Schools has been carried out and as a result we have developed a differentiated level of support and challenge from school improvement partners and the wider school improvement team dependent on schools performance.	↓	RED
NI 94 Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2		82%	84.0%		Medway Council		76.0%		Data relates to academic year 2008/09 from exams in summer 2009. A risk assessment of all Primary Schools has been carried out and as a result we have developed a differentiated level of support and challenge from school improvement partners and the wider school improvement team dependent on schools performance.	↑	RED

Medway Local Area Agreement 2008/11

Indicator	Baseline	LAA Improvement Target			Partners		Outturn	2009/10	Update 2009/10	DoT from 08/09	Outturn against target
		2008/09	2009/10	2010/11	Lead	Named	2008/09	YTD			
NI 99 Looked after children reaching level 4 in English at Key Stage 2		56%	69.0%		Medway Council		38.0%		The criteria for this indicator is very precise and relates to children looked after by Medway Council for 12 months or more. The cohort for 2008/09 was just 8 children therefore huge fluctuations can occur. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools.	↓	RED
NI 100 Children in care reaching level 4 in Maths at Key Stage 2		56%	61.5%		Medway Council		25.0%		The criteria for this indicator is very precise and relates to children looked after by Medway Council for 12 months or more. The cohort for 2008/09 was just 8 children therefore huge fluctuations can occur. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools.	↓	RED
NI 101 Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and mathematics)		26%			Medway Council		12.0%		The criteria for this indicator is very precise and relates to children looked after by Medway Council for 12 months or more. The cohort for 2008/09 was 25 children therefore huge fluctuations can occur. The implementation of 1-2-1 tuition to assist with raising the attainment of vulnerable groups has been rolled out in most schools.	↓	RED

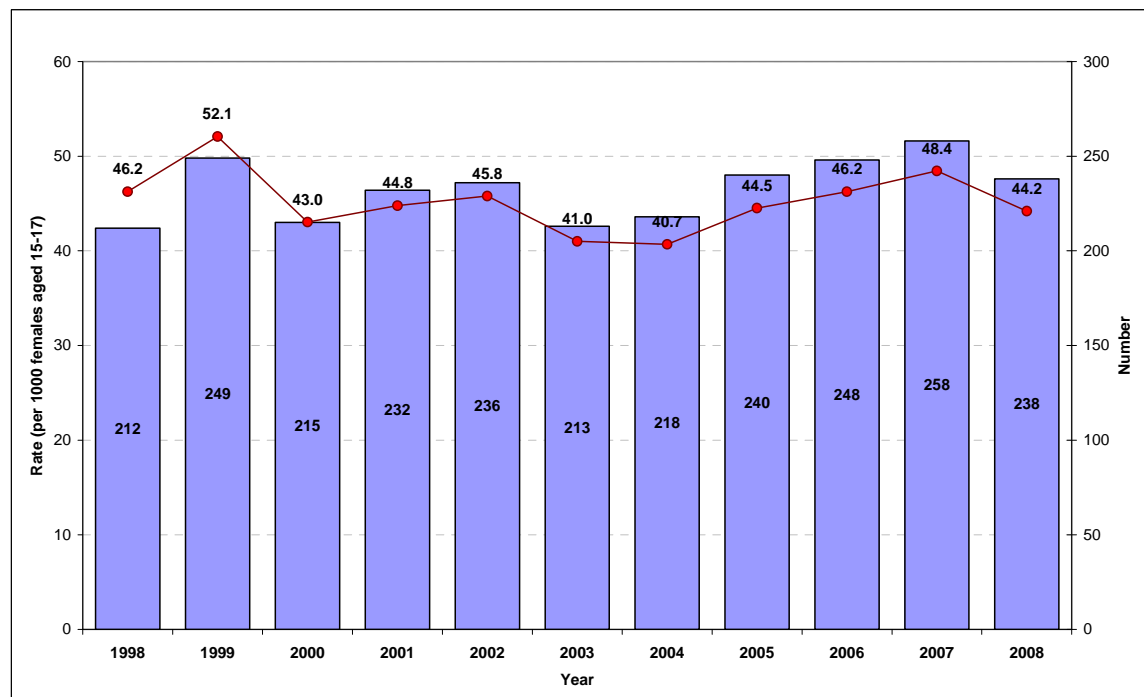
Medway Teenage Pregnancy Partnership Update for Children and Adults Overview and Scrutiny Committee

Introduction

Reducing teenage pregnancy in Medway continues to be a key priority for the Children's Trust. NI 112 measures the conception rate for young girls aged under 18. There is a 14 month time-lag in the release of conception statistics, as they are partly compiled from birth registration data (which may not be available up to 11 months after the date of conception). The latest official (provisional) data for 2008 show:

- The teenage pregnancy rate in Medway **fell by 8.7 per cent** between 2007 and 2008.
- There were 44.2 conceptions per 1000 females aged 15-17 in Medway in 2008 (238 conceptions in total) compared to 48.4 per 1000 in the previous year (258 conceptions in total).
- Since 1998 – the year that progress is measured against nationwide – **the teenage pregnancy rate has fallen in Medway by 4.4 per cent.**
- The trend in teenage pregnancy rates for Medway is shown below

Medway Annual Teenage Conceptions (number & rate) time series, 1998 – 2008:



- Comparisons against statistical neighbours and England are shown in the following table. Medway rates are not significantly different to the peer group or national rates.

Teenage pregnancy rates: comparison with statistical neighbours (ranked by % change from 1998 baseline) + National:

	1998			2008			1998- final 2008 % change in rate
	Number	Rate	% leading to abortion	Number	Rate	% leading to abortion	
Thurrock UA	147	62.3	36	121	41.4	50	-33.5
Swindon UA	167	53.5	44	126	36.1	56	-32.5
Kent County	1,015	42.1	40	1035	36.7	46	-12.8
Medway UA	212	46.2	38	238	44.2	51	-4.4
Bexley LB	145	37.2	48	209	45.0	60	+20.9
England	41,089	46.6	42	38,750	40.4	50	-13.3

Statistical neighbours listed here are those identified as our closest neighbours by the DCSF and are used as comparators by the Teenage Pregnancy Unit. The wider group of neighbours also includes Northamptonshire, Havering, Telford and Wrekin, Lancashire, Dudley and Southend-on-Sea.

Advancing improvements in performance monitoring continues to facilitate a fuller and timely cross agency picture of teenage pregnancy in Medway. The formalisation of information sharing agreements, supporting the Medway Teenage Pregnancy Performance Management Framework has enabled local estimates for under-18 conception rates to be calculated providing timely proxy figures to inform service development locally.

Strategy Overview

The Teenage Pregnancy Board leads the development of the Teenage Pregnancy Strategy and oversees its delivery through sub groups, which meet on a regular basis with representation from key stakeholders. Progress is reported to the Integrated Youth Partnership Board as part of the Children's Trust arrangements. The Director of Public Health chairs the Board and membership includes the Lead Member, Assistant Director of Inclusion, and the Head of Children's Services at the PCT among others.

Medway continues to receive regular support and advice from the regional advisor at the Government Office of the South East. In October 2009 Medway undertook a peer review exercise with Reading facilitated by the regional advisor and provided an opportunity to critically appraise the implementation of the Teenage Pregnancy Strategy, identify gaps and make recommendations for improvement. Recommendations include making better use of the data available, improved communication strategies, providing family support for siblings of teenage parents. The Strategy has a number of key themes:

- **Accessibility**

Medway recognise that it is vital for sexually active young people to have swift and easy access to young-people friendly contraceptive and sexual health (CASH) services. A key development this year has been the establishment of student health services providing contraceptive and sexual health services within educational establishments. From January 2010, Student Health Clinics have been operating from 7 sites with a further 3 to go live later in the year. Early data from the tier 3 service in the Hundred of Hoo secondary school showed significant numbers of young people are accessing the service with 180 young people attending over an 8-week period. All were seeking contraceptive and sexual health advice and none reported previously attending mainstream CASH services.

The C Card Condom Distribution Scheme continues to expand with 67 C Card sites in Medway (an increase of 31% from 08/09), which has led to a 61% increase in the number of young people registered with the scheme on the 08/09 figure. A series of mystery shopping exercises has been undertaken at C Card sites across Medway to ensure the scheme continues to be responsive to the needs of young people. Recommendations are currently being implemented including the revision of promotional merchandise and extension of the service to specific sites.

The Emergency Hormonal Contraception Scheme continues to be offered from 50% of local pharmacists, 26% of these actively engaging with the Medway C Card Scheme. Negotiations are currently being undertaken with the Local Pharmaceutical Committee to consider the development of a generic sexual health Local Enhanced Service for pharmacists following the outcome of a mystery shopping exercise, which identified shortfalls in the service. We will consolidate pharmacy services in those pharmacies that are able to demonstrate a consistent quality of service to young people.

Work with young people enabled us to develop logos for the Emergency Hormonal Contraception and C-Card Schemes. These are displayed by providers and used on the Mixit online website which provides an information service for young people in Medway. The Medway Youth Parliament is taking an active role in addressing teenage pregnancy locally supported by The Medway Teenage Pregnancy Board. The Youth Parliament's Annual Youth Conference headlined 'it started with a kiss' attempted to gain a deeper insight into reasons underpinning teenage pregnancy. Furthermore the Youth Parliament is leading on "Your Project" to raise the awareness to young people of the regrets young people can often experience due to the early onset of sexual activity.

- **Relationships and Sex Education**

As part of ensuring young people have access to high quality age appropriate relationships and sex education, Medway have actively worked towards embedding the recommendations presented by The

National Support Team as part of the offer of support from the DH and DCSF. The Teenage Pregnancy Prevention Team has delivered relationship and sex education to over 5400 young people since April 2009 in both school and non-school sites.

Following the publication of the Children's Trust Relationships and Sex Education Policy, a workforce development programme has been implemented. This has been well attended and has had a positive impact in the knowledge and skills of practitioners working with children and young people, to deliver sex and relationships education in a consistent manner. HYP HOP RSE programme is recognised on the ECM website as a model of good practice.

- **Views of Young People**

Medway has commissioned a comprehensive scoping and research project that will provide insight, analysis and recommendations to inform the development of a social marketing programme to reduce teenage pregnancy in Medway. Early indications suggest that young people in Medway have limited knowledge of contraception, particularly LARC, and CASH services are not meeting their sexual health needs. Gender differences in the acceptability to carry condoms are highly apparent with girls least likely to carry condoms. All information collated as part of the insight gathering stage will be utilised to inform a robust media and communications strategy for 2010/2011.

- **Parents and Carers**

In recognising the role that parents and carers have in the delivery of sex and relationships education investment continues to be made into the Speakeasy Programme. The evaluation of the Speakeasy courses delivered over the Spring 2009 period demonstrated the effectiveness of the programme and enabled funding to be secured from NHS Medway to invest in increasing the number of Speakeasy facilitators and appoint a Speakeasy development worker. The Speakeasy Peer Education Programme has launched with three parents who have completed their Speakeasy training course now undertaking The Speakeasy Facilitator Training Programme. Registered with Medway Council volunteering department, the peer educators will support practitioners in Medway in their delivery of The Speakeasy Programme.

- **Supporting Young Parents**

In order to reduce long-term social exclusion of young parents in Medway, The Supporting Young Parents Integrated Team continues to provide multi-agency support to young parents and parents to be under 18 years old addressing health inequalities highlighted in the Health Visiting Audit. Following a successful bid to DH, Medway launched The Family Nurse Partnership in July 2009 with recruitment on target to recruit 100 families

by February 2010. This evidence based programme has been shown to significantly improve long term outcomes for families.

Two young parent apprentices have been recruited to The Teenage Pregnancy Team to support the development of The Step4ward Programme, which encompasses all young parent groups in Medway and aims to offer a pathway to education, employment and training opportunities.

- **Raising Aspirations**

Raising aspirations is a key aspect of the Medway Teenage Pregnancy Strategy. The Aspirations for Life project is an early intervention scheme, which will target 12 girls in Key stage 3 / 4 who are identified as at risk of teenage pregnancy. The project will work intensively with targeted students linking in partnership working with the Youth Service, Teenage Pregnancy Team, and 14-19 Team and drawing in expertise from a broad range of providers and stakeholders.

Next Steps

Work will continue to drive forward the Medway Teenage Pregnancy Strategy and keep this under regular review to ensure that Medway catches up with the progress made by the country as a whole over the last ten years in reducing teenage conceptions.

The Teenage Pregnancy Strategic Co-ordinator will be refreshing the Teenage Pregnancy Action Plan for 2010 / 2011 with significant emphasis will be applied to targeting young people at risk of teenage pregnancy, delivering a robust media and communication strategy and providing young-person friendly contraceptive and sexual health services.