

Officer Executive Decisions

Report Title: Shared Human Resources (HR) Service Between Medway Council and Gravesham Borough Council

Delegation from Leader and Cabinet and date: Cabinet considered a report on 6 February 2018 which provided details of a proposal that Medway Council assumes responsibility for the discharge of Gravesham Borough Council's HR functions as permitted under Section 101(1) of the Local Government Act 1972 which allows local authorities to delegate non-executive functions to other local authorities.

The Cabinet agreed to delegate authority to the Assistant Director – Transformation of Medway Council to enter into a legally binding contract between both local authorities setting out the detail of the arrangements for a fully shared HR Services (decision no.28/2018 refers).

The report may be viewed online:

<https://democracy.medway.gov.uk/ielssueDetails.aspx?IId=21800&Opt=3>

Decision: The Assistant Director – Transformation of Medway Council entered into a legally binding contract between Medway Council and Gravesham Borough Council which set out the detail of the arrangements for a fully shared HR Service.

Reasons for Decision: The shared service arrangement will deliver some initial savings and further opportunities to realise savings will be explored as the arrangement progresses.

Date of Decision: 1 April 2018

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Details of any other options considered and rejected: None

Conflicts of Interest: None