

APPENDIX THREE – DIVERSITY IMPACT ASSESSMENT

TITLE Name / description of the issue being assessed	Review of Chatham High Street street-furniture licencing policy
DATE Date the DIA is completed	11 July 2018
LEAD OFFICER Name, title and dept of person responsible for carrying out the DIA.	David Tappenden – Transport Change Manager

1 Summary description of the proposed change

- What is the change to policy / service / new project that is being proposed?
- How does it compare with the current situation?

Officers have reviewed the Chatham High Street street-furniture licencing policy pilot scheme, which has been running since July 2016. The scheme was put in place to allow the Council to better manage the placing of items on the High Street by shop tenants. This in turn would remove obstacles preventing emergency vehicle access, reduce potential trip hazards, and improve the general environment of the High Street area.

The outcome of the review was that the pilot scheme has been a success. The proposal put to Cabinet is that the pilot be made in to a permanent scheme.

2 Summary of evidence used to support this assessment

- Eg: Feedback from consultation, performance information, service user records etc.
- Eg: Comparison of service user profile with Medway Community Profile

As part of the scheme review, officers carried out a survey of residents and shop tenants in the Chatham area. Officers also consulted with Kent Fire and Rescue Service, and Kent Association for the Blind. Response from all parties to the scheme was positive, noting that it helped to remove obstacles to emergency vehicle access, reduced trip hazards, and improve the overall high street environment.

3 What is the likely impact of the proposed change?

Is it likely to :

- Adversely impact on one or more of the protected characteristic groups?
- Advance equality of opportunity for one or more of the protected characteristic groups?
- Foster good relations between people who share a protected characteristic and those who don't?

(insert ✓ in one or more boxes)

Protected characteristic groups (Equality Act 2010)	Adverse impact	Advance equality	Foster good relations
Age			
Disabilty		✓	✓
Gender reassignment			

Marriage/civil partnership			
Pregnancy/maternity			
Race			
Religion/belief			
Sex			
Sexual orientation			
Other (eg low income groups)			

4 Summary of the likely impacts

- Who will be affected?
- How will they be affected?

Continuation of the scheme will improve access to the high street area for those with mobility needs and those with visual impairment, by removing unnecessary obstacles and trip hazards.

5 What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?

- What alternative ways can the Council provide the service?
- Are there alternative providers?
- Can demand for services be managed differently?

No adverse impacts with proposal

6 Action plan

- Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence

Action	Lead	Deadline or review date
N/A		

7 Recommendation

The recommendation by the lead officer should be stated below. This may be:

- to proceed with the change, implementing the Action Plan if appropriate
- consider alternatives
- gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

Proceed with proposal as set out in point 1 above.

8 Authorisation

The authorising officer is consenting that:

- the recommendation can be implemented
- sufficient evidence has been obtained and appropriate mitigation is planned
- the Action Plan will be incorporated into the relevant Service Plan and monitored
-

Assistant Director

Date

Contact your Performance and Intelligence hub for advice on completing this assessment

RCC: phone 2443 email: annamarie.lawrence@medway.gov.uk

C&A (Children's Social Care): contact your usual P&I contact

C&A (all other areas): phone 4013 email: jackie.brown@medway.gov.uk

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