

# CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE 8 MARCH 2018

## COUNCIL PLAN PERFORMANCE MONITORING REPORT QUARTER 3 2017/18

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Public Health

#### **Summary**

Medway's Council Plan 2017/18 sets out the Council's three priorities. This report summarises how we performed during quarter 3 (Q3) on the delivery of the two priorities relevant for this Committee: supporting Medway's people to realise their potential and maximising regeneration and economic growth.

Progress reports on the five programmes which support these priorities are also included.

#### 1. BUDGET AND POLICY FRAMEWORK

1.1 The Council Plan 2016/21 was agreed at Council in February 2016. It sets out the Council's three priorities and three ways of working. It is refreshed annually.

#### 2. BACKGROUND

- 2.1 This report sets out the performance summary against the two Council priorities relevant for this Committee: supporting Medway's people to realise their potential and maximising regeneration and economic growth. It focuses on where we have achieved or exceeded our targets, and how we are tackling underperformance.
- 2.2 Performance in respect of Adult Social Care, which also falls under the priority "supporting Medway's people to realise their potential", is not included here as it will be the focus of the Health and Adult Social Care Overview and Scrutiny Committee.
- 2.3 Detailed background information supporting this report can be found in Appendix1: Children and Young People Overview & Scrutiny Committee Detailed ReportQ3 2017/18.

#### 3. SUMMARY OF PERFORMANCE

#### 3.1 Council Plan Measures of success - Summary

There are 17 measures of success which fall under the remit of this Committee, however for Q3 we are reporting on 16 as data is not expected until after this report is published for 1 measure.

- 50% (8 out of 16) were on target.
- 🗠 18.7% (3 out of 16) were just below target 스
- 31.2% (5 out of 16) were significantly below target
- 40% (6 out of 15\*) improved over long term (compared with the average of the previous 4 quarters)

\*where comparative data available

N/A

N/A

#### 3.2 Improvements

KS2 - 18% improvement since last year

#### 3.3 **Benchmarking**

#### Medway compares favourably with national performance

- 1. Obesity 4-5yrs
- 2. Average days to adoption
- 3. Number of looked after children per 10k
- 4. No. of Child protection per 10k (South East)
- 5. Achievement gap/ early years/ lowest 20%/ mean
- 6. Progress 8 (school academic standard KS2-KS4)
- 7. KS1 (reading, writing and maths)

## Medway does not compare favourably with national performance

- 1. Children's social worker posts perm (Nat & S East)
- 2. KS4 English and maths (National & S East)
- 3. Primary schools judged good/better
- 4. Smoking at the time of delivery

#### 4. PERFORMANCE: COUNCIL PRIORITIES AND WAYS OF WORKING

4.1 This section summarises the three ways of working which apply across all services, and the 13 programmes which support our priorities and outcomes. The priorities and outcomes that fall under the remit of this committee are shown below (non shaded). Sections 5 and 6 provide detailed progress reports on these programmes.

	WAYS OF WORKING	
Finding the hest dig	Giving value for money ital innovation and using it to m	eet residents' needs
	partnership where this benefits o	
	PRIORITIES	
Medway: A Place to be proud of	Maximising regeneration and economic growth	Supporting Medway's people to realise their potential
OUTCOME* A clean and green environment	OUTCOME* A strong diversified economy	OUTCOME Healthy and active communities
1 Public realm and street scene	4 Business investment	9 Improving everyone's health and reducing inequalities
2 Replacing Medway's street lights	OUTCOME Residents with jobs and skills	OUTCOME Resilient families
OUTCOME* Medway on the map	5 Jobs, skills and employability	10 Together we can – Children's services
3 Medway: a great place to live, work, learn and visit	OUTCOME* Preventing homelessness	11 The best start in life
*Shaded areas fall under the remit of other overview and scrutiny committees	6 Preventing homelessness	OUTCOME* Older and disabled people living independently in their homes
	OUTCOME* Delivering new homes to meet the needs of Medway's residents	12 Improve support for vulnerable adults by working with partners and communities
	7 Delivering new homes to meet the needs of Medway's residents	OUTCOME All children achieving their potential in schools
	OUTCOME* Getting around Medway	13 Raising aspiration and ambition
	8 Tackle congestion hotspots by transport and public realm improvements	

## 5. PRIORITY: MAXIMISING REGENERATION AND ECONOMIC GROWTH

### 5.1 **Measures of success: summary**

Details of the 1 measure of success for this Council priority, which falls under the remit of this Committee, is included in Appendix 1.

- 100% (1 out of 1) measure was on target;
- 0% (0 out of 1) measure has improved compared with last quarter; and
- 0% (0 out of 1) measure has improved compared with the average of the previous 4 quarters.

#### 5.2 Service comments

5.2.1 OUTCOME: RESIDENTS WITH JOBS AND SKILLS

Programme: Jobs, skills and employability

**Development of a 16-19 Strategy (including apprenticeships)** 

- 5.2.2 The Cabinet approved the 16-19 Strategy for the period 2016-20 on 7 June 2016. The Strategy brings together a plan to increase participation in learning for 16 and 17 year olds, improve the transition for young people into the labour market and reduce the levels of those not in education, employment and training (NEET) and in 'not known' destinations aged 16-19 years.
- 5.2.3 The 16-19 Strategy is now embedded into Council policy. Resources have been allocated across a number of services to deliver key actions in 2017-18.
- 5.2.4 The Overview and Scrutiny Task Group on Employment Opportunities for 18 -25 year olds has taken place. It draws on the key messages and five long term goals in the 16-19 Strategy. The recommendations have been considered by both the Children and Young People and Regeneration, Culture and Environment Overview and Scrutiny Committees and were considered by the Cabinet on 6 February. In addition, the recommendations will also be considered by Medway Skills Board.

#### **Medway Skills Board**

In addition to supporting the work of the Task Group, the Council is establishing a Medway Skills Board and skills development programme for all ages. The Skills Boards comprise of an Officers' and Members' Board. The Officers' Skills Board, chaired by Neil Davies met on 25 September, and received presentations setting out the cross cutting importance of skills. The Members' Skills Board met on 28 November 2017 in shadow form and refreshed the five skills priorities and identified four key partners to assist in future development. The subsequent shadow Members' Board was held on 12 February 2018. A draft skills plan for Medway was shared at the Q3 Officers' Board.\*

#### 6. PRIORITY: SUPPORTING MEDWAY'S PEOPLE TO REALISE THEIR POTENTIAL

#### 6.1 Measures of success - summary

Details of the 16 measures of success for this Council priority, that fall under the remit of this Committee, are included in Appendix 1; however for 1 of these, data is not expected until after this report is published.

- 7 out of 15 measures were on target;
- 6 out of 14\* measures have improved compared with last guarter; and

<sup>\*</sup>shaded comments above are not relevant to this committee. They have been included to provide context and clarity of how the programme as a whole has been performing

 6 out of 14\* measures have improved compared with the average of the previous 4 quarters.

\*where comparative data available

#### 6.2 Service comments

We want to support all our residents, especially young people, to realise their potential through the provision of services and initiatives that will help Medway become a healthier and safer place to live.

#### 6.2.1 OUTCOME: HEALTHY AND ACTIVE COMMUNITIES

Programme: Improving everyone's health and reducing inequalities

#### **Supporting Healthy Weight**

Medway has been cited in a national publication, demonstrating how local authorities are taking a whole system approach to obesity <a href="https://www.local.gov.uk/sites/default/files/documents/15.6%20Obesity-05.pdf">https://www.local.gov.uk/sites/default/files/documents/15.6%20Obesity-05.pdf</a>. This publication highlights the work of the Medway Health Network and the role that the annual Summit plays in bringing partners together and creating a platform to learn from each other, move projects forward and recruit further partner support.

With many partner organisations in the planning cycle for 2018/19 annual objectives, the network organisers have been working with core partners to champion for obesity, healthy eating and physical activity promoting projects to be included in core annual objectives and work plans. Work is also underway to ensure key local strategies, policies and contracts have the Supporting Healthy Weight agenda, heavily referenced. This includes the soon to be refreshed Joint Health and Wellbeing Strategy, Medway Local Plan and re-design and re-tender of the Clinical Commissioning Group (CCG) commissioned Community Health Services contracts.\*

#### 6.3.1 OUTCOME: RESILIENT FAMILIES

Programme: Together we can - Children's Services

#### Looked after children

The rate of Looked after children (LAC) per 10,000 population remains below the target of 67, at 64.8. This represents 413 children. Although this is a slight increase on the number at the end of Q2, it is still within target. Medway is now much more in line with the 2016-17 national bench mark of 61 LAC per 10,000, having been an outlier in both 2014-15 and 2015-16.

6.3.2 Similarly the rate of child protection (CP) cases per 10,000 population has risen over the quarter and now stands at 54.2, but remains under the 65.3 target. Rates of CP are above both the national level (43.3) and the South East level (41.3) National rates of CP per 10,000 have remained largely stable over the last 3 years, Medway has seen a more volatile profile, with rates peaking in 2015-16 at 85.3

#### 6.3.3 Adoption

Progress in reducing the length of time taken between a child entering care and moving in with an adoptive family continues to be made. The 3 year average is now

<sup>\*</sup>shaded comments above are not relevant to this committee. They have been included to provide context and clarity of how the programme as a whole has been performing

501 days. This continues the long term downward trend which has seen the average number of days drop from 728 in 2014. Medway is now taking less time than the 558 day national average.

#### 6.3.4 **ChAT**

A Promoting Practice group has been convened. This comprises all elements of children's services and is initially focused on ensuring that Medway is in a position to deliver its statutory obligations within the updated framework and maximise outcomes for children. The use and development of the Children's Services Analysis Tool (ChAT) will help inform the Self Assessment and annual conversation.

#### 6.3.5 **Disability Service**

The 0-25 Disability team has now moved into the division, from Adults Social Care. It will now be part of an integrated Special Educational Needs (SEN) and Disability Service which will allow joined up working on complex cases and again, improve outcomes for children and families.

#### 6.3.6 Programme: The best start in life

#### **Healthy Child Programme**

#### **Health Visiting Service**

Health Visiting performance continues to improve significantly since transition to the Local Authority and the service is engaging and supporting more families across Medway month-on-month as a result. This was demonstrated by Public Health England that Medway has had the biggest improvement in coverage since transition of any authority in the South East. Four of the five mandated checks are in line with national averages.

6.3.7 The 2.5 year check is still an outlier but has been a particular area for improvement in the past 6 months improving by over 20% but still remains approximately 10% short of the 80% target we are aiming for.

#### 6.3.8 School Nursing Service

The School Nursing service delivered 91.9% Coverage of the National Child Measurement programme in 2016/17 which is an improvement on the previous academic year. The service also had an increase of take up of health screens for reception (year R) which support early identification of health problems.

#### 6.3.9 **MASH**

Public Health and the CCG have co-funded a new Health post to sit in the new Medway Multi-Agency Safeguarding Hub (MASH) the post will be hosted by Medway Community Healthcare and be in place by April 2018.

#### 6.3.10 Child Health Service

A preferred supplier for the new integrated model of 0—19 Child Health Services (including Public Health and CCG services) has been identified and approved by Cabinet and Governing Body and the award of the new contract was completed in January 2018. Public Health England commented on the model as being "exciting"

and innovating" and the aim is to deliver a more integrated offer for families in Medway and the new service will be in place from April 2018.

6.3.11 The Child Health Team continues the strong engagement with schools with all 17 Secondary schools working with us on the Personal, Social and Health Education (PSHE) Health agenda and two thirds of the Primary schools also signed up. A new task and finish group has been set up with partners to look at the emerging issue of self-harm and brand new resources produced in conjunction with the PSHE association to support schools with issues around gangs was released in Jan 2018.

#### 6.4.1 OUTCOME: ALL CHILDREN ACHIEVING THEIR POTENTIAL IN SCHOOLS

#### Programme: Raising aspiration and ambition

Finalised results for Key stage 1 and 2 have now been published. Results for Key stage 4 and 5 remain provisional.

#### 6.4.2 **KS1**

At the Early years stage the results of Medway pupils are above the national level, with almost 5% more children achieving a good level of development than nationally. The gap in attainment between the lowest 20% and the mean has also closed, in Medway, again. Nationally the gap is 31.7% and is on an upward trend. The local result for the 2016-17 academic year is 28.2%.

6.4.3 Phonics results were 82%, again above national but Medway did drop against last year's local authority (LA) ranking position. It is important to remember that our actual result is the same as last year and our variance to the national level is unchanged. We have dropped in the rankings as some other authorities have made a bigger year on year improvement.

At Key stage 1 considerable success has been achieved:

Subject	2016 %	2016 rank against 152 authorities	2016 variance to national (pp)	2017 %	2017 rank against 152 authorities	2017 variance to national (pp)
Reading	75%	58 <sup>th</sup>	+1pp	79%	21 <sup>st</sup>	+3pp
Writing	68%	43 <sup>rd</sup>	+3pp	73%	8 <sup>th</sup>	+5pp
Maths	75%	42 <sup>nd</sup>	+2pp	79%	18 <sup>th</sup>	+4pp

	Rea	ding	_	(Teacher ssment)	Mathematics		
	Medway	National	Medway	National	Medway	National	
2017	79	76	73	68	79	75	

- 6.4.4 Medway has shown an improvement of 5% over the previous year for reading. This is a greater improvement than national which has improved by 3%. Medway has shown a rank improvement of 37 places rising to 21<sup>st</sup> nationally.
- 6.4.5 Medway is ranked eighth out of all authorities for writing, showing a rank improvement of 35 places. Medway has shown an improvement of 9% over the previous year. National has shown a smaller improvement of 5%.

Medway has shown an improvement of 5% over the previous year for Mathematics. Medway has shown greater improvement than national which has shown an

improvement of 3, Medway risen to 18<sup>th</sup> in the LA rankings, an improvement of 24 places.

#### KS2

6.4.6 At Key stage 2, Medway remains behind the national levels of attainment, but is closing the gap:

	Med	way	Nat	National				
	2016	2017	2016	2017				
RWM	49	58	54	62				
Reading	62	68	66	72				
Writing	74	76	74	77				
Maths	65	71	70	75				
GPS	67	70	73	78				

- 6.4.7 Medway has shown an improvement of 18% over the previous year for the aggregated Reading, Writing and Mathematics measure. This is compared to the national increase of 13%. For the second year running, Medway has climbed the Local Authority ranking by 8 places and is now ranked 115<sup>th</sup>.
- 6.4.8 Medway has shown better progress than national, over the previous year, in the disaggregated Reading and Mathematics measures. Nationally there has been an increase of 9% for Reading and 7% for the Mathematics measure, Medway pupils have achieved an increase of 10% and 9% for Reading and Mathematics, respectively.

#### 6.4.9 **KS4**

Provisional Key stage 4 results were published on 12 October. It should be noted that the grading system for maths and English changed in 2016-17 and as such comparisons with last year are indicative only. In the headline measure of the percentage achieving threshold in English and maths, 59.4% of Medway pupils reached level 4 or above. This is 4.1 percentage points (6.5%) below the national level. Medway has dropped 52 places down the rankings to 109<sup>th</sup> of 152 LAs.

#### 6.4.10 **Progress 8**

A very positive result has been achieved in the more complex, wider reaching Progress 8 measure. Here Medway pupils have achieved positive progress of 0.04. This is in excess of national progress, which stands at -0.3. It is also above the South –East aggregate which is at -0.02, having been at +1.02 last year.

#### 6.4.11 **Ofsted**

Across all schools in all phases 83.5% have good or better Ofsted ratings. This is a slight drop on last quarter. The table below illustrates how this is made up.

	Outstanding	Good	Requires Improvement	Inadequate	Total	% Good or better
Primary	8	53	7	5	73	83.6
Secondary	4	10	3	0	17	82.4
Special	3	1	0	1	5	80.0
Pupil Referral Unit	1	1	0	0	2	100.0
ALL	16	65	10	6	97	83.5

6.4.12 In the primary phase 78% of Academies are judged good or better compared to 90.4% of Local Authority maintained schools. The School Improvement Team continue to work with all partners, including the Regional Schools Commissioner (RSC), to raise standards; by focusing on Senior Leadership Capacity, methods and support for inclusion and attainment at KS2.

#### 6.4.13 Exclusions

The focus on reducing exclusions remains high. So far this academic year there have been 15 permeant exclusions, a drop on the 22 recorded at this point last academic year. As such this indicative data, which is subject to change, suggests an improvement. No Children with and Education, Health and Care Plan (EHCP) or statements have been excluded in the current academic year, however there have been between 1 and 5 children who receive SEN Support who have been excluded. So far this academic year there have been 17 exclusions which have been retracted, so did not result in a pupil being expelled. 12 of these were resolved with a managed transfer.

6.4.14 In Quarter 3 provisional data shows there were 2,386.5 days lost, across all schools, to fixed term exclusions (FTE). This is considerably higher, 64%, than the same period last year, when 1,447 days were lost. This is driven by exceptionally high levels of exclusions in November, when over 1,000 days were lost. The table below shows that for the quarter, significant increases on the numbers of pupils receiving FTE were seen, with large proportional increases over the same quarter last year seen for Secondary, Special and Pupil Referral Units. Almost 5% of pupils with an EHCP/Statement and of pupils receiving SEN support were subject to fixed term exclusion. This is significantly more than the 1% of children with no SEN.

School type	Number of pupils receiving a FTE Q3 2017-18	Number of pupils receiving a FTE Q3 2016-17	Variance (numbers)	% Variance
Primary	28	33	-5	-15%
Maintained				
Primary Academy	91	67	24	36%
All Primary	119	100	19	19%
Secondary	472	319	153	48%
Special	25	9	16	177%
PRU	36	14	22	157%
Total All Schools	652	442	210	48%

6.4.15 This rise in FTE may be a result of the drop in permanent exclusions and the rise in the number of permanent exclusions that were retracted. Often the Local Authority is not informed about fixed term exclusions until some time after the event so is unable to challenge schools or support parents.

#### 7. RISK MANAGEMENT

7.1 Risk management helps to deliver performance improvement and is at the core of decision-making, business planning, managing change and innovation. It is practised at both management and service delivery level, enabling the effective use of resources, and securing the assets of the organisation and its continued financial and organisational well-being.

7.2 The purpose of the Council Plan performance monitoring reports during the year is to enable managers and members to manage the risks identified in delivering on the council's priorities.

#### 8. FINANCIAL AND LEGAL IMPLICATIONS

8.1 There are no finance or legal implications arising from this report.

#### 9. **RECOMMENDATION**

9.1 It is recommended that the Committee consider the quarter 3 2017/18 performance against the measures of success used to monitor progress against the Council's priorities.

#### **LEAD OFFICER CONTACT**

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#### **APPENDICES**

Appendix 1: Children and Young People Overview & Scrutiny Committee Detailed Report Q3 2017/18

#### **BACKGROUND PAPERS**

Council Plan 2016/21 (2017/18 update) https://democracy.medway.gov.uk/mglssueHistoryHome.aspx?IId=18256

## Children and Young People Overview & Scrutiny Committee Performance measures: Detailed Report QUARTER 3 2017/18

Council priority	Number of measures
Maximising regeneration and economic growth	1
Supporting Medway's people to realise their potential	16
Total	17

## Key

Status	Trend*	Success is									
This measure is significantly below target	The performance of this measure has improved	Higher figures are better									
△ This measure is slightly below target	The performance of this measure has worsened	Lower figures are better									
This measure has met or exceeded the target	The performance of this measure is static	N/A - Desired performance is neither too high nor too low									
This measure is data only. There is no target and is provided for reference only.	N/A – data not available										
N/A – data not available											
*Short trend compares to last quarter.											
*Long trend compares to average of previous	4 quarters.										

## 2 Priority. Maximising regeneration and economic growth

Title

2.2 Outcome. Residents with jobs and skills

Title

2.2.1 Programme. Jobs, skills and employability

Code	Short Name	Success is	2016/17	Q2 2017/18	Q3 2017/	Q3 2017/18					Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
17)	The percentage of 16-17 year olds who are not in education, employment or training (NEET)		N/A	3.8%	5.4%	6%		•	•	6%		At the end of Q3 there were 382 16 and 17 year olds who are NEET. This is 5.4% of the total age group. This is higher than the rate at the end of Q3 2016, when the rate was 4.8%, which represented 337 young people. There are 5 young people who are Looked After Children (LAC) that are NEET. 12 of the 382 NEETS have Education, Health and Care Plans (EHC) and 7 of the 382 16 and 17 year olds are known to the Youth Offending Team (YOT).  The rate of young people for whom their activity is not known was 3.7% in 2017, this represents 261 young people. In December 2016 it was 6.1%, representing 429 young people.

## 3 Priority. Supporting Medway's people to realise their potential

Title

#### 3.1 Outcome. Healthy and active communities

Title

#### 3.1.1 Programme. Improving everyone's health and reducing inequalities

Code	Short Name	Success is	2016/17	Q2 2017/18	Q3 2017/	Q3 2017/18			2017/18	Latest Note Date	Latest Note	
			Value	Value	Value	Target		Long Trend	Short Trend	Target		
PH14	Excess weight in 4-5 year olds		21.9% 15/16 annual	N/A	22.6% 16/17 annual	21.5%	16/17 annual	16/17 annual	16/17 annual	21.5%	17-Jan-2018	The data for 2017/18 will be published towards the end of 2018.  Childhood overweight and obesity data is collated through the National Child Measurement Programme, with the annual data release expected in December 2018. 2016/17 figures for Year R show Medway is closely mirroring the plateau of national obesity figures for 4-5 year olds.  Medway provide a wide range of family and childhood weight management services including the recently launched Tri For You programme. This support package includes a choice of 12 week support for the whole family, cookery skills, activity opportunities and home pack/self support for families to choose from. In addition the council offers a wide range of indoor and outdoor leisure and green space opportunities, and work between Public Health, planning and other RCET services is underway to create a healthier environment, that allows children to be more active and eat healthier food. Cllr Brake chairs the Supporting Health Weight network, which is a collection of 28 partner organisations from the public, private, voluntary and academic sector partners, that are working together to take a multi-agency approach to reducing obesity level across the population.

Code	Short Name	Success	2016/17	Q2 2017/18	Q3 2017/	18				2017/18	Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
PH15	Excess weight in 10-11 year olds		33.5% 15/16 annual	N/A	35.5% 16/17 annual	34%	16/17 annual	16/17 annual	16/17 annual	34%		Data to be published by the Health & Social Care Information Centre in December 2018, for 2017/18 school year prevalence. In addition to PH 14 commentary, the Supporting Healthy Weight Network has formed a smaller more strategic group to create some priority actions for the network to progress. These will be championed through the Health and Wellbeing Board and Joint Health and Wellbeing Strategy refresh.

3.2 Outcome. Resilient families

Title

3.2.1 Programme. Together We Can - Children's Services

Code	Short Name	Success is	2016/17	Q2 2017/18	Q3 2017/	Q3 2017/18			2017/18	Latest Note Date	Latest Note	
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
	The percentage of looked after children who achieve the required standard in GCSE English and maths		N/A	Not measure d for Quarters		Not mea	sured for	Quarters		20%		This information is expected to be published in March 2018.  The "5 A*-C including English and maths" data is no longer published. It has been superseded by "Achieving A*-C in English and Maths. For 2016 this was redacted due to the small cohort size. The National result was 17.5% and the South East 16.4% It is estimated that attainment in Medway was around half the national result.
	The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family		564	503	501	605		•	•	605		This measure, which is a 3 year average, continues to make positive progress and is now comfortably below target. The most recent national data shows that country wide the average time taken for a child to be adopted is 558 days.

Code	Short Name	Success	2016/17	Q2 2017/18	Q3 2017/	18					Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
CSC 0004	Number of Looked After Children (LAC) per 10,000 children		61.5	62.2	64.8	67.0		•	•	67.0	12-Jan-2018	Despite a small rise from Q2, the proportion of LAC per 10,000 population is below the target of 67. There has been a net increase of 6 children looked after between June and September. Medway remains below the most recent published national figure of 68 but above the latest average rate of 51.7 in the South East.
CSC 0006	Number of Child Protection (CP) per 10,000 children		49.3	53.4	54.2	65.3		•	•	65.3	12-Jan-2018	The rate of Child Protection per 10,000 population is comfortably below target despite a small rise from Q2. 54.2 per 10,000 population equates to 345 children, which is 5 more than the September total.  The rate in Medway is between the average rate of 41.8 in the South East of England and the average rate of 56 when the level of deprivation in Medway (IDACI index) is factored in
N23	The percentage of children social care substantive posts not filled by permanent social workers		42.87%	39%	36%	30%		•	•	28%	18-Jan-2018	The vacancy rate in Medway remains significantly above the most recent national data (published Feb 2017) which showed a National vacancy rate of 17% and 16.8% in the south East.  Approval has been received to proceed to the implementation of the new recruitment and retention strategy, which will make Medway more able to compete in a very difficult market.

#### 3.2.2 Programme. The best start in life

Code	Short Name		2016/17	Q2 2017/18	Q3 2017/	18					Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
CASE IEYFS Gap	Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean		29.7% 15/16 academi c year	N/A	28.2% 16/17 academi c year	29.5%	16/17 academi c year	16/17 academi c year	16/17 academi c year	29.5%		This result is for the 2016-17 academic year. Medway has continued to make good progress in this measure and has surpassed the target.  Nationally the gap is 31.7% having risen from 31.4% in 2016, this is a 1% increase. Medway has reduced the attainment gap between the lowest 20% and the mean by 5% on 2016. This means that, as the attainment of the Early Years Foundation Stage (EYFS) cohort is improving, we can say that the gap is narrowing due to an improvement in the attainment of the lower 20% rather than a drop in the mean score.
PH16	Smoking at time of delivery		17.08	18.99% Q1 2017/18	18.12% Q2 2017/18	17.5% Q2 2017/18	Q2 2017/18	Q2 2017/18	Q2 2017/18	17.5	10-Jan-2018	Smoking At Time Of Delivery has reduced from almost 19% in Q1 to 18.1% in Q2. The acute trust have recently updated their maternity services database to include a new field to capture additional data to evidence smoking status at time of delivery. This is intended to ensure more robust data reporting.  Community midwives continue to refer pregnant smokers to the Stop Smoking Service. However, the volume has reduced when compared to the same period last year. 357 women have been referred for the period 01.04.17 - 30.11.17 (compared to 545 referrals in 2016/17).  The acute trust should ideally refer 60% of pregnant smokers for a Risk Perception intervention when these women attend for a scan. Q2 to date (Oct & Nov) has seen 124 women referred from a potential of 557 pregnant smokers. This represents a referral rate of 22%.  We are continuing to work collaboratively with Medway Foundation Trust (MFT) to increase the volume of referrals.

3.4 Outcome. All children achieving their potential in schools

Title

#### 3.4.1 Programme. Raising aspiration and ambition

Code	Short Name	Success	2016/17	Q2 2017/18	Q3 2017/	18					Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
SE KS4 (E&M)	The percentage of children reaching the expected standard in English and Maths.		57.8% 2015/16 annual academi c year	N/A	59.4% 2016/17 annual academi c year	6% 2016/1 7 annual acade mic year		N/A	2016/17 annual academ ic year	65%	10-Jan-2018	Finalised KS4 results for the 2016-17 academic year have now been published.  It is important to note that the marking scheme for English and maths GCSE changed in 2016-17. This makes comparisons with previous years indicative only. Medway has missed it's target for this measure (standard pass, grade 9-4) and has also fallen behind the national level, which was 64.2% and the south East result which is 66.5%.  This means that Medway is 6.5% behind national attainment and 9.8% behind the South East. Last year, in an indicative comparison with the numbers passing Maths and English at GCSE (under a different marking scheme) Medway was 2% above national. 41.1% of Medway pupils achieved the Grade 9-5 (strong pass) in 2017.  This is 4.2% behind national (42.9%) and 10% behind the south east (45.8%). Although Medway has only 1 secondary school under LA control it maintains a role in scrutinising and holding all providers to account vis he Regional Schools Commissioner.  In the headline Progress 8 measure Medway achieved a score of +0.03, this is 0.02 points down on last year but still 0.06 points above the provisional national result of -0.03.  Medway pupils archived an average Attainment 8 score of

Code	de Short Name		2016/17	Q2 2017/18	Q3 2017/	18					Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
												45.7 This is down 3.7 points or 7.5% on last year. Medway is behind the provisional national result by 0.7 points or 1.5% Where as in 2015-16 Medway was 1 point or 2% behind national. This shows that although Attainment 8 scores have dropped Medway has reduced its gap with national attainment.
CA13	The percentage of children permanently excluded from school (upheld only)		0.15%	0.01%	0.02%	0.02%		•	•	0.06%	18-Jan-2018	In Q3 11 permanent exclusions have been upheld, bringing the total for the academic year to 15. There are a further 5 exclusions where the outcome has not yet been decided. At this point last year there had been 22 permanent exclusions upheld. As such indicative data, which is subject to change, suggests we are potentially in a better position than last year. In the financial year 2016-17, at the end of Q3 there had been 45 permanent exclusions.  This financial year there have been 35. Again this indicative data, which is subject to change, suggests that there is an improvement in this difficult area.  No Children with Education, Health, Care Plans (EHC)P or statements have been excluded in the current academic year, however there have been (between 1 and 5) children who receive SEN Support have been excluded.  So far this academic year there have been 17 exclusions which have been retracted, so did not result in a pupil being expelled. 12 of these were resolved with a managed transfer.
CASE IKS4 Ofsted	The percentage of secondary sector schools in Medway judged to be good or better	•	80%	82.4%	82.4%	88.2%		•		88.2%	10-Jan-2018	There have been no new inspections published for Secondary schools this quarter.  This target is currently being missed. 4 of 17 schools inspected are outstanding, 10 are good and 3 require improvement. In the same Quarter last year 11 schools were good and 4 outstanding. Significant work is being done with the single maintained school that is below the standard expected. This incudes focus on: Senior leadership capacity,

Code	Short Name	Success	2016/17	Q2 2017/18	Q3 2017/	18				2017/18	Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
												middle leaders – subject by subject, better all round standards of teaching and method and support for inclusion.  Where schools are academies Medway has an obligation to scrutinise and hold providers accountable. We are submitting applications for funding from the Sub-Regional School Improvement Fund to support work with secondary schools at Key Stage 4 with respect to disadvantaged groups ( a regional priority).
CASE ISPEC Ofsted	The percentage of special schools in Medway judged to be good or better	•	80%	80%	80%	80%				80%	10-Jan-2018	There have been no new inspections of Special schools this quarter. 3 Schools remain Outstanding, 1 is good and 1 is inadequate.
EDU3(b)	The percentage of children who were persistently absent (PA)from school		N/A	N/A	6%	5.5%			N/A	5.5%	10-Jan-2018	This data refers to term 1 of the 2017-18 academic year. it is calculated from a voluntary collection, which 78% of schools responded. In Q3 2017 the PA result was also 6%, but from a smaller sample of schools. This means that the 2018 result is more accurate. PA rates in returning primary schools were 5.9% and 5.5% in participating secondary schools.  This is a decrease from the same time last year in primary, of 0.5pp (8%) and and increase in secondary PA against the same point last year of 0.7pp (14.5%) Special schools reported PA of 18%, up 6.5pp (56%) on the same point last year and PRUs reported PA of 26.9% against 40.8% last year, a 14pp, (34%) drop.  Absence rates are also possibly adversely affected by a rise in fixed term exclusions. There has been a 64% rise in the number of days excluded (Q3 2017-18 vs Q3 2016-17), AASSA work closely with School, targeting children likely to hit the PA indicators as well as coordinating with the inclusions team to ensure a joined up approach to maximising pupil attendance.

## **APPENDIX 1**

Code	Short Name	Success is	2016/17	Q2 2017/18	Q3 2017/18					2017/18	Latest Note Date	Latest Note
			Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
SE KS2	The percentage of children who the required standard or above in Reading, Writing and Mathematics at KS2		49%	Not measur ed for Quarter s	58% 17/18 annual	53%	17/18 annual	17/18 annua 	17/18 annual	53%		Finalised results have now been published. 58% of Medway Children achieved the required standard or above in the aggregated Reading, Writing and maths measure (RWM). This was 4 percentage points (7%) behind the national result of 62% Last year the gap between national attainment and Medway was 6pp (11%).  As such, Medway has closed the gap to national by about a third. Medway has climbed 8 places in the LA rankings compared to 2016 and is now ranked 115th.
SE2 OEPr	The percentage of primary sector schools in Medway judged to be good or better	+	82.9%	85%	83.6%	85%		•	•	85%		The number and percentage of primary schools graded good or better has dropped compared to Q2. In Q2 there were 7 Outstanding and 55 Good schools. At the end of Q3 there were 8 Outstanding and 53 Good schools. This means the 85% target is being missed by 1.4 percentage points.  There are now 12 schools graded below good, compared to 11 at the end of Q2. 90.6% of LA maintained schools with are good or better, with 4 Outstanding and 25 Good. This compares to 78% of academies that are Good or better (4 Outstanding and 28 Good). Nationally 90.4% of Primary schools are rated Good or Better.