## Detailed Results

Data Set A1
Mean Hourly Rate

| Males | $£ 15.56$ |
| :--- | :---: |
| Females | $£ 14.27$ |
| Difference in mean hourly rate of pay | $\mathbf{8 . 3 3 \%}$ |

Data Set A2
Median Hourly Rate

| Males | $£ 13.68$ |
| :--- | :---: |
| Females | $£ 12.39$ |
| Difference in Median Hourly Rate of pay | $\mathbf{9 . 4 0 \%}$ |

Data Set B1
Mean Bonus Pay

| Males | 1000 |
| :--- | :---: |
| Females | 1000 |
| Difference in Mean Bonus Pay: | $\mathbf{0}$ |

Data Set B2
Median Bonus Pay

| Males | 1000 |
| :--- | :---: |
| Females | 1000 |
| Difference in Median Bonus Pay: | $\mathbf{0}$ |

Data Set C
Proportion of male and female employees
who received bonus pay

| Number of Males | 2 |
| :--- | ---: |
| Number of Females | 12 |
| Male/Female split of total bonus awards | $14.3 \% / 85.7 \%$ |
| Proportion of male employees receiving <br> bonus pay: | $0.20 \%$ |
| Proportion of female employees receiving <br> bonus pay: | $0.43 \%$ |

Data Set D

| Proportion of male and female employees according to quartile bands | Male | Female | Proportion of males in each band | Proportion of females in each band |
| :---: | :---: | :---: | :---: | :---: |
| Lower | 172 | 478 | 26.46\% | 73.54\% |
| Lower Middle | 135 | 516 | 20.74\% | 79.26\% |
| Upper Middle | 171 | 480 | 26.27\% | 73.73\% |
| Upper Quartile | 238 | 413 | 36.56\% | 63.44\% |
| Sub Total | 716 | 1887 |  |  |
| Total | 2603 |  |  |  |

