Detailed Results

Data Set A1 Mean Hourly Rate

Difference in mean hourly rate of pay	8.33%
Females	£14.27
Males	£15.56
Niean Houriy Rate	

Data Set A2

Median Hourly Rate			
Males	£13.68		
Females	£12.39		
Difference in Median Hourly Rate of pay	9.40%		

Data Set B1

Mean Bonus Pay

Males	1000
Females	1000
Difference in Mean Bonus Pay:	0

Data Set B2

Median Bonus Pay

Males	1000
Females	1000
Difference in Median Bonus Pay:	0

Data Set C

Proportion of male and female employees

who received bonus pay

Number of Males	2
Number of Females	12
Male/Female split of total bonus awards	14.3%/85.7%
Proportion of male employees receiving	
bonus pay:	0.20%
Proportion of female employees receiving	
bonus pay:	0.43%

Data Set D

Proportion of male and female employees according to quartile bands	Male	Female	Proportion of males in each band	Proportion of females in each band
Lower	172	478	26.46%	73.54%
Lower Middle	135	516	20.74%	79.26%
Upper Middle	171	480	26.27%	73.73%
Upper Quartile	238	413	36.56%	63.44%
Sub Total	716	1887		
Total	2603			