

CABINET APPROVAL FOR RECRUITMENT TO VACANCIES

Please complete this form, with all required signatures, and return to the Organisational Change Team, HR Services, 3rd Floor, Gun Wharf. You will also need to send an electronic word version to resourcing@medway.gov.uk, so that the approval form can be inserted into the cabinet report. This form is not required for those posts covered by the exemptions list shown below.

DIRECTORATE	Children's services	
SECTION	Youth Offending Team	
POST TITLE	Restorative Justice Practitioner / Co-ordinator.	
GRADE AND SALARY RANGE	Range 4 £25093 - £30554	
POST NUMBER	11797	
LOCATION	Youth Offending Team, Strood Youth Centre	
DATE POST BECAME VACANT	The post will vacant as of 19/07/2017	
MANAGER POST REPORTS TO	Kenneth Dance	
*IS THIS REQUEST TO COVER PERMANENT RECRUITMENT	Y	
*IS THIS REQUEST TO APPLY TO AN EXTERNAL AGENCY	N	
*IS THIS REQUEST TO COVER TEMPORARY RECRUITMENT FROM AGENCY POOL	N	
IF TEMPORARY PLEASE SPECIFY DATES FROM AND TO:		
IF TEMPORARY PLEASE GIVE NAME OF EMPLOYEE COVERING VACANCY (if applicable)		
WHICH PHASE OF BETTER FOR LESS DOES THIS POST RELATE TO? (is this still applicable?).		
ARE THERE IMPLICATIONS FOR NOT FILLING THE POST PRIOR TO THE RELEVANT PHASE OF BETTER FOR LESS – IF SO PLEASE INDICATE BELOW		
NAME OF RECRUITING MANAGER: Kenneth Dance.		

(* please delete as appropriate)

Impact on Service – please include:-

1. Information on the structure within this function indicating numbers of posts of the same type and how many corresponding vacancies – eg 20 care workers 2 posts vacant.
2. Impact on the service if this post is not filled, with particular reference to services to the public.

This is a single, unique post in the team. There are no other staff members undertaking this role.

The Youth Offending Team has statutory duty to provide restorative justice services to the victims of young peoples offending.

Meeting these duties is a condition of the Youth Justice Board grant, the external funding for the team. The Youth Justice Board require the YOT to undertake a yearly audit to show that the conditions of the grant are being adhered to.

If the post is not filled the YOT will fail in this duty.

Apart for budgetary / audit considerations the main value of this role is it's impact for the community. Youth Offending causes harm to the community and enabling victims of this offending to have their say and meet with the young people who offended against them, is a powerful way of mitigating against the impact of that harm.

Budget Issues

Please indicate:

1. the realisable savings if this post remained vacant.
2. If any savings could be achieved by alternative ways of providing the service.

Please specify the funding source for this post:

BF62M YOT core budget. The YOT budget is comprised of a grant from the Youth Justice Board of £305,104 (confirmed on 04/04/2017 and a contribution for the council).

Comments from Portfolio Holder

Signed:
Portfolio Holder

Dated:

Signed:
Councillor Alan Jarrett

Dated:

Signed:
Director

Dated: