

APPENDIX A		SUMMARY OF REDUCTIONS AS REPORTED IN THE ORGANISATION CHANGE PAPER 14 JUNE 2017				
DEP	AREA	NO. OF PEOPLE AFFECTED	CONSULTATION	OUTCOME	NO. OF REDUNDANCIES	NO. REDEPLOYED OR NOW IN OTHER POSTS WITHIN COUNCIL
BSD	Legal Department	25	16 Febraury 2017	Formation of shared service - no redundancies	0	0
	ICT	5	19 May 2017	Reduce headcount by 5 FTE	tba	tba
C&A	Early Years and Sure Start Children's Centres	163	23 May to 30 June 2016	Proposed reduction of 26 FTE posts. Some voluntary redundancy request accepted. Selection process 11 July - 30 September 2016.	15 voluntary, 3 compulsory	1
	Future Integrated Youth Support Services		07 February 2017 to 06 March 2017	Paper being presented to Cabinet on 5 April 2016. Decision to go to tender. A report was presented to cabinet on 22 November 2016 where a decision was taken not to award the contract. A reconfiguration of services to achieve savings reductions was initiated with a proposal to delete 2 posts and all vacant posts.	1 voluntary, 1 compulsory	0
	Partnership Commissioning Division & Social Care Business Teams	33	26 July 2016 to 26 August 2016	Proposal to re-structure	2 voluntary, 1 compulsory	3
	Adult Social Care - Heads of Service and Team Managers	11	03 October 2016 to 02 November 2016	Proposal to delete a total of 11.18 FTE posts and create 8 FTE posts. 6 redeployed, 2 redundant, other 4 resignation/mutual termination.	2	6
	Adult Social Care - Phase 2	265	19 May 2017 to 19 June 2017	Consultation commenced 19 May 2017. A number of posts are to be detailed but equally a number of new posts have been created. The actual number of redundancies is likely to be low.	tba	tba
	Business Intelligence	2	28 February 2017 to 14 March 2017	Proposal to combine 2 posts resulting in 1fte redundancy	1 voluntary	0
	Duke of Edinburgh	5	07 March 2017 to 27 March 2017	Proposal to delete 2.6fte	5 compulsory	0
	CADS	39	05 April 2017 to 18 April 2017	No redundancies are anticipated	tba	tba
	Health for Learning	2	28 February 2017 to 29 March 2017	Proposal to delete 1.4fte.	2 compulsory	0
	AUT Even & Parklands	1	to 06 April 2017	No redundancies are anticipated and none were made.	0	0
RCE	Corn Exchange	21	TBA	21 (3 x Permanent and 18 x Casual staff.) Tender process is on-going.	tba	tba
	Regeneration Delivery	2	TBA	Proposal to reduce 2 FTE posts	tba	tba
	Highways & Design	TBA	TBA	Awating rationale paperwork	tba	tba
	Library Services	5	TBA	Ongoing discussions regarding closure of Thomas Aveling and changes at Grain	tba	tba
	Brook Car Park	3	TBA	Proposal to reduce 3 FTE posts	tba	tba
PH	Public Health	7	8 November 2016 to 7 December 2016	Proposal to restructure the directorate with the deletion of 8.28 FTE posts, 3.3 of which are currently vacant and to create 7 FTE posts	3.98 fte voluntary	1
Total		589			38	11