

# CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE 30 MAY 2017

# MEDWAY SAFEGUARDING CHILDREN BOARD (MSCB) - UPDATE REPORT

Report from: John Drew, MSCB Independent Chair

Author: Simon Plummer, MSCB Business Manager

#### Summary

The purpose of this report is to update the Committee on the work of the Medway Safeguarding Children Board (MSCB) and to provide members with an update on the MSCB Strategic Plan 2017-20.

#### 1. Budget and Policy Framework

- 1.1 The Medway Safeguarding Children Board (MSCB) is set up under the Children Act 2004 and has the following main objectives:
  - To coordinate what is done by each agency represented on the Board for the purposes of safeguarding and promoting the welfare of children in Medway
  - To ensure the effectiveness of what is done by those agencies for that purpose
- 1.2 The MSCB has a pooled budget made up from financial contributions from its constituent statutory partners:
  - Medway Council
  - Medway Clinical Commissioning Group and Health partners
  - Kent Police & Crime Commissioner
  - National Probation Service
  - Kent, Surrey & Sussex Community Rehabilitation Company
  - HM Young Offenders Institution Cookham Wood
  - Medway Secure Training Centre
  - Children And Families Court Advisory and Support Service (CAFCASS)
- 1.3 A protocol has been signed between the MSCB, Health and Wellbeing Board, Kent and Medway Safeguarding Adult Board and the Medway Community

Safety Partnership to ensure appropriate co-ordination and coherence between the boards.

#### 2. Background

- 2.1 The MSCB comprises an Executive, a Board and a number of Sub Groups. The Executive is the main business forum ensuring MSCB maintains its main focus on the strategic priorities that impact on safeguarding and promoting the welfare of children in Medway. The day-to-day work of the Board is managed through the sub group structure. The Executive, Board and its sub groups are supported by the MSCB Staff Team, who are employed by Medway Council and based in Gun Wharf.
- 2.2 The main responsibilities for MSCB are defined under regulation 5 of the Local Safeguarding Children Board (LSCB) Regulations and include:
  - developing policies and procedures for safeguarding and promoting the welfare of children in the area of the authority, including policies and procedures;
  - communicating to persons and bodies in the area of the authority the need to safeguard and promote the welfare of children;
  - monitoring and evaluating the effectiveness of what is done by the authority and their Board partners individually and collectively to safeguard and promote the welfare of children and advising them on ways to improve;
  - participating in the planning of services for children in the area of authority; and.
  - undertaking reviews of serious cases and advising the authority and their board partners on lessons to be learned.

#### 3. Summary of Progress

- 3.1 The MSCB Independent Chair is required to publish an annual report on the effectiveness of child safeguarding and promoting the welfare of children in Medway. The MSCB Annual Report 2015-16 was presented to the Children and Young People Overview and Scrutiny Committee in October 2016. A further update on the work of the MSCB is below. The MSCB Annual Report 2016-17 will be presented to the Children and Young People Overview and Scrutiny Committee later in the year.
- 3.2 <u>Training</u> One of the most immediate ways in which the MSCB influences the effectiveness of safeguarding in Medway is through running a range of multiagency safeguarding training sessions for professionals including courses on basic and intermediate child protection, child sexual exploitation, domestic abuse and Prevent. Between April 2016 and March 2017, the MSCB delivered 44 training sessions, attended by over 1100 delegates. MSCB training remains popular and is always highly rated, with very positive feedback from delegates.
- 3.3 During the last year the MSCB has been running a series of workshop sessions called 'Taster Sessions'. These shorter sessions have been designed to make training more accessible. The taster sessions have covered issues including child trafficking, parental substance misuse and engaging

with young people. The MSCB are looking to facilitate further taster sessions in the coming months, including the impact of parental mental health and gangs awareness training.

- 3.4 The MSCB has in place a three month post-course evaluation to measure how the learning from the training has had an impact on practice. This adds to the evaluation carried out immediately after the completion of each course. Over the last two years the MSCB has improved the response rate to the post-course evaluation from 5% in 2015 to 23% in 2017. As a result, the MSCB now has evidence of how professionals have applied the skills, abilities and knowledge from the training courses, and can be assured about the value of the training.
- 3.5 <u>Child Sexual Exploitation (CSE)</u> The Medway Multi Agency Sexual Exploitation (MASE) Group, a subgroup of the MSCB, has developed a new strategy for safeguarding children abused through Sexual Exploitation. The MASE Group regularly reviews any relevant national or local learning which can be used to inform the response to CSE in Medway. This has included reviewing the key findings from the Joint Targeted Area Inspections (JTAIs) of the multi-agency response to Child Sexual Exploitation
- 3.6 In December 2015, Kent Police, Medway Council, Kent County Council and health services came together to form a combined team to tackle the sexual exploitation of children alongside Operation Willow. Operation Willow is a partnership to respond to concerns and promote awareness of CSE by working closely with schools, GPs, taxi firms, hotels and pubs. Agencies involved in Operation Willow supported the National CSE Awareness Day which was 18 March 2017. The day aimed to highlight the issues surrounding CSE; encouraging everyone to think, spot and speak out against abuse and adopt a zero tolerance to adults developing inappropriate relationships with children or children developing inappropriate relationships with other children.
- 3.7 The MSCB have set up a Champions model, in which partner agencies including Medway Council, Kent Police, health services and the voluntary sector have nominated representatives to act as CSE champions and be a point of contact for CSE concerns within their agency to provide advice to colleagues. CSE champions have quarterly meetings and are required to support good practice in their organisations by disseminating learning, feed in CSE experiences from their service, participate in multi-agency CSE work streams and support training events.
- 3.8 At each MASE meeting an intelligence report from the CSE Team (CSET) is provided. The latest report highlighted that there are currently a number of young people who have been raised as being potentially at risk of CSE situations. These are coupled with certain problematic areas within Kent and Medway that have also been highlighted as potentially significant areas of interest.
- 3.9 Between 22 July 2016 and 17 November 2016, there were 128 calls into the Kent Police Force Control Room that were tagged for CSE for Medway.
  - The highest number of calls tagged for CSE are in relation to missing persons

- The majority of the calls were made by either a parent or carer (foster carer/care home worker etc.)
- 3.10 Graded Care Profile In February 2017 the roll out of the Graded Care Profile (GCP2) began in Medway. The GCP2 is a practical tool which supports practitioners in measuring the quality of care delivered to an individual child from an individual carer or carers over a short window of time, and is designed to give a representative overview of the current level of care. In turn, this allows practitioners to complete a detailed assessment of the quality of care and plan how this can be improved. All practitioners using the GCP2 must have attended and passed a licensed training programme. The MSCB hosted a train the trainer session in December 2016 to train sixteen professionals as trainers and has been running monthly training sessions with 42 professionals trained between January and March 2017. The introduction of the GCP2 will help professionals to identify areas where parents need to improve their care and achieve better outcomes for children.
- 3.11 <u>Female Genital Mutilation (FGM)</u> The eradication of Female Genital Mutilation (FGM) in the UK within a generation is a key government priority. The MSCB is part of the Kent and Medway FGM Multiagency Steering Group which reports in to the Board. The group look at national directives and local FGM prevalence as well as recording mechanisms and support.
- 3.12 The Kent and Medway FGM working group has developed a work plan for 2016-2018. The work plan includes the development of internal guidance in line with Kent and Medway procedures, FGM training, review of FGM cases, consideration of local FGM activity, FGM champions, public awareness and information sharing: all of which will be applicable to schools. The group are currently reviewing the action plan for their services and once the plan has been finalised it will be shared with all partners including schools to consider their own FGM position, with support from the MSCB.
- 3.13 The Kent and Medway FGM Operational Guidelines were developed by the group and are published within the Kent and Medway Safeguarding Procedures.

  <a href="http://www.proceduresonline.com/kentandmedway/pdfs/fgm\_guidance.pdf">http://www.proceduresonline.com/kentandmedway/pdfs/fgm\_guidance.pdf</a>
  These Operational Guidelines include a pathway for sharing information where FGM is identified, mandatory reporting duties and details of specialist services for FGM and other organisations that can help.
- 3.14 A range of additional resources is available through the MSCB website, this includes e-learning courses for professionals on FGM, Forced Marriage and Honour Based Violence. There are also resources created by young people including a short awareness raising video created by students from The Robert Napier School with support from Kent Police and the MSCB and a presentation developed by the Medway Youth Parliament. Further details about materials and information related to FGM for practitioners, volunteers and young people is available in Appendix 2.
- 3.15 Scrutiny and Challenge Arrangements and holding agencies to account The MSCB has in place a programme for agency annual reports to be presented to the Board detailing actions taken to improve effectiveness, strategic issues for the organisation and what life is like for front line staff. The MSCB also

maintains a Challenge Log to demonstrate how the MSCB is challenging partners on their responsibilities and provides details about the action taken to address the concerns raised by MSCB. Over the last six months the following challenges have been raised:

- MSCB Lay Members sought assurances that the MSCB budget was used efficiently and that areas to save money were being explored - The 2016-17 Budget was approved in January 2016. Cost saving measures have been implemented including changes to refreshments at meetings/training and the costs associated with printing materials for training;
- Concerns were raised over a potential gap in the Child and Adolescent Mental Health Service (CAMHS) from August 2016 for 3-4 months – The commissioning team have updated that this issue has now been resolved, Kent have extended their procurement timetable through to September 2017 to match Medway's and the joint contract with Sussex Partnership Foundation Trust (SPFT) has been extended to 31 August 2017;
- The multi-agency audit on children known to mental health services completed by the Case File Audit Group (CFAG) raised a number of areas of learning of concern to the Executive As a result, the findings of the audit were raised at the Board meeting in September 2016. A Learning Lessons Bulletin has been developed and circulated to share the learning with professionals. The Executive has also approved the recommendation that the managers of the professionals involved in the cases will be sent a copy of the report as well as the chronology report being recorded on the child's case notes;
- Concerns were raised during a Serious Case Review (SCR) into the death
  of a child 'Harry' (being undertaken by Thurrock LSCB, 'Harry's' home) at
  the HM Young Offender Institution at Cookham Wood that toxicology
  results provided to the SCR Panel were inaccurate As a result the MSCB
  along with Thurrock LSCB sought assurances from Kent Scientific
  Services who confirmed that a full and thorough investigation had been
  carried out, the coroner had been notified and procedures put in place to
  ensure that similar circumstances do not arise in any future case;
- Concerns were raised by the Executive in September 2016 that there was
  no outside representation at the Secure Training Centre (STC) quarterly
  safeguarding meetings. As a result, engagement with both the STC and
  HMYOI Cookham Wood was discussed at the Secure Estate Task and
  Finish Group and a representative of the Local Authority Designated
  Officer (LADO) now attends safeguarding meetings at both Medway STC
  and HMYOI Cookham Wood.
- 3.16 <u>Multi Agency Audits</u> The MSCB has a Case File Audit Group (CFAG) which meets every six weeks to undertake audits to identify good practice and multiagency learning. In the past, themes have included parents with complex needs and cases that have been stepped down from children's social care. An overview report is completed to provide a key summary of the lessons from the audits and recommendations from the group. These recommendations are built into the MSCB Action and Improvement Plan which is managed and implemented by the MSCB Learning Lesson sub group. The most recent themed audits have looked at Children known to Mental Health services; and Children on child protection plans with a component of domestic abuse.

3.17 During 2017, the MSCB has developed a new Learning Lessons Bulletin which is circulated to professionals and published on the MSCB website. The publication aims to share the learning from audit activity to allow professionals to reflect on their own practice.

#### 4. Serious Case Reviews (SCRs)

- 4.1 Local Safeguarding Children Boards undertake Serious Case Reviews (SCRs) when children die or are seriously injured, and abuse and/or neglect are suspected or known to be a factor, and/or there are concerns about how local agencies worked together. The purpose of such reviews is to learn lessons and improve practice. Such reviews result in action plans that should drive this improvement.
- 4.2 The MSCB has commissioned three SCRs within the last six months that are currently in progress. The first is in relation to the death of a young girl who had a number of health conditions including diabetes and sickle cell anaemia. Her death was due to natural causes linked to medical complications arising from her diabetes. The final panel meeting to consider the draft SCR report is on 7 June 2017. The report will be presented to the MSCB Board on 14 July 2017 and subject to the Board's approval, published at the end of July 2017.
- 4.3 The second SCR is in relation to the death of a two year old girl who was found dead at her home alongside her mother. The report will be presented to the MSCB Board on 14 July 2017 and subject to the Board's approval, published at the end of July 2017.
- 4.4 The third SCR is in relation to the abuse of children at Medway Secure Training Centre (STC), which was first aired in the BBC Panorama documentary. Following interviews, an Independent Author has been appointed and the recruitment for an Independent Chair is currently underway.
- 4.5 Conditions in the secure estate for children across England and Wales have continued to be a matter of considerable concern and national debate over the past sixteen months. The MSCB has established a 'task and finish' group to come forward with practical ideas of how safeguarding can be improved locally and these will be implemented over the next six months.

#### 5. MSCB Strategic Plan 2017-20

- 5.1 The MSCB previously agreed six priority areas for 2014-17. The priority areas were:
  - To improve the life chances of children living with family members with mental health, substance misuse or disabilities;
  - To develop and implement a strategy for co-ordination and provision of support for children subjected to, or at risk of, sexual exploitation;
  - To educate children and young people to recognise risk factors to their own, and to their peers, safety and wellbeing;
  - To reduce the negative impact on children and young people who live with Domestic Abuse;
  - To develop understanding of factors that make children and young people more vulnerable aged 11 and over; and,

- Improving the effectiveness of MSCB including MSCB communications.
- 5.2 In February 2017, the Executive held a priority setting workshop to consider the new MSCB priorities from April 2017 onwards. The MSCB have now agreed the following priorities for 2017-20:
  - Develop the effectiveness of the Medway Safeguarding Children Board.
     The MSCB will do this by:
    - Developing links between educational establishments (to include primary, secondary, pupil referral units, independent and colleges) and the MSCB
    - Championing new and evidence based initiatives which will help achieve positive outcomes for children and young people in Medway
  - Ensure that the principles of Early Help, the Multi Agency Safeguarding Hub (MASH) and thresholds are understood and embedded across partners;
  - Support a local recruitment strategy to help ensure there is an effective workforce for safeguarding children in Medway;
  - Raise awareness of the impact of domestic abuse on children and young people to ensure they are appropriately identified and safeguarded;
  - Enhance the understanding of neglect amongst professionals and ensure children experiencing neglect receive timely and effective support;
  - Address the challenges to children and young people at risk of specific vulnerabilities including exploitation (including online exploitation), sexually harmful behaviour and mental health.
- 5.3 The new priorities have been built into the MSCB Strategic Plan 2017-20 which is due to be published at the end of May 2017. A draft copy of the Strategic Plan is attached at Appendix 1.

#### 6. Wood Review and Children and Social Work Act 2017

6.1 Following the national review of the role and functions of Local Safeguarding Children Boards (LSCB's) undertaken by Alan Wood, the Children and Social Work Act received the Royal Assent in April 2017. The act has been described by the Children's Minister, Edward Timpson, as an important step forward for vulnerable children. "It defines what good corporate parenting looks like and secures the involvement of the whole council in looking out for children in care and leaving care." It introduces changes to LSCBs and includes a wide range of measures.

#### The measures include:

- Providing extra support in schools for children in care;
- Requiring councils to provide personal advisers to all care leavers up to age 25;
- Ensuring children's long-term needs are prioritised by courts considering adoption or other placement options;
- Strengthening local multi-agency coordination in safeguarding cases;
- Improving national arrangements for the analysis of serious incidents.

#### 7. Risk management

7.1 Whilst there are no specific risks identified, the MSCB annual report 2016-17 will present an analysis of safeguarding in Medway and work to challenge and support the Council and its other partners to address and reduce risks to children.

#### 8. Financial and Legal implications

8.1 MSCB is a statutory body funded through financial and "in kind" contributions from local agencies. There are no financial or legal implications for the Board arising from this report.

#### 9. Recommendations

9.1 The Committee is asked to consider the contents of the update report and provide any comments.

#### Lead officer contact

John Drew C.B.E., Independent Chair, MSCB <u>john.drew@medway.gov.uk</u> Simon Plummer, MSCB Business Manager <u>simon.plummer@medway.gov.uk</u>

#### **Appendices**

Appendix 1 – Draft Medway Safeguarding Children Board Strategic Plan 2017-20 Appendix 2 - Female Genital Mutilation (FGM) Materials and Information

#### **Background Papers**

Medway Safeguarding Children Board Annual Report 2015-16 http://www.mscb.org.uk/aboutus/mscbannualreport.aspx





# Medway Safeguarding Children Board

Strategic Plan 2017-2020

**DRAFT - APRIL 2017** 

www.mscb.org.uk

| Document author     | MSCB team   |  |  |
|---------------------|---|--|--|
| Document owner      | Medway Safeguarding Children Board                        |  |  |
|                     | Gun Wharf, Dock Road                                      |  |  |
|                     | Chatham ME4 4TR   |  |  |
|                     | 01634 336329  |  |  |
|                     | mscb@medway.gov.uk  |  |  |
| Date of publication | TBC   |  |  |
| Approval process    | Draft   |  |  |
|                     | 1   |  |  |
|                     | Draft   |  |  |
|                     | 2   |  |  |
| Copyright and       | MSCB owns the copyright to the document. Any request      |  |  |
| reproduction        | to reproduce the information should be made to the        |  |  |
| information         | MSCB.   |  |  |
| Availability and    | This document can be made available in large print, or in |  |  |
| accessibility       | electronic format. There are no copies currently          |  |  |
|                     | available in other languages.                             |  |  |
| Sources and         | All sources are identified within the document.           |  |  |
| verifications       |   |  |  |

#### Vision

The welfare and safety of children and young people are at the heart of what the MSCB does – we want Medway to be a place where children are safe from harm in their homes, families and communities. Our strategy is to make safeguarding services as good as they can be.

The longer-term strategy of the MSCB is to reduce the number of children in need of responsive safeguarding through the provision of effective, appropriate help and support at an earlier stage in their lives, at the earliest opportunity and with the best possible professional response. We also want to ensure that our partner's responses are focused on supporting children and their families to overcome challenges by working together to address all identified needs and preventing further escalation of concern.

The MSCB is a learning organisation where "Learning is a habit not a goal" and supports the development of Medway professionals.

### **Values and Principles**

The work of the MSCB is underpinned by the following principles:

- There is a culture of continuous learning and improvement across the
  organisations that work together to support staff to be effective in their role,
  and safeguard and promote the welfare of children, identifying opportunities to
  draw on what works and promote good practice. This includes the MSCB and
  it's partner role in scrutiny and challenge.
- Children, young people and their families that are in need of support have their needs addressed as early as possible, following appropriate assessments.
- Services support timely service provision to ensure children, young people and their families have a positive journey through services and this prevents the escalation in needs that may require specialist intervention in the future.
- Services are accessible to all children, young people and families equally and organisations work to prevent and overcome barriers.
- Children, young people and families have opportunity to express their views, wishes and feelings about their individual plans and the work of the MSCB and its partners. They are confident that their views are taken into account and influence service planning and development as well as individual practice

- Partner agencies engage with the MSCB and are clear about their roles and responsibilities in relation to safeguarding children; and this is effectively communicated by the MSCB.
- Frontline practitioners are well informed of, and involved in, the work of the board, including specific learning from MSCB review activity.
- Qualitative and quantitative information is available and used to influence planning, exercise challenge and improve performance
- Link with key strategic partners where appropriate, including the Adult Safeguarding Board and the Health and Wellbeing Board.

#### **Core Objectives of the MSCB**

The ongoing work of the MSCB that runs concurrently with, and underpins, the priorities identified below includes:

- Ongoing compliance with the functions of the LSCB detailed in Working Together 2015.
- Ensuring effective strategic arrangements are in place to safeguard children.
- Ensuring multi- and single-agency learning and development opportunities exist and that these are monitored and evaluated for effectiveness.
- Holding agencies to account for their safeguarding activities and exercising appropriate challenge through section 11 audit activity, quality assurance activity in relation to practice and service provision, multi-agency case audits, provision and scrutiny of performance information and reviews to identify learning.

### **Strategic Priorities**

The MSCB has set the following six priorities which support the core objectives for the period 2017-20. There will be a specific focus on two of the priorities during each year of the three year plan which will be identified in the MSCB Annual Business Plan.

#### **EFFECTIVENESS OF PARTNERSHIP ARRANGEMENTS**

Priority One: Develop the effectiveness of the Medway Safeguarding Children Board. The MSCB will do this by:

- a. Developing links between educational establishments (to include primary, secondary, pupil referral units, independent and colleges) and the MSCB
  - Ensure safeguarding issues are communicated effectively to all educational establishments
  - Ensure that educational establishments are engaged with the work of the MSCB
  - Develop assurance arrangements on the effectiveness of safeguarding arrangements in educational establishments
- b. Championing new and evidence based initiatives which will help achieve positive outcomes for children and young people in Medway
  - Review evidence based initiatives that support the emotional health and wellbeing of children in Medway
  - Agree an annual programme of activities and initiatives to champion

Priority Two: Ensure that the principles of Early Help, the Multi Agency Safeguarding Hub (MASH) and thresholds are understood and embedded across partners

- Support the implementation of the Medway Early Help Strategy and use of Early Help assessments
- Ensure that the Medway Threshold document is understood and implemented by partners
- Support and monitor the implementation of the Multi Agency Safeguarding Hub (MASH)

Priority Three: Support a local recruitment strategy to help ensure there is an effective workforce for safeguarding children in Medway

#### RESPONSES TO SPECIFIC SAFEGUARDING ISSUES

Priority Four: Raise awareness of the impact of domestic abuse on children and young people to ensure they are appropriately identified and safeguarded

 Ensure there are effective governance arrangements in place for the oversight of domestic abuse and to oversee the implementation of the Domestic Abuse Strategy

- Continue to develop learning opportunities to ensure Medway professionals are aware of services for children and young people affected by domestic abuse
- Ensure the effectiveness of the Multi Agency Risk Assessment Conference (MARAC) process in Medway
- Ensure that there are effective arrangements in place to safeguard against honour based abuse including Female Genital Mutilation (FGM)

# Priority Five: Enhance the understanding of neglect amongst professionals and ensure children experiencing neglect receive timely and effective support

- Implement the NSPCC Graded Care Profile (GCP) to provide professionals with an objective measure of the care of children
- Ensure high quality training opportunities are available to support the identification of neglect

Priority Six: Address the challenges to children and young people at risk of specific vulnerabilities including exploitation (including online exploitation), sexually harmful behaviour and mental health

- Be assured that safeguarding services are responsive to the needs and risks experienced by children and young people in Medway
- Evaluate partners approach to online safety
- Ensure that children and young people are educated about potential safeguarding risks
- Ensure that services effectively address child mental and emotional health and that the transition into adulthood is seamless
- Implement an effective strategy to ensure children are protected from Child Sexual Exploitation (CSE)

## **Delivery of the Strategic Plan**

The Business Plan will be delivered through the detailed work of each of the MSCB subgroups, and in some circumstances by specified organisations themselves taking the work forward. This three year strategic plan will be reviewed annually.

# APPENDIX 2 – Female Genital Mutilation (FGM) Materials and Information

| What we have   | For who                                     |
|--|---|
| The Kent and Medway FGM Operational Guidelines are included in the Kent and Medway Procedure Manual. The Guidelines include a FGM Pathway to support agencies and practitioners in responding to potential or actual cases of FGM. It also includes details of specialist services for FGM other organisations that can provide support. <a href="http://www.proceduresonline.com/kentandmedway/pdfs/fgm_guidance.pdf">http://www.proceduresonline.com/kentandmedway/pdfs/fgm_guidance.pdf</a>   | Practitioners and Volunteers                |
| The MSCB website has a section on FGM under the Honour Based Abuse tab. The section includes "What is FGM?", "What does the law say?", information on how to safeguarding children and young people linking to the governments multi-agency statutory guidance on FGM and gives information and links to Robert Napier Schools 2015 FGM performance.  http://www.mscb.org.uk/practitionersandvolunteers/honourbasedabuse.aspx  | Practitioners and Volunteers                |
| The Robert Napier Schools FGM performance was recorded and sent out to all secondary schools in Medway to be shown to students and professionals. <a href="https://www.youtube.com/watch?v=w5VJJFHZEJU">https://www.youtube.com/watch?v=w5VJJFHZEJU</a>  | Practitioners and<br>Volunteers<br>Students |
| Under the Domestic Abuse tab for Practitioners and Volunteers, the MSCB have a link to "Free Home Office FGM Training" which can be accessed by anyone.  | Practitioners and Volunteers                |
| The free E-Learning offered by the MSCB includes a course called "An Introduction to FGM, Forced Marriage, Spirit Possession and Honour Based Violence." This course provides an understanding of Female Genital Mutilation and three other types of abuse that stem from culture related traditions. The purpose of this course is to increase awareness of specific cultural and religious needs whilst providing the knowledge practitioners need to be confident when conversing with those from a different cultural background around the subject. | Practitioners and Volunteers                |
| In December 2015, the MSCB Conference held a workshop on Female Genital Mutilation. The presentation by Joy Clarke is available on the MSCB website.   | Practitioners and Volunteers                |
| The Medway Domestic Abuse Forum has produced a support, advice and guidance booklet for professionals and victims. Within this a section is dedicated to Female Genital Mutilation. This booklet can be found on the MSCB website.   | Practitioners and Volunteers                |
| The Medway Youth Parliament created a presentation surrounding Honour Based Violence, Forced Marriages and FGM. This presentation can be used by both students and teachers and can be found on the MSCB website under Domestic Abuse.   | Practitioners and<br>Volunteers<br>Students |
| What's online  | For Who                                     |
| An animated film named "My Body My Rules" aimed at raising awareness of Female Genital Mutilation amongst primary school aged children in the UK by Forward. The animation was funded by Comic Relief and The Sigrid Rausing Trust.  https://www.youtube.com/watch?v=W2IStB6Z3Vw   | Students                                    |

| An animated film named "Needlecraft" aimed at students 16 and over created to raise awareness of Female Genital Mutilation in the UK. Developed by Forward with support from the End FGM Guardian Global Media Campaign. <a href="https://www.youtube.com/watch?v=bgbvZzCZU_4">https://www.youtube.com/watch?v=bgbvZzCZU_4</a>  | Students                        |
|---|---------------------------------|
| There are resources online that outline lessons plans giving game ideas and much more. The resources appear to be area specific but could be adapted by Medway Schools for use. <a href="https://www.gov.uk/government/publications/fgm-suppport-materials">https://www.gov.uk/government/publications/fgm-suppport-materials</a>   | Teachers to use with students   |
| The Home Office have put together an FGM resource pack for local authorities, professional services and specialist voluntary organisations. One of the sections is specific to schools in England and provides resources from the government, other sources and support materials. <a href="https://www.gov.uk/government/publications/female-genital-mutilation-resource-pack/female-genital-mutilation-resource-pac&lt;/td&gt;&lt;td&gt;Teachers to use with students&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;FGM Aware have created a presentation, animated video and other resources to be used by professionals. The resources were produced in Scotland by the media co-op for Women's Support Project, with funding from the Scottish Government and so refer a lot to Scottish legislation and facts however this can easily be adapted.  &lt;a href=" http:="" resources.html"="" www.fgmaware.org="">http://www.fgmaware.org/resources.html</a> | Professionals and<br>Volunteers |
| Guidance for Professionals around Safeguarding women and girls at risk of FGM <a href="https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/525390/FGM_safeguarding_report_A.pdf">https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/525390/FGM_safeguarding_report_A.pdf</a>   | Professionals and<br>Volunteers |
| Multi-agency statutory guidance on FGM <a href="https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/512906/Multi_Agency_Statutory_Guidance_on_FGMFINAL.pdf">https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/512906/Multi_Agency_Statutory_Guidance_on_FGMFINAL.pdf</a>  | Professionals and<br>Volunteers |
| Statement opposing female genital mutilation known as "health passport" <a href="https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/573623/2905975">https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/573623/2905975</a> FGM Passport v1 OA.PDF  | Professionals and<br>Volunteers |
| Many online websites such as the NSPCC, NHS, WHO and Forward UK have pages dedicated to FGM.  | All                             |