

#### **CABINET**

#### 9 MAY 2017

# SIX MONTHLY REVIEW OF THE COUNCIL'S CORPORATE BUSINESS RISK REGISTER

Portfolio Holder: Councillor Rupert Turpin, Business Management

Report from: Richard Hicks, Director of Regeneration, Culture, Environment

and Transformation / Chair of Strategic Risk Management Group

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#### Summary

In accordance with paragraph 7.1 of the Council's Risk Management Strategy, this report is to discuss the 6 monthly review of the Council's Corporate Business Risk Register.

#### 1. Budget and Policy Framework

1.1 The Risk Management Strategy underpins all aspects of Council work and is fundamental to the Council Plan in terms of "giving value for money".

#### 2. Background

- 2.1 Risk management is an integral part of good governance. The council recognises that it has a responsibility to identify and manage the barriers to achieve its strategic objectives and enhance the value of services it provides to the community.
- 2.2 The Corporate Risk Register, which accompanies the strategy, ensures that all relevant key risks are recorded and this is reviewed and managed every 6 months by both management and Members.
- 2.3 **The Corporate Risk Register** was last reviewed by Strategic Risk Management Group on 22 July 2016, Corporate Management Team (CMT) on 10 August 2016, Business Support Overview and Scrutiny Committee on 13 April 2017, and Cabinet on 22 November 2016. The following changes were made to the register at that time:
- 2.4 All amendments highlighted GREY within the report were approved by Cabinet.

#### 3. Advice and analysis - Corporate Risk Register

- 3.1 Risks owners have reviewed their risks and updated them taking account of the amendments made by Cabinet on 22 November 2016. Strategic Risk Management Group reviewed these amendments on 12 January 2017 and CMT on 1 February 2017. January 2017 amendments to the Risk Register are detailed in Appendix A and B and are for consideration (additions/amendments are highlighted GREY).
- 3.2 SR32 Data and information CMT have escalated this risk from DII to CII. The rationale for this is that the Council is taking steps to improve its information governance. This requirement is supported by the findings and evidence that is being used to complete the Information Governance (IG) toolkit before 1 April 2017. All Local Authorities are required to submit a satisfactory IG Toolkit to Government annually.
- 3.3 In 2015/16 the Council renewed the IG Toolkit but for 2016/17 the IG Toolkit was refreshed and made more stringent.
- 3.4 By using the IG Toolkit the following areas for improvement have been identified e.g.:
  - Data protection training for all staff rather than just those involved in processing personal date
  - Information governance training for appropriate staff
  - The opportunity to strengthen information governance policies and procedures
  - Collection, retention and disposal of personal data
  - The opportunity to strengthen information systems
- 3.5 A more appropriate risk level is therefore suggested.
- 3.6 **SR 26 Children's Social Care** CMT would like this risk to be reduced from All to BII. The rationale for this is that the necessary work to improve Children's Services in Medway since Ofsted's judgement of "requires improvement" in November 2015 has been undertaken and the Department of Education have confirmed that their period of support and supervision is now complete and their formal involvement with the Council has now ended. The Department for Education is clear that the Council has made good progress in addressing the issues raised in the Ofsted's 2015 inspection report. The Minister is reassured that there is strong and committed leadership in Medway, and a clear vision for delivering high quality services.

#### 4. Consultation

4.1 Risk owners have been consulted on the proposed amendments to the Risk Register. Strategic Risk Management Group reviewed the amendments on 12 January 2017 and CMT on 1 February 2017. Members have been consulted on the Corporate Risk Register via Business Support Overview and Scrutiny on 13 April 2017.

#### 5. Business Support Overview and Scrutiny Committee

- 5.1 The Business Support Overview and Scrutiny Committee made the following comments at its most recent meeting on 13 April 2017:
- 5.2 Corporate Risk SR23 (Data and Information) a Member asked what the reasons were behind the recommendation to escalate Corporate Risk SR23 (Data and Information). The Chief Legal Officer replied that the legislation and guidance on data and information governance was now stricter and therefore it was more difficult to meet the targets.
- 5.3 **Local Government risk** a Member commented that he was still concerned that a new risk on the shape of Local Government in Kent, as proposed by the Committee last year, had not been included on the Register.
- 5.4 Corporate Risk SR26 (Children's Social Care) a discussion then took place about the recommendation that Corporate Risk SR26 (Children's Social Care) be downgraded from AII to BII. Whilst recognising progress had been made, it was argued that the risk should stay as it was for the time being due to the fact that not all of the senior management posts beneath the Director of Children and Adults were filled on a permanent basis. It was recognised that the Assistant Director, Social Care was filled by a permanent member of staff but this left the Deputy Director role filled on an interim basis. This was not a criticism of the staff in interim or temporary positions but rather that a lack of stability at a senior level could affect the rating the Council received if there was to be another Ofsted inspection. Should there be more stability in six months' time then it may be appropriate to downgrade the risk at that point. Other Members supported the suggestion that the risk should not be downgraded at this point although one Member made the point that the process and direction of travel were more critical than its rating.
- 5.5 Changes to the Risk Register framework a Member reiterated a point made when the Committee last considered the Risk Register that a better approach to risk would be to combine risks and mitigations in one place. This would allow Members to see what was being done to mitigate a risk, what the timescales were, what progress was being made and what the residual risks were. The Chief Legal Officer advised that the Strategic Risk Management Group had previously considered a new approach to risk management but had concluded that, in the light of the amount of change facing the council, the need to train key people on a new risk framework would be an unnecessary distraction. However, the Group would look at its next meeting whether it was the right time to move to a broader approach to risk, including whether the Risk Register should include opportunities as well as risks.
- 5.6 **Risk SR25 (Adult Social Care Transformation)** reference was made to Risk SR25 (Adult Social Care Transformation) and a concern was raised that NHS targets on bed blocking could, given the problems the Council was facing in recruiting staff, lead to a failure on the Council's part to meet its targets in relation to this risk. Officers undertook to report back on this.
- 5.7 The Business Support Overview and Scrutiny Committee agreed to:

- a) note an officer recommendation to amend the Council's Risk Register in relation to Risk SR32 (Data and Information);
- b) recommend to Cabinet that Corporate Risk SR26 (Children's Social Care) not be downgraded from All to Bll at this point;
- note the revised Risk Register to be submitted to Cabinet on 9 May 2017 for final approval, and;
- d) note that the Strategic Risk Management Group will be looking at the possibility of reviewing the Council's approach to risk management.

#### 6. Director of Children and Adults Services' comments

6.1 Substantial progress has been made in implementing the Ofsted Inspection recommendations through the work that has been progressed by the 'Together We Can' Action Plan. This has been acknowledged by the Minister for Children, Edward Timpson, who wrote to Medway Council in December 2016 to confirm that the local authority was no longer subject to intervention measures and additional departmental monitoring. Continued progress and improvement in children's services is being delivered under the joint leadership of the Lead Member for Children's Services, Councillor Mackness and the Director of Children and Adult Services, Ian Sutherland, who became substantive in post at the end of February. Plans are in hand for further consolidation of the Directorate Management Team to ensure effective continuity of the transformation and improvement in this important area of Council business. In light of this progress it seems prudent that we review the risk rating as proposed.

#### 7. Financial, legal and risk implications

- 7.1 This report brings forward the six monthly review of the Council's risk register, which is integral to the Council's approach to risk management.
- 7.2 There are no direct financial or legal implications arising from this report although clearly the inability to control or mitigate risks could have a financial or legal impact.

#### 8. Recommendations

- 8.1 The Cabinet is asked to note the comments of the Business Support Overview and Scrutiny Committee and give consideration whether to agree the Committee's recommendation that Corporate Risk SR26 (Children's Social Care) not be downgraded from All to Bll at this point.
- 8.2 The Cabinet is asked to approve the amendments to the Council's Risk Register, as detailed in Appendix A and B to this report.

#### 9. Suggested Reasons for Decision

9.1 The establishment of a corporate framework for risk management is recommended by CIPFA and SOLACE and will complement and support the work already being carried out within each directorate to manage risks.

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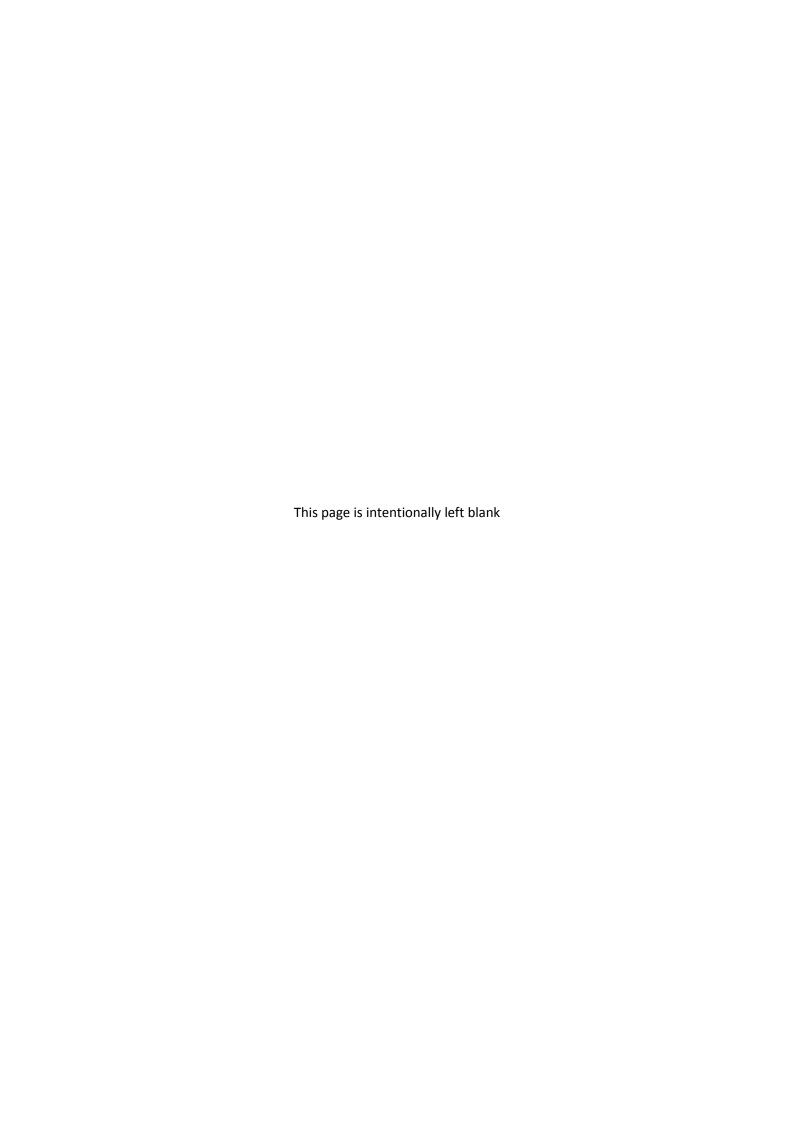
**Appendices:** Appendix A – Corporate Record of Amendments

Appendix B – Corporate Business Risk Register

#### **Background papers**

Business Support O&S Committee - Corporate Risk Register Report 27 October 2016 <a href="https://democracy.medway.gov.uk/ieListDocuments.aspx?Cld=123&Mld=3387&Ver=4">https://democracy.medway.gov.uk/ieListDocuments.aspx?Cld=123&Mld=3387&Ver=4</a>

Cabinet - Corporate Risk Register Report 22 November 2016 <a href="https://democracy.medway.gov.uk/ieListDocuments.aspx?Cld=115&Mld=3372&Ver=4">https://democracy.medway.gov.uk/ieListDocuments.aspx?Cld=115&Mld=3372&Ver=4</a>



# Appendix A

# SUMMARY OF CORPORATE RISK REGISTER – RECORD OF AMENDMENTS

Risk Ref	Rating Jan 15			Rating Jul 16		Move ment	Risk Description	Owner	Portfolio Holder	Link to Corporate	Link to Corporate Commitment
3b	AI	AI	AI	AI	AI	ment →	Finances	Chief Finance Officer	Alan Jarrett	Priority Giving value for money	Ways of working
26	AII	AII	AII	AII	BII	•	Children's Social Care	Director Children and Adults Services	Andrew Mackness	Supporting Medway's People to Realise Their Potential	All children achieving their potential in schools
9b	BII	BII	BII	BII	BII	<b>→</b>	Keeping vulnerable young people safe and on track	Director Children and Adults Services	Andrew Mackness Martin Potter	Supporting Medway's People to Realise Their Potential	All children achieving their potential in schools
25	BII	BII	BII	BII	BII	<b>→</b>	Adult Social Care Transformation	Director Children and Adults Services	David Brake	Supporting Medway's People to Realise Their Potential	Older & disabled people living independently
27	CII	CII	CII	CII	CII	<b>→</b>	Government changes to Local Authority's responsibility for schools	Director Children and Adults Services	Andrew Mackness Martin Potter	Supporting Medway's People to Realise Their Potential	All children achieving their potential in schools
17	CII	CII	CII	CII	CII	<b>→</b>	Delivering Regeneration	Director Regeneration, Culture, Environment & Transformation	Rodney Chambers	Maximise Regeneration and Economic Growth	<ul> <li>A strong diversified economy</li> <li>Residents with jobs and skills</li> <li>Delivering new homes to meet the needs of Medway's residents</li> <li>Getting around Medway</li> </ul>
21	CII	CII	CII	CII	CII	<b>→</b>	Procurement and Savings- capacity and delivery	AD Legal and Corporate Services	Adrian Gulvin	Giving value for money	Ways of working
2	DII	DII	DII	DII	DII	<b>→</b>	Business Continuity & Emergency Planning	Director Regeneration, Culture, Environment & Transformation	Rupert Turpin	ALL	ALL
32		DII	DII	DII	CII	<b>^</b>	Data and Information	AD Legal and Corporate Services	Adrian Gulvin	Giving value for money	Ways of working
33			DII	DII	DII	<b>→</b>	Impact of Welfare reform	Chief Finance Officer	Alan Jarrett	Supporting Medway's People to Reach Their Potential and Giving Value for Money	Ways of working

3b

# RISK MATRIX - STRATEGIC PROFILE FOR JANUARY 2017

26

	A			<del>20</del>
<b>†</b>	В			9b, 25, <mark>26</mark>
	С			17, 27, 21, 32
	D			2, <del>32</del> , 33
Likelihood	E			
Likeli	F			
		IV	III	II

**Impact** 

# Likelihood:

A Very high

B High

C Significant

D Low

E Very low

F Almost impossible

# Impact:

I Catastrophic (Showstopper)

II Critical

III Marginal

IV Negligible

SR 03b	Finances	Owner	Chief Finance Officer	Leader's Portfolio	Current Risk Score	A	I	Reviewed	January 2017
Link t	to Corporate Priority Giving Value for M	loney							
Vulne	erability		Trigger		Consequences				
delive the sa Medw The m greate retain the op it sign Contir relatio	continues to be a major risk over the Countr a balanced budget without recourse to resume time delivering good quality services to ay.  Hove away from central support from Governer reliance on local taxation through counciled business rates, whilst providing local autoportunity to benefit directly from growth, a dificant risks to overall funding.  Housing pressure in the area of social care, paid to children and younger people with disal rebated the financial difficulties facing the Country from the country of	the people of ament and tax and thorities with lso brings with rticularly in bilities, has	2016 17 December signed up for the a giving greater finan The settlement indi Support Grant of 85 years and was reas assumptions made which forecast a 'ga 2019/20. This may to some eraise a further 2% the 'social care precopportunity offered rates, however this	tlement announced on 15 December was the first since the Council four-year funding settlement, icial certainty through to 2019-20. Cated reductions in Revenue 5% for Medway over the next four onably consistent with the in the Medium Term Financial Plan, ap' of around £4015 million by extent be mitigated by the ability to pa from additional council tax via cept' and in future years by the from 100% retention of business reliance on local taxation for the nue funding also exposes the local ant risk.	☐ Very difficult of ☐ Service cuts ☐ Quality of serv ☐ Cutback in sta ☐ VFM Judgeme ☐ Negative local ☐ Damage to rep	vice co iffing c nt public	mpromi on an ali city.	ised.	

Code	Description	Managed By	Desired Outcome	Output	Milestones/PIs	Monitoring
SR 03b.01	Need to ensure effective response to the spending review, but also lobbying for greater local powers to raise revenues.	Chief Finance Officer	•	VFM Judgement - adequacy of financial planning, effective budget control. Increased devolution of tax raising powers to the Council.	On-going	Six monthly
SR 03b.02	, , ,	Corporate Management Team	and management, ensuring financial risks are highlighted and managed effectively. Identification and delivery of savings initiatives.	Balanced budget with resources aligned to priorities, delivery of value for money and financial savings to ensure financial sustainability in the medium-term.  Unqualified VFM Judgement - adequacy of financial planning, effective budget control, balanced budget and adequacy of reserves.	Medium Term Financial Plan in September. Capital and revenue budget agreed by Council in February	Quarterly budget monitoring

Code	Description	Managed By	Desired Outcome	Output	Milestones/PIs	Monitoring
SR 03b.03	Create resources for investment priorities.	Corporate Management Team	- Track funding opportunities - Maximise asset values for disposal - Consider prudential borrowing	- Asset release	On-going	Six monthly
SR 03b03	Delivery of digital transformation programme	Transformation Board	<ul><li>Development of high quality digital services</li><li>Delivery of efficiency savings through enhanced processes</li></ul>	<ul> <li>High quality digital services</li> <li>Reduced service delivery cost</li> <li>Improved value for money in delivery of Council services</li> </ul>	On-going	Six monthly

Multi agency attendance at CP CADMT & MSCB

inform learning.

## **CORPORATE RISK REGISTER**

SR 26	Children's Social Care	Owner	Director of Children and Adults	Children's	s Services Portfolio	Current R Score	Risk	AΒ	II	Reviewed	January 2017							
Link to	Corporate Priority Supporting M	ledway's People to	Realise Their Pote	ential		-					·							
Vulner	ability		Trigger			Conseque	ences											
A high level of historical demand for services for children in need, including the need for protection and looked after childrer puts pressure on the Council's resources.  Expectations by Regulator in relation to standard of care and provision provided across a range of services.  Challenges in recruiting to key posts would impact on the Council's ability to deliver good quality and consistent practice.  Improvements to Children's Social Care services will continue to require corporate support and there is a risk that a lack of organisational capacity and resilience may slow progress.			Numbers of children in care and those with high level child protection needs do not reduce.  Managing high caseloads impact on quality of work being undertaken with children in need, including the need for protection and looked after children.  Partner agencies failing to identify families that need targeted support through the early help outcomes framework.			<ul> <li>Budget pressures with consequences across the Council.</li> <li>Limits ability to divert resources to early help which ultir must be part of the solution to increasing numbers of locafter children and preventing children and young people becoming subject to child protection plans.</li> <li>Poorer outcomes for children and young people.</li> <li>Impact on statutory responsibilities and regulatory judge</li> </ul>												
Code	Description	Managed By	Desired Outcome Output				Milestor	nes/P	Is		Monitoring							
SR 26.0	workforce development	Children's Service (DD); Human Resources Service Team	Well trained & sup workforce.	pported Pe	ermanent staff numbers.		As per s	strate	gy and		Reviewed bi monthly via Medway Safeguarding Children's Board (MSCB). Council Plan monitoring and CADMT.							
SR 26.0	Together We Can -Strategy has been implemented in response to Ofsted recommendations to strengthen quality of practice.	Children's Service (DD)	Improved outcom vulnerable childre	en. LA pl ad	-Improved educational outcomes for LAC Reduction in timescale between placement order and moving in with adoptive family Effectiveness of early help		C Reduction in timescale between acement order and moving in with optive family		LAC Reduction in timescale betwee placement order and moving in with adoptive family		LAC Reduction in timescale betwee placement order and moving in with adoptive family		LAC Reduction in timescale betwee placement order and moving in with adoptive family		etween Reduce delays in care		re es who ly help ave tcomes at	CSMT, Council Plan monitoring, CADMT & Corporate Parenting Board and MSCB
SR 26.04 Implementation of the Children's Social Care Quality Assurance Quality Assurance    Completed as per the QA framework   Children and Adults   Consistent practice   Completed as per the QA framework   Children and Adults   Consistent practice   Completed as per the QA framework   Children and Adults   Consistent practice   Completed as per the QA framework   Children and Adults   Consistent practice   Completed as per the QA framework   Children and Adults   Consistent practice   Consistent pr		isks are	The lea	ted a	uditing ed so a	activity	Reviewed bi monthly i line with QA framewor schedule											

Stronger focus on core business.

Strengthen MSCB.

Interim Director of

Strengthened partnership

Framework

SR 26.05

Code	Description	Managed By	Desired Outcome	Output	Milestones/PIs	Monitoring
			arrangements for supporting vulnerable children.		conferences.	
SR 26.06	Implementation of projects to better manage demand around edge of care and early help, including strengthening support to parents at home.	Commissioning (AD),	Safely reduce C&YP entering and staying in the care system.	1 - 2	services.	Council plan monitoring CSMT, CADMT, and MSCB

SR 09b	Keeping vulnerable young po and on track	eople safe	Owner	Director of Children and Adults	Membe Educati	n's Services (Lead r) Portfolio ional Attainment and ement Portfolio	Current R Score	kisk	В	II	Reviewed	January 2017
Link t	to Corporate Priority Support	ing Medw	ay's People to	Realise Their Potential								
Vulne	erability			Trigger				ences				
	ges in the demographics and in t SEN and YOT.				☐ Poorer outcomes for children and young people. ☐ Budget pressures with consequences across the Cou ☐ Impact on statutory responsibilities and regulatory j					ss the Council.		
Code	Description	aged By	Desired Outcome		Output		Milesto	nes/P	Is		Monitoring	
SR 09	b.04 The additional demands the SEND reforms and increase in the number children with complex r and those excluded from school place significant pressures on the DSG Reds Block	of eeds n	ool Effectiveness Inclusion (AD)	Improved outcome C&YP as per SEN s Ensuring service d within budgetary constraints.	strategy.	Good management information to inform commissioning and robust challenge. Provision made within budget. SEN Strategy developed and implemented.		on to  Less out of area SEN placements; more children being educated in mainstream schools with outreach; Increased local		placements; more educated in main with outreach; In		SEN data is reviewed quarterly.
SR 09	b.05  Ensure practitioners are equipped to be complia with any changes in the Youth Justice system at that monitoring system in place to track this. You will be outsourced from 2017 with other IYSS programmes.	nt and and s are DT	ool Effectiveness Inclusion (AD)	- Lower numbers of and repeat entrant YJS Lower number custodial and repecustodial sentence Effective analysis of inform practitioner - Ensuring service delivered within buconstraints Maginave confidence in interventions. Suit placements are defor vulnerable child which keep them senable magistrates impose an order a alternative to securemand.	crants to the number of repeat ences visis of data to oners input. vice in budgetary Magistrates ce in Suitable e developed children em safe and rates to er as an (proxy figures) and quarterly (YJB information). YOT Board meets quarterly to oversee provision, steer developing alternatives to custodial remand is used effectively for innovative support and budget not exceeded by custody bill.  New provider appointed with experience and /or understanding of youth offending arrangements and effective delivery.		New provider held accountable through YOT Board run by Council  Contract subject to quarterly monitoring.  YOT Board meets quarterly to oversee provision, steer development and monitor progress					

SR 09b.06	A comprehensive strategy in	Interim Director	- Ensure that we have a	Comprehensive joint K & M LSCB	The K & M CSE strategy has	Kent & Medway CSE
	place to ensure that partner agencies work cooperatively	Children & Adults	comprehensive strategy in place for CSE and missing.	strategy for CSE has been signed by the MSCB and missing protocols in	been reviewed and recommendations	Subgroup MSCB
	to identify and deal with CYP		- All professionals working	place via CSC	operationalised.	MASE Panel
	who are identified as, or at		directly with CYP have an	Multi agency and single agency	·	(Strategic)
	risk of becoming, victims or		understanding and	approved consistent training is	MSCB in the forward plan	(Strategic)
	perpetrators of CSE and		knowledge of CSE and	completed by all staff.	143CB III tile forward plan	
	missing.		missing; and develop	completed by all stall.		
	Triissing.		appropriate skills.	All child protection courses make	All relevant staff complete	
	All professionals, voluntary		- Increase the awareness	direct reference to CSE and missing	available CSE training.	
	groups and the wider		and understanding of CSE	an ecc reference to est and missing	available coll training.	
	community including hard to		and missing by all	Awareness raising campaign agreed	Case management systems	MSCB/Workforce
	reach groups are aware of,		professionals, voluntary	and implemented.	capable of recording CSE cases.	development
	and have an understanding		groups, wider community			
	of CSE and missing.		including hard to reach		Analysis and identification of	PB&I/CSCAD
			groups.		victims through data analyst	- ' ' '
	Implement findings of				within CSE Unit; social work	
	review of CSE unit.		Improvement of		pathways for identified victims;	MSCB
			identification, prevention,		themes and early identification	MASE
			support disruption and		to safeguard young people in	
			prosecutions		Medway	
			Development of a reliable			
			multi-agency data set.			
SR 09b.07	A comprehensive strategy in		An area wide group –	Child Protection courses cover the		MSCB
	place to ensure that partner		Community Safety	risk of radicalisation		
	agencies cooperate to		Partnership, Medway YOT		- From January 2016	
	identify and deal with CYP		Board and MSCB -	Community groups are offered		MSCB
	who are identified as, or at		co-ordinates and monitors	training to raise awareness of the		
	risk of becoming, victims or		Prevent work.	Prevent agenda and to identify	- From January 2016	
	perpetrators of CSE,		Mala analala anana anana	young people who might be at risk		
	missing, have been		Vulnerable young people	of radicalisation.		
	radicalised or are at risk of radicalisation.		are safeguarded and risks			
			to the community are minimalized			
	Other professionals and		Imminalized			
	community groups have an understanding and an		Medway agencies share			
	awareness of the		information on vulnerable			
	Governments Prevent		young people at risk of			
	agenda		radicalisation.			
	agenda		Tadicalisation.			

SR 25	Adult Social Care Transformation	Owner	Interim AD Children's & Adults Social Care	Adult S	ervices Portfolio	Current Risk Score	В	II	Reviewed	January 2017	
Link t	to Corporate Priority Supporting M	ledway's People to	Realise Their Poter	ntial							
Vulne	erability		Trigger			Consequences					
The acchaller Counce the Codelive Transf better There terms domic There take to The transform the transform to the Codelive Transform to the t	possible proposed and disconsing significantly - Joint Strategic Neer ANSI intelligence.  Imbition of the Better Care Fund (BCF) ay's potential for the integration of Adam then to deliver the agreed integrate the chievement of these ambitions represenge to the local authority and our head in only controls a small proportion of the CG and Medway Foundation Trust). Therefore, the Kent and Medway Sustainable formation Plan may have an impact on rout of hospital care and improved integrated and the numbers of hospital discharges continues to be pressure on the social of the numbers of hospital discharges continues to be pressure on the social of the numbers of hospital discharges continues to the continues to be pressure on the social of the numbers of hospital discharges continues to the providers to recruit.  It is a risk that the changes needed acronger to implement than our current are ansformation of Adult Social Care will rate support and there is a risk that a ity and resilience may slow progress.	roadmap for integrathere are national a 2020.  Whilst the overall naremains same, the within that overall a level. Uncertainty a relation to integration to integration to integration to integration to integration to integration to integrate and preventation to industry as the rate	me for Boation by 3 attional arpriorities ambition round na on/NHS/or local cove service ail expanders of pay	are must incorporate Social	Potential impac	ound s ound s t dema and se pacity i	C resou upportir nd place condary n domic	rces.  Ing wider health  Ing w	are through changes		
Code	Description	Managed By	Desired Outcome		Output		tones/I			Monitoring	
SR 25.01 Personal Budgets giving people more choice and control.  Commissioning sufficient capacity and a suitably wide range of services to meet need.  Interim AD Adults Social care  Assistant Director Partnership Commissioning		Best outcomes for people (as per their support plans) and best value for the Local Authority as statutory body and commissioner.  A safe and stable local sector of providers that can			as per KPI.  Category Management project on high cost placements.  ges the ork in End of year spend within budget.			As per star chamber and procurement forward plan.  Monthly at AMT and quarterly at CADMT.			

	Prevention, including technology enabled care services, early help and short term services to maximise independence.  Close management oversight, and action as required, to manage the budget. Short term management actions are being taken to reduce any overspend.		meet our local needs and provide high quality care and support to older people, disabled adults and carers.	effective way.  ASC Strategy and associated key projects.  Monthly scrutiny of budgets at AMT and audits of practice and Personal Budgets/Direct Payments.  Management action as required.	Programme developed and underway. Dynamic Purchasing System. Increase the number and effectiveness of reviews. Reduction in delayed transfers of care	Adult Social Care Improvement Board. Gateway process as per procurement forward plan.
SR 25.02	Deprivation of Liberty Safeguards (DoLS) post Cheshire West judgement, resulted in a rapid increase in the number of applications for DoLS, challenging several parts of the system – administration, Best Interest Assessors, Advocacy services.  Risk of legal challenge and breaching statutory timeframes.	Interim Director Children & Adults	People in a care home or hospital are as in receipt of Health and Social Care Support are not deprived of their liberty illegally.	DoLS applications to Medway as a Supervisory Body are processed and assessments carried out within timeframes.  Establish DoLS Review Group to examine processes, digitization and other workflow improvements.  DoLS process is digitalised to create efficiencies  Increase in training for BIA's. Expend the number of senior officers to act as authorisers	Reduction in the number of DoLS cases awaiting authorisation	Breaches monitored weekly.  Updates to AMT.  DoLS Review Group report to CADMT.  DH Quarterly monitoring report.  DH annual statutory return.
SR 25.04	To work with Health colleagues to develop a vision for integration at a Medway level.	Assistant Director, Partnership Commissioning Interim AD Adult Social Care	To describe Medway's potential for integration by nationally set timeframes	Working closely with MFT and CCG to bring in agreed programmes that will manage the channel shift process  Working closely with Health partners and voluntary sector to agree what the local care offer will be.  Involvement in STP Boards to ensure the LA gets a Voice.	control. To be able to define what the local Care offer will be from April 2017. Involvement in public Consultation Summer 2017	Joint Commissioning Management Group (JCMG) and Health and Wellbeing Board
SR 25.05	To ensure that all integrated	Assistant Director,	Efficiencies are achieved	Delivery of Integrated	New intermediate care service in	CADMT and JCMG

Fir. do	ommissioning e.g. Home irst and Intermediate Care loes not put a pressure on ISC budget and workforce	· · · · ·	across ASC as well as health	<b>3 ,</b>	place from 1st October. Reduction in number of intermediate care beds. Reduction in delayed transfers of care	
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SR 27	Government changes to Local Authority's responsibility for sch	Owner	Children and Adults	Children's Services (Lead Member) Portfolio Educational Attainment and Improvement Portfolio	Current Risk Score	С	II	Reviewed	January 2017
Link	to Corporate Priority Supporting	Medway's People to	tealise Their Potential						
Vulne	erability		Trigger		Consequences	1			
schoo acade Schoo judge	cils are accountable for the outcome ols but have reduced levers to drive a semies the only lever is to refer the scools Commissioner. In maintained schools or coasting schools are expect vention by the Regional Schools Commissioner.	ction and change. In nool to the Regional ools, poor inspection red to be subject to	which the Council ha	spection for a maintained school for as a statutory responsibility or a on the basis of pupil progress.	to provide of Performance confidence. Financial co The DfE will academy wi including ar the transfer Damage to Impact on significant considerations.	puality per ratings of the tables of	provisions as me impact impact impact impact that the refinar traites off on.  y responsession f	n.  Passured through  The on parental and the LA payage deficits.  The one of the constant the LA payage deficits.	in a school that fails gh Ofsted reports and and community  mes a sponsored ences to Medway ys the legal costs for  regulatory young people are
Code	Description	Managed By	Desired Outcome	Output	Miles	tones/P	Is		Monitoring
SR 27	Analysis of school data is used to agree a school partnership rating so that appropriate support can be put in place. Analysis of academy data is used to refer an academy to the regional Schools Commissioner	School Effectiveness and Inclusion (AD)	Schools results in ling or exceed nationally expected progress measures.		- Number of schools below floor threshold reduces - Number of schools in an OFSTED category reduces and remains low Number of coasting schools is low		RAMP meetings with head and Chair of Governors.  CADMT performance reports.  Council Plan monitoring.		

SR 27.02	1	and Inclusion (AD)	Schools move up from requires improvement to Good and from Good to Outstanding.	<ul> <li>Core SCI training developed and delivered in a targeted way.</li> <li>OFSTED preparation in place for Senior Leadership Team (SLT) and Governors.</li> <li>NLES and LLEs linked to schools to give additional experience to draw on for delivering good and better practice.</li> <li>Work closely with the teaching school alliances to develop leadership and improve the quality of teaching across subject areas.</li> </ul>		SCI team meetings.  OFSTED liaison and monitoring.  CADMT performance reports.  Council Plan monitoring.
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SR 17	Delivering regeneration	Owner	Regeneration, r		investment, strategic ration and partnerships o	Current Ri Score	sk C	II	Reviewed	January 2017
Link t	o Corporate Priority Maximise Reg	generation and Ecor	nomic Growth			-	-	•	•	
Vulne	rability		Trigger			Conseque	nces			
people the ne There effecti protec It is vi that tharea.	conomic uncertainty could delay regeneration and growth, mpacting on strategic decisions and inward investment.		The Council fails to achieve the economic, social and infrastructure regeneration agenda.  House/property building companies start to delay developments.  Potential lack of companies wanting to locate in Medway.		<ul> <li>□ Regeneration projects not completed.</li> <li>□ Potential damage to Council's reputation.</li> <li>□ Not able to meet member, government and the public's expectations.</li> <li>□ Deteriorating physical and infrastructure assets.</li> <li>□ Investment wasted.</li> <li>□ Young people are not catered for in the 'new world'.</li> <li>□ Low skills base among some residents remains.</li> <li>□ Disconnect between skills and employment opportunities</li> <li>□ Maintenance of low aspiration culture.</li> <li>□ Increased commuting and pressure on transportation.</li> <li>□ Negative impact on community cohesion.</li> </ul>				nd the public's assets. new world'. mains. nt opportunities. ansportation.	
Code	Description	Managed By	Desired Outcome		Output Milestones/PIs			PIs		Monitoring
SR 17.	identified.	Director of Regeneration, Culture, Environment & Transformation	Identification of inwa investment priorities	5.	Progressing key regenerat and infrastructure plan join KCC.	ntly with (	- Generation out the work confidence; - 20 year deprogramme	k and in		Quarterly
SR 17	Agency (HCA) alerted to the impact of lack of funding	Director of Regeneration, Culture, Environment & Transformation	HCA confirm any fun commitment to proje and plans for HCA s	ects	Funding identified to continue regeneration.		Regeneration		cts agreed	Quarterly
SR 17.	stakeholders including developers to lever in	Director of Regeneration, Culture, Environment & Transformation	External financial arrangements to fun transformational programmes and del plans that are impler on time and to budg	liver mented	Investors come forward fo regeneration sites.		As detailed plans.	in indivi	dual delivery	Quarterly

Code	Description	Managed By	Desired Outcome	Output	Milestones/PIs	Monitoring
SR 17.05	Working with the Local Enterprise Partnership to attract funds to Medway.	Director of Regeneration, Culture, Environment & Transformation	programmes and deliver	Growing Places Fund (GPF): £4.4m Rochester Riverside; £2.99m Chatham Waterfront. £4m for Strood Flood Defences £29m Local Growth Funding from the Local Enterprise Partnership.	As detailed in individual delivery plans.	Quarterly
SR17.06	Working towards the adoption of the new Medway Local Plan	Director of Regeneration, Culture, Environment & Transformation	New Local Plan and Planning Policy Guidance adopted	To complete the development of the Local Plan and Planning Policy Guidance as outlined in the Local Development Scheme published 2015	<ul> <li>Preferred options consultation completed in Jan/Feb 2016</li> <li>Publication Nov/Dec 2017</li> <li>Submission March 2018</li> <li>Anticipated adoption Dec 2018</li> </ul>	Development Plans Advisory Group Meetings
SR17.07	To seek additional external funding opportunities	Assistant Director Physical and Cultural Regeneration	Ensuring Medway's Regeneration programme is delivered.	Additional funding streams identified and secured.	<ul> <li>To seek funding opportunities to develop innovative public service solutions</li> <li>Facilitating the delivery of the Inward Investment Strategy by March 2017</li> <li>Encouraging the delivery of homes through investigation of new financial models and release of Council owned sites.</li> </ul>	Council Plan Qtr monitoring

SR Procurement savings – capacity and Oddlivery	0	Legal and Corporate Services (AD)	Resources Portfolio	Current Risk Score	С	11	Reviewed	January 2017
ink to Corporate Priority Giving Value for Money								
Vulnerability	Т	Гrigger		Consequences				
Vulnerability  Inability to continue identifying contract and commissioning savings.  Agreed contract and commissioning savings identified in the budget are not delivered.  Insufficient capacity to deliver savings to the agreed timetable			ssures ws reveal weaknesses. ationary pressure on prices	- Council does not	utation s of pu cost eff budget	i. rchasing iciencie allocati	g services. s. ion.	

Code	Description	Managed By	Desired Outcome	Output	Milestones/PIs	Monitoring
SR 21.01	Cabinet and Corporate Management Team joint review of agreed budget savings and timetable	Chief Finance Office Chief Legal Officer	To deliver budget savings to an agreed timetable	Budget quarterly monitoring	Budget out-turn	Regular
SR 21.02	Member chaired Procurement Board which meets regularly	Chief Finance Officer Chief Legal Officer & Category Management team	Timely delivery of procurement ensuring mobilisation of contracts and delivery of savings	Procurement Board governance reports Forward Procurement Plans Commissioning team plans	Budget savings	Regular
SR 21.03	Regular updates to Leader and other relevant Portfolio Holders	Chief Finance Officer Chief Legal Officer Partnership Commissioning (AD)	Predicted savings that are sensible and achievable and the ability to take alternative action if under performance occurs.	Regular savings reports to the Portfolio Holder and to the Finance team.	Due to be monitored throughout 2016/17.	Regular
SR 21.04	Good liaison between Category Management team and Joint Commissioning team and other Council teams	Chief Legal Officer Partnership Commissioning (AD)	Good regular engagement with teams. Regular discussions about performance and savings.	Procurement Board reports Procurement Board governance report Updates to Cabinet/CMT Agreed programme of commissioning procurements	Due to be monitored throughout 2016/17.	Regular
SR21.05	Good liaison with suppliers to continue to identify realistic savings.	Chief Legal Officer Partnership Commissioning (AD)	Good regular engagement with suppliers. Regular discussions about performance and savings.	Contract management data	On-going	Regular

SR 02	Business planning	continuity and emergenc	y Owner			ss management (cross ) Portfolio	Current R Score	isk D	II	Reviewed	January 2017	
Link t	to Corpora	ate Priority ALL									•	
Vulne	erability			Trigger			Conseque	nces				
an Em Struct emerg Every threat trivial, suppli	Duties under the Civil Contingencies Act require councils to have an Emergency Plan. The Emergency Management and Response Structure may not be robust enough to respond to a major emergency.  Every business activity is at risk of disruption from a variety of threats, which vary in magnitude from catastrophic through to crivial, and include pandemic flu, fire, flood, loss of utility supplies and accidental or malicious damage of assets or resources.				gligent ir	at occurs and the Council is at in its planning and/or  □ Lack of clear communication lines □ Essential service priorities not clearly understoe □ Communication between agencies and the publ □ Residents expect more from their Council □ Local press quick to seize issue. □ Comparisons made with other local authorities agroups □ A death, or deaths, in the community □ Legal challenge under the 'Civil Contingencies A			derstood. e public is poor. I prities and resilience			
Code	De	escription	Managed By	Desired Outcome		Output		Milestone	s/PIs		Monitoring	
SR 02	-	ouncil's Emergency Plan.	Director of Regeneration, Culture, Environment & Transformation	- Revised plan agre CMT - Continued engage with Kent Resilience - Staff trained in emergency respons management	ement e Forum	- Existing plan in place - P of on-going review of COM Emergency response oper- room in place.	1AH plans -	•		te in place. raining during	On-going	
SR 02	co	ompleted to implement the ctions.	Director of Regeneration, Culture, Environment & Transformation	All services will hav up-to-date and test Business Continuity	ed	- BCM Policy agreed BCM principles and proje communicated to divisional management teams across Council A Corporate Recovery Place IT Recovery Plan in place Draft flu plans in place Winter preparedness plaplace.	ect aims al s the an.	Plans test	ed.		Quarterly reports to Strategic Risk Management Group	

Regular

#### **CORPORATE RISK REGISTER**

SR Dat	a and Information	Owner	Legal and Corporate Services (AD)	Adrian Gu	ılvin Portfolio	Current Risk Score	Đ-C	II	Reviewed	January 2017
Link to Co	orporate Priority Giving Value	for Money					-		-	
Vulnerabi	lity		Trigger			Consequenc	es			
collaboration information Conversely minimises reduce costinterests of Local Auth Information improve the requirement that			- ICO Audit - Digital Str - Big Data p - Annual inf	Budget pressures ICO Audit reveals areas for improvement Digital Strategy Big Data project with academics Annual information governance toolkit submission  - Data loss leads to damage to reput Not achieving cost efficiencies through the final project with academics - Failing to find new innovations - Failing to deliver good quality care.		es through Dig expectations. ons	Digital Strategy change ns.			
Code	Description	Managed By	Desired Outcome		Output		Milestones/PIs		Monitoring	
SR32.01	Digital Strategy Officer Board includes the Senior Information Risk Owner	Legal and Corporate Services (AD)	To ensure that app safeguards are in sharing informatio	place for	Privacy Impact Assessr ISAs and Standards Op Procedures (SOPs) deta and responsibilities.	erating	On-going			Regular
SR32.02	Information Sharing Agreement (ISA) for Kent	Legal and Corporate Services (AD)	Provides the basis within Kent organi outside		PIAs, ISAs and SOPs an appropriate Data Licent Agreements.		On-going			Kent ISA reviewed annuall
SR32.03	Security and Information Governance Group	Legal and Corporate Services (AD)	Providing a corpor overview of all info risk across project initiatives	ormation	Minutes of SIGG meeting by representatives from Health, RCET and C&A	n Public	On-going			Regular
SR32.04	Meetings between Senior Information Risk Officer and Caldicott Guardian (Deputy Director C&A) on specific	Legal and Corporate Services (AD)	Good regular enga discuss risk areas	agement to	PIAs, ISAs and SOPs co where relevant	o-signed	Ad hoc as	and w	vhen required.	Regular

FOI and SAR statistics

On-going

Legal and Corporate A team dedicated to

risks

New Information

SR32.05

Governance (IG) team	Services (AD)	increasing Improved control	Periodic ICO audits	
created to augment the		around IG and other related	Annual IG Toolkit submission	
Council's response to IG		issues.		

SR 33	Impact of Welfare Reform	Owner	Chief Finance Le	eader's Portfolio	Current Ri Score	sk D	II	Reviewed	January 2017
Link t	o Corporate Priority Supporting N	ledway's People to	Reach Their Potentia	l and Giving Value for Money					
Vulne	rability		Trigger		Conseque	nces			
banned the Co Council and the impact the co Council benefit	range of changes in Government pole of 'Welfare Reform' could have a siguncil's resources. Some could impact I's resources, such as the introduction 1% per annum reduction in social readversely on a cohort of the more vimunity, which in turn increases den I's core services – social care, housings. As the changes are implemented I not able to fully predict the impact toces.	nificant impact on directly on the of the living wage ents, whereas others linerable members of and for some the g and revenues and on a phased basis the	major programme of welfare reform, with the broad aims of encouraging people back into work and addressing a perceived 'dependency culture' in Britain. These measures have included:  - Changes to tax allowances and thresholds - Reform of benefits (eg. Universal Credit, the cap) - Changes in eligibility for social housing			ent impact of additiona d indirect i apact on Re in homeles ional dama ied custom	on dema al respor mpacts o nt Incon sness/Ev ge. ers impa	nsibilities to lon on council stane Stream to victions□ Neg octed by the v	ouncil services. ocal authorities. iffing resources.
Code	Description	Managed By	Desired Outcome	Output	1	/lilestones/I	PIs		Monitoring
SR 33.	Provide direct financial support for the most vulnerable members of the community.	Phil Watts	Customers are able to sustain tenancies and mortgages. Families remain resilie and less likely to need Council care services.	<ul> <li>Council tax reductions scheme;</li> <li>Discretionary relief</li> <li>Enhanced housing</li> </ul>	tion r Fef; r g benefit;	receiving a housing duty presenting with the following reasons for their homelessness		duty following melessness rs or other) or other vellings; al landlord association; lwellings.	Government P1E quarterly returns (homelessness)
SR 33.	02 Establishment of the Welfare Reform Officer Group, to take forward the recommendations of the Welfare Reform Members Task Group.	Phil Watts	Staff from different services and directora provides a joined up approach, meeting the challenges the welfare reform poses for our customers. In additionary of our residents possible are delivered	relevant services.  e Produce and deliver an act implement the recommend the Welfare Reform Members as Group.	oers from ( dion plan to dations of ers Task	Monitor activity monthly 20&S Comminate 2016  February 20  August 2017	update i ittee: 5	and provide reports to	Welfare Reform Officer Group Six monthly updates to BSD O&S

			consistent message.	Regular reporting.	February 2018	
SR 33.03	The direct provision of and referral to money advice services.	Various	Customers are clearly signposted to free and independent money and debt advice, which will help them in budgeting and managing debts.	Produce specification for service provision and tender.  Tender service and award service contract.  Brief staff on procedures.  Launch service and undertake wide publicity campaign for our customers.	Number of referrals made  Number of referrals made where debt in line with Council tax arrears and rent arrears reduce	Quarterly
SR 33.04	Closer working with the DWP in relation to implementation of Universal Credit.		Deliver the Council's commitments in terms of the Delivery Partnership Agreement.	Undertake joint meetings and working arrangements with DWP.  Undertake joint publicity campaign to signpost customers to the DWP and where appropriate support them with online access to the application process.  Formalise debt advice services.	Number of joint events held with partners to promote Universal Credit	Welfare reform Officer group Six monthly updates to BSD O&S
SR 33.05	Review of the HRA business plan to address the impact of the 1% reduction in rents and the high value subsidy figure which is being legislated in the proposed Housing Bill.	Marc Blowers	The Council has a clear understanding of future viability of HRA business plan and delivery of services, allowing the Council to plan effectively for the future provision of the service	Review the business plan once the Housing and Planning Bill has been passed and the high value subsidy figure is announced (expected June 2016) Consult on the plan with HRA tenants and present to BSD O&S.	Monitoring of Business Plan annually Quarterly budget monitoring. O&S report on revised HRA business plan – October 2016	O&S Committee  Quarterly budget monitoring