

EMPLOYMENT MATTERS COMMITTEE

1 FEBRUARY 2017

APPRENTICESHIP DATA

Report from: Carrie McKenzie, Chief People Officer

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Summary

At the November 2016 meeting of the Employment Matters Committee, Members requested a breakdown of the numbers, ages and gender profile of the current cohort of Apprentices employed by the council on its Level 2 and Level 3 apprenticeship programmes.

This report provides the committee with the requested detail at Appendix 1.

1. Budget and Policy Framework

1.1 The overview of the council's Apprentice Training programme lies within the Council's Pay Policy and budget framework and the Committee's terms of reference. Therefore, this is a matter for the Employment Matters Committee.

2. Background

2.1 At the November 2016 meeting of the Employment Matters Committee. Members requested a breakdown of the number's, age's and gender profile of the current cohort of Apprentices employed by the council on its Level 2 and Level 3 apprenticeship programmes.

This report provides the committee with the requested detail at Appendix 1.

3. Advice and analysis

3.1 As at December 2016, there were a total 40 apprentices employed on the Level 2 and Level 3 programmes. 29 are employed on Level 2 and 11 on Level 3. Of this total cohort, 67.5% are aged between 17 and 20, with 32.5% aged between 21 and 23. 55% are female with 45% being male.

3.2 This is a reflection of the predominantly administrative nature of the Level 2 programme that has traditionally been more attractive to female applicants.

4. Consultation

4.1 There is no requirement to consult on this matter.

5. Risk Management

5.1 There are no risks associated with this matter.

6. Financial and legal implications

6.1 There are no financial or legal implications.

7. Recommendations

7.1 That the Employment Matters Committee notes the report and that an updated report is presented to the Committee with the annual Review of Apprentice Training Allowances report at the October 2017 meeting.

Lead officer contact

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Background papers

None

Appendices:

Appendix 1 – Apprentice Data as at 29 December 2016

Total Apprentice Cohort (at 29 December 2016)

40

Age Profile (years)

	17	18	19	20	21	22	23	Gender (M)ale/(F)emale
Level 0	0	0	0	0	0	0	0	N/A
Level 1	1	5	5	7	5	5	1	14M 15F
Level 2	3	2	2	2	0	0	2	4M 7F
Totals	4	7	7	9	5	5	3	18M 22F