

# **CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY MEETING**

**6 DECEMBER 2016**

## **COUNCIL PLAN QUARTER 2**

### **2016/17 PERFORMANCE MONITORING REPORT**

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#### **Summary:**

Medway's three priorities and three ways of working are set out in the new Council Plan 2016/17. This report summarises how we have performed in Quarter 2 2016/17 for the key measures of success and projects for this committee.

#### **Performance highlights**

- 80.0% (8/10) key measures of success were on target
- 60.0% (6/10) measures of success have improved over the long term (compared with the average of the previous 4 quarters).

## **1. BUDGET AND POLICY FRAMEWORK**

- 1.1 The Council Plan 2016/17-2020/21 was agreed at the Council meeting on 25 February 2016. It set out the Council's three new priorities and three new ways of working. Success in these areas will lead to a better quality of life across Medway.

## **2. BACKGROUND**

- 2.1 This report sets out the performance summary against the Council priority relevant for this committee: supporting Medway's people to realise their potential. It focuses on where we have achieved or exceeded our targets, and how we are tackling underperformance in respect of Children and Young People.
- 2.2 This report also sets out performance in respect of the "Development of a 16-19 Strategy (including apprenticeships)" which falls under the remit of this committee.
- 2.3 Performance in respect of Adult Social Care, which also falls under the priority "supporting Medway's people to realise their potential", will be the focus of the Health and Adult Social Care overview and scrutiny committee.

- 2.4 Detailed background information supporting this report can be found in Appendix 1: Children and Young People Overview & Scrutiny Committee Detailed Report.

### **3. KEY PRIORITY 3: SUPPORTING MEDWAY'S PEOPLE TO REALISE THEIR POTENTIAL**

#### **Key measures of success - summary**

- 3.1 Details of the 17 key measures of success for this council priority, that fall under the remit of this committee, are included in Appendix 1; however 8 of these are either data only, or data is not expected until after this report is published

- 8 out of 9 measures were on target
- 5 out of 9 measures have improved compared with last quarter
- 6 out of 9 measures have improved compared with the average of the previous 4 quarters

#### **Service comments**

### **3.2 OUTCOME 8: HEALTHY AND ACTIVE COMMUNITIES**

- 3.2.1 Details of the 2 key measures of success for this outcome are included in Appendix 1; however, data for these is not expected until after this report is published

### **3.3 OUTCOME 9: RESILIENT FAMILIES**

- 3.3.1 Details of the 8 key measures of success for this outcome are included in Appendix 1; however, 4 of these are either data only, or data is not expected until after this report is published

- 3 out of 4 measures were on target
- 3 out of 4\* measures have improved compared with last Quarter
- 3 out of 4\* measures have improved compared with the average of the previous 4 Quarters

(\* Total number of measures where comparative data is available)

### **Project 9.1 Getting to 'Good' - Children's Services**

#### **Strategy for action**

- 3.3.2 The strategy for action, as agreed with DfE, continues the process of service transformation to improve quality of practice, workforce and partnership working. It has set challenging targets for the current financial year. Monitoring performance against the plan is embedded within the monthly monitoring framework for Children's Services.
- 3.3.3 As part of the plan being embedded within Children's Services, a reorganisation designed to improve productivity, performance and staff retention was implemented on 1 September. The reorganisation has already achieved a 6 percentage point improvement in the vacancy rate for social workers and some of the new teams are already achieving target performance against the ambitious targets set down for social work practice. Team managers not achieving target are being challenged at the monthly divisional performance and quality assurance meeting which is chaired by the AD.

- 3.3.4 The Integrated Family Support Service is meeting the target for supporting cases as they step down from social care services and has helped ensure that case loads within the reorganised service were acceptable. A revision to the early help framework is underway to further support multi-agency intervention and associated commissioning of services.
- 3.3.5 A net gain of four in-house foster carer households has been achieved and expertise from the digital transformation project has been brought in to improve the effectiveness of our advertising. Reductions in the use of high cost Looked after children (LAC) placements have been achieved through closer monitoring of the young people's needs and the sourcing of effective support through our partner agencies.
- 3.3.6 In line with authorities throughout England, achieving national target timescales for legal and adoption work is challenging, but the teams remain committed to achieving the best possible results.
- 3.3.7 Management use of performance information continues to be enhanced through further developments of direct access performance reports allowing effective scrutiny of their progress on key areas of practice.

## **Project 9.2 The best start in life**

### **Healthy Child Programme**

- 3.3.8 Responsibility for the full Healthy Child Programme 0-5 years transferred to the Council on 1 October 2015. This consists of many elements but is predominately focussed around the Health Visiting and School Nursing services.
- 3.3.9 Health visiting performance has improved significantly since transition 12 months ago and the service is engaging and supporting more families across Medway as a result.
- 3.3.10 A Healthy Child Partnership Group whose aim is to bring key professionals and commissioners together to become a steering group for future commissioning, workforce development and service integration meets regularly.
- 3.3.11 In May 2016, CMT approved the recommendation to decommission Medway's Family Nurse Partnership programme. The FNP programme will be decommissioned from the end of December 2016 and replaced by a new Vulnerable Parents Service in early 2017.
- 3.3.12 Proposals for a future integrated 0-19 model informed by a full Needs Assessment are currently being considered by the Council with a view to starting the recommissioning process in 2017.

## **3.4 OUTCOME 11: ALL CHILDREN ACHIEVING THEIR POTENTIAL IN SCHOOLS**

- 3.4.1 Details of the 7 Key measures of success for this outcome are included in Appendix 1; however, 2 of these are either data only, or data is not expected until after this report is published

- 5 out of 5 measures were on target
- 2 out of 5\* measures have improved compared with last Quarter

- 3 out of 5\* measures have improved compared with the average of the previous 4 Quarters  
(\* Total number of measures where comparative data is available)

## **Project 11.1 Raising aspiration and ambition**

### **School inspections**

#### **a) Provisional Results show improvement at all key stages**

- 3.4.2 In early years, the national standard is Good Level of Development (GLD). Medway has improved by 3.5% to 73.5%, and this is above the national average of 69.3%. Phonics at year 1 has improved significantly, increasing from 74.4% to 81.8% and this is above the national average of 80.6%. Indeed Phonics performance has improved by a greater amount than the national mean year on year.
- 3.4.3 At Key Stage 1, the measurement process changed so direct comparisons are not possible with previous years. However provisional results show that Medway is above national in Reading, Writing and Maths and at national in Science.
- 3.4.4 At Key Stage 2, the measurement process again changed so direct comparisons are not possible. However a comparison can be made against the rate of improvement against the national average. Provisional results show Medway at 48% expected progress for Reading, Writing and Maths combined. That national provisional figure is 53%. Last year Medway was 7% below the national average on the previous assessment system; this year Medway is 5% below the national average and therefore has closed the gap by 2%. In 2015, Medway was joint bottom nationally at Key Stage 2, but this year Medway has climbed 29 places.
- 3.4.5 At Key Stage 4, provisional results show Medway secondary schools to have increased the standard of 5A\*-C (including English and Maths) from 57.8% to 59.9%, which is above the national average of 57%. With these results, Medway has climbed 18 places nationally.

#### **b) OFSTED inspection judgements**

- 3.4.6 Overall these continue to improve. At secondary and special the position has remained the same this quarter. In primary, Horsted Infant has improved from good to outstanding, Delce Infant has improved from Requiring Improvement to Good and Oasis Skinner Street has improved from special measures to good. Other inspection judgements remained the same, including Cliffe Woods which was confirmed as outstanding.

#### **c) School Improvement Strategy**

- 3.4.7 The accelerated learning programme, devised following the 2015 provisional primary results, had three strands – securing outcomes training, supported reading through Beanstalk and National Leaders in Education (NLEs). This programme has contributed to the improved results in 2016. During this quarter, a detailed analysis of performance, pupil by pupil, in each maintained school has been undertaken to assess the areas for improvement in teaching and assessment. This has informed a new securing outcomes training offer for all schools, including academies with buy in arrangements at different levels.

- 3.4.8 Beanstalk is now embedded with all bar one school purchasing the support. Evidence has shown that the programme 'Power of Reading' has been successful in some Medway schools and in London and this programme has been purchased for targeted schools to raise standards in reading.
- 3.4.9 Leadership in primary schools is still a key priority and NLEs from London continue to work in some of our maintained schools, supporting leadership and management but also highlighting good practice from their own schools by offering work shadowing opportunities in their schools.
- 3.4.10 Formal referrals are those in writing to the Regional Schools Commissioner (RSC) concerning school performance. There have been no formal referrals. Following the provisional school results, officers have had two meetings with the RSC and several telephone calls in relation to the provisional results of schools below the LA median. In addition, the provisional exclusion figures of academies have also been discussed where they are in the top quartile. The RSC has taken action in some of the schools where performance has been of particular concern.

d) Engaging young people as active citizens

- 3.4.11 Medway Youth Trust have achieved its target of 240 Medway 16-17 year olds completing the National Citizen Service programme in summer 2016, up from 135 young people in 2015. MYT has achieved significant growth for Medway for summer 2017 with between 555-600 places available for Yr11-Yr12 Medway young people

#### **4. Key priority 2: Maximising regeneration and economic growth.**

##### **Key measures of success: summary**

- 4.1 Details of the 1 key measure of success for this outcome, that fall under the remit of this committee, are included in Appendix 1.

- 0 out of 1 measure was on target
- 0 out of 1\* measure has improved compared with last Quarter
- 0 out of 1\* measure has improved compared with the average of the previous 4 Quarters

(\* Total number of measures where comparative data is available)

##### **Service comments.**

#### **4.2 Project Development of a 16-19 Strategy (including apprenticeships)**

- 4.2.1 Council officers have worked with the Medway Youth Trust and developed a Youth Employment Strategy which was agreed by Cabinet on 7 June 2016. The strategy outlines the Council's objectives, target areas and outputs. Medway Youth Trust is central to this and provides monthly updates to various stakeholders including the Council on the latest Medway youth neither in Education, Employment or Training (NEETS) data.
- 4.2.2 An action plan to underpin the strategy is being developed and will be brought forward in Quarter 3.

## **5. RISK MANAGEMENT**

- 5.1 Risk management helps to deliver performance improvement and is at the core of decision-making, business planning, managing change and innovation. It is practised at both management and service delivery level, enabling the effective use of resources, and securing the assets of the organisation and its continued financial and organisational well-being.
- 5.2 The purpose of the Council Plan performance monitoring reports during the year is to enable managers and members to manage the key risks identified in delivering priorities.

## **6. FINANCIAL AND LEGAL IMPLICATIONS**

- 6.1 There are no finance or legal implications arising from this report.

## **7. RECOMMENDATION**

- 7.1.1 It is recommended that Members consider the quarter 2 2016/17 performance against the Key measures of success used to monitor progress against the Council Plan 2016/17.

## **LEAD OFFICER CONTACT**

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## **APPENDICES**

**Appendix 1:** Children and Young People Overview & Scrutiny Committee Detailed Report.

## **BACKGROUND PAPERS**










Council Plan 2016/17 - 2020/21

## Appendix 1

### Children and Young People Overview & Scrutiny Committee Detailed Report Quarter 2 2016/17







#### Key

PI Status	Trend* Arrows	Success is
 This PI is significantly below target	 The performance of this PI has improved	 Higher figures are better
 This PI is slightly below target	 The performance of this PI has worsened	 Lower figures are better
 This PI has met or exceeded the target	 The performance of this PI is static	N/A - Desired performance is neither too high nor too low
 This PI is data only. There is no target and is provided for reference only.	N/A – Rating not appropriate / possible or target is cumulative	
*Short trend compares to last quarter.		
*Long trend compares to average of previous 4 quarters.		

Title
<b>2 Maximising regeneration and economic growth</b>



Title
<b>2.1 Residents with jobs and skills</b>

Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
NI 117	The percentage of 16-18 year olds who are not in education, employment or training (NEET)		7.31%	7.80%	7.50%	7.70%	6.00%				6.00%	13-Oct-2016	<p>September data is not available at the time of writing. In August 7.7% (775 young people) of 16-18 year olds are NEET This is an increase on both the Q1 2016-17 result (7.5%, 754 young people) and the 2015-16 Q2 result, (6.79%, 655 young people).</p> <p>Revised targets for 2016 have been agreed with MYT for maximum NEET levels for each age group, which will facilitate the reduction in NEET levels. the targets are:</p> <ul style="list-style-type: none"> <li>• 16 year olds - 3.21%</li> <li>• 17 year olds - 6.17%</li> <li>• 18 year olds - 9.15%</li> </ul>












Title
<b>3 Supporting Medway's people to realise their potential</b>

Title
<b>3.1 Healthy and active communities</b>






Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
PH14	Excess weight in 4-5 year olds		21.6%	N/A	Not measured for Quarters	Not measured for Quarters					21.5%	10-Oct-2016	<p>This is an annual data collection conducted by PH Healthy Weight team, with data collection currently taking place across all Medway schools. Data to be published by the Health &amp; Social Care Information Centre in December 2016, for 2015/16 school year prevalence.</p> <p>The third annual summit of the Medway Supporting Healthy Weight Network, hosted by Cllr Brake, took place on 8th September. This year's event was a collaboration with University of Kent, and similar to previous years, raised the profile of the obesity agenda, recruited support from partners for further action, celebrated the success of projects in the last year and agreed priority actions to move forward as a network.</p>
PH15	Excess weight in 10-11 year olds		34%	N/A	Not measured for Quarters	Not measured for Quarters					34%	29-Sep-2016	<p>This is an annual data collection conducted by PH Healthy Weight team, with data collection currently taking place across all Medway schools. Data to be published by the Health &amp; Social Care Information Centre in December 2016, for 2015/16 school year prevalence.</p>














Title													
3.2 Resilient families													
Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
NI 101	The percentage of looked after children who achieve five A*-C GCSEs including English and maths		.0%	28.6%	Not measured for Quarters	Not measured for Quarters						13-Oct-2016	At the time of writing provisional GCSE results are not yet published. Data is expected in March 2017.
A1	The average number of days between a child entering care and moving in with adoptive family		711	686	629	631	646				608	17-Oct-2016	Performance has been maintained, however achieving the year end target will remain challenging due to historical timescales for care proceedings and the 3 year timescale covered by the indicator. Performance for the last year only is much improved at 509 days.
CASEIYFS Gap	Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean		N/A	N/A	N/A	N/A	31%	N/A	N/A	N/A	31%	07-Oct-2016	This data is provided via a statistical first release, published later in the year.
CSC0004	Number of LAC per 10,000 children		N/A	N/A	68.6	64.7	66.8				67.0	17-Oct-2016	The year end target has been achieved. The target was set in line with average rate in the South East of England adjusted for the level of deprivation in Medway (IDACI index). The number of LAC is very strongly linked to the level of deprivation and hence it should not be expected to fall further, but will fluctuate according to need.
CSC0005	CAF/Early help assessments achieving desired		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		17-Oct-2016	We are not able to report on this outcome until the new early help framework 'assessment and review tool' is





Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
	outcomes												launched across Medway since this has the mechanisms to accurately report on outcomes achieved. This is expected to be launched in the New Year.
CSC0006	Number of Child Protection Plans per 10,000 children		N/A	N/A	65.6	52.7	75.8				65.3	17-Oct-2016	The year end target has been achieved. The rate in Medway is now comfortably between the average rate of 41 in the South East of England and the average rate of 56 when the level of deprivation in Medway (IDACI index) is factored in.
N23	The percentage of children social care substantive posts not filled by permanent social workers		32.53 %	40.14 %	42.87 %	40.4%	33%				25%	17-Oct-2016	Work to improve Recruitment & Retention of Social Workers continues at pace including; – Ambitious and far reaching recruitment campaign targeting recruitment for Practice Managers and Social Workers – Microsite enhancements proposed for next campaign being launched at end of October – Next cohort of NQSWs being planned for February/March intake – Continuous follow up of potential candidates joining the talent pool – Benchmarking of Medway's pay data against other authorities being undertaken to ensure competitive offer
PH16	Smoking at time of delivery		N/A	16.81	15.75	N/A	17.9	N/A	N/A	N/A	17.9	18-Oct-2016	Q2 data is currently unavailable. Smoking in pregnancy remains a problem in Medway, with 15.7% women smoking at time of delivery (SATOD). This is consistently higher than the rate in England (10.2%).

Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
													Medway Stop Smoking Service provides a specialist service for pregnant women wanting to stop smoking. A seminar was held for health care professionals on Tuesday the 27th of September where there were 72 delegates. The aims were to raise awareness of some of the challenges faced by everyone in relation to maternal smoking and to explore ways to reduce SATOD.

<b>Title</b>
<b>3.4 All children achieving their potential in schools</b>

Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
SE KS4a	The percentage of children achieving five or more A*- C grades at GCSE or equivalent including English and Maths		58.8%	57.8%	Not measured for Quarters	Not measured for Quarters					60.0%	13-Oct-2016	Provisional data was released on 13/10/16. Medway schools achieved 59.9%. This exceeded the national result of 57% by 2.9percentage points and the south-east percentage of 59.8% by 0.1%. Nationally Medway is ranked 42 out of 150 authorities. This is an 18 place improvement on 2014-15, where Medway was ranked 58th. Final data will be released in January 2017.
CA13	The percentage of children permanently excluded from school		0.23%	0.22%	0.04%	0.00%	0.01%				0.06%	17-Oct-2016	Although 13 children have been excluded in Q2, none of these have, as yet, been upheld. However this may change

Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
CASEIKS 4 Ofsted	The percentage of secondary sector schools in Medway judged to be good or better		N/A	N/A	88.2%	88.2%	88.2%				88.2%	13-Oct-2016	There has been no change since Q1. 88.2% of secondary schools represent 15 out of 17 eligible schools. 4 secondary schools are outstanding and 11 are good.
CASEISP EC Ofsted	The percentage of special schools in Medway judged to be good or better		N/A	N/A	80%	80%	80%				80%	13-Oct-2016	There has been no change since Q1. 4 out of 5 schools with an inspection are judged as good or outstanding. 2 special schools are outstanding and 2 are good.
EDU3(b)	The percentage of children who were persistently absent from school		N/A	N/A	4.7	4.7	5.5				N/A	07-Oct-2016	The next Persistence Absences (PA) return is due in November 2016. A significant amount of work has been undertaken between C&A Performance & Intelligence (P&I) team and Attendance Advisory Services for Schools & Academies ( AASSA) to re engage on PA after return rates from schools dropped to below 70%. This has already seen a significant number of requests from schools for data and culminates in a training day for schools in October.
SE KS2	The percentage of children who achieved level 4 or above in Reading, Writing and Mathematics at KS2		75.0%	73.0%	Not measured for Quarters	Not measured for Quarters					76.0%	07-Oct-2016	<p>In 2015-16 KS2 attainment measurement was changed significantly by the DfE. This resulted in 2015-16 (academic year reported in 2016-17 financial year) results being incomparable to 2014-15 (reported in financial year 2015-16) results.</p> <p>Provisionally 48% of Medway KS2 children achieved or exceeded the expected standard. This was below the target of 76% which was set without benchmarking data being available. The national mean is 53%. This means that Medway is 5 percentage points below the national</p>

Code	Short Name	Success is	2014/15	2015/16	Q1 2016/17	Q2 2016/17					2016/17	Latest Note Date	Latest Note
			Value	Value	Value	Value	Target	Status	Long Trend	Short Trend	Target		
													average. Last year Medway was 7% below the national average. However, this years results placed Medway 119th of 152 LAs, which is a 29 place upward movement on the previous year where Medway was 148th.
SE2 OEPr	The percentage of primary sector schools in Medway judged to be good or better		N/A	74.6%	80.3%	83.1%	75.0%				75.0%	13-Oct-2016	54 of 65 schools are judged to be good or outstanding. 7 are outstanding and 47 good. This represents a 20% (13.6pp) increase on the same point last year.