

Appendix A

Comparison of Apprenticeship rates per week across Kent wef 1 October 2016

Council Name	Level 2 Apprenticeship Pay per week	Level 3 Apprenticeship Pay per week	Level 4 Apprenticeship Pay per week	Notes
Ashford BC	21 and over £262.70 18-20 £210.90 Under 18 £148.74	21 and over £262.70 18-20 £210.90 Under 18 £148.74	21 and over £262.70 18-20 £210.90 Under 18 £148.74	Pay 15p hour above NWM regardless of level no age restrictions
Shepway DC	£125.80	£125.80	£125.80	Rates for all levels, reverts to NMW for age after first year if 19 or over. No age restrictions.
KCC	£140 rising to £150 after 4 months and £160 after nine months	£160 rising to £180 after 4 months and £200 after nine months	£200 rising to £230 after 4 months and £260 after nine months	No age restrictions
Gravesham	Year 1 Age 16-19 £125.80 Year 2 Age 16-18 £150 Year 2 Age 19-20 £200 Year 3 £200 Year 4 or Age 21 £257.15	Year 1 Age 16-19 £125.80 Year 2 Age 16-18 £150 Year 2 Age 19-20 £200 Year 3 £200 Year 4 or Age 21 £257.15	Year 1 Age 16-19 £125.80 Year 2 Age 16-18 £150 Year 2 Age 19-20 £200 Year 3 £200 Year 4 or Age 21 £257.15	Rates apply to any age under 21 try to offer to 17-19 only but will offer two year up to 21. Year four rates only apply to Vehicle or Craft Apprentices
Sevenoaks	£125.80			Only offer level 2 for 12 months
Medway Council	£125.80	£130	£160	

Current National Minimum Wage

21 – 24 Years	18 – 20 Years (excludes Apprentices under 19 or over 19 and in the first year of an apprenticeship)	Under 18 Years (excludes Apprentices)	Apprenticeship*
£6.95 (£257.15)	£5.55 (£205.35)	£4.00 (£148.00)	£3.40 (£125.80)

*Note: payable 16-18 plus 19+ in first year of apprenticeship following which revert to NMW

The figures in brackets are a weekly equivalent based on a 37 hour week