APPENDIX B

| | | I | |
|----------------|--|---|---|
| ANSFERS | | | |
| | | | |
| AREA | NO. OF STAFF | DETAILS | EFFECTIVE DATE |
| | | | |
| Medway Action | | Transfer in for the remainder of a fixed term | |
| for Families | 1 | contract to expire 31 March 2016 | 01/05/2016 |
| Old Vicarage | 7 | Transfer in of Hexagon Care staff | 01/04/2016 |
| EY and Sure | | Transfer in of staff from 5 Academy Trusts (8 | |
| start CCs | 30 | Academies in total). | 20/05/2016 |
| | | Transfer in of staff undertaking change of | |
| Customer | | circumstances claims in relation to Housing | |
| Contact | 7 | Benefit, currently undertaken by Serco | 01/12/2015 |
| Audit Services | 6 | Transfer in of staff from Gravesham Council | 01/12/2015 |
| Substance | | | 0.4 /0.0 /0.0 4.0 |
| Misuse | 1 | I ransfer in of staff from Kent County Council | 01/02/2016 |
| | 52 | | |
| | | | |
| | | | |
| | | | |
| | AREA Medway Action for Families Old Vicarage EY and Sure start CCs Customer Contact Audit Services | Medway Action for Families 1 Old Vicarage 7 EY and Sure start CCs 30 Customer Contact 7 Audit Services 6 Substance Misuse 1 | Medway Action for Families Old Vicarage EY and Sure start CCs Start CCs Customer Contact Audit Services No. OF STAFF DETAILS Transfer in for the remainder of a fixed term contract to expire 31 March 2016 Transfer in of Hexagon Care staff Transfer in of staff from 5 Academy Trusts (8 Academies in total). Transfer in of staff undertaking change of circumstances claims in relation to Housing Benefit, currently undertaken by Serco Transfer in of staff from Gravesham Council |

| Transfers OUT | | | | |
|---------------------------------------|----------------------------------|-----------------|---|--------------------------|
| DEPT | AREA | NO. OF STAFF | DETAILS | EFFECTIVE DATE |
| RCC | Estate Services Villager Project | | TUPE transfer to NORSE Commercial Services TUPE transfer to NORSE | 01/10/2015 01/04/2016 |
| | CCTV | | Transfer to Medway Commercial Group | 01/04/2016 |
| | Audit Services | 1 | Transfer to DWP | 01/03/2016 |
| | Green Spaces | 4 | Transfer to NORSE | 01/09/2016 |
| Public Health | Sexual Health | 5 | Decision made at Cabinet on 27 October 2015 | 01/04/2016 |
| SUB TOTAL | | 61 | | |
| Schools | | NO. OF | DETAILS | EFFECTIVE DATE |
| | | STAFF | | |
| Cedar Primary School | Schools | 69 | TUPE transfer to Thinking Schools Academy Trust | 01/06/2016 |
| Walderslade Primary School | Schools | 32 | TUPE transfer to Rivermead Inclusive Trust | 01/09/2016 |
| Hoo St. Werburgh & Marlborough Centre | Schools | 86 | TUPE transfer to Rivermead Inclusive Trust | 01/09/2016 |

| Deanwood Primary | Schools | 31 | TUPE transfer to Howard Academy Trust | 01/10/2016 |
|------------------|---------|------|---|------------|
| Pilgrim School | Schools | 36 | TUPE transfer to Pilgrim Academy Trust | 01/11/2016 |
| Burnt Oak | Schools | 5 | Outsourcing of cleaning service | 01/01/2017 |
| | | | TUPE following Abbey Court moving to a | |
| Abbey Court | Schools | 105 | Foundation School status | 01/11/2016 |
| | | | TUPE transfer to Fort Pitt and Thomas Aveling | |
| Balfour | Schools | 58 | Academy Trust | 01/01/2017 |
| | | | | |
| SUB TOTAL | | 422 | | |
| | | | | |
| TOTAL | | | | |
| TRANSFERRED OUT | | 483 | | |
| TOTAL | | | | |
| TRANSFERRED IN | | 52 | | |
| NET TOTAL | | -431 | | • |