

## Review of HR Policy Arrangements

Absence Management Procedure

Adoption Policy

Age Discrimination Policy

Annual Leave Policy

Capability Policy and Procedure

Car User Status Policy

Childcare Voucher Scheme Policy

Collective Disputes Procedure

Compassionate Leave Policy

Disclosure and Barring Service (DBS) Policy

Disciplinary Policy and Procedure

Domestic Abuse Workplace Policy

Drugs and Alcohol Misuse Policy

Employment Break Scheme Policy

E-mail, Internet and Social Media Guidelines

Equalities – Fair Access and Inclusion Policy

Excess Travel Policy

Flexible Retirement Policy

Flexible Working Policy

Flexi-Time Scheme Policy

Grievance and Harassment Policy

Job Share Policy

Learning and Development Policy

Managing Sickness Absence Policy

Maternity and Paternity Policy

MedPay Policy  
Medway Mentoring Policy  
Organisational Change Policy and Procedure  
Parental Leave Policy  
Probationary Policy  
Redeployment Procedure  
Relocation Scheme  
Secondment Policy  
Shared Parental Leave Policy  
Smoke Free Policy  
Special Leave Policy  
Subsistence Policy  
Treatment of Ex-Offenders Policy  
Working Time Directive  
Workplace Relationship Protocol