

**APPENDIX B**

**SUMMARY OF TRANSFERS AS REPORTED IN THE BUDGET PROPOSALS AND IMPLICATIONS FOR STAFF PAPER DATED APRIL 2016**

| <b>Transfers IN</b>          |                            |                     |   |                       |
|------------------------------|----------------------------|---------------------|---|-----------------------|
| <b>DEPT</b>                  | <b>AREA</b>                | <b>NO. OF STAFF</b> | <b>DETAILS</b>  | <b>EFFECTIVE DATE</b> |
| C&A                          | Medway Action for Families | 1                   | Transfer in for the remainder of a fixed term contract to expire 31 March 2016  | 01/05/2016            |
|                              | Old Vicarage               | 7                   | Transfer in of Hexagon Care staff   | 01/04/2016            |
| BSD                          | Customer Contact           | 7                   | Transfer in of staff undertaking change of circumstances claims in relation to Housing Benefit, currently undertaken by Serco | 01/12/2015            |
|                              | Audit Services             | 6                   | Transfer in of staff from Gravesham Council   | 01/12/2015            |
| Public Health                | Substance Misuse           | 1                   | Transfer in of staff from Kent County Council   | 01/02/2016            |
| <b>SUB TOTAL</b>             |                            | <b>22</b>           |   |                       |
| <b>Transfers OUT</b>         |                            |                     |   |                       |
| <b>DEPT</b>                  | <b>AREA</b>                | <b>NO. OF STAFF</b> | <b>DETAILS</b>  | <b>EFFECTIVE DATE</b> |
| RCC                          | Estate Services            | 7                   | TUPE transfer to NORSE Commercial Services  | 01/10/2015            |
|                              | Villager Project           | 1                   | TUPE transfer to NORSE  | 01/04/2016            |
|                              | CCTV                       | 43                  | Transfer to Medway Commercial Group   | 01/04/2016            |
|                              | Audit Services             | 1                   | Transfer to DWP   | 01/03/2016            |
| Public Health                | Sexual Health              | 5                   | Decision made at Cabinet on 27 October 2015   | 01/04/2016            |
| <b>SUB TOTAL</b>             |                            | <b>57</b>           |   |                       |
| <b>Schools</b>               |                            | <b>NO. OF STAFF</b> | <b>DETAILS</b>  | <b>EFFECTIVE DATE</b> |
| Twydall Primary              |                            | 90                  | Conversion to Academy status.   | 01/02/2016            |
| <b>SUB TOTAL</b>             |                            | <b>90</b>           |   |                       |
| <b>TOTAL TRANSFERRED OUT</b> |                            | <b>147</b>          |   |                       |
| <b>TOTAL TRANSFERRED IN</b>  |                            | <b>22</b>           |   |                       |
| <b>NET TOTAL</b>             |                            | <b>-125</b>         |   |                       |