Comparison of Apprenticeship rates across Kent

Council Name	Level 2 Apprenticeship Pay per week	Level 3 Apprenticeship Pay per week	Level 4 Apprenticeship Pay per week	Notes
Ashford BC	21 and over	21 and over	21 and over	Pay 15p hour
	£253.45	£253.45	£253.45	above NWM
	18-20 £201.65	18-20 £201.65	18-20 £201.65	regardless of level
	Under 18 £148.74	Under 18 £148.74	Under 18 £148.74	no age
				restrictions
Shepway DC	£122.10	£122.10	£122.10	Pay
				apprenticeship
				rates for all levels,
				reverts to NMW
				for age after first
				year if 19 or over.
				No age
				restrictions.
KCC	£140 rising to	£160 rising to	£200 rising to	No age
	£150 after 4	£180 after 4	£230 after 4	restrictions
	months and £160	months and £200	months and £260	
	after nine months	after nine months	after nine months	
Gravesham	Year 1 Age 16-19	Year 1 Age 16-19	Year 1 Age 16-19	Rates apply to
	£125	£125	£125	any age under 21
	Year 2 Age 16-18	Year 2 Age 16-18	Year 2 Age 16-18	try to offer to 17-
	£150	£150	£150	19 only but will
	Year 2 Age 19-20	Year 2 Age 19-20	Year 2 Age 19-20	offer two year up
	£200	£200	£200	to 21. Year four
	Year 3 £200	Year 3 £200	Year 3 £200	rates only apply
	Year 4 or Age 21	Year 4 or Age 21	Year 4 or Age 21	to Vehicle or Craft
	£250	£250	£250	Apprentices
Sevenoaks	£122.10 per week			Only offer level 2
				for 12 months
Medway Council	£122.10	£130	£160	

Current National Minimum Wage

21 and Over	18 – 20 Years	Under 18 Years	Apprenticeship
£6.70	£5.30	£3.87	£3.30

^{*}Note payable 16-18 plus 19+ in first year of apprenticeship following which revert to NMW