

Capital Programme 2015/2016 and Beyond

Directorate Summary

Directorate	Spend Forecast for Later Years		
	2015/2016	2016/2017	2017/2018 and future years
Existing Capital Programme	£	£	£
Children & Adults	11,526,186	42,500	12,500
Regeneration Community & Culture	15,687,077	2,783,237	3,525,440
Business Support	2,395,532	807,283	291,792
Member Priorities	213,501	0	0
Total Existing Programme	29,822,296	3,633,020	3,829,732
New Schemes/Funding			
Children & Adults	7,492,000	0	0
Regeneration Community & Culture	15,457,604	12,688,000	26,503,000
Business Support	500,000	0	0
Total New Schemes/Funding	23,449,604	12,688,000	26,503,000
Total Capital Programme	53,271,900	16,321,020	30,332,732

Capital Programme 2015/2016 and beyond

Children and Adults Directorate

Description Of Scheme	Forecast Expenditure			Funding the Programme						
	2015/2016	2016/2017	2017/2018 and future years	Pru / Other Borrowing	Govt / European Grant	Capital Receipts	RTB Receipts	Developer Contribs.	Revenue / Reserves.	Total
	£	£	£	£	£	£	£	£	£	£
Existing Capital Programme										
Advisors Projects	73,122	0	0	0	0	0	0	0	73,122	73,122
Basic Needs	3,083,536	30,000	0	0	0	0	0	3,113,536	0	3,113,536
Commissioning	0	0	0	0	0	0	0	0	0	0
Condition Programme	0	0	0	0	0	0	0	0	0	0
Inclusion	53,752	0	0	0	0	0	0	0	53,752	53,752
SEN Strategy	7,931,106	0	0	0	3,490,373	2,140,733	0	0	2,300,000	7,931,106
Adult Social Care	106,545	12,500	12,500	0	0	131,545	0	0	0	131,545
Total Existing Programme	11,248,061	42,500	12,500	0	3,490,373	2,272,278	0	3,113,536	2,426,874	11,303,061
Total for Devolved Formula Capital	278,125	0	0	0	278,125	0	0	0	0	278,125
Total Existing Programme	11,526,186	42,500	12,500	0	3,768,498	2,272,278	0	3,113,536	2,426,874	11,581,186
New Schemes/Funding										
Basic Needs	4,514,000	0	0	0	0	750,000	0	3,764,000	0	4,514,000
Condition Programme	2,042,000	0	0	0	1,935,000	0	0	0	0	1,935,000
SEN Strategy	0	0	0	0	0	0	0	0	0	0
Adult Social Care	556,000	0	0	0	556,000	0	0	0	0	556,000
Sub Total	7,112,000	0	0	0	2,491,000	750,000	0	3,764,000	0	7,005,000
Devolved Formula Capital	380,000	0	0		380,000					380,000
Total New Schemes/Funding	7,492,000	0	0	0	2,871,000	750,000	0	3,764,000	0	7,385,000
Total Children & Adults	19,018,186	42,500	12,500	0	6,639,498	3,022,278	0	6,877,536	2,426,874	18,966,186

Regeneration, Community & Culture Directorate

Description Of Scheme	Forecast Expenditure			Funding the Programme						
	2015/2016	2016/2017	2017/2018 and future years	Pru / Other Borrowing	Govt / European Grant	Capital Receipts	RTB Receipts	Developer Contribs.	Revenue / Reserves.	Total
	£	£	£	£	£	£	£	£	£	£
EXISTING CAPITAL PROGRAMME										
Gillingham Park	42,088	0	0	0	0	0	0	42,088	0	42,088
English Heritage LMA	32,025	0	0	0	0	32,025	0	0	0	32,025
Beechings Way Pavillion	32,656	0	0	0	0	0	0	32,656	0	32,656
Green Spaces Play Areas, Open Spaces etc	27,791	0	0	0	0	0	0	27,791	0	27,791
Capstone Country Park Environmental Improvements	15,000	12,000	0	0	27,000	0	0	0	0	27,000
Eastgate House Refurbishment	1,280,836	0	0	200,000	682,242	398,594	0	0	0	1,280,836
Broomhill Park - Access & Play Area Improvements	27,412	0	0	0	0	0	0	27,412	0	27,412
Total for Leisure and Culture	1,457,808	12,000	0	200,000	709,242	430,619	0	129,947	0	1,469,808
Medway Tunnel	636,000	671,000	1,226,620	0	2,533,620	0	0	0	0	2,533,620
Four Elms to Tunnel Improvement	50,000	120,614	0	0	0	0	0	170,614	0	170,614
Horsted Gyrotory and Ped Improvements	20,000	168,474	0	0	0	0	0	188,474	0	188,474
Railway St Car Park	111,760	0	0	111,760	0	0	0	0	0	111,760
Integrated Transport LTP3	800,795	0	0	0	800,795	0	0	0	0	800,795
Civic Centre Car Park	50,000	100,000	98,820	248,820	0	0	0	0	0	248,820
Total for Front Line Services	1,668,555	1,060,088	1,325,440	360,580	3,334,415	0	0	359,088	0	4,054,083
World Heritage Site & Great Lines Heritage Park	24,630	0	0	0	24,630	0	0	0	0	24,630
Disabled Adaptations to Council Dwellings	45,000	0	0	0	0	0	0	0	45,000	45,000
HRA General House Building Programme	3,693,700	657,149	2,200,000	6,050,849	0	0	500,000	0	0	6,550,849
Housing Renovation Loans	67,755	0	0	0	0	67,755	0	0	0	67,755
Disabled Facilities Grants	915,341	0	0	0	384,521	280,820	0	0	250,000	915,341
Rochester Riverside GPF	4,356,307	0	0	4,356,307	0	0	0	0	0	4,356,307
Chatham WaterFront GPF	273,981	0	0	273,981	0	0	0	0	0	273,981
Rochester Airport	3,184,000	1,054,000	0	0	4,238,000	0	0	0	0	4,238,000
Total for Housing & Regeneration and Housing Revenue Account	12,560,714	1,711,149	2,200,000	10,681,137	4,647,151	348,575	500,000	0	295,000	16,471,863
Total Existing Schemes	15,687,077	2,783,237	3,525,440	11,241,717	8,690,808	779,194	500,000	489,035	295,000	21,995,754
NEW SCHEMES										
Local Growth Fund	1,900,000	5,100,000	21,600,000	0	28,600,000	0	0	0	0	28,600,000
Strood Riverside	1,000,000	3,000,000	0	4,000,000	0	0	0	0	0	4,000,000
LTP - Integrated Transport	1,589,000	0	0	0	1,589,000	0	0	0	0	1,589,000
LTP - Highway Maintenance	2,545,000	0	0	0	2,545,000	0	0	0	0	2,545,000
Highway Investment	1,500,000	0	0	0	0	1,500,000	0	0	0	1,500,000
Disabled Facility Grants	922,000	0	0	0	922,000	0	0	0	0	922,000
HRA Planned Maintenance	4,630,000	4,338,000	4,648,000	0	0	0	0	0	13,616,000	13,616,000
Medway Archives & Local Studies Relocation	971,604	0	0	0	0	324,604	0	0	647,000	971,604
Medway Control Centre	200,000	0	0	0	0	200,000	0	0	0	200,000
HRA Disabled Adaptions	200,000	250,000	255,000	0	0	0	0	0	705,000	705,000
Total New Schemes	15,457,604	12,688,000	26,503,000	4,000,000	33,656,000	2,024,604	0	0	14,968,000	54,648,604
Total Regeneration, Community & Culture	31,144,681	15,471,237	30,028,440	15,241,717	42,346,808	2,803,798	500,000	489,035	15,263,000	76,644,358

Capital Programme 2015/2016 and Beyond

Business Support Department

Description Of Scheme	Forecast Expenditure			Funding the Programme						
	2015/2016	2016/2017	2017/2018 and future years	Pru / Other Borrowing	Govt / European Grant	Capital Receipts	RTB Receipts	Developer Contribs.	Revenue / Reserves.	Total
	£	£	£	£	£	£	£	£	£	£
Existing Capital Programme										
Thin Client	160,598	0	0	160,598	0	0	0	0	0	160,598
Medway Crematorium - Mercury Abatement & Improvements	317,943	39,773	0	357,716	0	0	0	0	0	357,716
Building Repair and Maintenance Fund	476,000	190,000	45,800	0	0	711,800	0	0	0	711,800
Riverside One Relocation	417,000	377,510		0	0	0	0	0	794,510	794,510
Gun Wharf Reception & Signage	1,886	0	0	0	0	1,886	0	0	0	1,886
Strood Riverside	200,000	200,000	245,992	0	0	645,992	0	0	0	645,992
Smarter Working Gun Wharf	360,000	0		0	0	0	0	0	360,000	360,000
Solar Panel Gun Wharf	162,105	0	0	162,105	0	0	0	0	0	162,105
Relocation of CASH Service	300,000	0	0	0	0	0	0	0	300,000	300,000
Total Existing Schemes	2,395,532	807,283	291,792	680,419	0	1,359,678	0	0	1,454,510	3,494,607
New Schemes/Funding										
Digitalisation	500,000	0	0	0	0	500,000	0	0	0	500,000
Total Business Support	2,895,532	807,283	291,792	680,419	0	1,859,678	0	0	1,454,510	3,994,607

Capital Programme 2015/2016 and Beyond

Member Priorities

Description Of Scheme	Forecast Expenditure			Funding the Programme						
	2015/2016	2016/2017	2017/2018 and future years	Pru / Other Borrowing	Govt / European Grant	Capital Receipts	RTB Receipts	Developer Contribs.	Revenue / Reserves.	Total
	£	£	£	£	£	£	£	£	£	£
Existing Capital Programme										
RCC - Gillingham High Street	17,120	0	0	0	0	17,120	0	0	0	17,120
RCC - St Marys Amateur Boxing Club	40,000	0	0	0	0	40,000	0	0	0	40,000
BSD - Unallocated balance	156,381	0	0	0	0	156,381	0	0	0	156,381
										0
Total Member Priorities	213,501	0	0	0	0	213,501	0	0	0	213,501

REVENUE BUDGET 2015-16 SUMMARY

Directorate	2014-15	2015-16 MTFP	2015-16	Further	2015-16	2015-16 Budget Requirement		
	Adjusted Base	Assumptions	Draft Budget	Savings and	Budget	Gross	Direct	Net
	£000's	£000's	(Dec 2014)	Adjustments	Requirement	Expenditure	Income	Expenditure
			£000's	£000's	£000's	£000's	£000's	£000's
Children and Adult Services (C&A):								
DSG and School Specific Expenditure	132,181	127,815	127,815	(16,348)	111,467	111,467	0	111,467
Public Health	886	886	886	774	1,660	1,660	0	1,660
General Fund Services	110,436	112,233	111,978	(3,319)	108,659	137,772	(29,113)	108,659
Regeneration, Community and Culture (RCC)								
General Fund Services	49,362	47,958	48,275	(2,765)	45,510	73,718	(28,208)	45,510
Public Health	579	579	579	551	1,130	1,130	0	1,130
Business Support (BS):								
General Fund Services	24,646	23,898	24,307	(2,522)	21,785	143,205	(121,420)	21,785
DSG	1,497	1,497	1,497	0	1,497	1,497	0	1,497
Public Health	303	303	303	375	678	678	0	678
Public Health	12,512	12,512	12,512	822	13,334	13,334	0	13,334
Interest & Financing	14,243	14,243	14,243	(1,000)	13,243	16,960	(3,717)	13,243
Levies	879	1,039	1,039	0	1,039	1,039	0	1,039
Residual savings from 'Better for Less'	(404)	(589)	(589)	389	(200)	(200)	0	(200)
Norse JVC	(263)	(263)	(263)	0	(263)	(263)	0	(263)
Provision for Pay Award / Performance Related Pay	0	0	0	800	800	800	0	800
Category Management strategic sourcing plans	0	0	0	(1,300)	(1,300)	(1,300)	0	(1,300)
Target savings from forward procurement plans	0	0	0	(500)	(500)	(500)	0	(500)
Target part year savings from digital transformation	0	0	0	(250)	(250)	(250)	0	(250)
Surplus to be allocated	0	0	0	0	0	90	0	90
Budget Requirement	346,857	342,111	342,582	(24,293)	318,289	500,837	(182,458)	318,379
Dedicated Schools Grant	(125,872)	(122,764)	(122,764)	16,020	(106,744)	0	(106,744)	(106,744)
Other School Specific Grants	(7,806)	(6,548)	(6,548)	328	(6,220)	0	(6,220)	(6,220)
Council Tax	(91,285)	(93,570)	(94,508)	(741)	(95,249)	0	(95,249)	(95,249)
Revenue Support Grant	(52,392)	(38,263)	(38,062)	(722)	(38,784)	0	(38,784)	(38,784)
Business Rate share	(44,916)	(45,344)	(45,802)	(64)	(45,866)	0	(45,866)	(45,866)
New Homes Bonus	(5,582)	(6,307)	(6,100)	(142)	(6,242)	0	(6,242)	(6,242)
Educations Services Grant	(3,206)	(2,139)	(2,221)	(15)	(2,236)	0	(2,236)	(2,236)
Other Specific Grants	(419)	(446)	(231)	45	(186)	0	(186)	(186)
Public Health Grant	(14,280)	(14,280)	(14,280)	(2,522)	(16,802)	0	(16,802)	(16,802)
Use of Reserves	(1,100)	(50)	(50)	0	(50)	0	(50)	(50)
Estimated Available Funding	(346,858)	(329,711)	(330,566)	12,187	(318,379)	0	(318,379)	(318,379)
Budget Gap								
- DSG	0	(0)	(0)	0	(0)	112,964	(112,964)	0
- General Fund	(1)	12,400	12,016	(12,106)	(90)	387,873	(387,873)	0

CHILDRENS AND ADULTS - REVENUE BUDGET 2015-2016

Service Heading	2014-15	2015-16 MTFP	2015-16	Further	2015-16	2015-16 Budget Requirement		
	Adjusted Base	Assumptions	Draft Budget	Savings and	Budget	Gross	Direct	Net
	£'000	£'000	(Dec 2014)	Adjustments	Requirement	Expenditure	Income	Expenditure
						£'000	£'000	£'000
LOOKED AFTER CHILDREN	18,285	19,232	21,998	(76)	21,922	22,902	(980)	21,922
TRIAGE & ASSESSMENT	1,995	2,049	2,049	(40)	2,009	2,009	0	2,009
CHILD IN NEED	1,749	1,783	1,783	(41)	1,742	1,742	0	1,742
CHILD PROTECTION & PROCEEDINGS	4,308	5,047	5,047	(20)	5,027	5,097	(70)	5,027
CHILDRENS' CARE MANAGEMENT	523	523	523	0	523	548	(25)	523
EARLY HELP	608	608	608	(121)	487	1,990	(1,503)	487
Total for Children's Care	27,468	29,242	32,008	(298)	31,710	34,288	(2,578)	31,710
DEPUTY DIRECTOR	676	676	(1,334)	(245)	(1,579)	6,356	(7,935)	(1,579)
HEAD OF ADULT SOCIAL CARE & SO	21,041	21,041	20,859	(136)	20,723	31,105	(10,383)	20,722
SOCIAL CARE BUSINESS MANAGER	2,889	2,889	2,889	(82)	2,807	3,329	(522)	2,807
DISABILITY SERVICES	35,613	35,582	34,753	(67)	34,686	36,883	(2,197)	34,686
MENTAL HEALTH	4,350	4,737	4,737	(105)	4,632	4,832	(199)	4,633
Total for Deputy Director C&A	64,569	64,925	61,904	(635)	61,269	82,505	(21,236)	61,269
DIRECTORATE MANAGEMENT TEAM	568	568	568	0	568	620	(52)	568
Total for Directorate Management Team	568	568	568	0	568	620	(52)	568
EARLY YEARS	19,572	20,030	20,030	(390)	19,640	20,000	(360)	19,640
YOUTH SERVICE	2,583	2,503	2,583	(290)	2,293	3,235	(942)	2,293
INCLUSION MANAGEMENT TEAM	923	591	591	0	591	1,100	(509)	591
SCHOOL CHALLENGE & IMPROVEMENT	1,063	1,063	983	(152)	831	956	(126)	830
HEALTH & INCLUSIONS	626	626	626	(81)	545	625	(80)	545
PSYCHOLOGY & SEN	33,677	31,839	31,839	(105)	31,734	32,287	(553)	31,734
Total for School Effectiveness & Improvement	58,444	56,652	56,652	(1,018)	55,634	58,203	(2,570)	55,633
COMMISSIONING MANAGEMENT TEAM	145	145	145	0	145	205	(60)	145
BUSINESS SUPPORT & COMMISSIONING	2,403	2,617	2,617	(228)	2,389	3,100	(710)	2,390
SCH ORGANISATION & STUDENT SERVICES	1,820	1,820	1,820	(50)	1,770	2,178	(408)	1,770
SCH COMMISSIONING & TRADED SERVICES	276	303	303	(316)	(13)	1,059	(1,072)	(13)
Total for Partnership Commissioning	4,644	4,885	4,885	(594)	4,291	6,542	(2,250)	4,292
FINANCE PROVISIONS	922	572	572	0	572	571	1	572
HR PROVISIONS	541	541	541	0	541	969	(428)	541
SCHOOL GRANTS AND FUNDING	86,347	83,549	83,549	(16,348)	67,201	67,201	0	67,201
Total for School Retained Grants and Funding	87,810	84,662	84,662	(16,348)	68,314	68,741	(427)	68,314
Total for Children's and Adults	243,503	240,934	240,679	(18,893)	221,786	250,899	(29,113)	221,786

REGENERATION, COMMUNITY AND CULTURE - REVENUE BUDGET 2015-2016

Appendix 2b

Service Heading	2014-15	2015-16 MTFP	2015-16	Further	2015-16	2015-16 Budget Requirement		
	Adjusted Base £'000	Assumptions £'000	Draft Budget (Dec 2014) £'000	Savings and Adjustments £'000	Budget Requirement £'000	Gross Expenditure £'000	Direct Income £'000	Net Expenditure £'000
Front Line Support	169	169	169	(110)	59	59	0	59
Highways	6,085	5,635	5,635	(59)	5,576	7,027	(1,451)	5,576
Parking Services	(3,079)	(3,079)	(3,079)	(138)	(3,217)	2,744	(5,961)	(3,217)
Waste Services	18,371	17,471	18,371	(203)	18,168	23,367	(5,199)	18,168
Safer Communities	2,986	2,986	2,986	(100)	2,886	3,029	(143)	2,886
Integrated Transport	7,148	7,258	7,148	(115)	7,033	8,643	(1,610)	7,033
CCTV/Lifeline	98	98	(102)	(120)	(222)	1,934	(2,156)	(222)
Performance & Intelligence Hub	165	165	165	(58)	107	129	(22)	107
Total for Front Line Services	31,943	30,703	31,293	(903)	30,390	46,932	(16,542)	30,390
Housing & Regeneration Support	(43)	(43)	(43)	(40)	(83)	(1)	(82)	(83)
Economic Development	551	451	451	(48)	403	1,297	(894)	403
Planning	652	652	652	(81)	571	1,826	(1,255)	571
Social Regeneration & Europe	256	321	321	(97)	224	454	(230)	224
Building Control	174	174	174	(22)	152	152	0	152
Housing	4,465	4,863	4,678	(145)	4,533	5,629	(1,096)	4,533
Physical Regeneration	259	259	171	(68)	103	289	(186)	103
Total for Development and Transport	6,314	6,677	6,404	(501)	5,903	9,646	(3,743)	5,903
L&C Management Group	(4)	(4)	(4)	(40)	(44)	(44)	0	(44)
Leisure & Sports	1,470	1,470	1,470	(469)	1,001	5,326	(4,325)	1,001
Tourism	452	452	452	0	452	989	(537)	452
Arts, Theatres & Events	1,237	1,177	1,177	(115)	1,062	2,793	(1,731)	1,062
Heritage	560	500	500	0	500	754	(254)	500
Greenspaces and Country Parks	4,162	3,942	3,942	(153)	3,789	4,582	(793)	3,789
Libraries	3,033	3,076	3,076	(33)	3,043	3,297	(254)	3,043
Total for Leisure and Culture	10,910	10,613	10,613	(810)	9,803	17,697	(7,894)	9,803
Regeneration, Community & Culture Directorate Support	774	544	544	0	544	573	(29)	544
Total for Regeneration, Community & Culture	49,941	48,537	48,854	(2,214)	46,640	74,848	(28,208)	46,640

BUSINESS SUPPORT DEPARTMENT - REVENUE BUDGET 2015-2016

Appendix 2c

Service Heading	2014-15	2015-16 MTFP	2015-16	Further	2015-16	2015-16 Budget Requirement		
	Adjusted Base £'000	Assumptions £'000	Draft Budget (Dec 2014) £'000	Savings and Adjustments £'000	Budget Requirement £'000	Gross Expenditure £'000	Direct Income £'000	Net Expenditure £'000
Legal Services	1,252	1,252	1,252	(76)	1,176	1,386	(210)	1,176
Land Charges & Licensing	(138)	252	252	(401)	(149)	414	(563)	(149)
Category Management	891	891	891	(255)	636	651	(15)	636
Category Management Workstreams	(321)	(321)	(321)	321	0	0	0	0
Capital Projects	(419)	(419)	(419)	(24)	(443)	448	(891)	(443)
Valuation & Asset Management	(1,205)	(1,105)	(1,158)	209	(949)	37	(986)	(949)
Strategic Property & Energy Management	2,436	2,051	2,051	(196)	1,855	1,930	(75)	1,855
Facilities Management (Medway Norse)	5,586	5,201	5,586	0	5,586	5,881	(295)	5,586
AD H&CS Vacancy	(91)	(91)	(91)	0	(91)	(91)	0	(91)
Total for Corporate Services	7,991	7,711	8,043	(422)	7,621	10,656	(3,035)	7,621
Benefit Payments	1,391	1,391	1,391	(4)	1,387	105,413	(104,026)	1,387
Revenues and Benefits Admin	(1,012)	(832)	(832)	(30)	(862)	2,154	(3,016)	(862)
Rural Liaison Grants	110	110	110	(35)	75	75	0	75
Ward Improvements	166	166	166	(110)	56	56	0	56
Corporate Management	308	308	308	(16)	292	292	0	292
Non Distributed Costs	1,553	1,553	1,553	0	1,553	1,553	0	1,553
Corporate Provisions	541	68	68	0	68	68	0	68
Business Support Management Team	841	841	841	(18)	823	886	(63)	823
Finance operation	1,039	1,039	1,039	(80)	959	959	0	959
Creditors & Income Services	0	0	0	0	0	0	0	0
Audit Services	565	565	566	(140)	426	447	(21)	426
Control Team	0	0	0	0	0	0	0	0
Finance Strategy	923	773	849	(16)	833	833	0	833
Accountancy Trainee	62	62	62	(21)	41	41	0	41
FS Vacancy Saving	(110)	(110)	(110)	0	(110)	(110)	0	(110)
Total for Finance	6,377	5,934	6,011	(470)	5,541	112,667	(107,126)	5,541
Democratic Services	591	591	591	(1)	590	633	(43)	590
Members & Mayoral Services	1,012	1,012	1,012	(53)	959	1,014	(55)	959
Electoral Services	451	451	451	(44)	407	499	(92)	407
Community Interpreters	(111)	(111)	(111)	(7)	(118)	173	(291)	(118)
Registration Services	(5)	(5)	(5)	(15)	(20)	487	(507)	(20)
Bereavement Services	(384)	(384)	(384)	(121)	(505)	1,405	(1,910)	(505)
Customer Contact	4,456	4,456	4,456	(155)	4,301	4,534	(233)	4,301
CF Vacancy Saving	(154)	(154)	(154)	0	(154)	(154)	0	(154)
Total for Democracy & Customer Contact	5,856	5,856	5,856	(396)	5,460	8,591	(3,131)	5,460
Performance & Intelligence	513	513	513	(109)	404	404	0	404
Communications & Improvement	647	647	647	(143)	504	928	(424)	504
Administration Hub	2,046	2,021	2,021	(144)	1,877	1,988	(111)	1,877
Better for Less	0	0	0	0	0	0	0	0
CPP Vacancy Saving	(102)	(102)	(102)	0	(102)	(102)	0	(102)
Total for Communications, Performance & Partnerships	3,104	3,079	3,079	(396)	2,683	3,218	(535)	2,683
Human Resources	897	897	897	(190)	707	4,724	(4,017)	707
Adult Education	(818)	(818)	(818)	(65)	(883)	2,037	(2,920)	(883)
ICT	3,150	3,150	3,150	(208)	2,942	3,598	(656)	2,942
AD OS Vacancy	(111)	(111)	(111)	0	(111)	(111)	0	(111)
Total for Organisation Services	3,118	3,118	3,118	(463)	2,655	10,248	(7,593)	2,655
Total BSD	26,446	25,698	26,107	(2,147)	23,960	145,380	(121,420)	23,960

Directorate Savings Analysis

Proposed Officer Savings	2015/16 Agreed Savings £	No. of FTE Affected
Total C&A	2,275,449	26.81
Total RCC	1,915,137	66.99
Total BSD	2,421,067	43.30
Total General Fund	6,611,653	137.10
Public Health	100,000	0.00

C&A Star Chamber Round 4 Savings

Proposed Officer Savings	2015/16 Agreed Savings £	No. of FTE Affected	Impact on Staff
Adult Social Care			
ASC Business Services			
Delete apprentice post client financial affairs/debt management	5,996	1.00	Vacant
Increased CFAO income	10,000	None	None
Alternative provision for respite care	50,000	?	?
Sub-total	65,996		
Older People Services			
Delete self-directed support co-ordinator	31,146	1.00	Vacant
Delete ASC IT allocations	20,000	None	None
Sub-total	51,146		
Disability Services			
Delete one shared lives social worker	23,566	0.57	Vacant
Delete one physical disabilities social work officer	29,643	1.00	Vacant
Deaf Services - supplies and services	10,000	None	None
Sub-total	63,209		
Mental Health Services			
Delete project support officer	20,790	1.00	Vacant
Delete two support services assistants	41,596	2.00	Vacant
Delete vocational advisor	24,646	1.00	Vacant
Sub-total	87,032		
Deputy Director's Office			
Training Underspend	30,000	None	None
Additional ASC transport savings	30,000	None	None
Sub-total	60,000		
Total Adult Social Care	327,383		
Children's Care			
CADS & Assessment			
Reduce non-staffing budgets	20,000	None	None
Reduce admin support	20,000	1.00	Vacant
Sub-total	40,000		
Children in Need & Child Protection			
Reduce admin support	20,000	1.00	Vacant
Reduce non-staffing budgets	20,000	None	None
Sub-total	40,000		
Looked After Children & Care Proceedings			
Reduce admin support	60,000	3.00	Vacant
Reduce non-staffing budgets	10,000	None	None
Sub-total	70,000		
Early Help			
Delete one family support worker	26,830	1.00	Vacant
EWO additional income	90,000	None	None
Sub-total	116,830		
Total Children's Care	266,830		
School Effectiveness & Inclusion			

Health & Inclusion			
Delete a 14-19 Officer post	41,000	1.00	Vacant
Sub-total	41,000		
Early Years			
Flexible retirement of finance team manager (reduce 1.0 to 0.6)	18,000	0.40	Retirement
Deletion of 0.3FTE early years advisor following retirement	31,000	0.30	Retirement
Deletion of 0.54FTE process support post	11,000	0.54	Vacant
Reduction in early years and children's centre budgets	200,000	None	None
Process Support Worker	20,000	1.00	Vacant
Reduce childminders' support contract	110,000	None	None
Sub-total	390,000		
School Challenge and Improvement			
Delete the assessment consultancy post	76,000	1.00	Vacant
LSS traded service income	8,000	None	None
Assessment project officer post	29,000	1.00	Vacancy
Sub-total	113,000		
Youth Services			
Delete one youth worker	20,000	1.00	Vacant
Reduce YES grant further	20,000	None	None
Reduce heads of youth and YOT into a single strategic lead post	50,000	1.00	Vacant
Review arrangements for youth services	200,000	None	None
Sub-total	290,000		
Psychology and SEN			
Speech therapy transfer to DSG	60,000	None	None
Total School Effectiveness & Inclusion	894,000		
Partnership Commissioning			
Performance & Intelligence			
Delete two capital programme support officers	56,000	2.00	Vacant
Sub-total	56,000		
Schools Commissioning & Traded Services			
Delete school services manager	31,750	1.00	Vacant
Delete one commissioning officer	17,486	1.00	Vacant
Delete QA post and outsource management of catering staff	1,000	1.00	Vacant
Revise HST appeals process	50,000	None	None
Premature retirement to retained DSG	190,000	None	None
Business Information Officer post	39,000	1.00	Retirement
Directorate contingency	76,000	None	None
Sub-total	405,236		
Partnership Commissioning			
Decommission five short break services	22,000	None	None
Decommission the bathing service	79,000	None	None
Decommission Platters Farm day care services	75,000	None	None
Temple Security saving	100,000	None	None
Workforce development project saving	10,000	None	None
Sub-total	286,000		
Schools Retained Budget			
Reduction in school occupational health budgets	40,000		
Sub-total	40,000		
Total Partnership Commissioning	787,236		
Total C&A	2,275,449	26.81	

RCC Star Chamber Round 4 Savings

Proposed Officer Savings	2015/16 Agreed Savings £	No. of FTE Affected	Impact on Staff
Front Line Services			
Waste Services			
Delete Street Washer/Graffiti Removal post and cancel contract for Street Washing Machine from August 2015	43,000	1.00	Redundancy
Increased income from Pest Control and Sign Shop	33,000	None	None
Removal of dog waste and normal waste bins replacement with combined bin	17,000	None	None
reduce frequency of clear sack distribution	110,000	None	None
Reduction in landfill tonnage	70,000	None	None
Sub-total	273,000		
Performance Management			
Reduce by two posts	58,000	2.00	Redundancy
Sub-total	58,000		
Integrated Transport			
Delete post of Safer Journeys Officer	32,000	1.00	Vacant
Change 0.68FTE Senior Transport Planner role to Senior Transport Planner and capitalise salary	26,000	0.68	None
Replace consultant undertaking parking duties with a permanent FTE Engineer	18,000	0.00	None
Delete post of Traffic Operations Technician	24,000	1.00	Vacant
Sub-total	100,000		
Safer Communities			
Delete Community Warden post	28,000	1.00	Vacant
Delete Street Scene Enforcement Officer post	22,000	1.00	Vacant
Delete Community Warden post	25,000	1.00	Vacant
Delete Business Compliance Officer post	25,000	1.00	Redundancy
Sub-total	100,000		
CCTV and Telecare			
Recharge cost of 75 Medway CCTV cameras against Safer Communities budget	50,000	None	None
Externalisation from September 2014	50,000	48.00	TUPE
Sub-total	100,000		
Service Manager - Head of Highways and Parking			
Combine Highways Management and Highways Asset Management post, replacing with one post and additional lower grade post	14,000	1.00	Redundancy
Salary re-alignment	22,000	None	None
Street lighting capital recharges for scheme design	15,000	None	None
Converting Brook multi-storey to Pay and Display: 3 post reduction	40,000	3.00	Redundancy
Increase Parking income budget to match 14/15 forecast actuals	61,000	None	None
Sub-total	152,000		
Total Frontline Services	783,000		

Housing & Regeneration			
Planning & Policy and Economic Development			
Savings from Coastal Protection service	64,050	None	None
Savings from Development Policy Consultants budget	16,100	None	None
Reduce S106 officer to 0.6 FTE permanently.	23,850	None	None
Senior Landscape Architect post – reduce to 0.69 FTE	16,035	0.31	Vacant
Additional income	25,000	None	None
Sub-total	145,035		
Housing Revenue Account			
Review of Recharges from General Fund	87,000	None	None
Sub-total	87,000		
General Fund Housing			
Management fees to Prevention funding	5,000	None	None
Income from the awarding of costs from Rogue Landlords prosecutions used to offset on-going costs	6,000	None	None
Legal costs awarded from prosecution	5,000	None	None
Various supplies and services budget savngs	8,450	None	None
Restructure of vacant Strategic roles	7,500	0.00	None
Additional income from Statutory Enforcement Notices	2,000	None	None
Management fee on HRA adaptations capital budget	20,000	None	None
Saving on complaints role	10,000	None	None
Increased “Locata” fee income	5,000	None	None
Re-commissioning of Services provided by CAB	3,000	None	None
Delaying recruitment on vacant posts	30,000	??	Vacant
Sub-total	101,950		
STG Building Control			
Realign contribution budget	21,814	None	None
Sub-total	21,814		
Regeneration & Economic Development			
Reduce contribution to TGKP; currently £56k	9,000	None	None
Reduce TIGER contribution; currently £50k	25,000	None	None
Discontinue the International Relations Committee	10,000	None	None
Supplies and services	5,923	None	None
Reduce the grant budget on 4L010 from £8k to £4k	4,000	None	None
Discontinue CEDOS membership	1,350	None	None
Reduce the private contract business support budget	5,200	None	None
Delete the vacant receptionist post for Innovation Centre Medway	18,487	1.00	Vacant
Change ICM telephone system to cloud-based system	5,000	None	None
Capitalise 25% of Service Manager salary	18,778	None	None
Capitalise 20% of the Chatham Town Centre Manager’s salary	7,600	None	None
Increased market income	10,000	None	None
Increase income at ICM	15,000	None	None
Sub-total	135,338		
Total Housing & Regeneration	491,137		

Leisure & Culture			
Greenspaces, Heritage and Libraries			
Country Park Ranger savings	28,000	1.00	Vacant
Parks Team savings	24,000	0.00	None
Reduce tree contract work	100,000	None	None
Libraries efficiency savings	30,000	None	None
Sub-total	182,000		
Festivals, Arts, Theatres and Events			
Cease Fuse Festival	115,000	None	None
Sub-total	115,000		
Sports, Leisure and Tourism			
Customer Service Advisers	44,000	3.00	None
Additional leisure income	300,000	None	None
Sub-total	344,000		
Total Leisure & Culture	641,000		

Total RCC	1,915,137
------------------	------------------

66.99

BSD Star Chamber Round 4 Savings

Proposed Officer Savings	2015/16 Agreed Savings £	No. of FTE Affected	Impact on Staff
Finance Division			
Finance Strategy			
Delete Accountancy Trainee	20,700	1.00	Vacant
Delete part time Management Accountant	22,300	0.50	Vacant
Sub-total	43,000		
Finance Operations			
Delete part time Accounting Technician	13,000	0.40	Vacant
Reduced hours within Exchequer	7,000	0.40	Vacant
Delete part time Insurance Claims Handler	10,000	0.50	Vacant
Remove funding for loss control surveys	25,000	None	None
Reduce non-staffing budgets	13,000	None	None
Sub-total	68,000		
Internal Audit & Counter Fraud			
Delete Principal Auditor	57,000	1.00	Redundancy
Sub-total	57,000		
Revenues & Benefits			
Delete Recovery Officer	30,000	1.00	Retirement
Sub-total	30,000		
Corporate Management & Other Headings			
External Audit Fees	70,000	None	None
Corporate Subscriptions	14,000	None	None
Directorate Management Team (non-staffing budgets)	15,000	None	None
Uncommitted Rural Liaison Grant	35,000	None	None
Reduce Ward Improvement Fund to £1,000 per Councillor	110,000	None	None
Sub-total	244,000		
Total Finance Division	442,000		
Communications, Performance & Partnerships			
Communciations & Marketing			
Restructure and delete three posts (one vacant)	92,909	3.00	Redundancy & 1 vacant
Cease running the 6-monthly resident telephone survey	7,100	None	None
Reduce corporate marketing budget	30,000	None	None
Sub-total	130,009		
Business Administrative Support Service			
Delete various posts across the hubs	102,667	5.10	Vacant
Additional blue badge income and non-staffing costs	15,000	None	None
Sub-total	117,667		
Performance & Intelligence			
Delete Business Intelligence Officer Post	30,875	1.00	Vacant
Deliver Non-staffing savings (across cost centre)	74,125	None	None
Sub-total	105,000		
Total Communications, Performance & Partnerships	352,676		

Organisational Services			
HR Services			
Delete Resourcing Officer	24,000	1.00	Vacant
Delete Operations Officer-Payroll	26,000	0.80	Vacant
Delete HR Support Assistant	24,000	1.00	Vacant
Delete HR Officer	26,000	0.80	Vacant
Delete Workforce Development Manager	22,000	0.60	Vacant
Reduce corporate training budget	50,000	None	None
	172,000		
ICT Services			
Remove information security officer post	40,000	1.00	Vacant
Replace Senior Service Desk Engineer with a Service Desk Engineer	13,000	0.00	None
Retain funds to procure security expertise as required	(3,000)	None	None
Remove Principal Database Administrator post	51,589	1.00	Vacant
Remove Technical Architect post	39,997	1.00	Vacant
Remove Junior Technical Support Engineer post	18,090	1.00	Vacant
Funds to purchase 50 days of technical Architect support from KCC	(10,000)	None	None
Sub-total	149,676		
Total Organisational Services	321,676		
Legal & Corporate Services			
Property & Capital Projects			
Delete Technical Support Officer	24,383	1.00	Vacant
Reduce Energy Manager to 0.8 FTE	9,173	0.20	Vacant
Delete two range 3 posts within BDS	61,625	2.00	Vacant
Extra income from Rainham and Gillingham Business Park rents	24,000	None	None
Income from Watermill Wharf and Britten Farm shops	37,750	None	None
Utility savings at Gun Wharf	100,000	None	None
Sub-total	256,931		
Legal Services			
Delete two paralegal posts	49,838	2.00	Vacant
Delete one Legal Officer role	22,609	1.00	Vacant
Recruit one Legal Apprentice	(5,960)	1.00	New
Land charges litigation to reserves	390,000	None	None
Sub-total	456,487		
Category Management			
Delete two Category Leads	105,396	2.00	Vacant
Delete Category Lead 'People'	50,242	1.00	Vacant
Delete Head of Category 'Strategy'	71,032	1.00	Vacant
Delete Procurement Support post	25,000	1.00	Vacant
additional income ex procurement services	25,000	None	None
Sub-total	276,670		
Total Legal & Corporate Services	990,088		

Customer Contact, Democracy & Governance	
Customer Contact	
Delete 5 Initial Contact Officer posts	125,000
Sub-total	125,000
Member Services & Elections	
Reduce contribution to elections reserve	40,000
Reduction in the support to the Mayoralty	50,000
Sub-total	90,000
Bereavement & Registration	
Delete vacant posts across the service	59,627
Deliver Non-staffing savings (across cost centre)	40,000
Sub-total	99,627
Total Customer Contact, Democracy & Governance	314,627

5.00	Vacant
None	None
None	None
4.00	Vacant
None	None

Public Health Services	
Head of Public Health	
Additional grant to support the commissioning of services for 0-5 years	15,000
Savings to MEND (childhood obesity programme) contract	5,000
Cease annual chlamydia screening mailshot to 18-24 year olds	10,000
Cut Master Gardener legacy programme	10,000
Reduce workforce health improvement training programmes	10,000
Reduce premises budgets for the new sexual health services	50,000
Total Public Health	100,000

None	None
None	None
None	None
None	None
None	None
None	None

Total BSD	2,521,067
------------------	------------------

43.30

Appendix 4

Service to be cut	Amount £	Implications
Health Trainer Service (end of contract November 2014)	250,000	<ul style="list-style-type: none"> • Loss of unique service which supports positive behaviour change for some of the most vulnerable members of the community • Failure to reduce health inequalities
Health checks Outreach (end of contract March 2015)	194,000	<ul style="list-style-type: none"> • The remaining budget for the core GP led health check service is sufficient for up to 47% take up of health checks against a target of 66% uptake (and trajectory target of 75%take up). • Decommissioning the outreach element of the programme will result in those experiencing the worse health inequalities being less likely to take up the offer of a health check
Integrated Sexual health commissioning	254,670	<ul style="list-style-type: none"> • This is a mandatory service to provide the full range of specialist and clinical sexual health and contraceptive services • This it is an open access service which the Council is commissioning for the first time as an integrated service. There is a risk that the provider market is underdeveloped, and trend data on activity levels has been weak.
Drug and Alcohol Treatment services	55,000	<ul style="list-style-type: none"> • Commissioning of the DAAT services is delegated to KCC and discussions have taken place to renegotiate the contract value by 2%, and reduce overheads • The cuts to this contract creates a potential risk in achieving the mandatory indicator for the health premium scheme, which provides a financial incentive to local authorities to improve public health indicators. This will be based on two indicators one of which is successful completion of drugs treatment. The value of the health premium to Medway would be circa £25,000.
Commissioning Stop Smoking Services from GPs and Pharmacies (SLAs)	55,000	<ul style="list-style-type: none"> • This reflects the capping of activity in a climate of reduced referrals into the service. However, the cuts mean that there may be insufficient budget to achieve the expected targets
Payment to Sunlight Development Trust for community development activity	35,500	<ul style="list-style-type: none"> • Further destabilisation of the community development trust (compounding decommissioning of health trainer service) which will potential result in a loss of community capacity

Appendix 4

Service to be cut	Amount £	Implications
Reduction in capacity from Kent and Medway Public Health Observatory	35,000	<ul style="list-style-type: none"> Reduced ability to undertake intelligence work and thereby ensure programmes and projects are robust, evidence based, and evaluated Reduced ability to deliver on statutory duty to provide healthcare public health advice to the CCG
Pharmacy scheme to provide emergency contraception	20,000	<ul style="list-style-type: none"> Reduction in contract costs will require the service activity to be capped This will reduce accessibility of services and increase the risk of unintended pregnancies which have significant long term costs
Loss of 3 currently occupied posts	96,000	<ul style="list-style-type: none"> Requirement for reorganisation of service and consultation process Some redundancy costs Restricted capacity to delivery on health improvement programmes
Reduction in health improvement project costs	343,000	<ul style="list-style-type: none"> Significant reduction in programme capacity across Mental Wellbeing, Tobacco Control, Reducing alcohol harm, Healthy Child Programme, Sexual health promotion, Wider Determinants of health and partnership working Considerable opportunity cost for improving the health of the local population
Time limited projects to be funded from PH reserve (1 year effect)	261,830	<ul style="list-style-type: none"> Medway Action for Families post (2 years), Alcohol hospital project (2 years), Independent Domestic Violence Advocates (2 years) Reduction in PH reserves will reduce capacity to respond effectively to future pressures
TOTAL	1,600,000	

Public Health Grant Utilisation

Directorate	Service	Intervention	Outcomes	Cost
RCC	Env health	Healthy eating award - MEDWAY DINES	obesity	50,000
	Safer Journeys	Parking project (walk to school)	obesity & physical activity	100,000
	Housing	Fuel Poverty		50,000
	Housing	Mental Health Housing Link Officers (contribution)		25,000
	Housing	Older people/intergenerational project	reducing social isolation	100,000
	Community Safety	Domestic Violence - co-ordination		125,943
	Waste	Love Food Hate Waste	supporting healthy eating messages	50,000
	Greenspaces	health promoting environments, provision of activity	lifestyle	50,000
TOTAL				550,943
C&A	ASC	Support for social isolation strategy	social isolation	100,000
	Youth services	Embed PH within curriculum	lifestyle	100,000
	Youth services	insight gathering with young people	improved intelligence/needs assessment	50,000
	TBA	Balancing figure - awaiting list of proposals from C&A	TBA	524,057
TOTAL				774,057
BSD	College of social care	embed PH into programmes	falls, exercise, oral health, diet, social isolation	100,000
	MACLS	embed PH into programmes	lifestyle, social isolation	50,000
	Organisational Development	Healthy Workplace Programme	lifestyle	100,000
	Corporate	Four pages per edition of Medway Matters	Lifestyle changes	25,000
	Corporate	PH Champions (100 champions created)	lifestyle/wider determinants	100,000
TOTAL				375,000
				1,700,000

Housing Revenue Account

Description	Budget 2014/15			Q3 Forecast 2014/15			Proposed Budget 2015/16		
	Exp	Income	Net	Exp	Income	Net	Exp	Income	Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
HRA Working Balance B/F			(1,901)			(1,969)			(1,746)
Housing Management Total	0	0	0	0	0	0	0	0	0
Service Improvement Total	253	0	253	205	0	205	253	0	253
HRA Development Team	168	0	168	166	0	166	173	0	173
Client Side Team Total	1,829	(96)	1,732	1,746	0	1,746	1,766	0	1,766
Community Development Total	67	0	67	48	0	48	198	0	198
Tenancy Services Total	1,543	0	1,543	1,660	0	1,660	1,577	0	1,577
Housing Maintenance Total	2,156	0	2,156	2,247	0	2,247	2,192	0	2,192
Homes for Independent Living Total	622	(2)	619	607	(2)	605	642	(2)	639
Estate Services Total	572	(4)	568	526	(4)	522	574	(4)	570
Housing Benefits Total	150	0	150	10	0	10	50	0	50
Capital Financing Costs Total	6,117	(13)	6,104	5,999	(12)	5,987	6,166	(12)	6,154
Rent Income Total	0	(14,077)	(14,077)	0	(14,044)	(14,044)	0	(14,457)	(14,457)
Other Income Total	0	(105)	(105)	0	(236)	(236)	0	(101)	(101)
Total Housing Revenue Account	13,476	(14,298)	(821)	13,215	(14,298)	(1,083)	13,590	(14,576)	(986)
Revenue Contribution to Capital Expenditure			1,306			1,306			1,254
Transfer Reverse to the general Fund			0			0			0
HRA Working Balance C/F			(1,416)			(1,746)			(1,477)

Average rent increases by property type (50 weeks)

AVERAGE RENT INCREASES BY PROPERTY TYPE (50 WEEKS)

Property Type	No of Properties	Actual Rent 2014/15	Actual Formula Rent 2014/15	Proposed Rent 2015/16	Formula Rent 2015/16	Average Increase 2014/2015 to 2015/2016	Average Percentage Increase 2014/2015 to 2015/2016
Bedsit Bungalow	45	£68.08	£68.17	£69.58	£69.67	£1.50	2.2%
Bedsit Flat	67	£64.54	£64.54	£65.95	£65.95	£1.42	2.2%
1 Bedroom Bungalow	173	£77.09	£77.43	£78.78	£79.14	£1.70	2.2%
1 Bedroom Flat	491	£74.81	£74.83	£76.46	£76.48	£1.65	2.2%
2 Bedroom Bungalow	11	£86.48	£86.48	£88.38	£88.38	£1.90	2.2%
2 Bedroom House	506	£90.79	£90.79	£92.79	£92.79	£2.00	2.2%
2 Bedroom Flat	535	£83.52	£83.52	£85.36	£85.36	£1.84	2.2%
3 Bedroom Bungalow	2	£97.06	£97.06	£99.20	£99.20	£2.14	2.2%
3 Bedroom House	763	£101.25	£101.28	£103.48	£103.50	£2.23	2.2%
3 Bedroom Flat	110	£93.97	£94.28	£96.04	£96.36	£2.07	2.2%
4 Bedroom House	28	£109.69	£109.69	£112.10	£112.10	£2.41	2.2%
5 Bedroom House	1	£117.71	£125.29	£120.30	£128.04	£2.59	2.2%
Sheltered Bedsit for the Disabled	9	£62.59	£62.59	£63.96	£63.96	£1.37	2.2%
Sheltered Bedsit	183	£62.59	£62.59	£63.96	£63.96	£1.37	2.2%
1 Bedroom Sheltered	71	£70.59	£70.60	£72.15	£72.16	£1.56	2.2%
2 Bedroom Sheltered	5	£81.61	£81.98	£83.41	£83.78	£1.79	2.2%
3 Bedroom Sheltered	1	£90.62	£90.62	£92.61	£92.61	£1.99	2.2%
1 Bedroom Sheltered Bungalow	17	£73.26	£73.36	£74.88	£74.97	£1.61	2.2%
Overall Average*	3,018	£85.75	£85.79	£ 87.63	£ 87.68	£1.89	2.2%
*(Total rental income / total number of properties)							

Garage Irregular Charges

Garage Address		Basic	VAT	Total	Rent Charge April 2015	Overall increase per week
375	ALLINGTON ROAD	£3.37		£3.37	£6.53	£3.16
770	BRABOURNE AVENUE	£3.37		£3.37	£6.53	£3.16
652	NORTHBOURNE ROAD	£3.37		£3.37	£6.53	£3.16
295	TWYDALL GREEN	£3.37		£3.37	£6.53	£3.16
356	EASTCOURT LANE	£3.59		£3.59	£6.53	£2.94
450	BARON CLOSE	£3.07	£0.61	£3.68	£10.44	£6.76
387	CHILHAM ROAD	£3.07	£0.61	£3.68	£10.44	£6.76
894	WALTHAM ROAD	£3.07	£0.61	£3.68	£10.44	£6.76
896	WALTHAM ROAD	£3.07	£0.61	£3.68	£10.44	£6.76

Housing Revenue Account – Service Charges Summary (50 weeks)

HOUSING REVENUE ACCOUNT - SERVICE CHARGES SUMMARY (50 Weeks)

	Average Weekly Service Charge 2014/2015 £	Proposed Percentage Increase for 2015/2016 %	Proposed Average Weekly Service Charge 2015/2016 £	Projected Weekly Variation 2014/2015 to 2015/2016 £	Projected (Surplus)/ Deficit 2015/2016 £'000
a) Eligible for Housing Benefit					
Adult Services Facilities	0.00	0.0%	0.00	0.00	0
Estate Services (Caretaking)	5.59	6.4%	5.94	0.36	0
Communal Electricity	0.99	5.0%	1.03	0.04	0
Grounds Maintenance	0.61	14.4%	0.70	0.09	22
Sheltered Helpline	2.53	15.0%	2.91	0.38	3
Sheltered Management	18.34	15.0%	21.09	2.75	0
Window Cleaning	0.32	(3.3%)	0.31	(0.01)	0
Council Tax	9.19	2.0%	9.37	0.18	0
b) Not Eligible for Housing Benefit					
Cooker	0.36	0.0%	0.36	0.00	0
Fridge	0.41	(0.0%)	0.37	(0.04)	0
Communal Heating	8.58	0.0%	8.58	0.00	0
Water Rates	3.82	(0.3%)	3.81	(0.01)	0
Average sections a & b	4.23	4.5%	4.54	0.31	25
c) Housing Related Support Eligible Charges					
Community Alarm	8.97	0.0%	8.97	0.00	0
SP Helpline	2.46	0.0%	2.46	0.00	0
Sheltered Support	5.61	0.0%	5.61	0.00	0
Average sections c	5.68	0.00%	5.68	0.00	0
Average all sections	4.52	3.6%	4.77	0.25	25

N.B. - Cells with an entry of N/a denote services where there is no specific attributable expenditure against which a surplus/deficit can be assessed. The levels for these charges have been set using the best information relating to anticipated costs.

TOWN & PARISH COUNCIL PRECEPTS

Parish/Town Council	2014/15			2015/16			C Tax Increase
	Tax Base	Precepts £	Council Tax Band D (£)	Tax Base	Precepts £	Council Tax Band D (£)	
Allhallows	535.33	34,010	63.53	532.03	32,185	60.49	-4.79%
Cliffe and Cliffe Woods	1,777.65	41,877	23.56	1808.10	43,244	23.92	1.53%
Cooling	83.26	2,300	27.62	80.70	2,300	28.50	3.19%
Cuxton	971.25	54,521	56.13	978.93	57,000	58.23	3.74%
Frindsbury Extra	2,492.16	55,000	22.07	2,518.54	57,750	22.93	3.90%
Halling	1,033.66	38,000	36.76	1,159.36	41,500	35.80	-2.61%
High Halstow	714.18	38,580	54.02	715.10	39,350	55.03	1.87%
Hoo St. Werburgh	2,905.45	39,358	13.55	2,972.27	39,344	13.24	-2.29%
St. James Isle of Grain	414.97	27,756	66.89	418.03	28,593	68.40	2.26%
St. Mary Hoo	96.99	6,200	63.92	99.32	6,200	62.42	-2.35%
Stoke	312.47	19,000	60.81	319.19	19,000	59.53	-2.10%
TOTAL	11,337.37	356,602		11,601.57	366,466		

COUNCIL TAX REQUIREMENT AND SCHEDULE OF COUNCIL TAX CHARGES FOR 2015/2016

1. That it be noted that at its meeting on 13 January 2011 (minute 696) Council agreed that the Chief Finance Officer (in consultation with the Finance Portfolio Holder) be authorised to set future council tax bases. The Chief Finance Officer has calculated the Council Tax Base for 2015/16:
 - (a) for the whole Council area as 80,212.80 [Item T in the formula in Section 31B of the Local Government Finance Act 1992]; and
 - (b) for dwellings in those parts of its area to which a Parish precept relates as in the table below:

Parish	Tax Base
Allhallows	532.03
Cliffe and Cliffe Woods	1,808.10
Cooling	80.70
Cuxton	978.93
Frindsbury Extra	2,518.54
Halling	1,159.36
High Halstow	715.10
Hoo St Werburgh	2,972.27
St James, Isle of Grain	418.03
St. Mary Hoo	99.32
Stoke	319.19

2. Calculate that the Council Tax requirement for the Council's own purposes for 2015/16 (excluding Parish precepts) is £95,249,491.
3. That the following amounts be calculated for the year 2015/16 in accordance with Sections 31 to 36 of the Local Government Finance Act 1992:
 - (a) £515,779,466 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act taking into account all precepts issued to it by Parish Councils;
 - (b) £420,163,509 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act;
 - (c) £95,615,957 being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year. (Item R in the formula in Section 31B of the Act);

- (d) £1,192.03 being the amount at 3(c) above (Item R), all divided by Item T (1(a) above), calculated by the Council, in accordance with Section 31B of the Act, as the basic amount of its Council Tax for the year (including Parish precepts);
- (e) £366,466 being the aggregate amount of all special items (Parish precepts) referred to in Section 34(1) of the Act (as per the attached Appendix 6);
- (f) £1,187.46 being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by Item T (1(a) above), calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no Parish precept relates.

4. To note that the Police Authority and the Fire Authority have issued precepts to the Council in accordance with Section 40 of the Local Government Finance Act 1992 for each category of dwellings in the Council's area as indicated in the tables below.

MEDWAY COUNCIL

A	B	C	D	E	F	G	H
791.64	923.58	1055.52	1187.46	1451.34	1715.22	1979.10	2374.92

KENT POLICE AND CRIME COMMISSIONER

A	B	C	D	E	F	G	H
98.10	114.45	130.80	147.15	179.85	212.55	245.25	294.30

KENT FIRE AND RESCUE AUTHORITY

A	B	C	D	E	F	G	H
47.10	54.95	62.80	70.65	86.35	102.05	117.75	141.30

- 5. That the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the aggregate amounts shown in the table at Appendix 7a, as the amounts of Council Tax for 2015/16 for each part of its area and for each of the categories of dwellings.
- 6. Determine whether the Council's basic amount of Council Tax for 2015/16 is excessive in accordance with principles approved under Section 52ZC(1) of the Local Government Finance Act 1992.

NB. See the requirements of Chapter 4ZA Local Government Finance Act 1992: Referendums relating to Council Tax increases.

Appendix 11a

Council Tax Schedule 2014/15	Band A £	Band B £	Band C £	Band D £	Band E £	Band F £	Band G £	Band H £
Allhallows	977.17	1,140.03	1,302.89	1,465.75	1,791.47	2,117.19	2,442.92	2,931.50
Cliffe and Cliffe Woods	952.79	1,111.58	1,270.38	1,429.18	1,746.78	2,064.37	2,381.97	2,858.36
Cooling	955.84	1,115.15	1,274.45	1,433.76	1,752.37	2,070.99	2,389.60	2,867.52
Cuxton	975.66	1,138.27	1,300.88	1,463.49	1,788.71	2,113.93	2,439.15	2,926.98
Frindsbury Extra	952.13	1,110.81	1,269.50	1,428.19	1,745.57	2,062.94	2,380.32	2,856.38
Halling	960.71	1,120.82	1,280.94	1,441.06	1,761.30	2,081.53	2,401.77	2,882.12
High Halstow	973.53	1,135.78	1,298.04	1,460.29	1,784.80	2,109.31	2,433.82	2,920.58
Hoo St Werburgh	945.67	1,103.28	1,260.89	1,418.50	1,733.72	2,048.94	2,364.17	2,837.00
St James, Isle of Grain	982.44	1,146.18	1,309.92	1,473.66	1,801.14	2,128.62	2,456.10	2,947.32
St. Mary Hoo	978.45	1,141.53	1,304.60	1,467.68	1,793.83	2,119.98	2,446.13	2,935.36
Stoke	976.53	1,139.28	1,302.04	1,464.79	1,790.30	2,115.81	2,441.32	2,929.58
All other parts of Medway	936.84	1,092.98	1,249.12	1,405.26	1,717.54	2,029.82	2,342.10	2,810.52

Diversity impact assessment

TITLE <i>Name/description of the issue being assessed</i>	CAPITAL AND REVENUE BUDGETS 2015/16 OVERARCHING DIA
DATE <i>Date the DIA is completed</i>	17 February 2015
LEAD OFFICER <i>Name of person responsible for carrying out the DIA.</i>	Anthony Lewis Corporate performance and intelligence manager

1 Summary description of the proposed change

- *What is the change to policy/service/new project that is being proposed?*
- *How does it compare with the current situation?*

The Capital and Revenue Budgets 2015/16 report sets out the Council's spending plans for 2015/16 and how it intends to resource the delivery of services. In accordance with the constitution, this will be submitted to Full Council for consideration and approval on 26 February 2015.

Significant savings are required in 2015/16 because of the need to deliver a sustainable budget whilst continuing to deliver our priorities and meet our statutory responsibilities.

The budget supports the services which focus on delivering the council's four priorities which are:

1. *Children and young people have the best start in life in Medway*
2. *Adults maintain their independence and live healthy lives*
3. *Safe, clean and green Medway*
4. *Everyone benefiting from regeneration*

This DIA does not seek to duplicate the service specific DIAs. Instead its purpose is to bring together their findings, summarising the cumulative impact that the budget proposals may have on people with protected characteristics within the Medway community and workforce (as defined in the Equality Act 2010).

Each Directorate is expected to carry out a Diversity Impact Assessment (DIA) to support the proposals as set out in the Budget 2015/16 Report to Council. Where consultation is required or is considered appropriate, Directorates have access to a range of consultation groups including the Citizen Panel (the Council's survey group of local residents) and the Equality & Access Group, which also provides a gateway to a variety of equality themed community and staff forums (e.g. LGBTQ, Disability, Medway Ethnic Minority Forum etc.).

Diversity impact assessment

Once a decision has been made regarding the 2015/16 budget, service managers will be in a better position to carry out consultation (where appropriate) with service users on whether and how each service or programme should be redesigned. In these circumstances a full DIA will be undertaken and before any decisions are made that would impact on people with protected characteristics. This will enable services to make more informed choices regarding solutions, which may mitigate potential adverse impacts.

An overarching DIA has also been completed by the head of HR and organisational development that summarises the impact on staff across the organisation as a result of the proposed budget changes. It identifies 15.5 posts at risk of compulsory redundancy.

2 Summary of evidence used to support this assessment

- *Eg: Feedback from consultation, performance information, service user records etc.*
- *Eg: Comparison of service user profile with Medway Community Profile*

Evidence to support this overarching DIA includes:

- Capital and Revenue Budget Report 2015/16
- Service specific Diversity Impact Assessments:

Review

Carrying out DIAs helps to anticipate the likely effects of budget proposals on different communities and groups, and thereby assists the Council to comply with its equality duties when discharging its public function of budget setting. In addition, the Council will continue to review performance of services (including customer satisfaction) as part of the existing quarterly monitoring process to enable it to take account of the impact on people with protected characteristics when making decisions in future about the services in question.

Examples

Budget changes have been proposed across all services, however the changes affecting Children and Adult services are most likely to impact on protected characteristic groups (eg age, and disability) Examples of these service changes include:

1. Introduction of a maximum expenditure cap for services for young disabled adults
2. Introduction of deferred payment options and an administration fee for carrying out assessments of people who pay for their own care
3. Transfer community bathing service from Age UK Medway to other Homecare providers

Diversity impact assessment

4. Early years services/Sure Start funding - Reduction in funding to support young (0-5yrs) children and their parents/carers who attend Sure Start Centres and nurseries
5. Integrated Youth Support Service - budget reduction for services supporting informal and social education activities for 10-19 year olds (up to 25 with special needs), Youth offending team and information/advice services (YES/Connexions)

Consultation with staff at risk of compulsory redundancy has been carried out during January 2015 to ensure any reasonable adjustment on the grounds of protected characteristics is taken into account. This consultation is ongoing.

3 What is the likely impact of the proposed change?

Is it likely to :

- Adversely impact on one or more of the protected characteristic groups?
- Advance equality of opportunity for one or more of the protected characteristic groups?
- Foster good relations between people who share a protected characteristic and those who don't?

(insert ✓ in one or more boxes below)

Protected characteristic groups	Adverse impact	Advance equality	Foster good relations
Age	✓	✓	✓
Disability	✓	N/A	✓
Gender reassignment	N/A	N/A	N/A
Marriage/civil partnership	N/A	N/A	N/A
Pregnancy/maternity	N/A	N/A	N/A
Race	✓	N/A	N/A
Religion/belief	N/A	N/A	N/A
Sex	✓	N/A	N/A
Sexual orientation	N/A	N/A	N/A
Other (eg low income groups)	N/A	N/A	N/A

Diversity impact assessment

4 Summary of the likely impacts

- *Who will be affected?*
- *How will they be affected?*

Due to the nature of Children and Adult Social care services in particular, it has already been identified that making changes to these services is likely to have an impact on people with protected characteristics (eg age and disability). That impact may be positive as well as adverse, for example:

Adult Social Care

Introduction of a maximum expenditure cap for services for young adults with learning and physical disabilities

- **Advance equality (positive impact):** A more equitable service will be provided as the current financial cap for older adults with disabilities will also apply to younger adults with disabilities This will result in a more equitable distribution of funding available across all age groups of service users.

Introduction of deferred payment options and an administration fee for carrying out assessments of people who pay for their own care

- **Foster good relationships (positive impact):** customers who may have previously had to sell their homes to pay for care costs can now arrange deferred payments for a nominal one-off fee of £100.

Transfer community bathing service from Age UK Medway to other Homecare providers

- **Adverse impact:** 63 older disabled people who currently use the service for £4.50 will be liable for a £12.50 charge if they do not meet the new eligibility criteria which will come into effect in April 2015.

Early years services/Sure Start

- **Adverse impact:** potential adverse impact due to reduced funding particularly on young children and young female parents /carers of these children who attend Sure Start Childrens' Centres and nurseries

Integrated Youth Support Service

- **Adverse impact:** Some provision to young people will cease and some targeted programmes will have to cease.

Services will continue to review the impact of the budget changes during 2015/16 and report any changes as part of the existing performance monitoring processes to DMT.

Diversity impact assessment

5 What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?

- *Are there alternative providers?*
- *What alternative ways can the Council provide the service?*
- *Can demand for services be managed differently?*

Where potential adverse impacts are identified, an action plan which sets out how the department will mitigate the impact, will be included in the service specific DIA. All DIAs and Action Plans are approved by the Assistant Directors.

Where this is the case, the Council is committed to having due regard to the matters in section 149 Equality Act 2010 as an integral part of its decision making, and ensuring that DIAs:

- Are undertaken to inform decision-making as early as possible when any proposals are still at a formative stage
- Are reviewed periodically to take into account new evidence
- Appropriate mitigating actions are considered and taken to deliver services to people that need them
- Existing council equalities and workforce policies, (eg the Fair Access, Diversity and Inclusion Policy 2012 and the Organisational Change Policy 2013) are used to minimise or avoid negative impacts on staff, especially those with protected characteristics.

The five examples detailed above, include actions in their DIAs which will mitigate any adverse effect on current service users, for example;

Introduction of a maximum expenditure cap for services for young adults with learning and physical disabilities

- Will negotiate revised changes made by service providers

Introduction of deferred payment options and an administration fee for carrying out assessments of people who pay for their own care

- Publicise changes to raise awareness of option to defer payments for users who pay for care services

Transfer community bathing service from Age UK Medway to other Homecare providers

- Work with occupational therapists to promote the take up of aids & adaptations to enable user to be independent rather than rely on a bathing service
- Publicise changes to raise awareness of aids & adaptation option, service availability with other Homecare providers (eligibility criteria applies for free service otherwise £12.50 charge) and bathing opportunities at Day Care Centres.

Diversity impact assessment

Early years services/Sure Start

- Service remodelling, efficiency savings and concurrent expansion of health services and targeted education for two year olds will reduce impact and mitigate some adverse effects to potential service users.

Integrated Youth Support Service

- Future commissioning of IYSS services as a package
- Integration of Youth & Youth Offending Team services
- Outsource IYSS services

With regards to the 15.5 posts which are at risk of compulsory redundancy across the organisation, the Organisational Change Policy will be used to assist and support those seeking employment.

6 Action plan

- *Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence*

Action	Lead	Deadline or review date
Carry out appropriate consultation (where DIAs have yet to be completed) once 2015/16 budget decision has been approved and report via existing performance monitoring process	Relevant service manager	End of Q2 - Sept 2015 (6 months)
Directorate Management teams (DMTs) to review cumulative risk of DIAs once completed	DMTs	End of Q2 - Sept 2015 (6 months)
For 2016/17, ensure DIAs are reviewed by DMTs to assess cumulative risk as part of budget setting process.	DMTs	End of Q3 – Dec 2015 (9 months)

Diversity impact assessment

7 Recommendation

The recommendation by the lead officer should be stated below. This may be:

- to proceed with the change, implementing action plan if appropriate
- consider alternatives
- gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

The budget decision will be made by Full Council on 26 February 2015

Recommendations:

- Where decisions are yet to be made on how to implement proposed cost savings, service specific DIAs will be undertaken before such decisions and made. Consultation will be undertaken (where appropriate) to inform service specific DIAs
- DMTs to continue to monitor equalities impact of changes to services and assess cumulative impact of service changes across Directorates
- Assessment of cumulative equalities impact of budget proposals to be built into the budget setting process at DMT level.

8 Authorisation

The authorising officer is consenting that:

- the recommendation can be implemented
- sufficient evidence has been obtained and appropriate mitigation is planned
- the Action Plan will be incorporated into service plan and monitored

Assistant Director

Mick Hayward, Chief Finance Officer

Date

17 February 2015

Contact your Performance and Intelligence hub for advice on completing this assessment

RCC: phone 2443 email: annamarie.lawrence@medway.gov.uk

C&A: (Children's Social Care) contact your normal P&I contact

C&A (all other areas): phone 1481 email: paddy.cahill@medway.gov.uk

BSD: phone 2472/1490 email: corppi@medway.gov.uk

PH: phone 2636 email: david.whiting@medway.gov.uk

Send completed assessment to the Corporate Performance & Intelligence Hub (CPI) for web publication (corppi@medway.gov.uk)