

APPENDIX A		SUMMARY OF REDUCTIONS				
NEW REVIEWS SINCE 1 JULY 2013						
DEPT	AREA	NO. OF POSTS AFFECTED	CONSULTATION	OUTCOME	NO. OF REDUNDANCIES	NO. REDEPLOYED OR NOW IN OTHER POSTS WITHIN COUNCIL
BSD	HR	9	8 January 2014 for 30 days	5 staff obtained posts within the new structure and 2 staff were issued with notice of redundancy.	2 voluntary	7
	Category Management	2	7 January 2014 for 30 days	No change	2	0
	BASS	5.5	26 February to 27 March for 30 days	Not yet known	Not yet known	not yet known
	Legal Services	21	29 May 2014 for 30 days	Consultation to close on 30 June 2014. Awaiting comments as part of consultation process	1 voluntary	20
	Finance	83	2 May 2014 for 30 days	Proposals going ahead. Recruitment process currently underway	3 voluntary	80
	Commissioning and Traded Services	1	10 Oct 2013 for 14 days	Most of the original proposals implemented with some minor changes made following consultation	Not yet known	
C&A	Children's Social Care	25	13 August 2013 for 30 days	Staff slotted into posts within the new structure. Vacancies at higher grades	0	25
	Watersports	3	22 October 2013 for 30 days	Proposal to be implemented with effect of 1 April 2014	3	0
	Nelson Court	6	14 March for 14 days	Day care services being re-provided. Compulsory redundancies for 6 employees	6 compulsory	0
	Robert Bean Lodge	7	14 March for 14 days	Day care services being re-provided. Compulsory redundancies for 7 employees	7 compulsory	0
	Izzat Day Centre	3	14 March for 14 days	Re-provision of non-FACS eligible service	2 voluntary 1 compulsory	0
	Adult Social Care Service Managers	5	24 February to 3 March	1 voluntary redundancy	1 voluntary	4
	Adult Social Care and Children with Disabilities Team	99	24 February to 8 April	Majority of staff were slotted to posts within the new structure with only 4 redundancies	3 voluntary and 1 compulsory	95
	<b>Quality Assurance &amp; Safeguarding</b>	<b>24</b>	<b>6 May to 04 June</b>	<b>Consultation period ended 4 June 2014, interviews underway. Staff have been appointed to new posts or vacancies.</b>	<b>0</b>	<b>24</b>
	<b>Autism Outreach and LSS</b>	<b>3</b>	<b>23 May to 21 June 2014</b>	<b>3 voluntary redundancies</b>	<b>3 voluntary</b>	<b>0</b>

	Partnership Commissioning	31	9 June to 8 July 2014	Consultation closed on 8 July 2014. Many suggestions were accepted and incorporated. One voluntary redundancy has been accepted and the grounds of efficiency	2 voluntary	29
	Fostering and Adoption	32	10 July to 11 August 2014	The new structure was implemented on 1 December 2014	0	32
	Youth Offending Team	1	23 September to 7 October 2014	The new structure was implemented on 27 October 2014	0	1
	Performance and Intelligence Team	3	21 October to 4 November 2014	The new structure was implemented on 1 December 2014	0	3
	Greening the Gateway	1	13 - 17 January 2014	Unable to secure further funding for the project.	1 compulsory	0
	Transport Procurement Unit	9	14 March for 14 days	Day care services being re-provided. Compulsory redundancies for 9 employees	8 compulsory	1
	Planning Service	38	17 February 2014 for 30 days	It is intended that these changes will involve no compulsory redundancies	1 voluntary	37
	<b>Enhanced Care Unit and Napier Unit</b>	<b>41</b>		<b>Expectation that all 41 staff will transfer to Agincare</b>	<b>1 Compulsory</b>	<b>0</b>
	Balfour Centre	5	5 August 2014 to 1 September 2014	Compulsory Redundancy	5 compulsory	0
RCC	Integrated Transport Service	33	26 March 2014 for 34 days	Proposal to be implemented with effect from July 2014	0	33
	Sheltered Housing		3 July 2014 for 30 days	Consultation to close on 2 August 2014.	Not yet known	Not yet known
	Festivals, Arts, Theatres and Events	14	Awaiting dates		Not yet known	Not yet known
	Sports centres	2	18 December 2013 to 10 January 2014	1 voluntary redundancy, other post is ring-fenced and subject to interview as	1 voluntary	1
	IMPRESS/STEPS	2	20 August 2014 to 19 September 2014	The competitive interview process has resulted in one compulsory redundancy	1 compulsory	1
	Leisure Services	369	14 October 2014 to 12 November 2014	Due to go to consultation on 14 October 2014	not yet known	not yet known
	<b>Front Line Services</b>	<b>1</b>	<b>20 January 2015 to 18 February 2015</b>	<b>Due to go to consultation on 20 January 2015</b>	<b>1 compulsory</b>	
<b>TOTALS</b>		<b>878.5</b>			<b>56</b>	<b>426</b>