

## NHS England's Organisation Alignment and Capability Programme:

### Briefing for Medway HWBB

NHS England is conducting a review of business to streamline working within the organisation and achieve the cost reductions required of Arm's Length Bodies by Central Government.

Our focus is to develop a much more integrated model of operation so that we avoid duplication and work more effectively across all parts of the organisation and aligning posts to priority functions. The priorities are operational delivery and commissioning including CCG assurance, commissioning and being able to operate as a leader in local systems.

We are currently consulting with our staff about the possible model of integration and there will be some changes to our area team structure to ensure we are as efficient as possible.

A single integrated team will allow maximum flexibility of working arrangements and reduce duplication of effort, especially in assurance work. Geographical footprints will be finalised following consultation in each region, taking into account complexity in each area.

We will continue to undertake all our statutory responsibilities and we have been careful to ensure that the proposed changes will not impact on our ability to do this. As we propose changes to our local structures, we are also continuing to work with Clinical Commissioning Groups to support them to develop their commissioning leadership roles in the local health economy and have a strengthened local presence to maintain and develop local partnership arrangements.

We want to reassure local stakeholders that the changes planned will not be immediate and there will be a smooth transition to the new local arrangements.

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