

## School Organisation Plan 2011-16: Consolidated Action Plan for Review July 2014

Item no.	Subject	Action	Due date	Status @Sept 2014	Updated position/Commentary
1	Approval of School Organisation Plan	Cabinet approval to consult on plan	July 2011	Complete	The School Organisation Plan was presented to Cabinet in July 2011 when approval to consult was given.
		School Organisation Plan Consultation	July to Sept 2011	Complete	Consultation was undertaken, and the outcomes of the consultation period were presented firstly to Overview and Scrutiny and then Cabinet.
		Cabinet to approve plan following consultation	Autumn 2011	Complete	Cabinet approved plan on 1 November 2011
2	Address issue of likely shortfall of places in Gillingham West	Consult on increased PAN for Napier Primary	Nov 2011	Complete	Consultation took place as part of the normal round of admissions consultations to increase the PAN at Napier Primary School from 60 to 90. This will take effect from September 2013 starting from the reception intake.
		Undertake project to complete building works at Woodlands Primary School to allow them to remain at 2 forms of entry	By Sept 2012	Complete	Cabinet approved works to be undertaken, and the building project is now complete.
		Monitor year R applications and offer data, and if necessary increase provision in another school to meet demand	By Sept 14	Complete	Increases in the PANs at Napier (2013) and Saxon Way and Brompton Westbrook (2014) will provide sufficient places to meet demand in the immediate area. Projects to expand the premises at these schools are ongoing
3	Address issue of likely shortfall of places in Chatham and Rochester	Invite expressions of interest from current and new providers for additional provision in the Chatham and Rochester area	Autumn 2011	Complete	New Horizons Children's Academy opens in September 2014, which when full will provide primary education for 630 pupils plus nursery.
4	Increase capacity at Wainscott Primary School	Consult on an increased PAN for Wainscott Primary School	Nov 2011	Complete	Consultation took place and approval was given to increase the PAN at Wainscott with effect from September 2013

		Develop a feasibility study to increase accommodation at Wainscott Primary to accommodate an additional form of entry	Early 2012	Complete	Building project complete
5	Undertake SEN masterplan	Undertake an SEN masterplan	By Sept 2011	Ongoing	An assessment of the SEN estate and future need was undertaken, which produced some forecasting and trend analysis; this information is being used to consider the most effective steps and options required to address the issue of additional demand for SEN provision. This action has resulted in the approval for projects to expand and relocate Abbey Court and the expansion of Danecourt. Proposals to expand and relocate Rivermead are underway.
6	Develop plans for the future use of Chatham South site	We will undertake a feasibility study regarding the future use of the Chatham South buildings and site which will be vacated by Bishop of Rochester Academy in 2012	By Oct 2011	Complete	It was decided that the buildings would best be served to provide accommodation for the new primary academy required to cater for the increased numbers of pupils expected in Chatham (see Action Plan item 3). New school to be known as New Horizons Children's Academy opens in September 2014. (see item 3)
7	Develop new school provision for Lodge Hill and Rochester Riverside developments	We will work with the developer to plan the delivery of additional school provision set out in the Section 106 agreements	2013 onwards	Ongoing	This is an ongoing project, and In line with government policy for new provision to be established as an Academy or Free school we will need to identify appropriate sponsors for any new school provision. This will be undertaken at the appropriate time as the developments progresses.
8	Ongoing programme of federations and amalgamations	We will continue to consider opportunities for federation and amalgamation of separate infant and junior schools	Ongoing	Ongoing	Since the plan was approved, Oaklands Infant and Junior Schools have amalgamated, as have Barnsole Infant and Junior Schools (both September 2012). The statutory process has successfully been completed to amalgamate Sherwin Knight Infant and Junior Schools, as well as Swingate Infant and Spinnens Acre Junior Schools, both due for implementation in September 2013. Parkwood Infant and Junior Schools were federated in April 2014. A review will be undertaken whenever a head teacher of a separate infant or junior school plans to leave.

9	Ongoing monitoring of surplus places and place pressure	We will continue to monitor pupil numbers and admission applications against school capacity	Ongoing	Ongoing	Ongoing monitoring has highlighted that the pressure on primary places is likely to be more severe than expected in the School Organisation Plan. Appropriate actions are underway to mitigate this, with approval sought from cabinet to take the additional measures needed. We will propose changes in line with the School Organisation Principles to ensure the continued viability of all schools in Medway. It is likely that additional primary phase provision will be required in Medway in future years; including the Hoo village area, Cuxton and Halling area, Gillingham and Chatham/Rochester and opportunities to provide this will be investigated as appropriate.
10	Investigate options for a UTC	We will investigate the opportunities for the establishment of a UTC in Medway	Autumn 2011	Ongoing	A second application was successful and a site identified at Chatham Waters development. To open September 2015
<b>Objectives from 2013 review</b>					
11	Address issue of likely shortfall of primary places in the Hoo St Werburgh Village area	Investigate options for providing additional primary provision in Hoo village, and develop proposals for approval by Cabinet	For September 2015	Ongoing	Approval has been granted for the creation of an all-through academy on the Hundred of Hoo site, which will involve the expansion of the age range of the school to incorporate a primary phase. Initially temporary accommodation will be utilised for September 2015.
12	Address the issue of likely shortfall of places in the Cuxton and Halling planning area	Investigate options for providing additional primary provision in the area, and develop proposals for approval by Cabinet	Initially for September 2015	Ongoing	Temporary accommodation is being installed at Cuxton to ensure that sufficient class space is available to enable the school to admit to a full 2FE school, which will result in additional capacity for 70 children across the primary phase. Forecasts will be monitored to consider if and when further capacity is required in the area.
13	Potential requirement for additional need in Gillingham over and above that already approved by Cabinet.	Highlight suitable options for providing additional places if required	As required	Monitoring of places will be ongoing to ensure a sufficiency of good quality places	Forecasting in 2014 has highlighted a likely deficit of places from 2016. See Action 15

14	Potential requirement for additional need in Chatham/Rochester over and above that already approved by Cabinet	Highlight suitable options for providing additional places if required	As required	Monitoring of places will be ongoing to ensure a sufficiency of good quality places	Monitoring of forecasts based upon the latest available data indicate that the establishment of New Horizons will ensure that sufficient primary spaces are available in the short term. Ongoing monitoring and twice yearly forecasting rounds will enable officers to react as required to ensure a sufficiency of supply. This action will be revisited in the review of 2015
<b>New objectives 2014</b>					
15	Additional primary provision required for Gillingham area	The establishment of 2 forms of entry	September 2016	Ongoing	Two schools preferred for 1 FE expansion each; Feasibility studies required on three schools to ascertain the optimum two
16	Additional primary provision in Strood for 2016	The phased establishment of 2 FE	Initially September 2016	Ongoing	Options for providing the additional provision being explored. This may be one school expanding by 2FE or two schools by 1FE each.
17	To ensure a sufficiency of secondary school places	Explore options for providing additional secondary places	September 2017	Ongoing	Officers will seek opportunities in discussion with Medway's secondary schools to ensure appropriate provision is available to meet expected demand from September 2017.