

## Diversity Impact Assessment: Screening Form

<b>Directorate RCC</b>	<b>Revised Statement of Community Involvement (SCI)</b>		
Officer responsible for assessment  Catherine Smith	Date of assessment  21 May 2014	New or existing?  New	
<b>Defining what is being assessed</b>			
<b>1. Briefly describe the purpose and objectives</b>	<p>The Statement of Community Involvement is a guide to the planning service on engagement requirements as well as for establishing stakeholder understanding.</p> <p>The current SCI adopted in 2012 needs revising in order that it is that it is 'fit-for-purpose'.</p>		
<b>2. Who is intended to benefit, and in what way?</b>	<p>All of Medway's population as this guide is intended to be more inclusive and clearer in explaining how residents can become involved with the activities of the Planning Service.</p>		
<b>3. What outcomes are wanted?</b>	<p>Broader stakeholder involvement in Planning Service activities, across all community sectors.</p>		
<b>4. What factors/forces could contribute/detract from the outcomes?</b>	Contribute Use of SCI by planning staff and stakeholders.	Detract Stakeholder consultation fatigue.	
<b>5. Who are the main stakeholders?</b>	<p>Whole community of Medway, statutory and voluntary organisations, businesses and all with an interest in development of Medway.</p>		
<b>6. Who implements this and who is responsible?</b>	<p>Medway Planning services will use this as a guide for its consultation activities, make it widely available to assist stakeholders in their understanding of planning activities as a key document under the new Local Plan.</p>		

<b>Assessing impact</b>		
<b>7. Are there concerns that there <u>could</u> be a differential impact due to <i>racial/ethnic groups</i>?</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering and consultation throughout the planning process.
	<b>NO</b>	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>8. Are there concerns that there <u>could</u> be a differential impact due to <i>disability</i>?</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering and consultation throughout the planning process.
	<b>NO</b>	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>9. Are there concerns that there <u>could</u> be a differential impact due to <i>gender</i>?</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering and consultation throughout the planning process.
	<b>NO</b>	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>10. Are there concerns there <u>could</u> be a differential impact due to <i>sexual orientation</i>?</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering and consultation throughout the planning process.
	<b>NO</b>	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>11. Are there concerns there <u>could</u> be a have a differential impact due to <i>religion or belief</i>?</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering and consultation throughout the planning process.
	<b>NO</b>	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>12. Are there concerns there <u>could</u> be a differential impact due to people's <i>age</i>?</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering and consultation throughout the planning process.
	<b>NO</b>	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>13. Are there concerns that there <u>could</u> be a differential</b>	<b>YES</b>	The Council will seek to engage all sectors of the community in information gathering

<b>impact due to <i>being transgendered or transsexual</i>?</b>	<b>NO</b>	and consultation throughout the planning process.
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>14. Are there any <i>other</i> groups that would find it difficult to access/make use of the function (e.g. speakers of other languages; people with caring responsibilities or dependants; those with an offending past; or people living in rural areas)?</b>	<del>YES</del>	If yes, which group(s)?
	NO	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	
<b>15. Are there concerns there <u>could</u> be a have a differential impact due to <i>multiple discriminations</i> (e.g. disability <u>and</u> age)?</b>	<del>YES</del>	
	NO	
<b>What evidence exists for this?</b>	Statutory basis for planning policy requirements. The Medway SCI sets out principles for engagement to reach a wide range of sectors of the community.	

<b>Conclusions &amp; recommendation</b>		
<b>16. Could the differential impacts identified in questions 7-15 amount to there being the potential for adverse impact?</b>	<del>YES</del>	
	NO	
Recommendation to proceed to a full impact assessment?		
<b>NO</b>	<b>This function/ policy/ service change complies with the requirements of the legislation and there is evidence to show this is the case.</b>	

<b>Planning ahead: Reminders for the next review</b>		
<b>Date of next review</b>	On review of the Medway Statement of Community Involvement	
<b>Areas to check at next review (e.g. new census information, new legislation due)</b>	Local Plan preparation will take account of comprehensive range of demographic and other information in assessing development needs in Medway.	
<b>Is there <i>another</i> group (e.g. new communities) that is relevant and ought to be considered next time?</b>	No	
<b>Signed (completing officer/service manager)</b>  :Ganowalain	<b>Date</b>	21 May 2014
<b>Signed (service manager/Assistant Director)</b>	<b>Date</b>	21 May 2014