

Diversity Impact Assessment: Screening Form

Directorate RCC	Name of Function or Policy or Major Service Change Rochester Airport Masterplan (Consultation Draft)		
Officer responsible for assessment Catherine Smith	Date of assessment 23 July 2013	New or existing? New	
Defining what is being assessed			
1. Briefly describe the purpose and objectives	The Rochester Airport masterplan seeks to provide guidance on the development principles for investment and growth opportunities for land at and around Rochester Airport. This aims to secure the operation of a successful airport, support economic development through the development of new employment space and associated jobs, and promote access to aviation heritage in the area.		
2. Who is intended to benefit, and in what way?	The masterplan seeks to benefit the community at large including the users of Rochester Airport – a mix of private and public organisations, including Kent Air Ambulance and police helicopter services. The plan promotes improved facilities for the Medway Aeronautical Preservation Society (MAPS). The masterplan promotes wider benefits for Medway’s businesses and communities through the provision of new employment space, supporting more local job opportunities.		
3. What outcomes are wanted?	<p>The masterplan seeks to safeguard general aviation in Medway, and provide a basis for economic growth, in particular, the achievement of high quality skilled jobs, building on technology and engineering links in the area. This is regarded as a key site in promoting economic development in Medway, raising investor interest and confidence in the area.</p> <p>The masterplan seeks to achieve these outcomes through establishing design guidelines to shape the planning and development of the site, ensuring quality development that respects, and where possible enhances, the amenity of the area.</p>		

<p>4. What factors/forces could contribute/detract from the outcomes?</p>	<p>Contribute</p> <p>Masterplan provides planning and design guidelines to achieve the best mix and location of land uses, quality of development and regard to wider amenity.</p> <p>Partnership between Medway Council and local businesses, Universities and Colleges, and others in promoting new quality skilled employment at the site.</p> <p>Medway Council investment in new infrastructure.</p>	<p>Detract</p> <p>Lack of take up of employment land by businesses/investors.</p> <p>Airport operator does not implement improvements to facilities.</p>
<p>5. Who are the main stakeholders?</p>	<p>Rochester Airport Limited – current operators of the airport, and the preferred tenderer for the new lease.</p> <p>Users of Rochester Airport.</p> <p>Businesses located in and around the airport site, including BAE Systems, Holiday Inn, Woolmans Wood caravan park, Medway Innovation Centre, and businesses at Laker Road Industrial Estate and Horsted Retail Park.</p> <p>Medway Aviation Preservation Society.</p> <p>Local residents.</p> <p>Wider community in Medway who could potentially benefit from new jobs and services in the area.</p>	
<p>6. Who implements this and who is responsible?</p>	<p>The Council is the landowner of Rochester Airport. Works to the airport carried out by the operator will be to a specification agreed by Medway Council.</p> <p>Medway Council and Tonbridge and Malling Borough Council as local planning authorities for the area will be responsible for using the masterplan in determining planning applications for the site and hence controlling the location and design of new development.</p>	

Assessing impact		
7. Are there concerns that there <u>could</u> be a differential impact due to <i>racial/ethnic groups</i>?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework which promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
8. Are there concerns that there <u>could</u> be a differential impact due to <i>disability</i>?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all. Consideration of specific access issues will be addressed through subsequent planning applications.	
9. Are there concerns that there <u>could</u> be a differential impact due to <i>gender</i>?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
10. Are there concerns there <u>could</u> be a differential impact due to <i>sexual orientation</i>?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
11. Are there concerns there <u>could</u> be a have a differential impact due to <i>religion or belief</i>?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
12. Are there concerns there <u>could</u> be a differential impact due to people's <i>age</i>?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for	



	improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
13. Are there concerns that there <u>could</u> be a differential impact due to <i>being transgendered or transsexual</i> ?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
14. Are there any <i>other</i> groups that would find it difficult to access/make use of the function (e.g. speakers of other languages; people with caring responsibilities or dependants; those with an offending past; or people living in rural areas)?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	
15. Are there concerns there <u>could</u> be a have a differential impact due to <i>multiple discriminations</i> (e.g. disability <u>and</u> age)?	YES	
	NO	
What evidence exists for this?	The masterplan is a land use and design framework that promotes opportunities for improved airport operations, aviation heritage facilities, and new employment. These opportunities are open to all.	

Conclusions & recommendation		
16. Could the differential impacts identified in questions 7-15 amount to there being the potential for adverse impact?	YES	
	NO	
17. Can the adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or another reason?	YES	N/A
	NO	
Recommendation to proceed to a full impact assessment?		
NO	This function/ policy/ service change complies with the requirements of the legislation and there is evidence to show this is the case.	
NO BUT ...	What is required to ensure this complies with the requirements of the legislation? (see DIA	Minor modifications necessary (e.g. change of 'he' to 'he or she', re-analysis of way routine statistics are reported)

	Guidance Notes)?	
YES	Give details of key person responsible and target date for carrying out full impact assessment (see DIA Guidance Notes)	

Action plan to make Minor modifications		
Outcome	Actions (with date of completion)	Officer responsible
Finalisation of masterplan following public consultation	Review of this initial assessment	Catherine Smith

Planning ahead: Reminders for the next review	
Date of next review	N/A
Areas to check at next review (e.g. new census information, new legislation due)	N/A
Is there <i>another</i> group (e.g. new communities) that is relevant and ought to be considered next time?	N/A

Signed (completing officer/service manager) 	Date	23 July 2013
Signed (service manager/Assistant Director) 	Date	23 July 2013

NB: Remember to list the evidence (i.e. documents and data sources) used