

CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

26 MARCH 2013

2012/13 Q3 PERFORMANCE MONITORING

Report from: Stephanie Goad AD Communications, Performance and Partnerships

Author: Corporate Performance and Intelligence Team



Summary

This report sets performance against the Council's Key Measures of Success for the third quarter of 2012/13.

1. Budget and Policy Framework

- 1.1. This report sets out quarter 3 performance against the Council Plan 2012/13, which is a key part of the budget and policy framework.

2. Background

- 2.1. Monitoring progress against priorities reflects good performance management arrangements. These quarterly reports are part of ensuring the Council achieves its strategic goals.
- 2.2. This report includes an overview of priorities in the narrative below and in Appendix 1, which summarises the status of each Key Measure of Success. More detailed performance tables are attached at Appendix 2. The charts are being presented in A3 format following requests from Members, which enables the detail of the performance data to be clearly seen. Additionally, a new "polarity" indicator has been incorporated which shows at a glance whether we wish for the indicator to have a high value (e.g. satisfaction) or a low value (e.g. households living in temporary accommodation). The polarity is indicated by the following symbols;  
- 2.3. In developing the Key Measures of Success for 2012/13 the council's equalities objectives have been embedded within the Council Plan.

3. Overview of performance

Citizens Panel 2012 results

- 3.1. The Council has now received the results from the 2012 Citizen's Panel survey. This was a postal survey sent to the 1400 panel members, receiving a

very positive 702 responses (50%). This sample carries a margin of error of around +/- 5% and is a reliable guide to resident thinking across the borough. (At ward level or for particular socio-economic groups the data has to be treated with caution as the sample sizes would be low).

- 3.2 The survey also provided an opportunity to ask residents about the priorities and commitments of the Council set out in its Council Plan. Notwithstanding the traditional high rankings associated with universal, physical environment and safety factors as set out above, the high/medium/low rankings attached to a range of commitments illustrate that when prompted, residents are concerned and care about social welfare issues. In fact commitments relating to keeping adults and children safe, championing high standards in schools, and supporting carers were all rated alongside or higher than keeping Medway's streets clean and improving feelings of safety. These are not untypical findings, but serve to remind of the challenging prioritisation decisions that confront the Council. More details of the Panel results can be obtained from the Assistant Director, Communications, Performance and Partnerships.

Children and young people having the best start in life

- 3.3 Key stage two improvement continues to be a high priority and continued support has been put in place via the school challenge and improvement leads with schools causing concern with a focus on raising standards. All Medway maintained schools have received a visit from a school challenge and improvement lead during this quarter, and risk ratings have been adjusted following the visits.
- 3.4 Medway, working with school governing bodies and senior leaders, has carried out 2 school reviews during the quarter to assess progress and provide recommendations for next steps. Support for governor training has continued, with both central and school based sessions taking place. The team has supported Headteacher Performance Management in 17 schools. Funding has been secured from the National College and four more schools are now working with National Leaders of Education. 12 Medway Accredited Teachers have been recruited and are focusing their action research on effective assessment in core subjects. Best practice will be shared with other schools.
- 3.5 The SEND pathfinder has been extended and the project sponsor has continued work across partnerships to help establish new ways of approaching assessment. Medway has been recognised as having a good model of practice.
- 3.6 The number of new children with special educational needs placed in independent non-maintained schools has continued to decline. Of the 108 pupils who transferred into secondary provision this September only 2 were placed in independent provision and another 2 continued within the same provision as they had already been placed there. This compares to the 27 placed in independent schools in September 2009.
- 3.7 The ASD provision 'Blue Zone' opened at Bradfields and has allowed the placement of 13 pupils who had been placed in 'education other than at

school'. A further 19 pupils have been placed in the primary phase. For these children they will be able to have appropriate transition into adult hood within their local area. Without this provision they would have been placed out of area making it more complex in accessing the transitional planning, in having local relationships and being known to local services.

- 3.8 The Action for Families work is evolving and at the end of the quarter 90 families were within the scope of the work, which is on target. The ESF element is progressing more slowly and an additional focussed piece of work was put in place to encourage social care and children's centres to refer families.
- 3.9 Medway Council is committed to reducing the reliance on Bed and Breakfast accommodation for young people aged under 25. At the end of December, there were 2 young people residing in this type of accommodation, 0 placed by housing and 2 from Children's Services. During the quarter 16 households (place by Housing Services under the Homelessness Act) head by young people, and 4 young people placed by Children's Care left Bed and Breakfast accommodation. Their average length of stay was 1.7 weeks (12 days) and 7.6 weeks (53 days) respectively. This is a reduction from the previous quarter of 2.3 weeks (16 days) and 9.2 weeks (64.6 days).
- 3.10 Targeted work has resulted in a significant improvement in the number of children on long term child protection plans and this continues to be monitored. A Principle Social Worker was appointed in this quarter and will be focussing on practice in safeguarding.
- 3.11 An improvement plan for Children's Social Care has been launched this quarter to focus on:
- Performance and quality assurance
 - Staff development and retention
 - The implementation of the new social care recording system, Frameworki
 - The quality of practice.

Everyone benefiting from the areas regeneration

- 3.12 Time and Tides was a local history and community arts project that ran for eighteen months until November 2012. It aimed to share, record and preserve memories, local stories and traditional customs of rural Medway life, focusing on the rural villages of Upnor, Cuxton, and High Halstow. Over 2,000 residents, school children, young people, volunteers and community elderly worked together to create a documentary film about the history of each village, to be used as a legacy resource by schools and libraries across Medway.

4. Risk management

- 4.1 The purpose of the Council Plan performance monitoring reports during the year is to enable managers and members to manage the key risks identified in delivering priorities.

5. Financial and legal implications

5.1 There are no finance or legal implications arising from this report.

6. The way forward

6.1 It is recommended that members consider third quarter performance against the Key Measures of Success used to monitor progress against the Council Plan 2012/13.


























Lead officer contact





Chris White, Interim Corporate Performance and Intelligence Team Manager, Gun Wharf, ext.2472

Background papers

Council Plan 2012/13

<http://democracy.medway.gov.uk/ieListDocuments.aspx?CId=122&MId=2416&Ver=4>










Children and young people in Medway have the best start in life			
Ensure the most vulnerable children and young people are safe			
NI 59L	% of initial assessments for children's social care carried out within 10 working days of referral		2
NI 60	% of core assessments for children's social care carried out within 35 working days of their commencement		2
NI 64	Child Protection Plans lasting 2 years or more		2
NI 66	LAC cases which reviewed within required timescales (PAF-CF/C68)		3
NI 67	% of child protection cases which were reviewed within required timescales		3
NI 147	Care leavers in suitable accommodation		3
CISRS1	LAC Participation in Reviews		4
CP1	Children's participation in child protection conferences		4
NI65-2	% of children becoming subject of CPP for a second or subsequent time within 2 years		5
Champion high standards in schools			
NI 73	Achievement at level 4 or above in both English and Maths at Key Stage 2		5
NI 75	Achievement of 5 or more A*-C grades at GCSE or equivalent inc English and Maths (LAA)		6
NI 92	Narrow gap between lowest achieving 20% in Early Years Foundation Stage and the rest (LAA)		6
NI 101	LAC achieving 5 A*-C GCSEs (or equivalent) at KS4 (including English and mathematics)		6
NI 105	SEN: (SEN)/non-SEN gap – achieving 5 A*- C GCSE inc. English and Maths		7
SCTS1	% of governors attending governor training		7
SCTS2	% of those attending governor training who reported that the training was good or better		7
EDU1	Number of children missing from education (inc children of statutory school age not on a school roll)		8
EDU3	% of young people absent from school for 15% or more days		8
SEN1	% of newly statemented children placed in out of area maintained special schools		8
SEN2	% of newly statemented children placed in INMS (Independent Non-Maintained Special provision)		9
SEN4	Number of tribunal appeals contesting a named Medway provision		9
SEN5	% of appeals withdrawn, upheld or refused		9
SIS1a	Ofsted trend of improvement % schools judged good or better in Medway		10
SIS1b	Ofsted trend of improvement - Leadership & Management - % schools judged good or better		10
SIS1c	Ofsted trend of improvement - Quality of Teaching - % schools judged good or better		11
SIS2a	Difference made to schools by LA support - Schools in Special Measures		11
SIS2b	Difference made to schools by LA support - Schools with a Notice to Improve		12
SIS2c	Difference made to schools by LA support - Schools below floor threshold (LA maintained only)		12
Promote and encourage healthy lifestyles			
EY1a	% of children in Medway aged 0-4 attending local Sure Start Children's Centre		13
EY1b	Total attendances at Sure Start Centres by families with children 0-4 years		13
PH2	Smoking quits from pregnant women		14
PH3	Numbers completing the MEND programme		14
Promote and encourage healthy lifestyles for people with SEN			
BF1	Increase in breastfeeding rate at initiation at birth		15
BF2	Increase in breastfeeding rate at 6-8 weeks		15

Everyone benefiting from the area's regeneration			
Decent new homes quality of existing housing			
H14	Average length of stay in B&B of households with dependent children or pregnant women (weeks)		16
People have the skills they need to take up job opportunities			
NI 117	16 to 18 year olds who are not in education, employment or training (NEET)		16
NI 148	Care leavers in education, employment or training		17
We will help to prevent and reduce domestic abuse			
DA3	Impact of domestic abuse on children's safety		18
Better for Less			
LX5	Working days lost due to sickness absence		19










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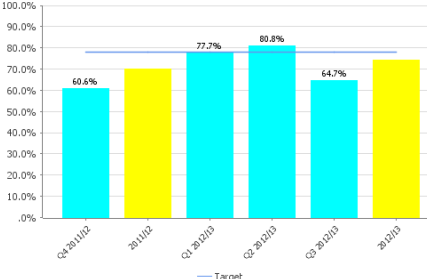
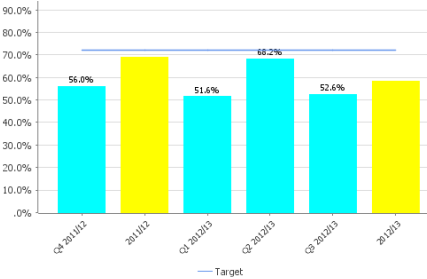
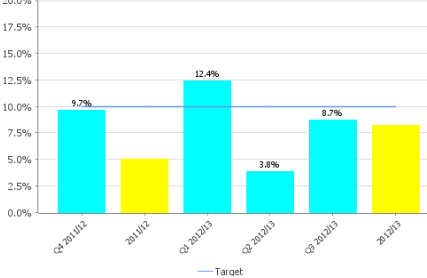
Council Plan Monitoring - Q3












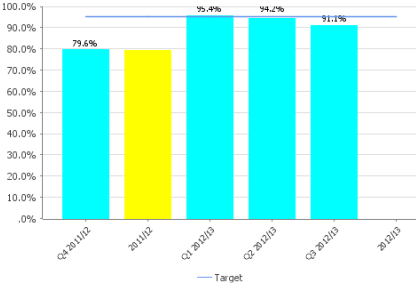
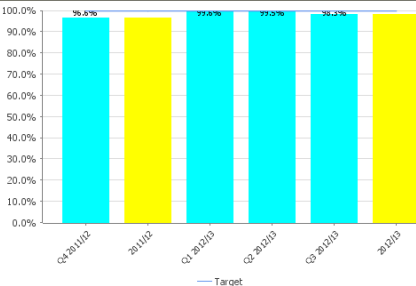
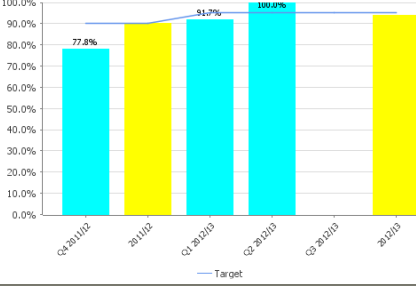
PI Status	Trend Arrows	Success is
 This PI is significantly below target	 The performance of this PI has improved since Q2	 Higher figures are better
 This PI is slightly below target	 The performance of this PI has worsened since Q2	 Lower figures are better
 This PI has met or exceeded the target	 The performance of this PI is similar to Q2 data	
 This PI is data only		
N/A – Rating not appropriate / possible		







2.1 Ensure the most vulnerable children & young people are safe

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
NI 59L Percentage of initial assessments for children's social care carried out within 10 working days of referral		80.5%	69.8%	77.7%	80.8%	64.7%	78.0%			78.0%
NI 60 Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement		73.2%	69.1%	51.6%	68.2%	52.6%	72.0%			72.0%
PAF-CF/C21 NI 64 Child Protection Plans lasting 2 years or more		4.0%	5.0%	12.4%	3.8%	8.7%	10.0%			10.0%

Note	Chart																
21-Jan-2013 The figure for this quarter has dropped due to the fact that Children's Social Care are addressing and closing Initial Assessments that have exceeded the statutory time frame. Addressing and closing the backlog of assessments has seen a direct impact on performance.	 <table border="1"> <caption>NI 59L Performance Data</caption> <thead> <tr> <th>Period</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>60.6%</td> </tr> <tr> <td>2011/12</td> <td>70.0%</td> </tr> <tr> <td>Q1 2012/13</td> <td>77.7%</td> </tr> <tr> <td>Q2 2012/13</td> <td>80.8%</td> </tr> <tr> <td>Q3 2012/13</td> <td>64.7%</td> </tr> <tr> <td>2012/13</td> <td>75.0%</td> </tr> <tr> <td>Target</td> <td>78.0%</td> </tr> </tbody> </table>	Period	Value (%)	Q4 2011/12	60.6%	2011/12	70.0%	Q1 2012/13	77.7%	Q2 2012/13	80.8%	Q3 2012/13	64.7%	2012/13	75.0%	Target	78.0%
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11-Jan-2013 Due to focused audit of cases with long term CP plans Children's Social Care have been able to move a number of children who have been on long term child protection plans off of the plans. This measure looks at the length of time the children have been on plans when they are closed, hence the increase in Q3.	 <table border="1"> <caption>PAF-CF/C21 NI 64 Performance Data</caption> <thead> <tr> <th>Period</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>9.3%</td> </tr> <tr> <td>2011/12</td> <td>5.0%</td> </tr> <tr> <td>Q1 2012/13</td> <td>12.4%</td> </tr> <tr> <td>Q2 2012/13</td> <td>3.8%</td> </tr> <tr> <td>Q3 2012/13</td> <td>8.7%</td> </tr> <tr> <td>2012/13</td> <td>8.7%</td> </tr> <tr> <td>Target</td> <td>10.0%</td> </tr> </tbody> </table>	Period	Value (%)	Q4 2011/12	9.3%	2011/12	5.0%	Q1 2012/13	12.4%	Q2 2012/13	3.8%	Q3 2012/13	8.7%	2012/13	8.7%	Target	10.0%
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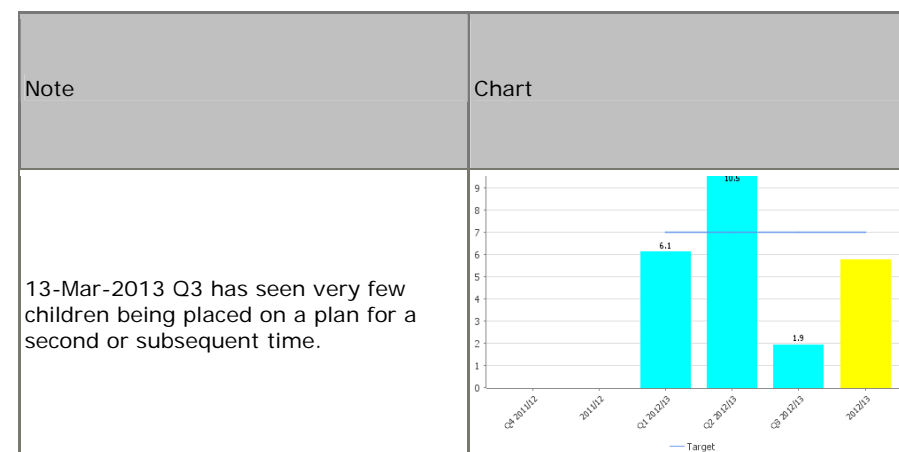
Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
PAF-CF/C68 NI 66 Looked after children cases which were reviewed within required timescales		82.3%	79.4%	95.4%	94.2%	91.1%	95.0%			95.0%
BV162 NI 67 Percentage of child protection cases which were reviewed within required timescales		92.4%	96.6%	99.6%	99.5%	98.3%	100.0 %			100.0 %
NI 147 Care leavers in suitable accommodation		93.5%	90.0%	91.7%	100.0 %	100.0 %	95.0%			95.0%

Note	Chart																
<p>18-Jan-2013 315 reviews took place during the quarter, 16 of these were held out of timescale. However, the service has been able to improve the <i>quality</i> of reviews for children by ensuring the voice of the young person is reflected in the review. During the quarter, IROs visited 48% of children who became looked after during the quarter prior to their initial review. This is a significant increase on the previous quarter when only 25% of children were visited.</p>	 <table border="1"> <caption>Percentage of children visited by IROs</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>79.6%</td> </tr> <tr> <td>2011/12</td> <td>80.0%</td> </tr> <tr> <td>Q1 2012/13</td> <td>95.4%</td> </tr> <tr> <td>Q2 2012/13</td> <td>94.2%</td> </tr> <tr> <td>Q3 2012/13</td> <td>91.1%</td> </tr> <tr> <td>2012/13 (Target)</td> <td>95.0%</td> </tr> </tbody> </table>	Period	Percentage	Q4 2011/12	79.6%	2011/12	80.0%	Q1 2012/13	95.4%	Q2 2012/13	94.2%	Q3 2012/13	91.1%	2012/13 (Target)	95.0%		
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<p>18-Jan-2013 One review child protection conference was late during Q3 which affected one child. Overall, there were 95 Child Protection conferences (review and initial) or 201 children during the quarter. This represents a 17% decrease on the previous quarter. In the first 3 quarters of 2012/13, there have been 22% fewer conferences compared to the same period in 2011/12.</p>	 <table border="1"> <caption>Percentage of child protection conferences</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>96.6%</td> </tr> <tr> <td>2011/12</td> <td>95.0%</td> </tr> <tr> <td>Q1 2012/13</td> <td>95.0%</td> </tr> <tr> <td>Q2 2012/13</td> <td>95.0%</td> </tr> <tr> <td>Q3 2012/13</td> <td>96.3%</td> </tr> <tr> <td>2012/13</td> <td>95.0%</td> </tr> <tr> <td>Target</td> <td>95.0%</td> </tr> </tbody> </table>	Period	Percentage	Q4 2011/12	96.6%	2011/12	95.0%	Q1 2012/13	95.0%	Q2 2012/13	95.0%	Q3 2012/13	96.3%	2012/13	95.0%	Target	95.0%
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<p>17-Jan-2013 On target. All care leavers turning 19 in the quarter were in suitable accommodation.</p>	 <table border="1"> <caption>Percentage of care leavers in suitable accommodation</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>77.8%</td> </tr> <tr> <td>2011/12</td> <td>90.0%</td> </tr> <tr> <td>Q1 2012/13</td> <td>91.7%</td> </tr> <tr> <td>Q2 2012/13</td> <td>100.0%</td> </tr> <tr> <td>Q3 2012/13</td> <td>95.0%</td> </tr> <tr> <td>2012/13</td> <td>95.0%</td> </tr> <tr> <td>Target</td> <td>95.0%</td> </tr> </tbody> </table>	Period	Percentage	Q4 2011/12	77.8%	2011/12	90.0%	Q1 2012/13	91.7%	Q2 2012/13	100.0%	Q3 2012/13	95.0%	2012/13	95.0%	Target	95.0%
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CISRS1 LAC Participation in Reviews			76%	88.7%	88%	92%	95%			95%
CP1 Children's participation in child protection conferences			60%	44%	11%	50%	80%			80%

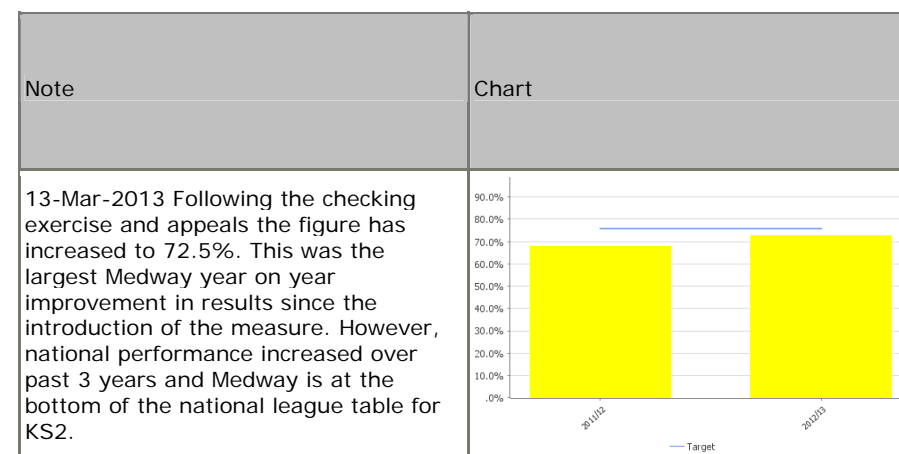
Note	Chart																					
<p>18-Jan-2013 The proportion of looked after children participating in their statutory reviews continues to be higher than last year and has shown an improvement on the previous qtr - mainly due to increased emphasis being placed on Independent Reviewing Officers undertaking visits to children and young people to support face to face contact where children can express their wishes and feelings.</p>	 <table><caption>CISRS1 LAC Participation in Reviews</caption><thead><tr><th>Period</th><th>Value (%)</th><th>Target (%)</th></tr></thead><tbody><tr><td>Q4 2011/12</td><td>83.14%</td><td>95%</td></tr><tr><td>2011/12</td><td>76%</td><td>95%</td></tr><tr><td>Q1 2012/13</td><td>88.7%</td><td>95%</td></tr><tr><td>Q2 2012/13</td><td>88%</td><td>95%</td></tr><tr><td>Q3 2012/13</td><td>92%</td><td>95%</td></tr><tr><td>2012/13</td><td>-</td><td>95%</td></tr></tbody></table>	Period	Value (%)	Target (%)	Q4 2011/12	83.14%	95%	2011/12	76%	95%	Q1 2012/13	88.7%	95%	Q2 2012/13	88%	95%	Q3 2012/13	92%	95%	2012/13	-	95%
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Q3 2012/13	92%	95%																				
2012/13	-	95%																				
<p>18-Jan-2013 Children's participation can be measured in a number of ways, including attendance at conferences, writing their views down or asking someone to speak on their behalf. This quarter, conferences were held for 24 children over the age of 12 (the age at which it is generally felt that children are able to be present at their reviews) who did attend. Of these, based on knowledge of the individual cases, social workers felt it was appropriate to invite only 8 with 4 attending. We will be developing, with young people, feedback forms to allow young people to give their views more consistently even when they do not want to attend the meeting. This builds on experience of successfully getting views from looked after children. Despite low attendance by children and young people, feedback from parents and professionals shows that 79% of all respondents felt that the wishes and feelings of children (of all ages) were made clear to the meeting.</p>	 <table><caption>CP1 Children's participation in child protection conferences</caption><thead><tr><th>Period</th><th>Value (%)</th><th>Target (%)</th></tr></thead><tbody><tr><td>Q4 2011/12</td><td>40%</td><td>80%</td></tr><tr><td>2011/12</td><td>60%</td><td>80%</td></tr><tr><td>Q1 2012/13</td><td>44%</td><td>80%</td></tr><tr><td>Q2 2012/13</td><td>11%</td><td>80%</td></tr><tr><td>Q3 2012/13</td><td>50%</td><td>80%</td></tr><tr><td>2012/13</td><td>-</td><td>80%</td></tr></tbody></table>	Period	Value (%)	Target (%)	Q4 2011/12	40%	80%	2011/12	60%	80%	Q1 2012/13	44%	80%	Q2 2012/13	11%	80%	Q3 2012/13	50%	80%	2012/13	-	80%
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Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13			Target 2012/13
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NI65-2 % of children becoming the subject of a child protection plan for a second or subsequent time within 2 years	⊖			6.1	10.5	1.9	7	✓ ↑	7



2.2 Champion high standards in schools

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13			Target 2012/13
		Value	Value	Value	Value	Value	Target	Status Short Trend	
NI 73 Achievement at level 4 or above in both English and Maths at Key Stage 2	⊕	67.0%	68.0%	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters			76.0%












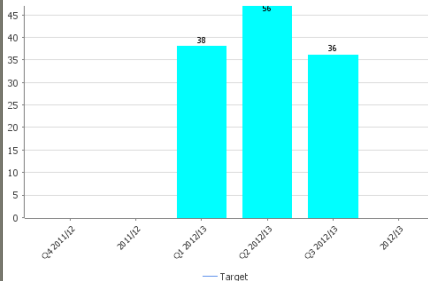
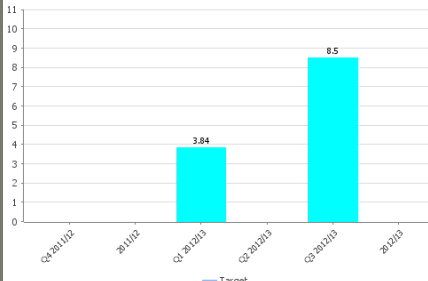
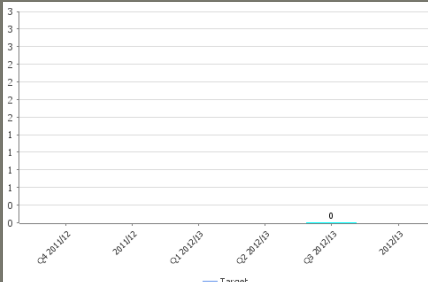
Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
NI 75 Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (LAA)	⊕	53.9%	62.5%	Not measured for Quarters		Not measured for Quarters				63.0%
NI 92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest (LAA)	⊖	33.1%	31.2%	Not measured for Quarters		Not measured for Quarters				31.5%
NI 101 Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and mathematics) (LAA)	⊕	17.0%	12.9%	Not measured for Quarters		Not measured for Quarters				16.0%







Note	Chart									
12-Mar-2013 Following publication of the 2012 KS4 Performance Tables the validated figure is confirmed as 61.2%. This is higher than the national average of 58.8% for state funded schools in England. This is slightly lower than the provisional figure reported to cabinet. Please note that the system shows the short term trend as down and long term trend as upward. The trends are inaccurate as 2011/12 was set using a different cohort of schools to 2012/2013 and should be discounted as it is not comparable with the next year. The trend for all schools in Medway has increased year on year for at least seven years.	<table><tr><th>Year</th><th>Value</th><th>Target</th></tr><tr><td>2011/12</td><td>62.5%</td><td>58.8%</td></tr><tr><td>2012/13</td><td>61.2%</td><td>58.8%</td></tr></table>	Year	Value	Target	2011/12	62.5%	58.8%	2012/13	61.2%	58.8%
Year	Value	Target								
2011/12	62.5%	58.8%								
2012/13	61.2%	58.8%								
15-Jan-2013 The 2012/13 figure is currently 31.5%. This figure comes from nationally published data sets, however the NIs will no longer be in place in 2013 since the EYFSP itself is being replaced by a different assessment measure, the details of which (and any associated NIs) will not be determined until sometime after April.	<table><tr><th>Year</th><th>Value</th><th>Target</th></tr><tr><td>2011/12</td><td>33.1%</td><td>31.5%</td></tr><tr><td>2012/13</td><td>31.5%</td><td>31.5%</td></tr></table>	Year	Value	Target	2011/12	33.1%	31.5%	2012/13	31.5%	31.5%
Year	Value	Target								
2011/12	33.1%	31.5%								
2012/13	31.5%	31.5%								
20-Dec-2012 10% confirmed as the final validated figure. The cohort changed considerably between the point of target setting and completion of year 11. A significant proportion of the cohort had complex learning needs and/or challenging circumstances during year 11.	<table><tr><th>Year</th><th>Value</th><th>Target</th></tr><tr><td>2011/12</td><td>17.0%</td><td>16.0%</td></tr><tr><td>2012/13</td><td>12.9%</td><td>16.0%</td></tr></table>	Year	Value	Target	2011/12	17.0%	16.0%	2012/13	12.9%	16.0%
Year	Value	Target								
2011/12	17.0%	16.0%								
2012/13	12.9%	16.0%								

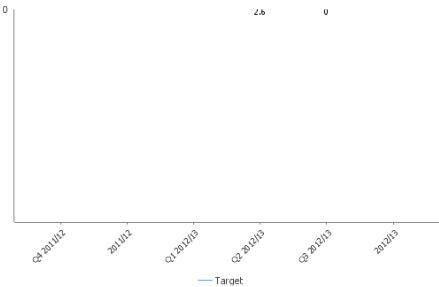
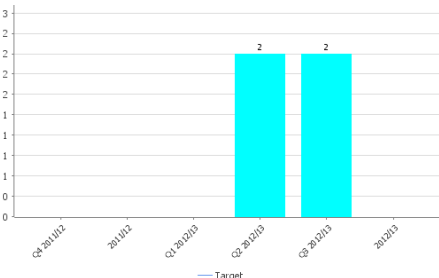
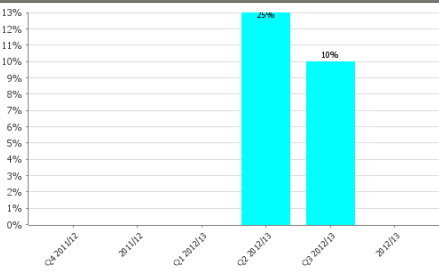
Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
NI 105 The Special Educational Needs (SEN)/non-SEN gap – achieving 5 A* - C GCSE inc. English and Maths	⊖	46.0%	46.4%	Not measured for Quarters		Not measured for Quarters				49.0%
SCTS1 % of governors attending governor training	⊕			17	22	31	32	⚠	⬆	43
SCTS2 % of those attending governor training who reported that the training was good or better	⊕			100	100	100	85	✅	▬	85

Note	Chart												
12-Mar-2013 The figure for the gap measure is confirmed as 46.4% meeting and exceeding the target set. This figure is slightly higher than the provisional figure reported to cabinet.	<table><thead><tr><th>Year</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>2011/12</td><td>46.0%</td><td>49.0%</td></tr><tr><td>2012/13</td><td>46.4%</td><td>49.0%</td></tr></tbody></table>	Year	Value	Target	2011/12	46.0%	49.0%	2012/13	46.4%	49.0%			
Year	Value	Target											
2011/12	46.0%	49.0%											
2012/13	46.4%	49.0%											
31-Dec-2012 The current percentage of governors who have attended training is 1.1% less than the quarterly target that was set. Alternative sources of publicity and engagement of governors are continually being sourced. The Governor and Governance team are also working closely with the School Challenge and Improvement Leads to accurately reflect the governor training that they do in the statistics reported.	<table><thead><tr><th>Quarter</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>Q3 2012/13</td><td>17</td><td>32</td></tr><tr><td>Q3 2013/14</td><td>22</td><td>32</td></tr><tr><td>Q3 2014/15</td><td>31</td><td>32</td></tr></tbody></table>	Quarter	Value	Target	Q3 2012/13	17	32	Q3 2013/14	22	32	Q3 2014/15	31	32
Quarter	Value	Target											
Q3 2012/13	17	32											
Q3 2013/14	22	32											
Q3 2014/15	31	32											
31-Dec-2012 For Q3 100% good or better evaluations were achieved, exceeding out target of 85%	<table><thead><tr><th>Quarter</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>Q3 2012/13</td><td>100</td><td>85</td></tr><tr><td>Q3 2013/14</td><td>100</td><td>85</td></tr></tbody></table>	Quarter	Value	Target	Q3 2012/13	100	85	Q3 2013/14	100	85			
Quarter	Value	Target											
Q3 2012/13	100	85											
Q3 2013/14	100	85											

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13			Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend
EDU1 The number of children who are missing from education (including all children who are of statutory school age who are not on a school roll or in alternative provision).				38	56	36			
EDU3 % of young people who are absent from school for 15% or more days in the school year.				3.84		8.5			
SEN1 % of newly statemented children placed in out of area maintained special schools					N/A	0			

Note	Chart												
15-Jan-2013 This quarter there were a total of 36 children identified as incoming pupils. However 46 cases have now been closed where schools have now been allocated (this figure includes cases from the previous quarter). These statistics are children that are reported to AASSA as CME. The Admissions Team also deal with applications for school places directly.	 <table><thead><tr><th>Quarter</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>Q1-2012/13</td><td>38</td><td>36</td></tr><tr><td>Q2-2012/13</td><td>56</td><td>36</td></tr><tr><td>Q3-2012/13</td><td>36</td><td>36</td></tr></tbody></table>	Quarter	Value	Target	Q1-2012/13	38	36	Q2-2012/13	56	36	Q3-2012/13	36	36
Quarter	Value	Target											
Q1-2012/13	38	36											
Q2-2012/13	56	36											
Q3-2012/13	36	36											
15-Jan-2013 This figures relates only to Term 1 as Term 2 data is not yet available. The figures for Term 1 are normally the highest and typically decrease as the school year progresses. For Primary School children the figure is 7.26%, for Secondary it is 9.47%, for Special Schools it is 15.78% and for PRU it is 53.64. A target of 3% PA has been set by Medway for the Primary Schools. Secondary Schools do not currently have a target figure.	 <table><thead><tr><th>Quarter</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>Q1-2012/13</td><td>3.84</td><td>3%</td></tr><tr><td>Q2-2012/13</td><td>8.5</td><td>3%</td></tr><tr><td>Q3-2012/13</td><td>0</td><td>3%</td></tr></tbody></table>	Quarter	Value	Target	Q1-2012/13	3.84	3%	Q2-2012/13	8.5	3%	Q3-2012/13	0	3%
Quarter	Value	Target											
Q1-2012/13	3.84	3%											
Q2-2012/13	8.5	3%											
Q3-2012/13	0	3%											
04-Jan-2013 27 Final Statements were issued in Quarter 3: no pupils were placed in other LA mainstream or special school provisions	 <table><thead><tr><th>Quarter</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>Q1-2012/13</td><td>0</td><td>0%</td></tr><tr><td>Q2-2012/13</td><td>0</td><td>0%</td></tr><tr><td>Q3-2012/13</td><td>0</td><td>0%</td></tr></tbody></table>	Quarter	Value	Target	Q1-2012/13	0	0%	Q2-2012/13	0	0%	Q3-2012/13	0	0%
Quarter	Value	Target											
Q1-2012/13	0	0%											
Q2-2012/13	0	0%											
Q3-2012/13	0	0%											

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13			Target 2012/13
		Value	Value	Value	Value	Value	Target	Status Short Trend	
SEN2 % of newly statemented children placed in INMS	⊖				2.6	0		 	
SEN4 Number of tribunal appeals contesting a named Medway provision	⊖				2	2		 	
SEN5 % of appeals withdrawn, upheld or refused	⊕				25%	10%		 	







Note	Chart
04-Jan-2013 27 Final Statements were issued in Quarter 3: no pupils were placed in independent school provision	
04-Jan-2013 2 appeals to First Tier Tribunal received in Quarter 3 were in respect of maintained special school provision	
04-Jan-2013 There were 10 appeals to First Tier Tribunal (including refusal to assess). 1 appeal was conceded whilst the others are progressing	

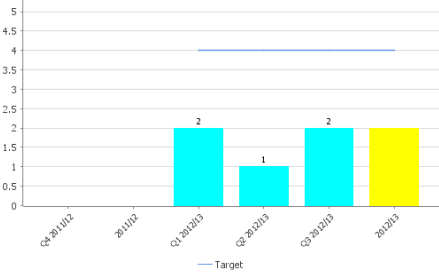
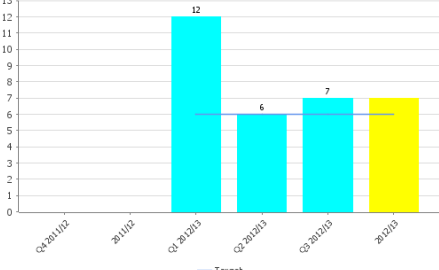
Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
SIS1a (amended) Ofsted school judgements showing trend of improvement - % schools judged good or better in Medway	⊕			12%	12%	10%	7%	✓	↑	7%
SIS1b (amended) Ofsted school judgements showing trend of improvement - Leadership & Management - % schools judged good or better in Medway	⊕			16%	16%	12%	12%	✓	↓	12%

Note	Chart														
<p>28-Jan-2013 This target measures improvement in Medway Ofsted grades by comparing the proportion of Medway schools rated good or better with the proportion of all schools nationally rated good or better. In Medway, 60% of schools are currently judged good or better compared to a national average of 70%, and so the gap between Medway schools and all schools nationally is 10%. During the quarter 15 schools were inspected and 10 (67%) were judged good or better, with two judged as outstanding. Ofsted applied a new framework in September 2012, which has higher expectations than previous frameworks.</p>	<table border="1"> <caption>Improvement in Medway Ofsted grades (good or better)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>0</td> </tr> <tr> <td>2011/12</td> <td>0</td> </tr> <tr> <td>Q1 2012/13</td> <td>12</td> </tr> <tr> <td>Q2 2012/13</td> <td>12</td> </tr> <tr> <td>Q3 2012/13</td> <td>14</td> </tr> <tr> <td>2012/13</td> <td>14</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	0	2011/12	0	Q1 2012/13	12	Q2 2012/13	12	Q3 2012/13	14	2012/13	14
Period	Value														
Q4 2011/12	0														
2011/12	0														
Q1 2012/13	12														
Q2 2012/13	12														
Q3 2012/13	14														
2012/13	14														
<p>28-Jan-2013 This target measures improvement in Medway Ofsted grades by comparing the proportion of Medway schools rated good or better for leadership and management with the proportion of all schools nationally rated good or better. In Medway, 64% of schools are currently judged good or better for leadership and management compared to a national average of 76%, and so the gap between Medway schools and all schools nationally is 12%. During the quarter 15 schools were inspected and 10 (67%) were judged good or better for leadership and management, with two judged as outstanding. Ofsted applied a new framework in September 2012, which has higher expectations than previous frameworks.</p>	<table border="1"> <caption>Improvement in Medway Ofsted grades (good or better) for leadership and management</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>0</td> </tr> <tr> <td>2011/12</td> <td>0</td> </tr> <tr> <td>Q1 2012/13</td> <td>16</td> </tr> <tr> <td>Q2 2012/13</td> <td>16</td> </tr> <tr> <td>Q3 2012/13</td> <td>15</td> </tr> <tr> <td>2012/13</td> <td>15</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	0	2011/12	0	Q1 2012/13	16	Q2 2012/13	16	Q3 2012/13	15	2012/13	15
Period	Value														
Q4 2011/12	0														
2011/12	0														
Q1 2012/13	16														
Q2 2012/13	16														
Q3 2012/13	15														
2012/13	15														

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
SIS1c (amended) Ofsted school judgements showing trend of improvement - Quality of Teaching - % schools judged good or better in Medway	⊕			17%	17%	10%	10%	✓	↑	10%
SIS2a (amended) Difference made to schools by Local Authority support - Schools in Special Measures	⊖			3	2	3	4	✓	↓	4

Note	Chart														
<p>28-Jan-2013 This target measures improvement in Medway Ofsted grades by comparing the proportion of Medway schools rated good or better for quality of teaching with the proportion of all schools nationally rated good or better. In Medway, 61% of schools are currently judged good or better for quality of teaching compared to a national average of 71%, and so the gap between Medway schools and all schools nationally is 12%. During the quarter 15 schools were inspected and 10 (67%) were judged good or better for leadership and management, with two judged as outstanding. Ofsted applied a new framework in September 2012, which has higher expectations than previous frameworks.</p>	<table border="1"> <caption>Quality of Teaching Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>17</td> </tr> <tr> <td>2011/12</td> <td>17</td> </tr> <tr> <td>Q1 2012/13</td> <td>18</td> </tr> <tr> <td>Q2 2012/13</td> <td>18</td> </tr> <tr> <td>Q3 2012/13</td> <td>18</td> </tr> <tr> <td>2012/13</td> <td>18</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	17	2011/12	17	Q1 2012/13	18	Q2 2012/13	18	Q3 2012/13	18	2012/13	18
Period	Value														
Q4 2011/12	17														
2011/12	17														
Q1 2012/13	18														
Q2 2012/13	18														
Q3 2012/13	18														
2012/13	18														
<p>10-Jan-2013 Currently there are three schools in special measures: New Road; Saxon Way and St Mary's Island.</p>	<table border="1"> <caption>Special Measures Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>3</td> </tr> <tr> <td>2011/12</td> <td>2</td> </tr> <tr> <td>Q1 2012/13</td> <td>3</td> </tr> <tr> <td>Q2 2012/13</td> <td>3</td> </tr> <tr> <td>Q3 2012/13</td> <td>3</td> </tr> <tr> <td>2012/13</td> <td>3</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	3	2011/12	2	Q1 2012/13	3	Q2 2012/13	3	Q3 2012/13	3	2012/13	3
Period	Value														
Q4 2011/12	3														
2011/12	2														
Q1 2012/13	3														
Q2 2012/13	3														
Q3 2012/13	3														
2012/13	3														

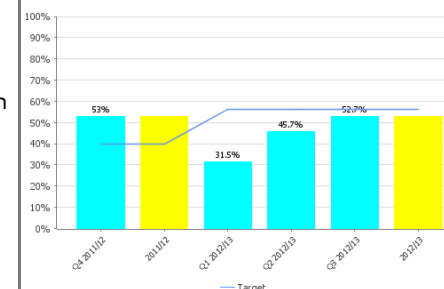
Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13			Target 2012/13
		Value	Value	Value	Value	Value	Target	Status Short Trend	
SIS2b (amended) Difference made to schools by Local Authority support - Schools with a Notice to Improve				2	1	2	4	 	4
SIS2c (amended) Difference made to schools by Local Authority support - Schools below floor threshold (LA maintained schools only)				12	6	7	6	 	6

Note	Chart														
10-Jan-2013 Currently two schools have a notice to improve or have serious weaknesses: Halling and Sherwin Knight Junior	 <table border="1"> <caption>Chart Data: Halling and Sherwin Knight Junior</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>0</td> </tr> <tr> <td>2011/12</td> <td>0</td> </tr> <tr> <td>Q1 2012/13</td> <td>2</td> </tr> <tr> <td>Q2 2012/13</td> <td>1</td> </tr> <tr> <td>Q3 2012/13</td> <td>2</td> </tr> <tr> <td>2012/13</td> <td>2</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	0	2011/12	0	Q1 2012/13	2	Q2 2012/13	1	Q3 2012/13	2	2012/13	2
Period	Value														
Q4 2011/12	0														
2011/12	0														
Q1 2012/13	2														
Q2 2012/13	1														
Q3 2012/13	2														
2012/13	2														
10-Jan-2013 Since the target was set and the information entered for quarter two, the national median progress figures used to calculate floor status have been increased, resulting in 6 primary schools being below floor and the one secondary school.	 <table border="1"> <caption>Chart Data: National Median Progress Figures</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>0</td> </tr> <tr> <td>2011/12</td> <td>0</td> </tr> <tr> <td>Q1 2012/13</td> <td>12</td> </tr> <tr> <td>Q2 2012/13</td> <td>6</td> </tr> <tr> <td>Q3 2012/13</td> <td>7</td> </tr> <tr> <td>2012/13</td> <td>7</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	0	2011/12	0	Q1 2012/13	12	Q2 2012/13	6	Q3 2012/13	7	2012/13	7
Period	Value														
Q4 2011/12	0														
2011/12	0														
Q1 2012/13	12														
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2012/13	7														

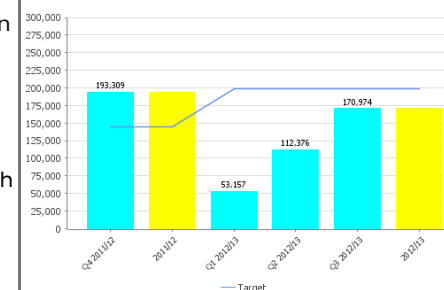
2.3 Promote and encourage healthy lifestyles







Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
EY1a Percentage of children in Medway aged 0-4 attending a local Sure Start Children's Centre	⊕		53%	31.5%	45.7%	52.7%	47%	✓	↑	56%
EY1b Total number of attendances at Sure Start Children's Centres by families with children 0-4 years	⊕		193,309	53,157	112,376	170,974	149,250	✓	↑	199,000

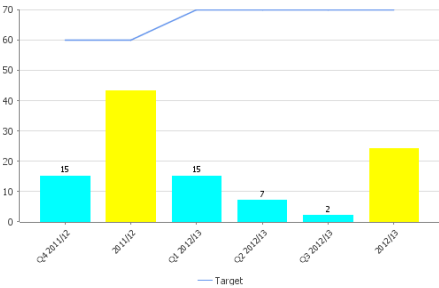
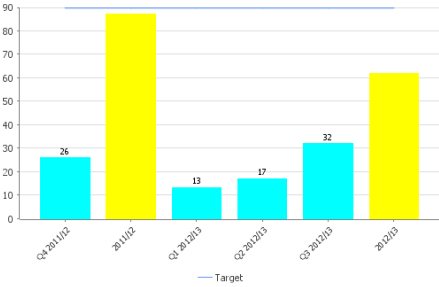
09-Jan-2013 The total number of different children aged 0-4 years attending a Medway Sure Start Children's Centre across the first three quarters was 9,109. This compares with a figure of 8781 for the whole of 2011-12. The increase of over 25% against last year reflects the improved information and data sharing arrangements between key partners, particularly NHS agencies, resulting in targeted engagement with a far higher proportion of vulnerable families.





09-Jan-2013 The total number of attendances by children and families at Medway Sure Start Children's Centres in the first three quarters of 2012-13 was 170,974, an increase of 35,000 attendances (26%) as compared to the same period in 2011-12. This increase reflects the greater number of interventions and services provided both by the Children's Centre teams themselves, and the increased number midwifery, health visiting and other services provided by partner agencies using the Children's Centre infrastructure.



Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
PH2 Smoking quits from pregnant women		60	43	15	7	2	17.5			70
PH3 Numbers completing the MEND programme		N/A	87	13	17	32	22.5			90

Note	Chart														
11-Jan-2013 There is a time lag in finalised data being confirmed, consequently Q3 figures not complete. Presentations around the effects of smoking in pregnancy were offered to Obstetricians, Neonatologists, and Paediatricians (paediatricians did not accept the offer). Training was well received by all. We are currently working with the communications team to produce a training video for health professionals as one of the barriers to attending training is lack of time. Staff will be able to view this online training at times to suit them.	 <table border="1"> <caption>PH2 Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>15</td> </tr> <tr> <td>2011/12</td> <td>43</td> </tr> <tr> <td>Q1 2012/13</td> <td>15</td> </tr> <tr> <td>Q2 2012/13</td> <td>7</td> </tr> <tr> <td>Q3 2012/13</td> <td>2</td> </tr> <tr> <td>2012/13</td> <td>25</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	15	2011/12	43	Q1 2012/13	15	Q2 2012/13	7	Q3 2012/13	2	2012/13	25
Period	Value														
Q4 2011/12	15														
2011/12	43														
Q1 2012/13	15														
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Q3 2012/13	2														
2012/13	25														
07-Jan-2013 14 families have completed MEND 7-13, and 18 families completed MEND 2-4 in last quarter.	 <table border="1"> <caption>PH3 Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>26</td> </tr> <tr> <td>2011/12</td> <td>87</td> </tr> <tr> <td>Q1 2012/13</td> <td>13</td> </tr> <tr> <td>Q2 2012/13</td> <td>17</td> </tr> <tr> <td>Q3 2012/13</td> <td>32</td> </tr> <tr> <td>2012/13</td> <td>62</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	26	2011/12	87	Q1 2012/13	13	Q2 2012/13	17	Q3 2012/13	32	2012/13	62
Period	Value														
Q4 2011/12	26														
2011/12	87														
Q1 2012/13	13														
Q2 2012/13	17														
Q3 2012/13	32														
2012/13	62														

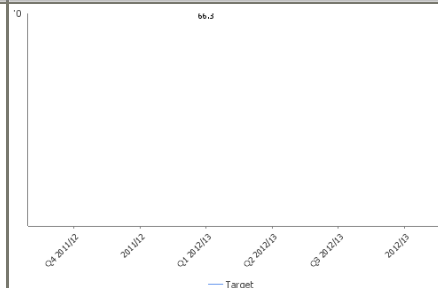
2.4 Promote and encourage healthy lifestyles (for people with SEN)

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
BF1 Increase in breastfeeding rate at initiation at birth			68.0	66.3	71.6	N/A	69.0			69.0
BF2 Increase in breastfeeding rate at 6-8 weeks				37.2	38.3	N/A	41			41

Note

07-Jan-2013 Quarter 3 data will be available at end of February, as this data set is collected by health professionals in Medway, inputted into the child health database, but needs verifying by Department of Health, before being released.

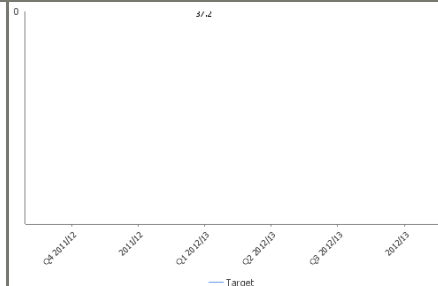
Chart



Note

07-Jan-2013 Quarter 3 data will be available at end of February, as this data set is collected by health professionals in Medway, inputted into the child health database, but needs verifying by Department of Health, before being released.

Chart



4.1 Decent new homes and quality of existing housing




Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
H14 Average length of stay in B&B accommodation of households with dependent children or pregnant woman (weeks)		1.73	18.50	2.39	2.06	3.18	1.00			1.00

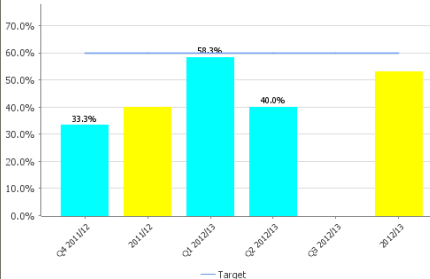
Note	Chart														
09-Jan-2013 Despite the overall increase in homelessness the use of B&B accommodation has been well managed. A number of households that had stayed in B&B more than 1 week were moved out of B&B in December, which increased the average length of stay. However this meant that there were no households in B&B accommodation over the Christmas period.	<table border="1"> <caption>Chart Data: Average length of stay in B&B accommodation</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>21.00</td> </tr> <tr> <td>2011/12</td> <td>18.50</td> </tr> <tr> <td>Q1 2012/13</td> <td>2.39</td> </tr> <tr> <td>Q2 2012/13</td> <td>2.06</td> </tr> <tr> <td>Q3 2012/13</td> <td>3.18</td> </tr> <tr> <td>2012/13</td> <td>1.00</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	21.00	2011/12	18.50	Q1 2012/13	2.39	Q2 2012/13	2.06	Q3 2012/13	3.18	2012/13	1.00
Period	Value														
Q4 2011/12	21.00														
2011/12	18.50														
Q1 2012/13	2.39														
Q2 2012/13	2.06														
Q3 2012/13	3.18														
2012/13	1.00														

4.2 People have the skills to take up job opportunities




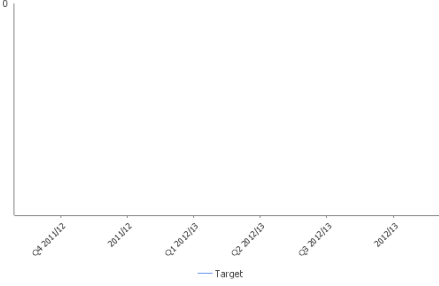
Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
NI 117 16 to 18 year olds who are not in education, employment or training (NEET)		6.3%	6.6%	6.2%	6.9%	6.5%	5.8%			5.8%

Note	Chart														
20-Dec-2012 Latest data provided by Medway Youth Trust in November 2012 shows a 6.5% NEET level. This is an improvement from 8.5% in September which was a 6 quarter high. Good September guarantee performance and positive RPA work has contributed to this reduction.	<table border="1"> <caption>Chart Data: NEET levels</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2011/12</td> <td>7.3%</td> </tr> <tr> <td>2011/12</td> <td>6.6%</td> </tr> <tr> <td>Q1 2012/13</td> <td>6.2%</td> </tr> <tr> <td>Q2 2012/13</td> <td>6.9%</td> </tr> <tr> <td>Q3 2012/13</td> <td>6.5%</td> </tr> <tr> <td>2012/13</td> <td>5.8%</td> </tr> </tbody> </table>	Period	Value	Q4 2011/12	7.3%	2011/12	6.6%	Q1 2012/13	6.2%	Q2 2012/13	6.9%	Q3 2012/13	6.5%	2012/13	5.8%
Period	Value														
Q4 2011/12	7.3%														
2011/12	6.6%														
Q1 2012/13	6.2%														
Q2 2012/13	6.9%														
Q3 2012/13	6.5%														
2012/13	5.8%														




Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
NI 148 Care leavers in education, employment or training		51.6%	40.0%	58.3%	40.0%	44.4%	60.0%			60.0%

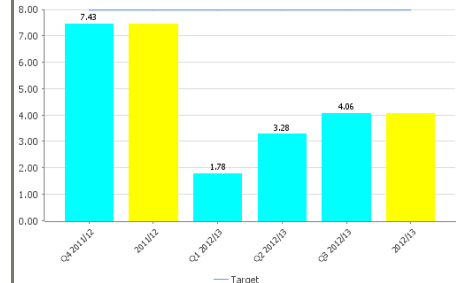
Note	Chart																					
<p>13-Mar-2013 The operational group is meeting monthly to look at the work being achieved in getting young people into college/training/employment. Jobcentreplus will now be attending these meetings to discuss support and training opportunities for our NEET care leavers. A process is to be developed with them to find effective ways of financially supporting engagement by our NEET care leavers. Medway Youth Trust will now be providing us with a PA two days a week until at least the end of March to work with our young people who are NEET, along with a youth worker to be based in the MILAC team two mornings a week. The Government have announced that the Youth Contract is being extended, with the criteria changed so that our 16 & 17 year olds who are or were in care are now eligible to get tailored help into work, education and employment. Please note that due to small numbers, quarterly outturns will be volatile.</p>	 <table><caption>Quarterly Outturns for NEET Care Leavers</caption><thead><tr><th>Period</th><th>Outturn (%)</th><th>Target (%)</th></tr></thead><tbody><tr><td>Q4-2011/12</td><td>33.3%</td><td>60.0%</td></tr><tr><td>2011/12</td><td>40.0%</td><td>60.0%</td></tr><tr><td>Q4-2012/13</td><td>58.3%</td><td>60.0%</td></tr><tr><td>Q1-2013</td><td>40.0%</td><td>60.0%</td></tr><tr><td>Q2-2013</td><td>40.0%</td><td>60.0%</td></tr><tr><td>2012/13</td><td>50.0%</td><td>60.0%</td></tr></tbody></table>	Period	Outturn (%)	Target (%)	Q4-2011/12	33.3%	60.0%	2011/12	40.0%	60.0%	Q4-2012/13	58.3%	60.0%	Q1-2013	40.0%	60.0%	Q2-2013	40.0%	60.0%	2012/13	50.0%	60.0%
Period	Outturn (%)	Target (%)																				
Q4-2011/12	33.3%	60.0%																				
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Q4-2012/13	58.3%	60.0%																				
Q1-2013	40.0%	60.0%																				
Q2-2013	40.0%	60.0%																				
2012/13	50.0%	60.0%																				

5.2 We will help to prevent and reduce domestic abuse

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
DA3 Impact of domestic abuse on children's safety										
		<div> <div>Note</div> <div> <p>09-Jan-2013 In September 2012 a pilot was launched which involves Medway Police sending notifications of medium level domestic abuse incidents to health colleagues, who in turn inform, HV, KMPT, Midwifery and Hospital Safeguarding, and to Medway Council's Systems Support team who check the education database to establish which school the affected child/children/young people attend. Schools in the pilot are then notified. The pilot is focused on 5 wards where there are high numbers of domestic abuse incidents. The Pilot will run until March 2013 and evaluation of the process and outcomes will begin in January 2013 to assess the sustainability of the arrangement and inform the proposed Medway wide roll out.</p> </div> </div>								
		<div> <div>Chart</div>  </div>								

Core Value: Giving Value for Money; 6.0 Better for less

Key Measure	Success is	2010/11	2011/12	Q1 2012/13	Q2 2012/13	Q3 2012/13				Target 2012/13
		Value	Value	Value	Value	Value	Target	Status	Short Trend	
LX5 Working days lost due to sickness absence		7.28	7.43	1.78	3.28	4.06	4.67			8.00

Note	Chart																
10-Jan-2013 Data for Q3 2012/13 is October data only due to the time lag in compiling data. We are currently on track to be under the target, though sickness levels do tend to rise during the winter months.	 <table border="1"> <caption>Sickness Absence Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q3 2011/12</td> <td>7.43</td> </tr> <tr> <td>2011/12</td> <td>7.43</td> </tr> <tr> <td>Q1 2012/13</td> <td>1.78</td> </tr> <tr> <td>Q2 2012/13</td> <td>3.28</td> </tr> <tr> <td>Q3 2012/13</td> <td>4.06</td> </tr> <tr> <td>2012/13</td> <td>4.06</td> </tr> <tr> <td>Target</td> <td>8.00</td> </tr> </tbody> </table>	Period	Value	Q3 2011/12	7.43	2011/12	7.43	Q1 2012/13	1.78	Q2 2012/13	3.28	Q3 2012/13	4.06	2012/13	4.06	Target	8.00
Period	Value																
Q3 2011/12	7.43																
2011/12	7.43																
Q1 2012/13	1.78																
Q2 2012/13	3.28																
Q3 2012/13	4.06																
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Target	8.00																