

Cabinet – Supplementary agenda No. 3

A meeting of the Cabinet will be held on:

Date: 20 December 2011

Time: 3.00pm

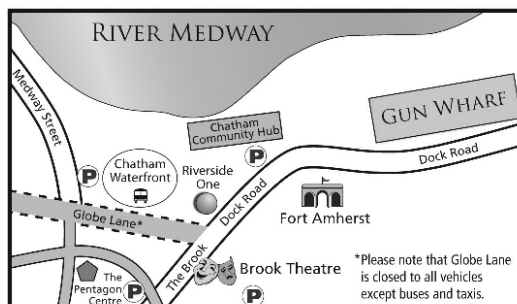
Venue: Meeting Room 2 - Level 3, Gun Wharf, Dock Road, Chatham ME4 4TR

Items

- | | | |
|-----|--|--------------------|
| 4. | Local Development Framework – Addendum Report | (Pages
1 - 10) |
| 7. | Adult Mental Health Social Care – Addendum Report | (Pages
11 - 14) |
| 8. | Shalder House – Addendum Report | (Pages
15 - 24) |
| 21. | Proposal for Medway University Technical College | (Pages
25 - 32) |

For further information please contact Wayne Hemingway/Anthony Law, Democratic Services Officers on Telephone: 01634 332509/332008 or Email: democratic.services@medway.gov.uk

Date: 19 December 2011



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বাংলা	331780	ગુજરાતી	331782	ਪੰਜਾਬੀ	331784	کوردی	331841	ارو	331785	Русский	332374
中文	331781	हिंदी	331783	Polski	332373	এহুৎশাফর	331786	فارسی	331840	Lietuviškai	332372



CABINET

20 DECEMBER 2011

LOCAL DEVELOPMENT FRAMEWORK – ADDENDUM REPORT

Portfolio Holder: Councillor Jane Chitty, Strategic Development & Economic Growth

Report from: Robin Cooper, Director for Regeneration, Community & Culture

Author: Brian McCutcheon, Planning Policy & Design Manager

Summary

This addendum report proposes some limited additional changes to the Core Strategy to those included in the main report in the Cabinet agenda.

1. Background

1.1 There was insufficient time to fully incorporate the results of two pieces of work in the schedule of proposed changes to the Core Strategy (Attachment 2) despatched with the main agenda. Accordingly further limited changes are proposed as follows:

- An addition to Policy CS3 to reflect a recommendation in the Sustainability Appraisal report concerning water supply
- The insertion of revised land availability tables resulting from the very recent completion of an update to the Medway Strategic Land Availability Assessment (SLAA). The overall totals are included in Attachment 1 but the additional tables, now available, break these down for the different 'spatial areas' in the Core Strategy.

1.2 In relation to the first matter it is proposed that two new clauses be added to Policy CS3 Mitigation and Adaptation to Climate Change as follows:
'Major proposals for new development must be able to demonstrate that there are, or will be, adequate water supply and waste water treatment facilities in place to serve the development

Development proposals that pose unacceptable risk or harm to the quality and/or quantity of ground waters, surface waters, wetlands or coastal water systems will not be permitted.'

1.3 The revised land availability tables are attached at Appendix 1.

2. Revised Recommendations

2.1 That Cabinet recommends to Council:

- (i) To authorise submission of the Submission Draft Core Strategy to the Secretary of State for Communities and Local Government for independent examination in accordance with the provisions of the Planning & Compulsory Purchase Act 2004, **including the changes set out above and in Appendix 1 of the addendum report.**
- (ii) To authorise adoption of the revised Medway Statement of Community Involvement, incorporating the changes referred to in the report.
- (iii) To approve publication of the Diversity Impact Statement, final Sustainability Appraisal and Habitats Regulations Assessment; and
- (iv) To grant delegated authority to the Director for Regeneration, Community & Culture in consultation with the Portfolio Holder for Strategic Development and Economic Growth to make any necessary minor changes to the documents prior to their publication and/or submission.

Lead officer contact

Brian McCutcheon, Planning Policy & Design Manager. Tel: 01634 331149. Email: brian.mccutcheon@medway.gov.uk

UPDATED LAND AVAILABILITY TABLES

Table 5.1 Medway Housing Supply Components

Supply Component	Number of dwellings (Thames Gateway)	Number of dwellings (Rest of Kent)	Total
Units completed 2006 – 2011	3,854	41	3,895
Small Sites with planning permission at April 1, 2011	271	14	285
Large Sites with planning permission at April 1, 2011	6,357	569	6,926
Allocations	396	0	396
Provisional Projected Strategic Land Availability Sites (not including large sites and allocations detailed above)	9,416	0	9,416
Total Supply	20,294	624	20,918

Table 5.2 Distribution of New Housing by Sub Areas from 2011/12 to 2028+

Sub-areas	Number of Units
1. Chatham	3,682
2. Rochester	2,891
3. Gillingham	1,295
4. Strood	2,054
5. Rainham	94
6. Medway Valley	569
7. Hoo Peninsula	4,511
Total	15,096

Table 10-1 Potential Housing Development in Strood

Strood Housing Sites		
SLAA Ref	Site Name	Capacity
90	Strood Riverside	524
685	Temple Waterfront	620
137	Civic Centre	398
522	East of Higham Road, Wainscott	140
523	East of Wainscott Road, Wainscott	135
	Main Sites	1817
	Other Sites	237
	Housing Total	2,054

Table 10-4 Potential Housing Development in Rochester

Rochester Housing Sites		
SLAA Ref	Site Name	Capacity
598	R/O 329-337 (Featherstones) High Street, Rochester	120
515	Rochester Riverside	2000
144	St Bartholomews Hospital, New Road, Rochester	108
	Main Sites	2,228
	Other Sites	663
	Housing Total	2,891

Table 10-7 Potential Housing Development in Chatham

Chatham Housing Sites		
SLAA Ref	Site Name	Capacity
33	RSME Kitchener Barracks, Brompton	248
470	Mid Kent College, Horsted, Maidstone Road, Chatham	296
472	Land at St Mary's Island, Maritime Way, Chatham Maritime	455
757	Between Cross Street and The Brook	118
758	Sir John Hawkins Car Park, Chatham	120
761	Chatham Waterfront	488
820	Interface Land	525
865	2-8 King Street and 1-11 Queen Street, Chatham	108
869	Wickes, New Cut, Chatham	126
	Main Sites	2,484
	Other Sites	1,198
	Housing Total	3,682

Table 10-10 Potential Housing Development in Gillingham

Gillingham Housing Sites		
SLAA Ref	Site Name	Capacity
511	Victory Pier, Pier Road (formerly Akzo Nobel), Gillingham	776
875	Retail Core(High St,Jeffrey St,King St) Gillingham	100
	Main Sites	876
	Other Sites	419
	Housing Total	1,295

Table 10-13 Potential Housing Development in Rainham

Rainham Housing Sites		
SLAA Ref	Site Name	Capacity
	Main Sites	0
	Other Sites	94
	Housing Total	94

Table 10-16 Potential Housing Development on the Hoo Peninsula

Hoo Peninsula and The Isle of Grain Housing Sites		
SLAA Ref	Site Name	Capacity
50	Lodge Hill (Chattenden) Ministry of Defence Estate	4275
520	Hoo - North East Bells Lane Hoo	158
	Main Sites	4,433
	Other Sites	78
	Housing Total	4511

Table 10-19 Potential Housing Development in Medway Valley

Medway Valley Housing Sites		
SLAA Ref	Site Name	Capacity
352	Former Cement Works Formby Road Halling	550
	Main Sites	550
	Other Sites	19
	Housing Total	569

Table 10-2 Potential Employment Development in Strood

Strood Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
137	Civic Centre	2,000
653	Land fronting Sir Thomas Longley Road Frindsbury	3,160
654	Land adjoining Southern House, Anthonys Way	2,062
685	Temple Waterfront Between Knight Road and Roman Way	7,100
686	Three Acre site, Roman Way	4,440
727	Brompton Farm, adj. 66 Brompton Farm Road	1,190
MC102881	Land at Norman Close and Knight Road Strood	16,825
752	Land at Whitewall Road Medway City Estate Commissioners Road	5,623
	Main developments	42,400
	Other sites	-96
	Employment floorspace total (m²)	42,304

Table 10-3 Potential Retail Development in Strood

Strood Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
137	Civic Centre	2,560
648	Plot 1 Anthonys Way Medway City Estate Frindsbury	9,354
843	Land adjacent to and Tesco Store Charles Street	5,774
685	Temple Waterfront Between Knight Road and Roman Way	1,800
641	Land at Friary Place High Street	1,510
	Main developments	20,998
	Other sites	1,538
	Retail floorspace total (m²)	22,536

Table 10-5 Potential Employment Development in Rochester

Rochester Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
515*	Rochester Riverside, Corporation Street	12,000
598	R/O 329 - 377 (Featherstones) High Street	3,600
	Main developments	15,600
	Other sites	-1734
	Employment floorspace total (m²)	13,866

Table 10-6 Potential Retail Development in Rochester

Rochester Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
515*	Rochester Riverside, Corporation Street,	7,658
822	Land at Robins and Day (Peugeot), High St,	2,275
	Main developments	9933
	Other sites	-490
	Retail floorspace total (m²)	9,443

*All Rochester Riverside permissions added together as one entry.

Table 10-8 Potential Employment Development in Chatham

Chatham Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
243	Chatham Retailing, Clover/Richard/Rhode/High Sts	5,951
470	Mid Kent College, Horsted Maidstone Road Chatham	2,480
570	Fort Horsted Primrose Close Chatham	1,139
724	BAE Systems	11,147
761*	Chatham Waterfront	5,456
804	Former Officers Mess, Maidstone Road	4,300
845	Woolmans Wood Caravan Site	6,160
862	296-310 High Street	2,040
869	Wickes, New Cut	15,470
	Main developments	54,143
	Other sites	-4,207
	Employment floorspace total (m²)	49,936

*Chatham Waterfront sites have been combined under one entry

Table 10-9 Potential Retail Development in Chatham

Chatham Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
243	Chatham Retailing, Clover/Richard/Rhode/High Sts	28,000
755	Former Police Station	1,898
756	Pentagon	15,000
758	Sir John Hawkins Car Park	3,059
760	Tesco, The Brook	1,940
761*	Chatham Waterfront	7,772
818	J7, Chatham Maritime	5,220
821	Machine Shop 8, Chatham Maritime	1,200
834	1 Batchelor Street, off the Brook	1,600
576	Elm Court	2,105
757	Land at Cross Street Chatham	3,430
865	2-8 King Street and 1-11 Queen Street	2,531
868	19 New Road Avenue and 3 New Cut	1,328
	Main developments	75,083
	Other sites	1,024
	Retail floorspace total (m²)	76,107

*Chatham Waterfront sites have been combined under one entry

Table 10-11 Potential Employment Development in Gillingham

Gillingham Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
564	Land off Bailey Drive (Adjacent to Royal Mail to the east)	12,169
875	Retail Core(High St,Jeffrey St,King St)	4,750
	Main developments	16,919
	Other sites	-1480
	Employment floorspace total (m²)	15,439

Table 10-12 Potential Retail Development in Gillingham

Gillingham Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
875	Retail Core (High St, Jeffrey St, King St)	3,750
	Main developments	3,750
	Other sites	384
	Retail floorspace total (m²)	4,134

Table 10-14 Potential Employment Development in Rainham

Rainham Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
655	Land south of Kent Terrace Canterbury Lane Rainham	2,350
	Main developments	2,350
	Other sites	-99
	Employment floorspace total (m²)	2,251

Table 10-15 Potential Retail Development in Rainham

Rainham Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
691*	Hempstead Valley Shopping Centre	9,730
	Main developments	9,730
	Other sites	493
	Retail floorspace total (m²)	10,223

* Hempstead Valley Shopping Centre sites have been combined under one entry

Table 10-17 Potential Employment Development on Hoo Peninsula

Hoo Peninsula & Isle of Grain Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
50	Lodge Hill (Chattenden) Ministry of Defence Estate	44,100
699	National Grid Property Holdings Grain Road	464,750
730	Land north east of Kingsnorth Industrial Estate Eschol Road	250,992
952	Land adjacent to Bellwood Cottages Ratcliffe Highway	4,655
	Main developments	764,497
	Other sites	1,422
	Employment floorspace total (m²)	765,919

Table 10-18 Potential Retail Development on Hoo Peninsula

Hoo Peninsula & Isle of Grain Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
50	Lodge Hill (Chattenden) Ministry of Defence Estate	5,315
699	National Grid Property Holdings Grain Road	180
	Main developments	5,495
	Other sites	189
	Retail floorspace total (m²)	5,684

Table 10-20 Potential Employment Development in Medway Valley

Medway Valley Employment Sites		
SLAA/Planning Ref	Site Name	Capacity
352	Former Cement Works Formby Road Halling	3,000
	Main developments	3,000
	Other sites	660
	Employment floorspace total (m²)	3,660

Table 10-21 Potential Retail Development in Medway Valley

Medway Valley Retail Sites		
SLAA/Planning Ref	Site Name	Capacity
352	Former Cement Works Formby Road Halling	700
	Main developments	700
	Other sites	0
	Retail floorspace total (m²)	700

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CABINET

20 DECEMBER 2011

ADULT MENTAL HEALTH SOCIAL CARE – ADDENDUM REPORT

Portfolio Holder: Councillor David Brake, Adult Services

Report from: Rose Collinson, Director of Children and Adults

Authors: Richard Adkin, Principal Officer Mental Health
Dick Frak, Mental Health Social Care Commissioning Manager
Rosie Gunstone, Democratic Services Officer

Summary

To set out the views and recommendations from the Health and Adult Social Care Overview and Scrutiny Committee which considered this report on 15 December 2011.

1. Health and Adult Social Care Overview and Scrutiny Committee

- 1.1 The Health and Adult Social Care Overview and Scrutiny Committee considered this report on 15 December 2011.
- 1.2 The Principal Officer Mental Health gave a detailed introduction to the report explaining that Kent and Medway NHS and Social Care Partnership (KMPT) had not delivered adequate social care outcomes. For this reason notice had been served on them on 15 June 2011 with the contract due to end on 1 February 2012.
- 1.3 In view of the impending end to the contract he explained there was an urgent need to proceed with a short-term option of bringing the adult mental health social care team back into Council management, until such time as a longer-term solution could be found. He felt there were exciting opportunities for the future to ensure that a whole system approach to adult mental health social care could be adopted. He was also confident that by bringing the staff under the Council's management in the interim the staff could receive much improved supervision and training to ensure excellent support and strengthened safeguarding for the benefit of service users.
- 1.4 The Committee unanimously welcomed the proposals contained in the report and the view was expressed that adult mental health social care had not received the focus and attention it merited for some time.

- 1.5 The Principal Officer Mental Health and the Director of Children and Adults responded to Members' questions. These largely related to the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) and the future for the adult mental health social care team. They stated that the staff concerned had been very much involved in discussions and that KMPT were leading the TUPE negotiations. Responding to a question the Director of Children and Adults explained the Children and Adolescent Mental Health Service (CAHMS) provision in Medway was a separate arrangement to that of adult mental health social care, however the proposals regarding adult mental health will enable a clearer focus on the needs of service users, who are parents and transition.
- 1.6 The Committee welcomed the suggestion of scrutinising the plans, which will be submitted to Cabinet in June 2012 about longer-term options.
- 1.7. The Committee then recommended to Cabinet that:
- (a) the Council carries out a review of its mental health social care strategy;
 - (b) the Council directly manages the delivery of mental health care management and services;
 - (c) officers be instructed to evaluate and bring proposals to the Cabinet by June 2012 to determine the future delivery of mental health care management and services.

2. Director's Comments

- 2.1. Delivery of effective mental health services is challenging. It is an area of work with some of the most vulnerable people in Medway that presents risks to the person as well as to families and the wider community.
- 2.2. Medway Council has taken the lead on bringing about this change in management, by focussing on social care outcomes for this vulnerable group; by introducing stronger local commissioning of mental health social care and arrangements for better governance of the operation of local services, to drive improvements to safeguarding and well-being.
- 2.3. Safe and effective transition to new arrangements are essential. To this end we are working through a detailed transitional plan overseen by a Steering Group with a series of Task Groups focussing on the major transition areas (Performance & Standards; IT, HR, Estates & Legal; and Operational & Governance arrangements). We have kept staff, users and carers fully informed of these changes and sought their views.
- 2.4. Medway Council does not wish to lose good working relationships and effective partnerships with NHS colleagues across primary and secondary health services. We have included KMPT colleagues and the shadow Mental Health Clinical Commissioning lead for Medway in the Transitional Steering Group.

- 2.5. The Council will transfer mental health social care staff into Council management and introduce leadership, which we believe was absent locally at the time when notice on the contract with KMPT was served. We will seek to improve the connection with Children & Young Peoples Mental Health (CAMHS) service, especially around transition and the response to the needs of children in families where a parent may be affected by mental health issues. We will use the transfer to Council management arrangements from February 2012 to fully understand the issues and the level of service required to deliver safe and effective services in Medway over the longer-term.
- 2.6. The Committee welcomed the report and endorsed its recommendations.

3. Recommendations

- 3.1. Cabinet is requested to agree the following:
- (a) That the Council carries out a review of its mental health social care strategy;
 - (b) That the Council directly manages the delivery of mental health care management and services; and
 - (c) To instruct officers to evaluate and bring proposals to the Cabinet by June 2012 to determine the future delivery of mental health care management and services.

Lead officer contact

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CABINET

20 DECEMBER 2011

SHALDER HOUSE – ADDENDUM REPORT

Portfolio Holder: Councillor David Brake, Adult Services

Report from: David Quirke-Thornton, Assistant Director, Adult Services

Author: Genette Laws, Social Care Commissioning and Voluntary Manager
Rosie Gunstone, Democratic Services Officer

Summary

To set out the final outcome of consultation regarding the options for the future of Shalder House, together with the views of the Health and Adult Social Care Overview and Scrutiny Committee which considered this matter on 15 December 2011.

To also set out the recommendations for Cabinet, as detailed in paragraph 5 of this addendum report.

1. Consultation

- 1.1 The consultation period for Shalder House concluded on 15 December 2011. Since dispatching the Cabinet report on 12 December, the Health and Adult Social Care Overview and Scrutiny Committee has met and officers have received one further completed questionnaire.
- 1.2 The Health and Adult Social Care Overview and Scrutiny Committee discussed the proposal on 15 December and their comments about the proposal are set out in section three of this report.
- 1.3 The additional questionnaire makes the total returned to the council as 11 of the 33 dispatched on 15 November and the 31 believed to have reached the intended people. The views shared in the questionnaire complements the overall findings confirmed in the Cabinet report.
- 1.4 Consultation with staff commenced on 15 November 2011 and concluded on 15 December. At the meeting that commenced the consultation with staff, it was apparent that the team were very passionate about the service that they offered and believed it to be of better quality than the private sector. As part

of the formal consultation, employees received one-to-one meetings with line managers and/or HR officers and were provided with independent support for developing a counter-proposal.

- 1.5 Staff did not submit a counterproposal. An explanation of the reasons for not submitting a counterproposal was provided. The explanation indicated that they had decided against trying to set up as a social enterprise because it was effectively the creation of another care agency, when there are already a number of independent sector agencies available in the market.
- 1.6 The team recognised that it could not continue to operate from Shalder House due to the condition of the building and could not identify an alternative setting that would enable them to deliver a cost-effective service.
- 1.7 The team did not see itself as having a role within the model of extra care sheltered housing being adopted in Medway, as care of this type could easily be met by already established care agencies.
- 1.8 The team reviewed the draft terms of reference for the Medway Multi-Agency Coordination Group and noted the strong commitment between all key partners agencies regarding good integrated working for the benefit of vulnerable adults and their families who have multiple needs and chaotic lives. The team were keen to contribute to the objectives of the group.

2. Diversity Impact Assessment

- 2.1 The diversity impact assessment attached in appendix one relates to service users. Feedback from service users has not changed the conclusions of the diversity impact assessment in the Cabinet report presented on 1 November 2011. Officers are confident that the outcomes achieved at Shalder House will continue to be available in Medway following the recommended closure of Shalder House.

3. Health and Adult Social Care Overview and Scrutiny Committee – 15 December 2011

- 3.1 The Social Care Commissioning and Voluntary Manager updated the Committee on the current position with regards to responses to the consultation with service users, staff and stakeholders in respect of the proposed closure of Shalder House. Letters to 33 former users had been sent out and 10 responses had been received.
- 3.2 While the responses were complimentary about the service which users received at Shalder House, the consensus was that the service users would have preferred to have received assistance to enable them to remain at home rather than having to use Shalder House. Responding to a question she stated that in the event that any service user wanted to take advantage of a similar service to that offered at Shalder House there was spare capacity at Platters Farm. She stated that the referral agency had also been consulted and had not raised any objections.

- 3.3 In answer to a further question it was stated that Shalder House did not meet the decent homes standard and could therefore not be used for housing or temporary accommodation.
- 3.4 Staff had until 16 December 2011 to submit counter proposals to closure but as yet no proposals had been received.
- 3.5 The Chief Finance Officer clarified the financial implications by stating that the money referred to in paragraph 7.3.8 had already been added to the Capital Allowance 'pot'.

3.6 The Committee noted the report.

4. Director's Comments

- 4.1 Those that have used the Shalder House service value the difference that it has made to their ability to remain independent within the community.
- 4.2 Medway Community Healthcare has not raised any concerns about the proposals and has managed its referrals during the consultation period without adversely impacting on outcomes for service users.
- 4.3 The council is currently working with NHS Medway to review intermediate care in Medway and in particular to ensure that there is an appropriate balance, and range, of bed-based and non-bed based services.
- 4.4 Officers are confident that the outcomes achieved at Shalder House will continue to be available in Medway if Cabinet agrees to the recommended closure of Shalder House.

5. Recommendations

- 5.1 That Cabinet is asked to consider the comments from the Health and Adult Social Care Overview and Scrutiny Committee as set out in section 3 above.
- 5.2 That Cabinet agrees that officers decommission the service operating at Shalder House from 4 January 2012 with a view to the property becoming vacant in February 2012.
- 5.3 That Cabinet declares Shalder House (as edged black on the attached plan (Appendix 2 to the addendum report)) surplus and delegates authority to the Chief Finance Officer, in consultation with the Portfolio Holder for Finance, to dispose of the site for best consideration.

6. Suggested reasons for decisions

- 6.1 Officers consider that the proposals are desirable because of the reasons set out in the advice and analysis section. Shalder House is a service that supports people that have complex and challenging social and housing needs. The building is not fit for purpose as a sheltered housing scheme and

therefore the decommissioning of the service will enable innovative and more cost effective approaches to delivering tailored support to individuals.

- 6.2 During the service's last inspection by the Care Quality Commission, the service was considered to provide very good care however the fabric of the building was criticised.
- 6.3 Whilst the care is good, it is not cost effective to employ 13 members of staff to support a maximum of 11 service users at any one time. During a period of 52 weeks, 38 people benefited from the service, which indicates that the service operates at an average capacity of about 51%.
- 6.4 The building cannot be made fit for purpose without a substantial investment of capital.
- 6.5 Currently, up to eleven service users can benefit from a site that could accommodate approximately 30 units of accommodation or be redeveloped for other purposes that could benefit the whole local community.
- 6.6 The proposed alternative approach to supporting people into appropriate accommodation and reintegrating into the community can be delivered in a more person centred way by using units within sheltered housing across Medway.
- 6.7 Consultation has confirmed the importance of having services like that, which operates from Shalder House. Officers are confident that services, which deliver similar outcomes, can meet the needs of those that otherwise would have been referred to the service.

Lead officer contact

Genette Laws

Social Care Commissioning and Voluntary Sector Manager

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Appendix 1

Diversity Impact Assessment

Directorate Children and Adults	Name of Function Shalder House		
Officer responsible for assessment Genette Laws	Date of assessment December 2011	New or existing? existing	
Defining what is being assessed			
1. Briefly describe the purpose and objectives	Decommission the Shalder House service and continue to make available opportunities for rehabilitation.		
2. Who is intended to benefit, and in what way?	The tax payer will continue to fund the needs of future potential service users in more cost effective ways.		
3. What outcomes are wanted?	Cost effective solutions for individuals Opportunity for the local area to benefit from the redevelopment of the site.		
4. What factors/forces could contribute/detract from the outcomes?	<p style="text-align: center;"><u>Contribute</u></p> <p>A range of bed-based and non-bed based services are available to provide the same outcomes in a cost effective way.</p> <p>Good working relationship with Housing to support people with complex housing needs who also require social care support.</p>	<p style="text-align: center;"><u>Detract</u></p>	
5. Who are the main stakeholders?	Employees Service users Rapid Response team (main referring agency) Hospital		
6. Who implements this and who is responsible?	Social Care Commissioning team will facilitate the decommissioning of the service.		

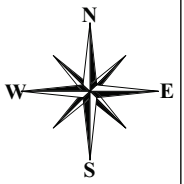
Assessing impact		
7. Are there concerns that there <u>could</u> be a differential impact due to <i>racial groups</i>?	YES	There is no significant over representation of a minority ethnic group.
	NO	
What evidence exists for this?	Information held on Care Director	
8. Are there concerns that there <u>could</u> be a differential impact due to <i>disability</i>?	YES	The service is designed for people with vulnerabilities rather than disabilities. Where a person's primary vulnerability relates to a disability, this is met via other services.
	NO	
What evidence exists for this?	Pen pictures of the people that have used Shalder House	
9. Are there concerns that there <u>could</u> be a differential impact due to <i>gender</i>?	YES	The service users of Shalder House reflect the gender profile of people that receive care and support from Adult Social Care
	NO	
What evidence exists for this?		
10. Are there concerns there <u>could</u> be a differential impact due to <i>sexual orientation</i>?	YES	There is no information to neither indicate this nor refute it.
	NO	
What evidence exists for this?	The monitoring of sexual orientation is a challenge for the council.	
11. Are there concerns there <u>could</u> be a have a differential impact due to <i>religion or belief</i>?	YES	There is no information to neither indicate this nor refute it.
	NO	
What evidence exists for this?	The monitoring of religion is a challenge for the council.	
12. Are there concerns there <u>could</u> be a differential impact due to people's age?	YES	Whilst the users of the service are older people, the alternative arrangements will accommodate adults of all ages.
	NO	
What evidence exists for this?	Review of services currently available.	
13. Are there concerns that there <u>could</u> be a differential impact due to <i>being transgendered or transsexual</i>?	YES	There is no information to neither indicate this nor refute it.
	NO	
What evidence exists for this?	The monitoring of transgender or transsexual is a challenge for the council.	

14. Are there any <i>other</i> groups that would find it difficult to access/make use of the function (e.g. people with caring responsibilities or dependants, those with an offending past, or people living in rural areas)?	YES	
	NO	
What evidence exists for this?		
15. Are there concerns there <u>could</u> be a have a differential impact due to <i>multiple discriminations</i> (e.g. disability <u>and</u> age)?	YES	Brief statement of main issue
	NO	
What evidence exists for this?	Please see above	

Conclusions & recommendation		
16. Could the differential impacts identified in questions 7-15 amount to there being the potential for adverse impact?	YES	Shalder House is an accommodation-based rehabilitation service. It is available to anyone from Medway. By using the range of services already available in Medway, the people will continue to achieve the same outcomes.
	NO	
17. Can the adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or another reason?	YES	Not applicable
	NO	
Recommendation to proceed to a full impact assessment?		
NO		
NO BUT ...	What is required to ensure this complies with the requirements of the legislation? (see DIA Guidance Notes)?	
YES	Give details of key person responsible and target date for carrying out full impact assessment (see DIA Guidance Notes)	

Action plan to make Minor modifications		
Outcome	Actions (with date of completion)	Officer responsible

Planning ahead: Reminders for the next review		
Date of next review		
Areas to check at next review (e.g. new census information, new legislation due)		
Is there <i>another</i> group (e.g. new communities) that is relevant and ought to be considered next time?	No	
Signed (completing officer/service manager) Genette Laws, Social Care Commissioning and Voluntary Sector Manager	Date 15 Dec 2011	
Signed (service manager/Assistant Director)	Date	



Shalder House
Medway Road, Gillingham



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CABINET

20 DECEMBER 2011

PROPOSAL FOR MEDWAY UNIVERSITY TECHNICAL COLLEGE

Portfolio Holder: Councillor Les Wicks, Children's Services
Report from: Rose Collinson, Director of Children and Adults
Author: Malcolm Staunton, Head of 14-19 Planning and Commissioning

Summary

This paper updates Members on the proposal to develop a University Technical College (UTC) in Medway and makes recommendations for the next stage.

The DfE announced the second round of applications for University Technical Colleges (UTCs) in November, with a closing date of **17 January 2012**. In collaboration with The University of Greenwich and Mid Kent College we are developing an application for a Medway UTC. The DfE will announce the outcome of the second round in May 2012. If the Medway UTC application is approved a Diversity Impact Assessment will be completed.

We have commissioned a feasibility study to assess potential sites and gather evidence of demand from employers, young people and parents. This study will include an assessment of the potential impact on local schools.

In order to submit an application for a UTC, a Trust has to be established as a company limited by guarantee. It is intended that the founding members will include the University of Greenwich, Mid Kent College, Medway Council and employers such as BAE Systems. The DfE recommendation is that local authorities are offered up to one place on the Trust.

The Trust will need to be established in early January, in time to meet the closing date for applications, and an urgent decision is therefore required regarding Medway Council's support of the application for a Medway UTC and its participation in the UTC Trust.

1. Budget and Policy Framework

- 1.1 This proposal is consistent with the Children and Young People's Plan and also the School Organisation Plan.
- 1.2 Paragraph 4.43 in the School Organisation Plan outlines Medway Council's intention to prepare a business case for the development of a University Technical College in Medway.
- 1.3 The Cabinet is asked to consider this matter as urgent and not subject to call in as any delay would weaken the proposal for a UTC, because the University of Greenwich, Mid Kent College and its partners would need to submit the application to the DfE without the explicit support of Medway Council. In addition, the application must be made to the DfE by 17 January 2012.
- 1.4 The Chairman of the Children and Young People O&S Committee has agreed that the taking of these decisions cannot be reasonably deferred, in accordance with Rule 16 (Special Urgency) of the Access to Information Rules (Part 2 of Chapter 4 in the Constitution).
- 1.5 Additionally and in line with rule 16.11 of Chapter 4, Part 5 of the Constitution, call-in can be waived where any delay likely to be caused by the call-in process would seriously prejudice the Council's or the Public's interests. The Chairman of the Children and Young People O&S Committee has agreed that the decisions proposed are reasonable in all the circumstances and to them being treated as a matter of urgency and to waive call in.

2. Background

- 2.1 University Technical Colleges (UTCs) are all-ability and mixed gender state funded schools, independent of Local Authorities. They are new 14-19 Academies, typically with 500-800 pupils, specialising in subjects needing modern, technical, industry-standard equipment, such as in engineering and construction. These specialisms are taught alongside a broad, general education, including business skills, in a timetable that replicates that of the workplace.
- 2.2 The second round of applications for University Technical Colleges was announced by the DfE on 16 November, with a closing date of 17 January 2012. We are working in partnership with the University of Greenwich and Mid Kent College on the application for a Medway UTC. In this round the DfE is seeking applications offering an opening date during 2013.
- 2.3 A condition of the application is that a company is formed, referred to as an Academy Trust, constituted specifically for the purpose of establishing and running a school. This must be set up as a company limited by guarantee. It is intended that the founding members will include the University of Greenwich, Mid Kent College, Medway Council and employers such as BAE Systems and the Royal School of Military Engineering.

- 2.4 19 UTCs have already been approved, mainly specialising in engineering and construction. Up to 9 additional UTCs may be approved in the second round. At present there is no commitment to further rounds during the life of this Parliament, which means that the second round will be very competitive. However, the long-term aim is to build up the number of UTCs to over 100.
- 2.5 The site of most interest as a potential Medway UTC is the Rodney Block at Brompton Barracks. This building offers about 4,200 sq metres on three floors and is currently unused apart from some storage space on the ground floor. However, the RSME is currently reviewing its estate and is unable to make any commitment until the review is complete, which is unlikely to be before January 2012.
- 2.6 We have visited two other potential sites. The first is at Kitchener Barracks, opposite the Council's buildings in Gun Wharf. This has many advantages in term of space and location but is owned by the RSME and so subject to the same review. The site will be in use by the RSME until October 2014. In addition, the MoD has valued the building at £5m. For these reasons it is unlikely to be in scope.
- 2.7 The second building is a large storeroom in Chatham Historic Dockyard, which offers 6,000 sq metres. Bill Ferris, Chief Executive of the Chatham Historic Dockyard Trust, approached Mid Kent College to suggest this as a potential venue for the UTC. However, whilst there would be advantages in the UTC being based in the Dockyard there are some disadvantages that would need to be overcome, such as low ceilings and wooden floors. For this reason we are continuing to seek alternative sites.
- 2.8 Whilst it is not an absolute requirement for a site to be identified in the application for a UTC, the Baker Dearing Trust (which is leading the UTC initiative for the DfE) has made it clear that our application would be in a weak position if it did not identify a potentially viable site.
- 2.9 We have commissioned a small feasibility study to examine the buildings and also to investigate demand. This is helping the partners to collate supporting evidence, establish the catchment area and assess the potential impact on local schools.

3. Options

- 3.1 Given that there will be very strong competition within the second round of UTC applications, we need to build a very robust case for the Medway UTC.
- 3.2 The Rodney Block at the RSME can be listed as the first option but we will need to identify alternatives in case this building does not become available or the obstacles prove insurmountable.
- 3.3 We are seeking additional options for sites, located near to both the University of Greenwich and Mid Kent College – in order to enable students to share facilities. Students will also need access to playing fields, such as

Medway Park or the RSME's playing field. Around 5,000m² will be needed in the UTC building for 600 students. For this reason an extension to the Rodney Block would be required if this building is made available.

- 3.4 UTCs are all-ability and the DfE does not permit any form of selection. The admissions policy must be in accordance with the School Admissions Code, the School Admissions Appeal Law and admissions law as it applies to maintained schools. We will need to agree the criteria to be used to prioritise places if the UTC is over subscribed.
- 3.5 The plans for the UTC will take into account the potential impact on local schools, informed by the feasibility study. This will be used to assist in planning the catchment area and the student numbers for the UTC.
- 3.6 In order to ensure financial viability, it is likely that the Medway UTC would need to recruit students into Year 10 and Year 12 during the first year of opening.
- 3.7 A UTC Trust will need to be established before the application is submitted. The DfE requires that the university and employer members must comprise the majority on the Trust but Local Authorities can be members.

4. Advice and analysis

- 4.1 The proposal is unlikely to proceed without the support of the Council.
- 4.2 The benefits to Medway of submitting a successful bid include:
 - Wider range of options for 14-19 year olds
 - Increased participation and attainment amongst young people who prefer a more vocational route
 - Increased progression of young people to HE, FE and apprenticeships
 - Increased availability of skills for local businesses
 - Strengthening of our partnerships with FE, HE and businesses
 - High profile contribution to the local economic strategy

5. Risk management

Risk	Description	Action to avoid or mitigate risk
Impact on local schools	<p>Local schools may object to the proposal on the grounds that their pupil numbers will be adversely affected, as has happened in other UTCs.</p> <p>This risk is rated C2.</p>	<p>Research has been commissioned to assess the likely impact on local schools, taking into account the catchment area for the UTC, travel to learn patterns, the raising of the participation age and demographic changes.</p>
Gender stereotyping	<p>A UTC specialising in engineering and construction may attract mainly boys.</p> <p>This risk is rated C2.</p>	<p>Within the curriculum offer we will seek to establish a broad range of options and our marketing will take into account lessons learned from other UTCs about gender imbalances.</p> <p>Collaborative work with primary schools and girls' schools will be very important.</p>
Suitability and availability of premises	<p>1) The Rodney Block at RSME may not be available at all or, if released, within the required timescale for an opening in 2013.</p> <p>2) We may be unable to find a suitable alternative</p> <p>These risks are rated C2.</p>	<p>We have written to Brigadier Steve Hodder (Commandant at the RSME) and Lord Baker, asking for support.</p> <p>We are seeking to identify at least one alternative site as a contingency.</p>

6. Consultation

- 6.1 Within the application to the DfE we need to show evidence of informal consultations with prospective students, parents, schools and employers. We are currently making preparations for this.
- 6.2 We also need letters of support from employers, explaining their specific roles, such as helping to design and deliver the curriculum, providing problems to solve and projects for students to work on, offering work placements and mentoring.

6.3 If the application is successful, we will be required to conduct formal consultation, in line with legislation concerning the establishment of new schools.

7. Financial and legal implications

7.1 In preparing a full application with its partners, the main commitment is in terms of Medway Council staff time, particularly within the Schools' Commissioning & Traded Services Team, School Organisation Team and Finance Team.

7.2 A budget of £94,000 has been made available from the brought forward modernisation grant, which can be used to support the costs of additional expertise for specific aspects of the application, should this be required.

7.3 The application for a UTC will include a proposal for a capital project to refurbish a building or for a new build. The average being funded per project for the first round of UTCs is £8.6m, with a range from £4m to £10m.

7.4 If the application is successful the DfE will commission project managers to support the capital project and assist with curriculum development. The DfE would meet these costs and would also fund the costs of employing a Principal for two terms during this pre-opening phase. Revenue funding for the UTC would be paid by the Young People's Learning Agency, as with other types of academy.

7.5 A University Technical College is an Academy within the meaning of the Academies Act 2010 but existing schools cannot convert to become an UTC.

7.6 The application requires a company limited by guarantee to be established. The model UTC Articles of Association require at least 3 members to sign the Memorandum of Association. The members of the UTC Trust company would have a strategic role in running the UTC. The members appoint the directors of the company who are the same as the governors. The directors/governors are responsible for the day to day management of the school. Company members are not always directors but in some cases will undertake both roles.

8. Recommendations

8.1 That Medway Council supports the application for a Medway UTC.

8.2 That Medway Council participates in the company limited by guarantee which needs to be established as part of the application process by nominating a councillor to become a member of the Medway UTC Trust

8.3 That Cabinet recommends to the Chief Executive that he exercise his delegated authority to appoint Councillor Wicks to be a member (and if required also a director) of Medway UTC Trust (noting that the Chief

Executive can make new appointments to outside bodies under his delegated authority).

- 8.4 That Cabinet approves the virement, as set out in paragraph 7.2 of the report, to support the costs of additional expertise for specific aspects of the application, should this be required.

9. Suggested reasons for decision

- 9.1 The above actions are recommended in order to strengthen the application for a Medway UTC and to enable Medway Council to work with its partners in planning the establishment and running of the new school.

Lead officer contact

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Background papers

Information on UTCs from the Baker Dearing Education Trust website:
<http://www.utcolleges.org/>.

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