

Employment Matters Committee – Supplementary agenda

A meeting of the Employment Matters Committee will be held on:

Date: 16 March 2011

Time: 7.00pm

Venue: Meeting Room 2 - Level 3, Gun Wharf, Dock Road, Chatham ME4 4TR

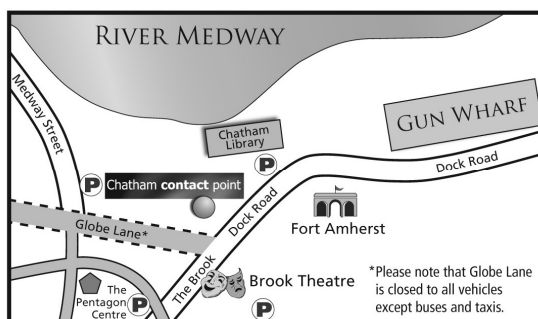
Items

8 Trade Union Facilities Budget – Addendum Report

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For further information please contact Wayne Hemingway, Cabinet Co-ordinator on Telephone: 01634 332509 or Email: democratic.services@medway.gov.uk

Date: 16 March 2011



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EMPLOYMENT MATTERS COMMITTEE

16 MARCH 2011

TRADE UNION FACILITIES BUDGET – ADDENDUM REPORT

Report from: Tricia Palmer, Assistant Director, Organisational Services

Author: Paula Charker, Head of HR Services

Summary

To set out detailed legal implications regarding the Trade Union Facilities budget.

1. Legal implications

- 1.1 The Council's legal obligations to fund trade union activities are contained in Sections 168 -170 of the Trades Union and Labour Relations (Consolidation) Act 1992 (as amended) which entitle employees who are union representatives of a trade union recognised by their employer to take reasonable (paid) time off during working hours to carry out certain trade union duties. These include collective bargaining, redundancy or TUPE consultation or accompanying an employee to a grievance or disciplinary hearing.

Lead officer contact

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