francis, mandy

From:

Gill Angus PC 46009539 [gill.angus@kent.pnn.police.uk]

Sent:

11 September 2015 15:24

To:

francis, mandy

Cc:

'Stephen Thomas'

Subject:

Command House

Follow Up Flag: Follow up

'allaw wa

Flag Status:

Red

Attachments:

email requesting CCTV.pdf; Fly posting Warning letter 2015 06 08.pdf; PNB for Dc

Angus.pdf; PNB for Pc Cossar.pdf; PNB for PC Hill.pdf; email reagrding advertised hrs.pdf; Bacchus report.pdf; facebook profile pics (unlicensed).pdf; pictures of drink promotions.pdf;

ATT00001.txt

Good Afternoon

Please find attached additional paperwork in relation to Command House Review for inclusion in hearing report

Kind Regards

Gill

DC Gill Angus

North Division Licensing Officer North Division FLC

₩ 04-2388

2 01634 792388

12 07989 992400

gill.angus@kent.pnn.police.uk

Medway Police Station, Purser Way, Gillingham, Kent. ME 7 1NE.

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Gill Angus PC 46009539

From: Sent:	Chris Dyer 30 June 2015 22:47 Gill Angus PC 46009539
To: Cc:	Stephen Thomas
Subject:	Re: Licensing Breaches and failure to promote licensing objectives
Dear Gill,	
Thank you for your email belo	ow.
refresher training for all staff Best Practice that I propose t	ontacted my licensing solicitor, Stephen Thomas and engaged him to carry out on site on Thursday morning. He has also indicated that he will put in place advice re: o implement going forward. I will bring him up to speed with our discussions over the teful if we could arrange a mutually convenient date to take things forward.
system and I am concerned t have in Maidstone we only h called the engineer and he w	used the business that installed CCTV for me in Maidstone. I have checked our CCTV hat because they set it up to continuously record rather than by motion sensor that we hold 16 days CCTV on the hard drive. This is available for collection after 12 noon. I have ill attend tomorrow to ensure we have the full set of recordings going forward. I he month's records as we do in Maidstone and am shocked to find that it has not been
Our overall CCTV system has programme of improvement emails to Chris and Diane.	been previously discussed with members of the licensing team and is part of our overall here on site, moving away from a part legacy system among the other items listed in
Regards	
Chris	
07788995203	
From: Gill Angus PC 4600953	9 <gill.angus@kent.pnn.police.uk></gill.angus@kent.pnn.police.uk>
Date: Tuesday, 30 June 2015	
To: Chris Dyer	Chris Dyer < <u>chris@clubmojo.co.uk</u> >

Subject: Licensing Breaches and failure to promote licensing objectives

Chris

As a result of our attendance last night and the subsequent closing of your event, and concerns raised about past events from attending patrons I would like the following CCTV for all cameras including outside cameras so we can clarify the licensable activities taking place

```
26<sup>th</sup> May between 02:00 - 06:00
7<sup>th</sup> June between 03:00 - 06:00
14<sup>th</sup> June between 03:00 - 06:00
21<sup>st</sup> June between 03:00 - 06:00
30<sup>th</sup> June between 02:00 - 04:30 (last night's event)
```

As I said in my voicemail we will discuss what action is to be taken and will formally advise you of our decision both verbally and by letter.

Clare will collect the CCTV tomorrow, please could you call her to advise when it is completed on 01634 792411

Kind Regards

Gill

DC Gill Angus

North Division Licensing Officer North Division FLC

- ☎ 04-2388
- **第 01634 792388**
- 當 07989 992400

gill.angus@kent.pnn.police.uk

Medway Police Station, Purser Way, Gillingham, Kent. ME 7 1NE.

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Please contact: Dean Laws Your ref:

Our ref:

Date: Monday 8th June 2015

Chris Dyer Command House Ltd Dock Road Chatham Kent ME4 4TX

Serving You

Frontline Services Regeneration, Community and Culture Medway Council Civic Headquarters Gun Wharf Dock Road

Chatham Kent ME4 4TR Telephone: 01634 338149

Email: environmentalenforce@medway.gov.uk

Dear Mr C Dyer

FLY POSTING WITHIN MEDWAY

Medway Council have located a number of fly posted adverts attached to street furniture displaying details of an event being held at MOJO. The most recent relates to an event being held on Saturday 13th June 2015.

I hereby request that all posters be removed forthwith.

Please note that this request does not relate to posters attached to street furniture at/on high-speed roads such as dual carriageways. In these cases, it is necessary to close one lane to traffic in order to ensure the safety of those persons removing the posters.

I must warn you that Medway Council will invoice you and/or any promotion company or other individual involved for any traffic management costs necessary for the removal of any future fly posting. As an example, you should be aware that to close the outside lane between the Sanspareil roundabout and Four Elms roundabout would cost in excess of £1,600.

This is not the first time that Medway has suffered fly posting advertising events at your venue. I am therefore satisfied that this is a continuing problem and must warn you that if this does not stop, you will be served with a Community Protection Notice, breach of which may result in prosecution.

Please feel free to contact me regarding this matter. I am available on 01634338168 during normal office hours. If I'm out of the office please leave a voicemail message with a contact phone number or alternatively e-mail me on dean.laws@medway.gov.uk

I look forward to your reply

Yours Sincerely

Dean Laws Team Leader Environmental Enforcement Team Medway Council





ĸ



Issued to:-

Rank DC No 9539

Name ANGUS

Area XY Station McOWAT

Commenced 4th February 20.15.

Completed 20......

Signature of Issuing Officer

Date of Issue 4 - 2 - 15. No 115

court. Anything you do say may be given in evidence.

Command House / Maug. 002 Parked with engine running I could clearly hear loud music and patrons singing with the words of the bongs clearly audible from a distance of 100 metres Whilot otill in the uchicle a group of 4 females were walking towards our location. I heard one of the girls bay "They're open till H and they are already running out of beer. thought this was strange as I was aware they were running

"Monday night maciness end of exams party" A short while later I saw another female 18-20 years who appeared highly intoxicated she was Staggering as she walked and was being physically supported by 2 young males who were trying to keep her upright. was shocked as it was clear they had come from event of Command House Movo and the event had only commenced at 1200 hours. The 2 males appeared color and Gensible and

oat the female on a 1003 nearby wall Just before we were about to claime off I noticed a black BMW index driving towards us with only front fog lights illuminated. The vehicle headed up Dock ROAD towards Meonay Tunner 00:30 Licensing vioit at Tap of Tin Railway Street Chatham Entered licensed premise spake to DPS Mark Treety Venue was not very busy and I was a ware that they had a TEN between 04.00-06.00 hour party in downstairs bar Mark Terry advised me that he had heard Movo was

No issues re patrons, from party in downstairs bar area. During my conversation Mark Tener advised me that he had heard Move was running till Other hours. I advised him that this would not be happening as their license had a closing time of 02:30. Mark Tener bad told him this information, and they were flitting between venues.

DOCK ROAD, music could still be heard. Saw

enter 04 BMW ... and park. 3 Asian males got out and wolked towards Mojo There were doorstaff on duty and the 3 Asian males were allowed entry without being exactled or asked for id. I found this suspicious especially as the 3 Asian males had only left a shot while ago and normal procedure is for door staff to search entrants to ensure drink or dugo are not being brought in. We then left the area but deaded to return at 02.30 due to the information we had received that the Premise intending opening. Fill Lam 02:30 Parked in Car park Dock Road Mudic could clearly be heard which was a breach of the licence as recorded music must end at 02.00 hours As we were walking towards the venue saw one young male clearly severely intoxicated being supported either side by 2 friends, a young female slumped in the road clearly

unable to even hold her

up and another females staggering across the car park on her own. These Deople were so drunk they were incapable of looking after themselves and this increased their Oulnerability in my opinion As we approached the outside area of Movo there were door staff of a barriered area leading to the premise -PC Coosal showed her warrant card but I was not asked for an id As I walked into the inside of Mojo the DJ was playing music

and the area was packed with people dranking from either red plastic cups or from cans of red stripe We eventually managed to get to the bar and I say there were cups on top of the beer pumps a clear indication they were not in use. PCHII was bearde me and 1 saw bar staff serving alcohol and receiving money. Most of the drinks appeared to be either spirits or shots. We made our way through the crowds to

the Terrace there was 06 a Du atation out no Du was working. The Courtypid was closed so we made our way outside. We were approached by the Manager Natalie Bover 1 saw PC Him top his left wrist as if denoting the time. I heard Notalie Bover say 1 know we are closing at three PC HILL replied No you're not you should be closed already" I then heard Notalie eay " It got a bit manic earlier, but the bare are shut Both Pc Him and 1 sque

No they are not, they are still serving. Natalie then eard "O'R I'll get it closed down now."

Natalie then went off and I then heard the music stopk and saw patrons begin to leave.

D2.45 PC Him phoned to duty Inspector Mr Ruffle to inform him we had closed the premise.

D2.55 Having observed patrons leaving I heard many say they were going to Tap n Tin so I started.

walking along Globe Lane

along waterfront Way 007 Howards Railway Stree Tap n Tin have a regular Monday night otudent event but have a condition on their licence of no entry I reentry after 02.30 , Several persons welre turned away but 1 observed several people queuing and heard door staff advise them they could not go in until 04 00 hours. All the persons in the queue were in good spirits. with no issues saw Several persons turned away by the doorstaff due to drunkeness There were also lots of people of Kebab Express eating food while they waited until 04.00 hours 03.20 Commenced walking back to MOJO 99 I was walking I saw a male being sick in the road, his friends Were supporting his head and agying he had drunk to much in Movo and wouldn't get in Tap. Further along a group of young males and females were oithing on the Kerb and some were lying in the road clearly intoxicated

I had seen this group 008 leave MOJO earlie ... As I got back to the car park in Dock load there were several groups But in the car park clearly either waiting for taxis or unable to get home immediatly I ear three girls running actobs the grass towards. The river they were then grabbing the top of the railings that runs glong the river and frying to get their legs their obvious state of intoxication and the potential danger of falling into the nuer 1 gaked them to stop. They said they were boreel as they couldn't get home till the busies rain again They went and oat on a nearby bench. located PCs Him and Cossac who said they had spoken to a make coming out of Moso who fold them this wasn't the first time on event had been advertised till on 00 but the event had finished early and people couldn't get home.

03:40 Stand clown and : 0.09. returned to vehicles 0400 Off Duty -09.46 14.46 07:00 05.00 10.20 10.50 11.25

This Pocket book is the property of the



Issued to:-

RankPC	No 12431
Name COSS	K
Area Sta	tion
Commenced	20
Completed	
Signature of	
Issuing Officer Date of Issue 25/4	eu No alia

CONFIDENTIAL

MONDAY 29th Jine 2015 1600-0400 Wrs 2000 on duly in office 0000 attend is car with e DC Angus to Dock Rd aspork, which is the ser part used by motos from the end of the corporal which is approve 100 molar away, I opered the car window and with the diesel engil running I could clearly how the music, I noticed a your Pennala struggling with walking - holding horself up. She was being supported by 2 males Happeared she was into scated Whild there my attention was draw to a black BMC with 3 males in who appeared ASIAN drave out of the corport from the end recrest mosto's We then left the or park and headed to TAPN Tiv leitered Top + Tin on Kaulinay Sheet. The Legue Was very full. I wondered crown each floor. No persons somes unable to stand or had there hends up: Door staff were on every from, could a learly be

seen. With no usues of 072 note in this verve it was than I left were with PC Hill. sow DC ANGOS atside taking to a manker of staff west over to keloal Express with PC Hill. He removed outside with borstoff + 1 spoke with DCS while took his details At around 0130 hrs we re-allended car park Dock Rd. people were still going ido verve. The sus black BML which only had its fag light on pulled up this cor park Near motos. We observed this rehide RMW Vent no the 3 males abouted les cort worked straight with Mojos. They do not get searched rentwed straight isto the buildry We remained around + sow reople who were at being supported as they could not walk unsupported, again ! presumed they were wordcated. The musice from verue was laud Conducted licensing 0230 parked up is Libory CP. could hoar music from moto's wilked into the verve part door slaff. I showed my police worralt car I went straight the bar and saw the bor stoff serving alcoholic drinks + taking cash for it. | saw worker

being powed into shot glansoffand bee being poured .. We true west the the terrace, music still blarry and more leaving Le lest prenuses sm Notalie Bouy who said "we are dosing at 3" PC Hall replied "Nie you are not "She sou with get it closed down now . It went a monic earlier. They selling algolid," PC Mill replied they are or smothing similar NiB west is and after a from minutes. We walked into the senting area + R Hill calked DM Taspecter Ruffle to intern I observed people leaving a large majority of the people lawing had smaker is their hards, and cors of bee. No attempt by don staff to stop them People luckly left calmly Large groups congregated in the our port within 10 meters of the borner to motos. No Dor Staff attended, no one checked on welfore of any of the charts. PCHillsmy attention was drawn to a fonall on the phone dealy upset. She said she was really Drugk and now was in morble as her dod had to come t

get her as she had arrough rogetheme at 4pm Two men then started nosterna her I had concerns Par har safet. 2 females were art near by again they could not get home They know no phone NOS. rich was than sick on the Clair. The formed was upcett concerned with has the would get home. A male coulded approached us. He stated this was the fittind time he had attended the venue tit had closed before its fine that it had adverused he He stated each time he had complaned to the manager + that he had have retting. He was quita nice lad who wasn't berg too land or dank The premises closed you or concerns for the ladieson their own We spoke with thom and some no due has to get Others were tear and help or offer as ustone This was withou by us over 40 miss by Robert 6 stat



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Issued to:-

Rank // No 12000
Name Hill
Area XA Station MED AM
Commenced 20/03 20/13
Completed 20
Signature of
Issuing Officer
Date of Issue 2013 No 113

CONFIDENTIAL

In one with the COSSAR and

DC ANGUS. Attended the location of drake read our park which backs conto Command Hasse PH / Mojo's -PC COSSAR, DC ANKIS ord mostly use ported with eight of the vehicle still runing. I could have land music coming from the location of Majos, Pesons could be heard Singing along with the moic for ivide, At this time we were approximately 80-100 retes from the venes. Whilst sat in the vehicle my attention was drawn a white finale who appeared to be highly intoxicated. She was striggling to cools without studies / tripping

and was tring Physically held upright by two mode stood either sich of te. The male and female were walking arous from the location of

A black BMW Tag 1_ was seen to love the correction also at this fine. My attention was dran to it because it had no leadights on, only by lights. The valide turned left onto Dock Rd it and headed in the direction of another Dickyard.

0030 Licensing visit to Top North, Railway St, Chathan. Entered the venue and briefly spoke with margor Mark Tery. I osked TERRY if C" if he would be staying open

until 0600 (as he had an appared) TES between 0400 and 0600 for an end of evan parts night. Vene was los than half full at the fire of my visit astress prosent appeared in good spirits and I saw no person that I had concers over in terms of knels of dichloess; TERM toised among to me that Moje's would not be closing at 0230 have as per their lionce as a stones had told him that Mojds was informing people that it really be open until excorts. I instred TERES that I would invisting that issue.

0130 Re-attended Dock Rd cor port

dese to Connad Vase/Mojos Son the some vehicle re-enter the car park and park close to Mojo's: 3 male acapants of the vehicle than entered Mojets. I observed that all 3 males west unchalloyed or searched by door stuff from Mejo's. I faind it to be Suspicious that they vehicle had left and the returned it such a short period of it. noted the registration in order for checks to be much sho

Holled in Orathon library our parte 0230 with the intertion of attenting Major olog with the Cossell and The Alber. I could have onsic coming for the previous. I on acone that

Mgc's is only lioused for recorded music until 6200 ks so this could constitute a treach of Mir premises licence. As I wolked towned the value I saw a male who approved very drak were unable to walk without the aid of friends. I sow another temple who was Stronged on the side of the sound and needed the lelp of a friend to hold her head up. It is my tellief that both these possess were highly and dayorasts interiorted. Both appeared to have core for Majo's. I extend the premises behind YC COSSAR and DC ANGUS. I had sen Pe COSSAR shows her

connect and to door staff. I was completes undalloyed and simple walked Post door stoff and into the varie. Ourbide the fort of the building were a number of people drinking then photo caps and sonding (apprex 30 40 people) this was behind Fore horsed fercing. I entered the building of Mojo's and could immediately see that the voice was full with people stording and dancing Shoulder to Shoulder. I could see a DJ station with a DS present playing but music. I pushed my way through the crowd to the bur cura. I stead at the tar aboptive DC ANAUS and atsured Staff for Méjos servine atomité

drinks to autores and accepting way as somet to the 1 intressed 5 differt people get seved alcoholic dials. Specifical Vodla and other spirits. I the made my way through the Goods to an orea known as the Torace (to the LHS of the vene as you enter the main entine). The was nother DS Sterlin within this grea house cans not in approxim. I cone bad though the clib and coolled art to the fort of the verne I could see that an area known as the 0240 Cadyard was closed. Whilst contide I was approached by the monager of Mejo's who I know to

> be Nahlie DOXET She was stood at the first with door staff. to she approached me, I tapped my lest wist, where a worth would the if I come one. Notalie I said "I know, WE ARE CLESING AT -THREE . I replied "NO YOUR NOT, YOU SHOULD BE CLOSED ALREADY." Notatie the said smething along the lies of "IT GOT A BIT MANIC EARLIER , LEE BLIT THE BARS ARE SHUT." I replied "NO THEY ARE NOT, I'VE JUST COME OUT AND THEY ARE STILL SERVING. -Notalie Hen Storkel "OK, I'LL GET IT CLOSED DOWN NOW ." -Natalie they walked off book towards the does toll.

PE COSSAR and moself the waited on the article seating area, located on the garden to the fort of the vare

Spoke with hosp Repte on the telephore to inter him hat Topos had give post its licensed hours and had been asked to close as a scatt befored him that I Strated appear. 300 passors inside, many of which were highly intex. col that a lost entry of costs his Condition at Top P Time sould project then from moving on to that vene. Additional police resources not represted.

0300 Most austones from Mojn's had left to building. De Argus

> want to top Notice to conitor. He COSSAF and I re-extered dub, Stoff could be seen to be cleaning up. I esteral the make toilets to wife the singles with a MarkII Cocaine ID wipes. The Suffices care back clear house it was clear that the surfaces were wet and had just been channel and waished down prior to me re-extens the voice. A male billet attendant was present who stated his non was James ADBI. I would describe ADDI or a block make, 6"1" tall, stocks built and appear 35 yrs. He was waring a probabl applicat. ADDI stated k had worked as a tolet attendant al He vene for a couple of morths,

usually on a first St right. ADBI Stated liket he was not paid by Moje's , ner did he pay the any Kind of rent the simpley made his may though too in exchange for afterstor etc. The building of Mighs/Corrond Mo 400 carpletely clear other than sittly Desistoff and Maralie Bovey were at the fart of the were on the grand Orea. All asteress had been maded inte Dock Rd car park or a goes very area to the rear of the Roll Club close to the ine floor. I saw a female who I recognised to be Holly Coccus pick up a large tox from within the foot print of the Cormand House, clase to

0310

the courtsoid, Coulins I believe walks as a D5 and was employed by Mojo's for the night. accuses took this box and storked hording act its contents to asstruct in Dack Rd our park who had just If the dis . I asked Cixcuss for a leaflet pack and she handed re one Contents: Free Shot and, leaflet for Manday Madress 19th June 2015 with adopted hars until 4 on, orable leaghest for B, le River for 25/03/15, final leaflet of pressure front event for 4th July 2015, advertised until In the Vack Rd car parts were a

number of people who had just 1944 Mojos and the vost regions was

in a highly intexted and wheather stale. I approached a love temple appear 18 year of og. Se was Sat clas to Command More dotprit on a cur park barrier. This lardle can V drak and visible scrapps. She was aging and upset. She stated she could not get how as she had placed to get a tain in the early after off leaving Majo's at 0400. Se mangal to contact le dad dilet l was with her to collect her. Two second to upsat be more as her dad was not happy having to 'Sail' her art cosiding he was read to start work at 6600. This finale was approached by 2 rates shoth after & spoke with her

Sle appeared to be intimidated by this and wandered off. I arrived I kept on ex cut for for to ensure she can sale until she was picked up. All staff from Mojo's stood directly extiste the vene in the frant gradeled area - they did not enter the car port and made no attempts to either dispose the croad of people the or offer any kind of safety support in الماك مران I appeaded orethe 2 fonds who were again on the our park barrier. On of the females aged arand 18-19 yes was voniting (on at last 3 excession) The knit was runing down her own legs and show. He field cornerted that "SHES JUST WAD -1700 MUCH."

The 2 females stated that the core stick and couldn't get a text. Asin, no attempts from Might staff to asind.

Asian fende stroped on the floor, leining against the RASA dub. This finde was highly intericcided, a make sort next to her was physically holding her had up because the drink forch appeared in carpably of doing this lesself. The front was sort in a pueble of her am vanit tain the make worth her stated that he could not get a toxi hore and complained that no toxis were arround tracuse they weren't expecting the club to close at his three

approached by
MSM stated that we looked official". I
tell him I was a police office but I an
wastelin that he understand this.
Stated that this was the 3rd or 4th
fire that Mogis had dosed early.
(i.e earlier than was achetised) and was
the 3rd or LA tire him and his
thinds were secreted as a result. He
costed that I reise this issue, as
although he losed the vene he felt this
was teally unfair and work.

Off duty.

C420



Licensing North Division Kent

From:	
-------	--

Natalie Bovey <natalie@clubmojo.co.uk>

Sent:

22 June 2015 16:25

To:

Licensing North Division Kent

Subject:

Re: Mojos and The Command House

Good afternoon

We had a busy weekend no issues.

Had a female have an epileptic fit on the Saturday no ambulance was called as the boyfriend knew how to deal with the situation and took her home after she had came too.

Other than that no issues

Natalie

- > On 15 Jun 2015, at 08:58, Licensing North Division Kent < licensing.north.division@kent.pnn.police.uk > wrote:
- . III Notali

> Hi Natalie

- > This was the council asking about the licence and should be addressed with them, Clare was visiting on another matter regarding your advertised opening hours for the weekend.
- > So could you tell me why I am seeing advertising in Swale, Medway and Maidstone for your events this weekend past with opening until until 06.00.
- > I have been present when this has been addressed in the past regarding opening hours on advertising. Can I ask that you make Chris aware that this has happened again and ask him to ensure that all future advertising is accurate regarding opening hours to ensure we are not left with a public order situation when customers are asked to leave at the correct opening times.
- > I feel this latest advertising is a breach of trust that we have placed in you and should this be repeated again I would look at formally resolving the issue under the Licensing objectives
- > Regards Geoff
- > >

>

- > -----Original Message-----
- > From: Natalie Bovey [mailto:natalie@clubmojo.co.uk]
- > Sent: 12 June 2015 23:30
- > To: Licensing North Division Kent; Christopher Dyer
- > Subject: Mojos and The Command House
- > Good evening
- > My apologies for missing Clare and Charles earlier.
- > I understand you wanted a copy of our premises license as you can see by the attachment image the premise license is not on display for obvious reason it's been 9 months now and we have negotiated all our conditions we are waiting for a final copy.
- > Fruit machines I understand was also asked about the council has had everything from us now.
- > Including the fee which they have taken and been spoken to on numerous occasions on the phone

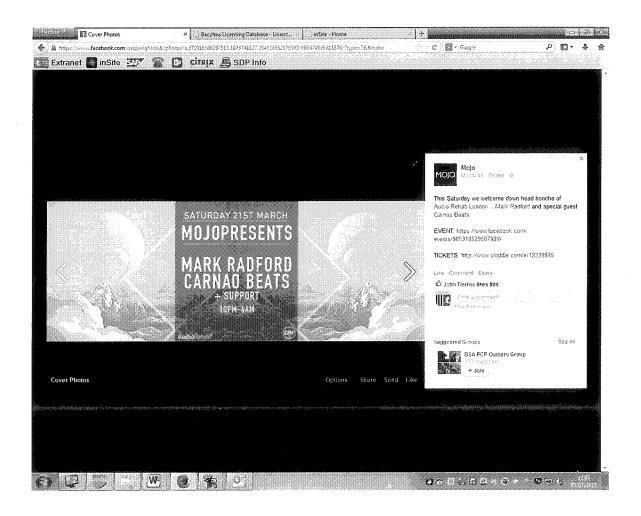
> >

> Natalie

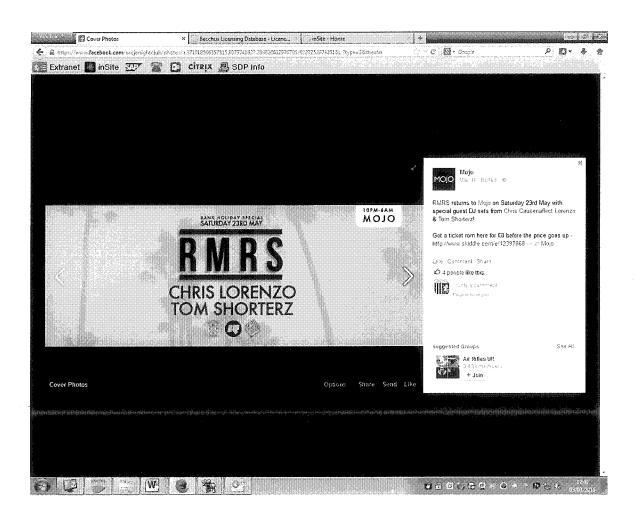
>

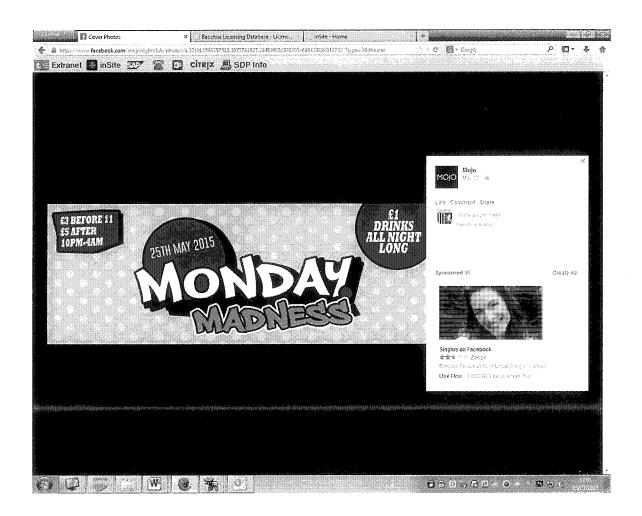
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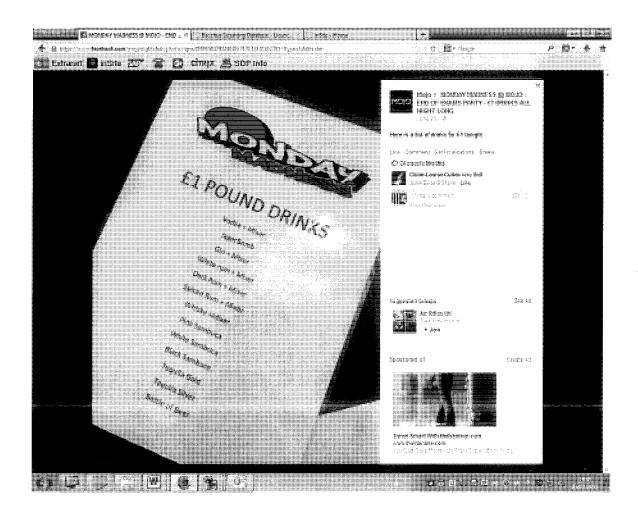














PREMISES DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is quoried using the Business Objects Web Intelligence application.

Premises Type:

Public House

Licence Type: L1137895 - Premises Licence

Lic.Authority:

Medway Council

Premises Status:

Granted: L1137895

Sales: BOTH - On/Off Sales

Address:

DOCK ROAD

Main Phone: 01634828181

NO STREET NAME ENTERED

20/06/2005

Alt Phone:

Email:

CHATHAM ME44TX

Fax:

Chatham Central

Website:

Person/Company Links:

Person Name

Pers.Licence.No.

<u>Type</u>

<u>Issued</u>

Expired

ENTERPRISE INNS PLC (ESSEX)

Mr CHRISTOPHER DYER

Mr JASKARAN DOKLU

Premises Licence Holder

13/10/2014

20/06/2005

Premises Licence Holder

Designated Premises Supervisor

02/03/2010 13/10/2014

Regulated Entertainment:

Operating Hours

	nce ID - Ipening	L1137895 Hours		nce ID - Jcohol	L1137895 Hours
Day	From	To	Day	From	To
Mon	10:00	02:30	Mon	10:00	02:00
Tue	10:00	02:30	Tue	10:00	02:00
Wed	10:00	02:30	Wed	10:00	02:00
Thu	10:00	03:00	Thu	10:00	02:00
Fri	10:00	04:30	Fri	10:00	04:00
Sat	10:00	04:30	Sat	10:00	04:00
Sun	10:00	01:30	Sun	10:00	01:00



PREMISES DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Licence Note: 07/05/2015
PLEASE SEE 5X5X5, XY/113746/2015 REFERENCE THE OP PILOT VISIT ON THE 17TH APRIL 2015
Licence Note: 04/02/2015
FROM BEATS PER MINUTE FACEBOOK PAGE. THE MOJO'S UNDER 18 NIGHT IS CANCELLED DUE TO OUR CONDITIONS PUT IN. BELOW IS THE LINK THEY SENT OUT TO THEIR CLIENTS.
""" IMPORTANT INFORMATION: PLEASE READ """
RAVERS, IT IS WITH HUGE REGRET THAT WE MUST ANNOUNCE THAT THIS EVENT IS CANCELLED UNTIL FURTHER NOTICE.
UNFORTUNATELY, DUE TO INCIDENTS WHICH TOOK PLACE AT OUR LAST EVENT, THE POLICE LICENSING OFFICER HAS ONLY TODAY DECIDED THAT THIS EVENT CAN ONLY RUN UNTIL 2:00AM.
THIS IS OF COURSE NOT A VIABLE OPTION FOR US OR YOU AND WE ARE THEREFORE LEFT WITH NO OTHER CHOICE BUT TO CANCEL AND ARE ALREADY LOOKING AT ALTERNATIVE DATES TO TEAM UP WITH THE MIGHTY BIOLOGICAL BEATS AND THIS FAT LINE-UP AGAIN.
IF YOU PURCHASED AN ONLINE TICKET, ALL REFUNDS WILL BE PROCESSED TONIGHT AND THE MONEY WILL BE BACK IN YOUR ACCOUNTS WITHIN 3-5 WORKING DAYS. IF YOU PURCHASED A PAPER TICKET, PLEASE SEE THE PROMOTER YOU GOT YOUR TICKET FROM TO GET YOUR REFUND.
WE CANNOT PUT INTO WORDS HOW ABSOLUTELY GUTTED WE ARE AND CAN'T APOLOGISE ENOUGH TO ALL OF OUR TRUE KENT RAVERS AND OF COURSE TO BIO BEATS, FATMAN AND THE WHOLE LINE-UP.
PLEASE INBOX US IF YOU HAVE ANY ISSUES. WE HOPE YOU UNDERSTAND.
ВРМ
Licence Note: 28/04/2014
UNIQUE
REFER TO LICENSE PERMITTED HRS
Premises Note:



VISITS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is quoried using the Business Objects Web Intelligence application.

Visit ID: V1847383

Time: 02:30

DUE TO FLYERS/ADVERTS STATING VENUE WOULD BE OPEN TILL 4AM, AND IT HAVING NO TEN, PC PC COSSAR, PC HILL AND

MYSELF MONITORED VENUE FROM A DISTANCE THROUGHOUT THE NIGHT.

00:00 HOURS FEMALE SO INTOXICATED SHE HAD TO BE CARRIED ALONG BY TWO FRIENDS LEFT.

Date: 30/06/2015

FEMALES COULD BE HEARD TALKING ABOUT VENUE BEING OPEN TILL 4 AM AND THAT THEY HAD RUN OUT OF BEER. A BLACK BMW KSS9 WDM PULLED INTO GAR PARK, MY ATTENTION WAS DRAWN TO IT AS IT ONLY HAD FOG LIGHT ON. 3 ASIAN MALES

INSIDE IT

01:40 HOURS RE-ATTENDED CAR PARK AREA. THE BLACK BMW DROVE BACK INTO THE CAR PARK AND THE THREE MALES

ENTERED MOJO'S WITHOUT BEING SEARCHED OR CHALLENGED BY SECURITY.

Visit Desc: VERY INTOXICATED MALE LEFT WITH HIS TWO FRIENDS HELPING HIM TO WALK.

> 02:15 HOURS WE LISTENED TO THE MUSIC PLAYING WHICH WAS AUDIBLE FROM OVER 100 METERS AWAY, AT 02:30 HOURS WE WENT INTO THE VENUE, WE DID NOT GET CHALLENGED BY SECURITY. THE BAR WAS STILL SERVING ALCOHOL AND TAKING

CASH FOR IT. IT WAS VERY BUSY.

02:40 HOURS WE SPOKE TO DUTY MANAGER AND TOLD HER TO CLOSE THE VENUE, THEY DID PEOPLE LEFT ORDERLY, BUT

STAFF DID NOT SUPERVISE PEOPLE. SOME PEOPLE WERE SO DRUNK THEY WERE CARRIED BY FRIEND

PEOPLE WHO CAME FROM MOJO'S WHO WERE VERY INTOXICATED CAUSED ISSUES BY LYING IN THE ROAD, STARTING

DISTURBANCES AND CAUSING ANTI-SOCIAL BEHAVIOUR.

Visit Note:

Visit ID: V1828730 Date: 19/06/2015

Time:

ATTENDED VENUE DUE TO CONCERNS REGARDING THEIR ADVERTISED OPENING HOURS. THIS IS AN ISSUE WHICH HAS BEEN

RAISED BEFORE.

SPOKE TO DUTY MANAGER, WHO STATED THAT HE DOES NOT DEAL WITH MOJO'S. IT WAS EXPLAINED WHY WE WERE THERE

AND HE STATED HE WOULD PASS IT ON TO DPS CHRIS DYER, COUNCIL LICENSING CHARLIE BENNETT CARRIED OUT A FULL

INSPECTION.

Visit Note:

Visit Desc:

Visit ID: V1807123 Date: 30/05/2015

Time: 20:00

SPOKE WITH MANAGER NATALIE- REGARDING A INCIDENT THE PREVIOUS NIGHT INVOLVING A MALE NEEDED AN AMBULANCE FOR HEART PALPITATIONS.

DISCUSSION HELD AROUND WHETHER THIS COULD BE DRUG RELATED Visit Desc:

ASSURED BY NATALIE THAT THE AMBULANCE DID NOT ATTEND THE SITE BUT BELIEVED IT HAPPENED CLOSE ONCE THE MALE

HAD LEFT THE PREMISES.

AGREED THAT THE PREMISES WOULD CONTINUE ITS CURRENT DRUG REDUCTION DRIVE

Visit Note:

Visit ID:

V1807148

Date: 26/05/2015

Time: 12:00

MEETING HELD AT THE VENUE WITH CHRIS DYER (DPS) AND NATALIE (MANAGER). ALSO PRESENT WAS PSE ROWLEY.

WHO HAD BEEN INFORMED THAT CCTV FROM COMMAND ISSUED AN ISSUE WITH CCTV ON BEHALF OF PC HOUSE/MOJOS ONLY RECORDS FOR 3 WEEKS, IMENTIONED THAT THIS WOULD BE A BREACH OF LICENCE CONDITION. I WAS INFORMED THAT THIS WAS SIMPLY A TYPO, AND THAT THE CCTV SYSTEM DOES RECORD FOR 28 DAYS AS REQUIRED. I DID

NOT INSPECT THE SYSTEM TO CHECK THIS AT THIS TIME.

DISCUSSED THE VENUE ADVERTISING LATER THAN THE LICENSED HOURS, VENUE WAS INFORMED THAT LETTERS WOULD SOON BE ARRIVING FROM MEDWAY COUNCIL WARNING OF POSSIBLE PROSECUTION SHOULD ADVERTISING BOARDS CONTINUE TO PLACE DON THE ROAD SIDE. CHRIS DYER STATED THAT THE INCORRECT PUBLISHED HOURS AND LOCATION

OF THE ADVERTISING WAS DONE BY OUTSIDE PROMOTERS AND HE WOULD ADDRESS THIS ISSUE

PROPOSED VARIATION DISCUSSED INCLUDING THE EXTENSION OF HOURS. CHRIS DYER STATED THAT HE WOULD LIKE TO MAKE AN ALTERATION TO THE PREVIOUSLY AGREED VARIATION - NAMELY INCREASING THE PROPOSED HOURS ON A MONDAY NIGHT FROM 0200 TO 0300. WHEN ASKED WHY - CHRIS DYER STATED THAT ONE OF HIS PROMOTERS LIAM KELLY HAS RECENTLY HAD A FALLING OUT WITH THE TAP N TIN, CHATHAM AND AS A RESULT PLANNED ON RUNNING A MONDAY NIGHT SESSION AIMED AT STUDENTS TO CHALLENGED THE TAP N TIN. I ADVISED THAT POLICE LICENSING WOULD BE UNLIKELY TO OBJECT TO THIS AT THE PRESENT TIME BASED ON CRIME AND DISORDER FIGURES, HOWEVER DOOR STAFF WOULD BE

REQUIRED AND WE WOULD WANT TO CONDITION AS SUCH.

PREMISES WILL BE IMPLEMENTING SCAN NET SYSTEM AS WELL AS PURCHASING A DRUGS DOG. TIME LIMITS FOR THESE

INITIATIVES DISCUSSED.

Visit Note:

Visit Desc:



VISITS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is queried using the Business Objects Web Intelligence application.

Visit ID; Date: 13/05/2015 Time: 12:45 ATTENDED VENUE TO EMPTY DRUGS BOX. THE VENUE WAS QUITE BUSY FOR A LUNCH TIME LUSED A COCAINE WIPE IN MENS AND LADIES TOILETS, LADIES CAME BACK AS A POSITIVE HIT. THIS WILL BE DISCUSSED WITH DPS, BUT UNFORTUNATELY SHE WAS NOT IN TODAY. Visit Desc: Visit Note: Visit ID: V1776350 Date: 24/04/2015 Time: 00:00 PC HILL AND LATTENDED AND SPOKE WITH CHRIS DYER, DPS AND NATALIE BOVEY, MANAGER. LEXPLAINED THAT 19 WRAPS HAD BEEN FOUND BEHIND A SLAB ON THE TERRACE AREA, IT APPEARED TO BE A DEALERS "STASH". WE WENT TO THE AREA AND I FOUND TWO SLABS LEANING UP AGAINST A WALL DIRECTLY NEXT TO THE BAR AREA. DYER EXPLAINED THAT THIS WAS A BUSY AREA BUT THAT IT WAS COVERED BY A MEMBER OF THE DOOR TEAM, ALTHOUGH THEY STOOD AT THE OTHER END OF THE AREA. THIS IS ALSO THE FURTHEST POINT WHEN ENTERING AND SECURING THE CLUB WHEN POLICE ARE CARRYING OUT OPERATIONS AND SEARCHES, AND ANY MEMBER OF STAFF WOULD KNOW THIS. WHILST THE DOG WAS SEARCHING IN THE CLUB AREA IT WAS NOTICEABLE THE AMOUNT OF WRAPS THAT HAD BEEN DROPPED ON THE FLOOR PRIOR TO THE DOG BEING BROUGHT THROUGH, WHICH COULD OBVIOUSLY NOT BE LINKED TO ANY ONE PERSON. Visit Desc: LASKED TO SEE THEIR DRUGS POLICY WHICH THEY PROVIDED BUT SAID THAT IT WAS NOT FINISHED YET. LASKED IF THEY COULD EMAIL IT TO ME ONCE DONE. WE ALSO DISCUSSED THAT FACT THEY THEY HAD ON A PREVIOUS WEEKEND CARRIED OUT 100% CHECKS ON PERSONS ENTERING THE CLUB AND WEATHER THIS WAS POSSIBLE EVERY WEEKEND.
THE ULTIMATE RESPONSIBILITY LIES WITH THE DPS TO TRY AND GET TO THE BOTTOM OF THE PROBLEM, THEREFORE IT WAS LEFT THAT HE WOULD MONITOR THE AREA THIS WEEKEND AND FROM THAT PROVIDE A PLAN TO GO FORWARD WITH AS A FIND OF THIS LEVEL WAS NOT ACCEPTABLE. I REMINDED HIM THAT A DRUGS DOG WAS AVAILABLE EVERY WEEKEND SHOULD HE WISH IT AND THAT THE FOLLOWING WEEKEND I WOULD BE DOING A QUEUE CHECK IF RESOURCES ALLOW. Visit Note: Visit ID: V1776257 Date: 17/04/2015 Time: 00:00 OFFICERS ATTENDED THE PREMISES WITH THE DRUGS DOG. THE DOG POSITIVELY IDENTIFIED A MALE AND A RUCKSACK, THE MALE WAS SEARCHED AND IT WAS NEGATIVE AND THE RUCKSACK WAS IDENTIFIED AS BELONGING TO A MEMBER OF STAFF. HE WAS FOUND AND BOTH HIM AND THE BAG SEARCHED, WHICH WAS NEGATIVE, BUT HE DID ADMIT THAT HE CARRIED HIS CANNABIS GRINDER IN THE BAG,
THE TOILETS WERE TESTED WITH THE COCAINE WIPES, WHICH WERE NEGATIVE. Visit Desc: THROUGHOUT THE WHO PROCEEDINGS THE DPS AND MANAGER WERE PRESENT AFTER THE VISIT I WAS MADE AWARE THAT 19 WRAPS HAD BEEN FOUND HIDDEN BEHIND A PATIO SLAB IN "THE TERRACE" AREA, AS I DID NOT KNOW UNTIL LATER I ARRANGED ANOTHER VISIT WITH THE DPS TO DISCUSS THE MATTER. Visit Note: Visit ID: V1687714 Date: 19/02/2015 Time: 22:45 DUE TO THE ISSUES CONCERNING THE CANCELLATION OF THE TEN, I ATTENDED THE VENUE TO MAKE SURE THAT NO PERSONS HAD TURNED UP AND THAT THE VENUE WAS NOT RUNNING THE BPM EVENT Visit Desc: AT THE VENUE WAS ONLY ONE MEMBER OF STAFF AND TWO PATRONS, NO CONCERNS REGARDING THE EVENT TAKING PLACE. I SPOKE TO MEMBER OF STAFF WHO STATED THE MANAGER WAS UPSTAIRS IN CASE PEOPLE HAD TURNED UP. BUT LUCKILY THE CANCELLATION SEEMED TO HAVE BEEN ACCEPTED. Visit Note: Visit ID: V1658076 Date: 24/01/2015 Time: 20:30 VISIT TO VENUE AHEAD OF A "RAVE FOR RUBY" CHARITY EVENT. TO DOOR STAFF REGARDING PROACTIVE SEARCHING ETC. INFORMED BY THE VENUE THAT A DJ BY THE NAME OF T HAD BEEN KICKED OFF THE SET LIST FOLLOWING RECENT ABUSIVE COMMENTS MADE ABOUT THE VENUE AND BELIEVED DRUG TAKING Visit Desc: ALSO DISCUSSED AN UPCOMING BPM (BEATS PER MINUTE) UNDER 18 EVENT TO BE HELD IN FEBRUARY. CONCERNS WERE RAISED BY MYSELF WITH REGARDS TO THE FINISH TIME AFTER A TEN WAS SUBMITTED REQUESTING AN 06:00 FINISH. ADVISED THAT IN MY OPINION THIS WOULD NOT PROMOTE THE PROTECTION OF CHILDREN LICENSING OBJECTIVE AND AS SUCH A FINISH TIME OF 02:00 WAS AGREED UPON. Visit Note: Visit ID: V1492761 Date: 10/10/2014 Time: 00:00 Visit Desc: ATTENDED AND CHECKED THE DRUGS BOXES. ITEMS SEIZED. NO OTHER ISSUES.

Visit Note:



VISITS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is queried using the Business Objects Web Intelligence application.

Visit ID: V1448566

Date: 04/09/2014

Time: 12:20

Visit Desc:

PC COSSAR & PC HOLROYD ATTENDED AND SPOKE TO MANAGER. NTE WAS DISCUSSED, NO OTHER POINTS OF CONCERN. IT WILL BE CLOSED NEXT WEEKEND AS BOTH MANAGER AND CHRIS ON HOLIDAY.

Visit Note:



INCIDENTS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is queried using the Business Objects Web Intelligence application,

Inc. ID: 11851705 Inc.Ref: 04-0169 Date: 04/07/2015 Time: 01:55 Ejected: 1 Arrests: Type: {Possession of Drugs} STAFF DETAINED MALE SUSPECTED OF HAVING DRUGS ON HIM, DUE TO HIGH VOLUME OF CALLS, POLICE Desc: UNABLE TO ATTEND AND MALE RELEASED. LICENSING WILL TRY AND GET AN IMAGE OF MALE FOR NTE BRIEFING. Inc. ID: 11815904 Inc.Ref: 07-0303 Date: 07/06/2015 Ejected: Time: 04:48 Arrests: Type: {Disturbance} FIGHT NEAR TO VENUE, ONE MALE IN CUSTODY FOR AFFRAY: Desc: MALE WILL BE PLACED ON NTE BRIEFING Inc. ID: 11805890 Inc.Ref: 30-0222 Date: 30/05/2015 Time: 04:32 Arrests: Ejected: Type: {Disturbance} SECAS IN ATTENDANCE FOR A MALE SUFFERING CHEST PAINS. MALE PATIENT THEN ACTING VERY AGGRESSIVELY TOWARDS SECAS STAFF, MALE LEFT AREA AFTER REFUSING TREATMENT inc. ID: 11791776 Inc.Ref: 17-0559 Date: 17/05/2015 Time: 14:30 Arrests: Ejected: Type: {Theft Act} 17-0559 @ 14:30 XY/16948/15 Desc: MALE HAD IPHONE STOLEN FRIDAY NIGHT. MOJO'S CHATHAM Inc. ID: 11781675 Inc.Ref: 09-1562 Date: 09/05/2015 Time: 23:03 Arrests: 0 Ejected: 0 Type: {Disturbance} 2 MALES TRYING TO GAIN ACCESS TO VENUE VIA REAR WALL, MALES ARRESTED FOR BOP PND Desc: MALES WILL BE PLACED ON NTE BRIEFING. inc. ID: 11781550 Inc.Ref: 09-0450 Date: 09/05/2015 Time: 10:49 Ejected: Arrests: Type: {Theft Act} XY/15960/15 THEFT BY FINDING Desc: IP BELIEVES HER MOBILE PHONE WAS STOLEN AT THE VENUE. Inc. ID: 11774674 Inc.Ref: 03-0173 Date: 03/05/2015 Time: 03:23 Ejected: Arrests: Type: {Disturbance} LARGE DISTURBANCE BETWEEN DOOR STAFF AND A GROUP OF MALES WITH BOTTLES, GROUP HAD BEEN DISPERSED PRIOR TO PATROLS ATTENDING BUT DOOR STAFF STATED THAT THE GROUP HAD BROKEN Desc: BOTTLES AND WERE TRYING TO ATTACK A FEMALE. ONE PERSON REMAINED BEHIND AND WAS ARRESTED FOR D&D - PND ISSUED Inc. ID: 11764671 Inc.Ref: XY/14300/15 Date: 26/04/2015 Time: 00:01 Arrests: Ejected:



INCIDENTS DETAIL SHEET

COMMAND HOUSE

Printed : 09 Jul 2015 10:37

Type:	{Theft Act}										
Desc:	XY/14300/15 TH THEFT OF MOE		VE.								
										p., , ,	
		nc.Ref:	18-0192	Date :	18/04/2015	Time:	04:33	Arrests :	0	Ejected :	4
Type:		IOTH IDDA L	IOE DIOIDE OBERMOR E	0110 1141	FO MAITING C	NITOIDE S	- OD OTH	ED MALEO TA	~ I = A		
Desc:			ICE INSIDE PREMISE, FO NG POLICE PRESENCE.								
Inc. ID:	11756563 I	nc.Ref :	18-0172	Date :	18/04/2015	Time :	03:30	Arrests:	0	Ejected :	0
Type:	{Theft Act}				MINIMAN A THE PROPERTY A		······································				
Desc:	THEFT OF MOE	ILE PHON	IE, APPOINTMENT MAD	Ε,				11.000 T.	VIIIII TATA	INTERNATIONAL PROPERTY IN THE STATE OF THE STA	anatananan an
	_										
		nc.Ref :	11-999	Date :	11/04/2015	Time:	17:19	Arrests :	0	Ejected :	Ο
Type:											
Desc:	XY/12399/15 RC IP STATED HE		CHED TO THE FACE AN	D HIS MC	BILE PHONE S	STOLEN II	N THE TO	DILETS OF TH	IE VEN	IUE.	
					annanania antari da						
Inc. ID:	[1747158]	nc.Ref:	XY/12342/15	Date:	11/04/2015	Time:	11:57	Arrests :	0	Ejected:	0
Type:	{Theft Act}										
Desc:	XY/12342/15 TH IP HAS HAD IPE		M THE PERSON DLEN FROM HER HANDE	BAG		100110000		\$0404020402040104040405			
Inc. ID:	11747150 I	nc.Ref : :	XY/12325/15	Date :	11/04/2015	Time :	11:00	Arrests:	0	Ejected :	0
Type:	{Theft Act}	· · · · · · · · · · · · · · · · · · ·			***************************************	an academ adams and to color .		AND A DESCRIPTION OF THE PROPERTY CONTRACTOR THE PROPERTY CONTRACTOR THE PROPERTY CONTRACTOR CONTRA			
Desc:	XY/12325/15 TH IP HAS HAD IPE		M THE PERSON RSE AND CASH STOLEN	I FROM H	IER HANDBAG						
	LICENSING WIL	L LIAISE V	WITH VENUE DUE TO TH	IE NUMB	ER OF THEFTS	3.			7553110411144114	QQ TT TTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTT	
Inc. ID :		nc.Ref: (01-1699	Date :	01/04/2015	Time :	23:33	Arrests :	0	Ejected :	0
Type:	{Disturbance}										
Desc:		MISE REQU	UESTING POLICE FOR CONFIENCES DISCLOSED		ES REFUSING	TO LEAVE	E. PATRO	OLS ATTENDE	D BUT	T 3	
Inc. ID :		nc.Ref: 2	28-1578	Date :	28/03/2015	Time :	23:14	Arrests:	2	Ejected :	2
Type:	{Supply Drugs}										
Desc:	MALES DETAIN OFFENDER:	ED BY DO		AILED FO	LS ATTENDED OR FURTHER E URTHER ENOL	ENQUIRIE		D FOR PWITS	5		
						(aacentaa (k.//aa/)					
Inc. ID :	l1724077 li	nc.Ref:2	22-0065	Date :	22/03/2015	Time :	00:52	Arrests :	0	Ejected :	0

INCIDENTS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is queried using the Business Objects Web Intelligence application

Type: {Other}

SECAMB REPORTING THAT THEY HAVE BEEN ADVISED OF A 15 YEAR OLD WHO HAS OVERDOSED ON MDMA AND

DOOR STAFF WERE REFUSING THEM ENTRY, PATROLS ATTENDED AND ASCERTAINED THAT DOOR STAFF HAD NOT REFUSED THEM ENTRY AND THAT THE INFT HAD STATED HE SAW A MALE IN THE TOILETS AGED BETWEEN

15-20 WHO WAS WORSE FOR WEAR AND THEREFORE MUST HAVE TAKEN DRUGS. NO UNCONSCIOUS PERSONS

AND NO OFFENCES OR CONCERNS

Inc. ID: 11723972

Inc.Ref: 21-0254

Date: 21/03/2015

Time: 05:11

Arrests:

Type: {Theft Act}

Desc: POSSIBLE LOSS/STOLEN MOBILE PHONE

Inc. ID: 11718039

Inc.Ref: 16-0946

Date: 16/03/2015

Time: 16:38

Arrests:

Ejected:

Type: {Theft Act}

Desc: REPORT OF STOLEN MOBILE PHONE AT WEEKEND.

Inc. ID: 11716392

Inc.Ref: 15/03/2015

Date: 15/03/2015

Time: 03:00

Arrests:

Eiected:

Type: {Theft Act}

15/03/2015 @ 03:00

Desc: XY/8910/15 THEFT

THEFT OF MOBILE PHONE

Inc.Ref: 02-1295

Date: 02/03/2015

Time: 19:20

Ejected:

Inc. ID: 11700893 Type: (Disturbance)

INFT REPORTING A GROUP OF ROWDY PERSONS AT THE VENUE. STAFF HAD ASKED THE GROUP TO LEAVE BUT

HAD THEN ALLOWED THEM TO HAVE A DRINK, 3 OF THE GROUP LEFT PRIOR TO PATROLS ATTENDANCE

PATROLS ATTENDED GROUP SPOKEN TO WHO ADMITTED THEY HAD BEEN TALKING LOUDLY AS THEY WERE

DISCUSSING A RECENT BEREAVEMENT, NO ASSAULT

Inc. ID: 11688467

Inc.Ref: 22-0053

Date: 22/02/2015

Time: 00:54

Arrests:

Eiected: 1

Type: {Disturbance}

MALE REFUSED ENTRY AND THREATENED TO BURN DOWN PREMISES. REFUSED TO LEAVE THE VICINITY, MALE

WAS COMPLIANT AND LEFT THE AREA.

Desc:

Desc:

MOJOS, CHATHAM

Inc. ID: 11682075

Inc.Ref: 14-0187

Inc.Ref: 14-0097

Inc.Ref: 01-0179

Date: 14/02/2015

Time: 03:07

Arrests:

Ejected:

Type: {Disturbance}

Date: 14/02/2015

Desc: MALE EJECTED FROM VENUE BEING VERBALLY ABUSIVE TO DOOR STAFF. MALE WALKED OFF, NO OFFENCES

Desc: CCTV REPORTED A DISTURBANCE OUTSIDE VENUE. MALE INVOLVED LEFT IN HIS VEHICLE, NO OFFENCES

Time: 01:20

Arrests:

Ejected:

Type: (Disturbance)

Inc. ID: 11682064

Inc. ID: 11663625

Date: 01/02/2015

Time: 03:10 Arrests:

Ejected:



INCIDENTS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Data is sourced from the Bacchus data warehouse and is queried using the Business Objects Web Intelligence application.

Type: {Doorstaff - Poor Co-Operation};{GBH}

AWAITING CRIF NO

MALE VICTIM SEEN AT HOSPITAL BY OFFICERS. WITH SUBSTANTIAL FACIAL INJURIES, MISSING TEETH AND POSSIBLE BROKEN JAW, VICTIM STATES HE WAS ASSAULTED BY 4 MALES INSIDE CLUB, HOWEVER DOOR STAFF WHO WITNESSED THE INCIDENT STATE HE WAS HIT BY A FEMALE AND FELL TO THE GROUND AFTER HE TRIED

TO TOUCH HER SEXUALLY.

MEETING DPS AND MANAGER ON 3RD FEB WHERE THIS MATTER WILL BE DISCUSSED AND QUERIED WHY THIS WAS NOT REPORTED BY THE CLUB AND THAT CLUB STAFF HAD INSTEAD DRIVEN THE MALE TO A&E. WE WILL CHECK CCTV TO ENSURE CLUB HAVE NOT TRIED TO COVER ANYTHING UP.

Inc. ID: 11663173

Inc.Ref: 31-0241

Date: 31/01/2015

Time: 04:45 Arrests: Elected:

0

Type: {Disturbance}

CCTV REPORT A GROUP OF 4 BLACK MALES ARGUING WITH DOOR STAFF, THEN ONE OF THE MALES IS SEEN TO

PULL SOMETHING FROM THE BUSHES AND PUT IT DOWN HIS TROUSERS. THE MALES THEN LEAVE IN A

VEHICLE. A VEHICLE WAS LATER STOPPED BUT NOT THE CORRECT OCCUPANTS. PATROLS SPOKE TO DOOR STAFF BELIEVED A GROUP OF BLACK MALES HAD GONE TOWARDS THE BUS STATION AND A GROUP OF WHITE

MALES HAD GONE IN A TAXI, NO OFFENCES DISCLOSED NO WEAPONS SEEN

Inc. ID: 11652963

Inc.Ref: 23/0144

Date: 23/01/2015

Time: 03:50 Arrests: Ejected:

Type: {Disturbance}

23-0114 AND 0118 AT 03:50

REPORT OF 20 MALES FIGHTING IN THE CAR PARK OF THE VENUE, CCTV COULD SEE PERSONS IN THE CAR

PARK BUT NO FIGHTING. PATROLS ATTENDED AND THE GROUP WERE JUST CHATTING AND GETTING INTO CARS. SHORT WHILE LATER MALE AT VENUE THREW A BARRIER TOWARDS DOOR STAFF THEN WALKED OFF

NO INJURIES BUT VENUE REQUESTING PATROLS TO REMAIN UNTIL ALL PERSONS CLEARED, NO OFFENCES ALL

IN ORDER

Inc. ID: 11650583

Inc.Ref: 24-0048

Date: 24/01/2015

Time: 01:02 Arrests:

Ejected: 0

Type: {ABH}

XY/2657/15

MALE PUNCHED TO THE FACE INSIDE THE CLUB. THIS OCCURRED AFTER HE ASKED THE MALE TO LEAVE A FEMALE FRIEND OF HIS ALONE.

LICENSING WILL VISIT THE VENUE AS THE COMMENT "INFORMED BY DOOR STAFF THAT DUE TO LOW CEILINGS AND NIGHTCLUB CONDITIONS CCTV WOULD NOT CAPTURE ANY ASSAULTS" IS CONCERNING AND WILL BE

Desc: RESOLVED.

UPDATE:

PC HILL (LICENSING) VISITED THE VENUE AND SPOKE WITH MANAGEMENT ON 24/01/15, CCTV WAS WORKING AND IN ORDER AND IS OF

SUFFICIENT QUALITY TO PICK UP ANY INCIDENTS. PERHAPS A MISCOMMUNICATION BETWEEN DOOR STAFF

AND ATTENDING OFFICERS.

Inc. ID: 11641724

Inc.Ref: 17-1687

Date: 17/01/2015

Time: 23:50 Arrests: Ejected:

Type: (Collapse)

17-1687 @ 23:50

COLLAPSED MALE LOCATED IN GARDEN, POSSIBLY DRUGS RELATED.

COMMAND HOUSE, DOCK ROAD, CHATHAM

SECAS ATTENDED. MALE WAS OUTSIDE THE VENUE.

Inc. ID: 11621114

Inc.Ref: 10-0151

Date: 10/01/2015

Time: 04:10 Arrests: 0

Ejected:



INCIDENTS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

Type:	(ABH)										
Desc:	3RD PARTY SECAS WAS			CH AND STAMPED	ON INSIDE	THE CLUB.	HE DEN	IIED THIS, AL	THOU	GH	
	ULUAU WAU	REGOINED					orana ana ana ana ana ana ana ana ana ana			agan kasan metakan menduluk kentan di	
Inc. ID:	11605723	Inc.Ref :	27-0045	Date :	27/12/2014	Time :	01:03	Arrests :	0	Ejected :	0
Type:	(Possession	of Drugs}									
				OWDER IN HIS VA ECIAL PROPERT					PTY B	∧GS	
Desc:	LUCATED. V	AN KEYS BO	70KED 1MTO 25	ECIAL PROPERT	r AS NEITHE	R MALE SU	HABLE	TO DRIVE.			
D030 .											
	MALES WILL	BE PLACE	ON NTE BRIEF	ING.				estatutus seria anticonomica de la constanta d			uuuuuuuus
	11518622	Inc.Ref:	02-1260	Date :	02/11/2014	Time :	19:04	Arrests:	0	Ejected :	0
Type:	{Theft Act}										
Desc:	02-1260 AT 1 INFT REPOR		IBLE THEFT OF	PURSE FROM HE	R BAG AT TI	IE VENUE, (CCWS F	ROM METPO	L.		
										an head dan samurun meninte	THE RESERVE OF THE R
Inc. ID :	11475182	Inc.Ref:	27-0265	Date :	27/09/2014	Time:	04:24	Arrests:	0	Ejected :	0
Type:	{Disturbance}										
Desc:		OR STAFF II	NTERVENED MA	UE. MALE ALLEG LE LEFT. SPOKER							
Inc. ID:	11445276	Inc.Ref :	31-0326	Date :	31/08/2014	Time:	04:29	Arrests:	0	Ejected :	0
Type:	{Theft Act}									***************************************	
Desc :	INFT REPOR	TING THEF	T OF MOBILE PH	IONE FROM VENU	JE. XY/30992	/14 THEFT			<u></u>		
	11445216	Inc.Ref:	30-1528	Date :	30/08/2014	Time :	20:05	Arrests :	1	Ejected :	0
Type :	{Supply Drugs		6. f. 11 = 1 = 6.1						~	A* F*	A
Desc:	CALLED TO S	STATE MALI ICLE AND A TEND AND	E HAD GONE IN QUEUE FORMIN MALE ARRESTE	R PARK NEAR THE FO VENUE, NO FE NG AROUND IT, A ED FOR POSSESS CAUTION	REE PATROLS F 00:19 CCTV	S. THEN AT	23:00 C	CTV REPORT	MALE	BACK	manananan s
1 10	14.005	bee B. f	45.0454	5 .	454087	mrs.		A 4 -		E1 / · · · ·	^
	[11425782	lnc.Ref:	15-0151	Date :	15/08/2014	Time :	04:00	Arrests :	0	Ejected :	U
Type:	{Disturbance}		EMO AT NICUTO	LID AND CONTIN	IIAII V TDV	UC TKO SNI	EAK DAG	יול ואודט סטבי	MISES		
Desc :				LUB AND CONTIN ÉAVING CLUB AN				JK INTO PREI	WHOES	• manusemusantinistinnentiniin	mmanau2
Inc. ID:	11290309	Inc.Ref :	03-0019	Date :	03/05/2014	Time:	00:08	Arrests :	0	Ejected :	0
Type:	(ABH)										
Desc:	XY/15470/14 PROSECUTIO		ON PUNCHED IN	ISIDE VENUE BY	JNKNOWN P	ERSON AN	D DID N	OT WISH TO	SUPPO	ORT A	



APPLICATIONS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

App.ID:	A1734229	Start Date:	01/05/2015	
Type:	Temporary Event / Use Notice	Not.Rcvd:	31/03/2015	
Position:		Reply Sent :		
Status :	Granted	Reply Due:		
Objection:	No	Hearing:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Lic. Auth. :	Medway Council	Res.Summ.:		
Applicant :	Mr CHRISTOPHER DYER;		- -	
Details : Notes :	EXTENDED OPENING		ONNESSEE SEE SEE SEE SEE SEE SEE SEE SEE	
App.ID:	A1734225	Start Date :	24/04/2015	
Type:	Temporary Event / Use Notice	Not.Rovd :	31/03/2015	
Position:		Reply Sent :		
Status :	Granted	Reply Due :		
Objection :	No	Hearing:		
ic. Auth. :	Medway Council	Res.Summ, ;		
Applicant :	Mr CHRISTOPHER DYER			
Details : Notes :	EXTENDED OPENING 24/04/2015-20		ed Tables dan each ann a tha deirean a meadan dhan ann an deach an deach an deach an deach an deach an deach a	r uneuweneuwenneelen en de kommonwer talah melekela talah term
App.ID:	A1734221	Start Date :	17/04/2015	
Type:	Temporary Event / Use Notice	Not.Rcvd:	31/03/2015	
Position:		Reply Sent :		
Status:	Granted	Reply Due :		
Objection :	No	Hearing:		
ic. Auth. :	Medway Council	Res.Summ.:		
Applicant :	Mr CHRISTOPHER DYER,			
Details : Notes :	EXTENDED OPENING			



APPLICATIONS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

: Ol.qqA	A1640088	Start Date :	19/02/2015	
Type:	Temporary Event / Use Notice	Not.Rcvd:	16/01/2015	
Position:		Reply Sent :		
Status :	To Be Looked At	Reply Due :		
Objection:	No	Hearing :		
Lic. Auth. :	Medway Council	Res.Summ.:		
Applicant :	Mr CHRISTOPHER DYER.			* ***
Details : Notes :	EXTENDED OPENING AND U18 EVEN		B EVENT	
App.ID :	A1640103	Start Date :	06/02/2015	
Туре :	Temporary Event / Use Notice	Not.Rcvd:	16/01/2015	
Position :		Reply Sent :		
Status :	Granted	Reply Due:		
Objection :	No	Hearing :		
Lic. Auth. :	Medway Council	Res.Summ. :		
Applicant :	Mr CHRISTOPHER DYER			
Details : Notes :	EXTENDED OPENING 06/02/2015-08/0	2/2015 UNTIL 06.00		
App.ID :	A1640122	Start Date :	30/01/2015	
	Temporary Event / Use Notice	Not.Rovd :		
Position :	remporary Event 7 Ode House	Reply Sent :	10/0//2013	
Status :	Granted			
Objection :	No	Reply Due :		
•	Medway Council	Hearing :		
Jo. Aum. :	wedway Council	Res.Summ.:		
Applicant :	Mr CHRISTOPHER DYER,			
Details : Notes :	EXTENDED OPENING UNTIL 06.00 30/	01/2014-01/02/2015 TW0	O NIGHTS	



APPLICATIONS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

App.ID:	A1639800	Start Date: 23/01/2015
Type:	Temporary Event / Use Notice	Not.Rcvd: 16/01/2015
Position :		Reply Sent :
Status :	Granted	Reply Due:
Objection :	No	Hearing:
Lic. Auth.:	Medway Council	Res,Summ,:
Applicant :	Mr CHRISTOPHER DYER	management .
Details : Notes :	MUSIC EVENTS OVER TWO NIGHTS FINISHIN	G AT 06.00 EACH DAY
App.ID:	A1579256	Start Dale: 31/12/2014
Туре :	Temporary Event / Use Notice	Not.Rcvd: 11/12/2014
Position:		Reply Sent :
Status :	Granted	Reply Due :
Objection :	No	Hearing:
Lic. Auth.:	Medway Council	Res.Summ.:
Applicant :	Mr CHRISTOPHER DYER.	
Details : Notes :	NEW YEARS EVE EXTENDED OPENING	
App.ID :	A1514047	Start Date: 07/11/2014
Type:	Temporary Event / Use Notice	Not.Rcvd: 29/10/2014
Position :		Reply Sent :
Status :	Granted	Reply Due:
Objection :	No	Hearing :
ic. Auth.:	Medway Council	Res.Summ. ;
Applicant :	Mr CHRISTOPHER DYER	
Details : Notes :	EXTENDED OPENING	



APPLICATIONS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

App.ID:	A1507107	Start Date:	31/10/2014
Туре :	Temporary Event / Use Notice	Not.Rcvd:	23/10/2014
Position:		Reply Sent :	
Status :	Granted	Reply Due :	
Objection :	No	Hearing :	
Lic, Auth. :	Medway Council	Res.Summ.	
Applicant :	Mr CHRISTOPHER DYER		
Details : Notes :	HALLOWEEN EXTENDED HOURS		
App.ID ;	A1446159	Start Date :	06/09/2014
Type:	Temporary Event / Use Notice	Not,Rovd :	02/09/2014
Position:		Reply Sent :	02/09/2014
Status :	Granted	Reply Due :	02/09/2014
Objection:	No	Hearing:	
Lic. Auth. :	Medway Council	Res.Summ.:	
Applicant :	Mr CHRISTOPHER DYER.		K :
Details : Notes :	LIVE DJ EVENT, INVOLVING HOUSE MUSIC.	\$\$\tag{\$\cup{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\tag{\$\}}\}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}	
Ann ID :	A1376751	Slad Data	30/08/2014
Type:	Temporary Event / Use Notice	Not.Rcvd ;	07/07/2014
Position:		Reply Sent ;	
Status :	Pending	Reply Due :	
Objection:	No	Hearing:	
_ic. Auth, :	Medway Council	Res.Summ.:	INSIDE AND OUTSIDE EVENT FINISHING AT 06.00 WITH VARIOUS TIMES OF CLOSURE FOR OUTSIDE EVENTS
Applicant :	Mr CHRISTOPHER DYER :		게임 **
Details : Notes :	INSIDE AND OUTSIDE EVENT UNTIL 06.00	and the second s	



APPLICATIONS DETAIL SHEET

COMMAND HOUSE

Printed: 09 Jul 2015 10:37

App.ID:	A1376740	Start Date :	23/08/2014
Type:	Temporary Event / Use Notice	Not.Rcvd :	07/07/2014
Position:		Reply Sent :	
Status :	Granted	Réply Due :	
Objection :	No	Hearing:	
Lic. Auth. :	Medway Council	Res.Summ.:	
Applicant:	Mr CHRISTOPHER DYER	. A .	and the same
Details : Notes :	OUTSIDE AND INSIDE MUSIC EVENT UNT	IL 06.00	
App.JD :	A1394678	Start Date :	14/08/2014
Туре :	Temporary Event / Use Notice	Not.Rcvd:	18/07/2014
Position:		Reply Sent :	
Status :	Granted	Reply Due :	
Objection:	No	Hearing :	
_ic. Auth. :	Medway Council	Res.Summ.:	
Applicant :	Mr CHRISTOPHER DYER.		The second secon
Details : Notes :	MUSIC EVENT	agama garan an ini ini ini ini ini ormone e meninjukat kan	
App.ID:	A1412162	Start Date :	09/08/2014
Type:	Temporary Event / Use Notice	Not.Rovd :	01/08/2014
Position:		Reply Sent :	
Status :	Granted	Reply Due :	
Objection :	No	Hearing:	
ic. Auth.:	Medway Council	Res.Summ.:	Modified 6 - I continue and include a continu
Applicant :	Mr CHRISTOPHER DYER	- Company of the Comp	alliana.
Details : Notes :	MUSIC EVENT UN'TIL 06.00		



SUBMISSION BY STEPHEN THOMAS SOLICITOR ON BEHALF OF

THE COMMAND HOUSE

IN RESPONSE TO THE SUBMISSION BY THE POLICE



Command House/Club MoJo to be known as The Command House and Wine Cellar

Further statement of Christopher Dyer.

On Friday 11 September I received further evidence from the police. To assist the Licensing Committee, I have prepared this statement to deal with some of the matters raised.

I was very concerned at what happened on the night of 29th June. My response to what happened on that night was three fold:

- 1. Refresher training for all staff was carried out on site.
- 2. To Close Club MoJo
- 3. To operate the entirety of the premises as Pub/Restaurant

MINOR VARIATION

I instructed my solicitor to make an application for Minor Variation to attach conditions consistent with the proposal that the premises be a Pub/Restaurant. At the time of making this statement I am not sure whether this application has been approved. If not, I would ask that the Committee give consideration to attaching these conditions as part of the review application.

<u>CCTV</u>

In my e-mail of 30th June to Police I advised Police that, completely unbeknown to me, the CCTV had been set up by the installer to record for 16 days as opposed to the contracted 28 days. The CCTV System installed to monitor entrances, exits, and other parts of the premises in order to address the prevention of crime objective was upgraded in 2014. Although this was the same system I had in Maidstone I did not appreciate that the installer had not set it up to record 28 days as required in my agreement. Apparently cameras can be set to record motion or continuously. The installer incorrectly set it up as continuous record which apparently means that only about 16 days can be saved. Normally police made CCTV requests within 48 hours and we have been able to supply it.

At **Appendix 1A** are the CCTV details:

Document 1 shows the agreement that was entered into. The invoice clearly shows that the contract was to provide a minimum of 28 days' footage. Including VAT a sum of approximately £1,500 was installed in upgrading the CCTV.

When the error came to light, I immediately contacted those who had installed the CCTV and they sent an engineer the following day, before the club re-opened, to ensure that the CCTV footage had been amended and extended to cover the 28 days required. (see document 2)

I also enclose in Appendix 1 - Document 3 - being the CCTV request log kept by us showing that whenever the police requested CCTV it was made available for collection.

Corrections to incorrect advertising.

I attach at **Appendix 2A** the corrected leaflets that were printed when the issues came to light giving the correct timings that were circulated to members of the public. The problem we had was that, with incorrect fliers having been distributed, we could not get the message to everybody. This is borne out by customers saying we had closed at an earlier time on previous occasions.

There are no incidents recorded concerning the operation of Club MoJo on these nights. There is an unrelated incident on 7th June which had nothing to do with a customer and occurred away from the site. The Club closed properly on time. Our closing procedures were properly implemented.

Fly posting on attached street furniture.

When I took over Club MoJo, the promoters who were engaged would put fliers on the street furniture. This was raised by the Council. I agreed I would issue a contract to prevent it happening in the future. I note that, due to an error in photocopying, the second page of the contract with Bass UK was not sent in with the papers last week. I now attach at **Appendix 3**A the complete contract with Bass UK and draw attention to clause 6(b)(iii). It reads the promoter agreed not to participate in fly postering or use what are commonly known as road boards to promote the event."

Bass UK broke the contract. I had a similar contract with the promoters for the event of 21 June. That promoter complied with the condition and there was no problem.

Without the co-operation of Bass UK, we did not know where all the boards were, we thought we had taken them down and we did take many down. We did everything we could to locate and remove all road boards ourselves that had been put up by Bass UK.

Going forward there will be no need to use promoters at all. We have proposed a condition (Condition 18) stating that advertising will be limited to posters on the premises and our website.

Events of 29th June

I have read the statements of DC Angus, PC Hill and PC Cossar. What happened that night was unacceptable. In my previous statement I explained why things went wrong.

Drinks Promotion

It is clear that this promotion did not work as intended. I wish to reiterate that this promotion will never be repeated at the Command House. Indeed, going forward it is not envisaged that there will ever be any need to have our any alcohol promotions at the business. It is Myran's view that it will not fit in with his business plan.

Behaviour of Staff at the time

I am very concerned that none of the staff thought to contact the taxi companies and look after people as they were leaving. The door team were replaced, Natalie is suspended on full pay. It was clear to me that re-training was required. The new operation will not require door supervisors unless an event is held.

Evidence of working with the Police to prevent breach of the Crime Prevention Objective.

I refer to the incident log referred to by the police. I have carried out an analysis of that that log to avoid any misunderstandings being created. The information provided has been given of various calls to the Club MoJo. Some of these calls were made by us. We were always notified by Police that they would rather we call them if we had a concern than not do so. I have checked our own incident records and at **Appendix 4A** attach some reports. At P6 of this statement I have prepared a page at a glance summary of

the call outs. I have highlighted in yellow calls that either demonstrate good management on the part of the club, matters that could not be the fault of the club or where false allegations were made.

For example where a potential flashpoint occurs and staff intervene, or where persons are rude and objectionable because they are refused admission then that is a sign of good management preventing a problem arising. Where a call is made by a 3rd party but the alleged injured party reports to police that nothing occurred that is a false report and should not be taken against the club.

It must also be remembered that the Car Park is public and in the public domain. Certain incidents we can show could not have been caused by our customers.

Mobile Phones

I have not included theft of mobile phones in the analysis. To protect the clubbers we had a cloakroom where customers could leave valuables. Police advised that there was a crew operating in the North Kent area targeting all licenced premises trying to steal mobile phones.

When we were notified of this notices were put up and we posted information on the social media site.

If a complaint is made to us that the phone has been lost or stolen we would take the person's details carryout a search and do everything we could to recover it.

However, some of the thefts were never notified to us. The practice of incorrect reporting is rife. For these reasons it would be unfair to hold this against the premises.

Three incidents requiring clarification

Effectively, I would say that there are 3 matters on the list that require clarification:

3.5.14 - A male was punched. It happened without warning. We called police.
The male said he did not wish to support a prosecution. We do not know the
circumstances ie whether it was a provoked incident and so on. There was
certainly no suggestion that anyone was under the influence of alcohol.

- 2. 31.01.15 A female was pestered and responded by striking the male. He was observed with an injured jaw. It became apparent it was a broken jaw. The female was detained, a report made to Town Centre police who said they were busy. (see incident record at Appendix 4A) The head doorman took the male to the hospital and seeing two police officers on duty advised the male to speak to the police. Subsequently the police attended the club and the Head Doorman made a statement.
- 3. We had in place a good drugs policy. I attach at **Appendix 5A** the email from Geoff Rowley of Medway Police dated 30th March 2015 in which he says 'Thanks for the update, it is pleasing to see the drugs prevention policy has clearly worked and the searching of 100% of customers will soon pass the message on that the venue is carrying out such searches'.

On 17th April 2015 Medway police carried out a random check of the premises using a drugs dog. Subsequently it came to light that 19 wraps had been deliberately concealed behind a patio slab in the terrace.

Our response was to amend the Drugs Policy to include use of our own Drugs Dog. I also decided to obtain a Club Scanner Recognition. These were in the process of being obtained at the end of June.

We have a zero tolerance towards drugs. The system agreed with the police is that if people are found to be in possession of drugs, the drugs are seized and put in a drugs box and collected. Unfortunately, drugs is something that is endemic in society. If we find people who are in fact dealers, the drugs are seized, the message radioed through to police and arrests are made. The records show that two persons were arrested on suspicion of dealing as a result of our intervention and proactive approach.

Attached at **Appendix 6A** is the Drugs Policy for Club MoJo and at **Appendix 7A** the Drugs Policy to be discussed with the authorities for use at the Command House and Wine Cellar.

Analysis of Incidents at Mojo/The Command House

Date Inside/Outside venue Type	Type	Outcome	Notes
03/05/14 Inside	АВН	None	Male punched, male did not want to proceed with prosecution. Circumstances not known ie: whether it was a provoked incident. No suggestion anyone was under the influence of alcohol.
15/08/14 Outside	Disturbance	taken home by police	Not club fault - Person trying to sneak back into premises. Police called
30/08/14 Outcide	Drugs	d for Possession	Not club fault - town centre CCTV did not advise club of issue, had the club been notified that he had been taking drugs in the caraark, admission to the club would have been refused.
27/09/14 Inside	Disturbance None		Not club fault. The club had closed, the club called police who decided no further action was required.
			Not club fault. Actions taken by people who were sitting in the carpark and were not customers of the
27/12/14 Outside	Drugs	Car Keys Taken	qnp
10/01/15 Inside	ance	Medical Attention Provided	Medical Attention Provided Not club fault. Incorrect call made by 3rd party. Alleged victim denied any incident
17/01/15 Outside	Ambulance	Medical Attention Provided	Medical Attention Provided Not club fault. No issues were raised as an issue concerning the club.
23/01/15 Outside	Disturbance None	None	Not club fault. Club called police concerned over group of males in the carpark. Not customers. In retaliation a male threw barrier towards the doorstaff.
31/01/15 Outside	Disturbance None	None	Not club fault. Group of males refused admission to the premises. No offences were disclosed.
			Head Doorman reports female was pestered, she responded by striking the male. Head doorman reports
			the matter to town centre police and detained the female. Then not being fully aware of the extend of
			the injury took him to the hospital. Police officers were on duty at the hospital and the male was advised
01/02/15 Inside	СВН	None	to notify them of the incident. CCTV footage was made available.
14/02/15 Inside	Disturbance	None	Not club fault. Male verbally abusive to doorstaff. Male asked to leave.
14/02/15 Outside	Disturbance	None	Not Club fault. Male was in his vehicle. No offences
22/02/15 Outside	Disturbance	None	Not club fault. Male refused entry. Threatened to burn the premises down. Police called.
			Not club fault. Rowdy Group following a bereavement - asked to finish drinks and leave the pub. No
02/03/15 Inside	Disturbance	None	offence.
22/03/15 Inside	Ambulance	None	Not club fault. False allegation - see incident report of 22/03/15
			Not club fault. Two males Detained by doorstaff for Possession with intent to supply. Drugs ceased and
28/03/15 Outside	Drugs	2 males Arrested	notified to police.
01/04/15 Outside	Disturbance None	None	Not club fault. Females wouldn't leave Pub
11/04/15 Inside	Robbery	None	Not club fault. Totally False allegation. See Keith's incident report concerning James Elliot.
			Medway police carry out random drugs check. 19 wraps found concealed behind a patio slab in the
			terrace area. This was not known to us or the licensing police at the time who subsequently visited us.
	and the second second second		An employee whilst not in possession of cannabis, was identified as a cannabis user. The employee was
17/04/15 Inside	Drugs	No arrest	sacked as we have a zero tolerance policy on drugs
			Not Club fault. In accordance with our workplace violence policy, there was concern that something
18/04/15 Outside	Disturbance	No offences	would flare up. Four males were separated. Police were called. No offences.
			Not club fault. People who were not customers had congregated in the carpark. Bottles are not given to
03/05/15 Outside	D&D	PND Issued	customers, because we decant everything into plastic cups. Police called.
09/05/15 Outside	B&E	PND Issued	Not club fault. Two males trying to break into our premises.
			Not club fault. Unknown to the club at the top end of the carpark a male was suffering alleged chest
30/05/15 Outside	Ambulance	No medical attention	pains but he left after refusing treatment.
07/06/15 Outside	Disturbance	Disturbance Arrest made	Not club fault. Away from the club. One male was arrested
04/77/12 Outeida	Drugs	No arrest	Not club fault. Staff suspected person under the influence of drugs, was refused entry and detained. Police were unable to attend see incident report 03/07/15
04/07/12 Outside	D1 u53	140 011 031	

As far as I understand there have been no concerns with regard to the operation of the pub restaurant and the Committee can see the plans for the future going forward.

Systems were put in place to effectively comply with the Licensing Objectives. It is the case that the club, like many other clubs does seem to attract people trying to gain access to the premises even trying to break and enter into the premises having been refused entry. On a number of occasions it is people who have been refused entry who have caused problems. Incidents within the premises are low.

By taking the premises forward as

- 1. A pub restaurant which will attract completely different type of clientele
- 2. Where the premises have to close by 00.30 and
- 3. Where the focus is on a completely different kind of customer

We will ensure that the licensing objectives will be met going forward.

Signed	Dated	15/	ON	15	 	
g	_ 0,10 _ 7.7.7.				 	



BEATS PER MINUTE - further evidence of working with police.

Further evidence of our good working relationship with the police is set out in the e-mails at **Appendix 8A** relating to an event promoted and to be run by Beats Per Minute (BPM)

To avoid any confusion the announcement in the papers was not written by us. We had met with police in January who advised they would not be happy with a 04.00 night suggesting it be reduced to 02.00. The Police provided us with information we had not been aware of relating to a previous event run in another part of the county by this prpmoter. We agreed with the police advice and agreed to reduce the hours. The Promoter was contacted by us and it was told that the event would have to finish at 02.00 or be cancelled. In the event BPM decided to cancel the event.

The information they posted contained in that announcement which was on the Beats Per Minute website and the information contained in that announcement has nothing to do with Club MoJo or its operation.

NOISE POLICY AND DISPERSAL POLICY

At **Appendices 9A and 10A are draft policies** prepared by Myran in respect of the The Command House and Wine Cellar.

Conclusion

I was shocked and saddened by what happened on the night in question as I have already said. It did not fit with the way that I had run the premises in the past and indeed the emails that the Committee has already seen in August and December 2014 and other emails between us and the police.

Things seem to have gone wrong as soon as I took my eye off the ball in April and was involved not only in running Maidstone but carrying out a major refurbishment at the pub restaurant and distracted from effectively taking a proper supervisory role at Club Mojo.

I have already said I was doing too much. It is for that reason that I have decided to close down Club Mojo.

APPENDIX 1A

INVOICE SHEET

SMART HOME PROJECTS LTD

45 Station Road, Longfield, Kent, DA3 7QD T: 01474 362523 F: 01474 362523 E: info@smarthp.co.uk

www.smarthp.co.uk

Invoice To:

Chris Dyer

Invoice no.

October 003

Command House

Date:

07.10.14

Dock Road Chatham

ME44TX

UTR No.

6125617613

Tel No:

0778 8995203

Company No.

07849906

1134.80

Email: Job Location: chris@clubmojo.co.uk Command House VAT No.

125620833

Description

Qty

ı

Unit Price Total

32 Channel Hybrid NVR (Command House) To provide a minimum 28 days of footage

1134.80

Labour

Installation and set up of NVR for Command house (static ip needed)

175.00

175.00

Sub Total VAT @ 20% Total 1309.80 261.96

1571.76

Notes:

To be serviced in October 2015

Payments

Cheque Payable to SMART HOME PROJECTS LTD

Terms Bank Details 30 Days HSBC Bank

Sort code: 40 22 20

Account number: 41792989





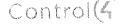












SMART HOME PROJECTS

AV DESIGN * INSTALLATION * MAINTENANCE

Unit H5 Springhead Enterprise Park, Springhead Road, Northfleet, Kent DA11 8HL

Email: info@smarthp.co.uk | Tel: 01474 362523 Web: www.smarthp.co.uk

> Company Reg No: 07849906 VAT Reg No: 125620833

JOB SHEET

Customer M.C. D. Ye.V.	Date 1.17/15					
Address Command House	Engineer S. Hallnes					
Dock Rd Chafnam ME44TX	Installation 🔲 Callout 📝 Revisit 🗌					
Tel No. 0.7788995203	Regular Hrs 🔲 Out of Hrs 📗 Sat 📗 Sun 🦳					
	LLY & OBTAIN CUSTOMERS SIGNATURE r Yellow copy - Office					
Work Carried Out: Attended Site &	found NVR on continuals					
Record holding around 16 days of Footage This						
has now been ammended & extended to over						
28 day 5.						
To be served oct 2015 NVR Clock Was 48mins						
fast—This has been rectiled.						
Further Works Required	Materials Used					
Arrival Time 915	Depart Time30					
Customer Signature	Engineers Signature					







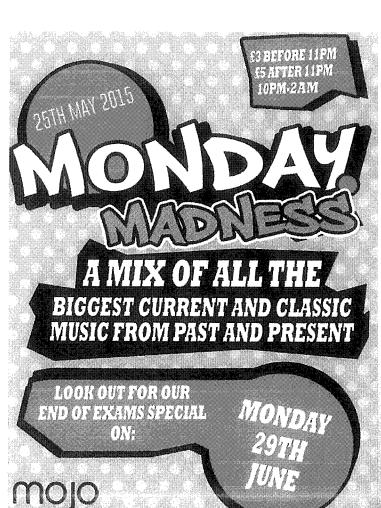


CCTV Request Logg

The command House/Mojos

							-	 .,,,,	
Management sign off						Z Z			
Badge number						DC(@@02			
Collecting officer sign off		ъ	مدائد		•	31/7/115 pc/2002			
Date collected		2718114	3		25/6(11	100			
Date ready for collection	さミデ	4118/92	5118118	19 151115	24/6/18. 25/6/15.	SITE/ta			
Requested By - Badge number	6/1114 marissa munaey 711	25/8/14 DC 46010451	30/8/114 DC 46011808	18/5/15 pc46013379	24/6/15 pc46012431	200210			
Date Requested	J-	4118152	3618114	18/8/15	5119 772	200210 SI/E 12			

APPENDIX 2A







MOJO, DOCK ROAD, CHATHAM, ME4 4TX

LOOK OUT FOR OUR SUMMER SPECIAL ON:

MONDAY 27TH JULY

MOJO

D REQUIRED

184

ID REQUIRED

18+

SKIDDLE.COM/TICKETS 0844 884 2920

OLOM

Dack Road, Chatham, Kent, ME4-41X

NEXT LEVEL & CULTIVATION PRESENTS

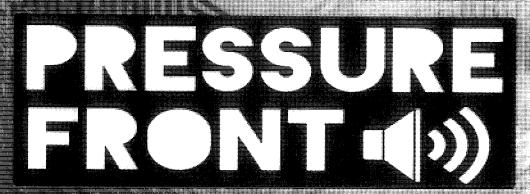


DRUM & BASS CHARITY FUNDRAISER

SATURDAY 6TH JUNE 2015 // 10PM-4AM

\$MOJO

DOCK ROAD | CHATHAM | KENT | ME4 4TX



RDAY ATH JULY 2015

- DJ RAPID

- DANJA MC

TICKETS ET NUS / EB ADVANCE 10PM-4AM
MORE ON THE DOOR SO GET YOUR TICKETS EARLY
WWW.SKIDDLE.COM
WWW.FRESSUREFRONT.COM
WWW.FACEBOOK.COM/PRESSUREFRONT
TWITTER EPPRESSUREFRONT



HIGH TIDE / TRAPPED

www.direct-recordings.com

APPENDIX 3A

3rd Party Outside Promoter Contract

The contract is entered into this day 28th February 2015 between Mojo and Bass UK, and its representatives Dave "Nation" and Stevie Fry, for promoting their event Bass UK at Mojo / The Command House, Dock Road, Chatham on the agreed date of 13th June 2015.

A: Definitions and Terms

- Definitions: Mojo located at The Command Hose, Dock Rd, Chatham Kent, ME4 4TX, shall be henceforth referred to as "VENUE". Dave and Stevie will be referred to as "PROMOTER". "PROMOTION" is defined as the actual event scheduled fro this contract
- 2. The contract is specifically for one (1) night commencing 10pm to 4am. It shall be henceforth referred to as "NIGHT"
- 3. Duration of contract: VENUE and PROMOTERS agree the duration of this contract is for one (1) night commencing 13th June 2015.
- 4. The VENUE reserves all rights to operate and close the VENUE as management deems necessary.

B: Duties and Responsibilities:

- 4. VENUE Duties and Responsibilities:
- a. VENUE agrees to provide a clean and safe environment for said PROMTORS clientele. Specifically to provide all necessary support staff ie: bartenders, door staff and duty manager.
- 6. PROMOTER Duties & Responsibilities:
- b. PROMOTER agrees to promote said VENUE positively for terms of contract, and within both the Licensing Act and VENUES Premises License conditions, both are supplied as part of this contract. See Appendix.

Specific items are as follows:

- PROMOTER is liable for the production of all marketing material and is therefore liable for any errors that contravene the VENUE'S Premises License or breaches the Licensing Act 2003
- ii. All errors must therefore be corrected, re-printed and re-distributed immediately at the cost of the PROMOTER
- iii. The PROMOTER agreed to not participate in FLY POSTERING or use what are commonly known as ROAD BOARDS to promote their EVENT. If the PROMOTER breaches this and commits both or either act, then the PROMOTER accepts the VENUE will pass on their contact details to any interested party, such as Local Authority, Police or Licensing and the VENUE accepts no responsibility. The PROMOTER will be responsible for removing at their own cost such marketing material.



Failing to do so may result in their EVENT being cancelled without notice or compensation of any kind.

C. Compensation and expenses

- 1. VENUE and PROMOTERS agree to the following distribution of Revenue from the NIGHT:
- a. PROMOTER retains all RECEIPTS from Door Sales.
- b. PROMOTER to pay for all promotional material, promotional activity and entertainment in the form of live DJ's, Acts.
- c. VENUE to retain all RECEIPTS from the bar sales
- d. VENUE to pay for all bar staff, door staff and management

D. Dissolution

This contract, or any of the aforementioned items listed, can at any time be severed by the VENUE if any of the above conditions or terms are breached by the PROMOTER or if both PROMOTER and VENUE are in mutual agreement to such changes in the duration of the life of the NIGHT or specie of the contract.

The Command House /Mojo Dave "Nation" t/a Bass UK

Mobile: 07504758168

Stevie Fry t/a Bass UK Mobile: 07951101474



APPENDIX 4A

The Command House / Mojos

Incident Report

	medent keport
	Date:
	3/5/14
	Time of Incident:
	00:00
	Nature of Incident:
	2 males fighting inside venue both parties did not wish to make statement or tell us what had happened
	Both males moved on
į	Description or persons involved:
Ì	N/A
bead	injuries:
J	No injuries occurred

The Command House / Mojos Incident Report

incident Report
Date:
15/8/14
Time of Incident:
04:00
Nature of Incident:
Male was refused entry into club
Male then tried to gain entry to club through the back entry police were called to move male on
Description or persons Involved:
N/A
Injuries:
No injuries occurred

Command House/Mojo Incident Log

Date of incident 3157 Aug (2001 2014).
Time ARLACE TENT (DE SCOT)
Name of person(s involved
Constanta - BRAKER John
Description of incident
(STATE MENT GIVEN IG. POLICE) (Assu)
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How an INJURY TO HIS TOWN THAT BECAUSE APPENDENT
THE TELL OF THE STAINS FROM MAGICS DOOD ENTRANCE
Louin I San A MATE CALL CAROLICA -CAE GOOD - 1
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WHEN I CHAMINGS HIM HE SAND HE WAS HIT BY SOMETHING
IN PROJECT HE SAID IT WAS A BLACK MALE - 1 TOOK
HERE BACK INTO CLUB AND ASKED WITH TO POINT OUT COUCH
HE PAINTED AND STATEMENT ALONE HAVE THE TOTAL
HE POINTLY OUT SERVENING BLACK MALES WHO IT CENTO
Injuries sustained due to incident
BLOKEN TRIN
Any other relevant details
FRIENDS ADMITTED THAT HE HAD A PROBLEM.
FRIENDS ADMITTED THAT HE WAD & PROSILIA.
The above details are a correct and accurate account to the best of my knowledge
Name of author _
Signed
Duty manager on site NATALIC Sery

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for an AMIBULANCE BUT THERE WAS A DELAY AND I
EFFERED TO TAKE HIM, I SUGGEST AT CALLED THE POLICE
ALL HAVE ALL ALLEDGED ENSITE, HE SAID. HE IS NOT
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AT THE COURS.

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A STATEMENT

The Command House / Mojos

Incident Report

Date:	
22/3/15	
Time of Incident:	
01:00	
Nature of Incident:	
Ambulance arrived at venue claiming that they had a call from a unknown somebody had overdosed in our toilets	ource that
This night was not a busy night at all and the ambulance crew were told that in and have a look but nothing had been flagged up to staff or door staff or r	t they could go nanagement
A police car then also arrived at venue claiming we had refused the ambular to the venue which we told them that was not true and they ambulance crev that this was not the case	200 00000
Both ambulance crew and police officers left venue happy that there was no	issue at venue
Description or persons Involved:	
N/A	

No injuries occurred

Command House/Mojo Incident Log

Date of incident TWODAY (Or	· April	
Time 1200 - 4.4m ("	4. (4.20,1)	
Name of person(s involved		e de la companya de l
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Description of incident		
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THE CASILLE HE WAS CO	y A K YEW	MENTY ENT WALLE V
njuries sustained due to incident		
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Iny other relevant details		
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AT ANY POINT HE AND BEEN FORBED & HE ALSO

NEVER INFORMEDON THE POWER WHO STOPPED HIM;

THAT HE HAD BEEN ASSAUGED OF ROBBED.

The Command House / Mojos

Incident Report

Date:	
17/04/15	
Time of Incident:	
00:00	
Nature of Incident:	
Police attended venue with drugs dog	
bar staff was identified by drugs dog	
was searched and his bag nothing was found on his possessions he does carry his cannabis grinder in his bag sometimes	did admit that
No offences occurred	
/ill be dealt with by management	
Description or persons involved:	
ínjuries:	
None	

The Command House/ Mojos

Incident Report form

Date of Incident Friday 3rd July

Time 02:30am

Name of person(s involved

(doorstaff)

- customer

Description of incident

White male refused entry for having white powder all over his nose he was told he would be held until police arrived. Assistance was called on the town radio approx 02:40 the reply was they was very busy and they would see what they could do. Whilst waiting admitted that he had taken ketamine and cocaine and already had previous for possession of cannabis we called again on town radio approx 03:00 -03.30am and at 03.50am I was told it was unlikely a officer would attend

Injuries sustained due to incident

None

Any Other relevant details

Male had previously been on site and falsely claimed complained to police that he was assaulted when he was very high on drugs and was ejected

APPENDIX 5A

Subject: RE: The command house and mojo

Date: Monday, 30 March 2015 11:34:40 British Summer Time

From: Licensing North Division Kent

To: Natalie Bovey

Hi Natalie

Thanks for the update it is pleasing to see the drug prevention policy has clearly worked and the searching of 100% of customers will soon pass the message on that the venue is carrying out such searches.

Whilst a longer queue may form I am sure the customers will appreciate the reasons why and appreciate knowing the venue has such a good drugs policy. CCTV, customers and officers will soon adjust to the queue and should you have any issues or questions from attending officers please refer them to us for advice.

Hook forward to this being the normal condition of entry and you ensuring your doorstaff continue with this policy.

Are you about tomorrow about 1.30 and Chris will pop in and collect any drugs.

Regards Geoff

From: Natalie Bovey [mailto:natalie@clubmojo.co.uk]

Sent: 30 March 2015 09:51 To: Licensing North Division Kent

Subject: FW: The command house and mojo

Good morning

Friday - 27/03/15

As part of our drug prevention policy before Fridays shift the door team and management agreed to carry out an extensive search on entry. Normally we carry out searching every night we are open but only customers at random. We searched 100% of male customers and checked all handbags of females entering the premises. We conducted the search outside of the view of the queuing customers so they could not see what we were doing in the hope to catch as many people as possible. This resulted in a much longer than normal queue outside the premises as obviously this greatly slowed entries. It took an extra 1.5 hours to get everyone inside the venue compared to normal, however numbers were not greatly different to a normal Friday as some students had gone home for easter.

Officers came down to the venue to see what the queue was about, because they had a call from the cameras to say what appeared to be a large number of people in the carpark queuing.

The officers were initially concerned, however I did explain to the officers that the reason the queue looked so bad was because we were searching everyone that was gaining entry into venue.

The good news is despite the extensive search we only found three personal use amounts on three different individuals and no large quantities, these are bagged and we have some names and addresses should you wish to take these.

We have a tight control on who is allowed into our venue anyway and its pleasing to know that we do not have any problems with our Friday crowd.

In hind sight in future we will notify you in advance next time we carry out such an extensive search on the door as obviously this created unnecessary concerns on Friday.

Other than the long queue and moaning customers due to the queue – we had no issues on Friday. All customers were well behaved.

Saturday - 28/03/15

On Saturday again we searched 100% of males and 100% of female handbags entering the venue. We found two individuals with large quantities of pills and we detained them. We called both through and police officers came down to assist. The attending officers informed us that both males had given the same name of their drug supplier/dealer so hopefully that will result in further action and help towards a conviction.

If there is anything you need to know please do let me know.

This email and any other accompanying document(s) contain information from Kent Police and/or Essex Police, which is confidential or privileged. The information is intended to be for the exclusive use of the individual(s) or bodies to whom it is addressed. The content, including any subsequent replies, could be disclosable if relating to a criminal investigation or civil proceedings. If you are not the intended recipient, be aware that any disclosure, copying, distribution or other use of the contents of this information is prohibited. If you have received this email in error, please notify us immediately by contacting the sender or telephoning Kent Police on 01622 690690 or Essex Police on 01245 491491, as appropriate.

APPENDIX 6A

Drugs Policy The Command House & Mojo

Introduction

Our drugs policy provides clear guidelines as to procedures and protocols in minimising the potential of harm from illegal substances to all our customers whilst on our premises and hence protecting their health, safety and welfare. All staff will be trained to be aware of illegal substance misuse; all staff are trained in keeping illegal substances out of the premises.

We will achieve this by implementing the following procedures.

Rights of Entry

The holder of the premises licence and DPS Chris Dyer, door person or staff member, acting on the premises behalf reserve the right to decide who will be allowed to enter the premises, and also have the right to ask a customer to leave the premises, if there is good reason.

We may display conditions of entry at the entrance of the premises this will give details of random searches.

Making Notes & Keeping a Record

All incidents will be reported to the management who will record details of the incident. Staff will be trained & instructed to report accordingly.

As soon as is as reasonably practicable after an incident accurate notes will be made. This information may be required as evidence in support of any prosecution at any subsequent court proceedings and will assist in making any statement required by the police.

Where doubt exists as to whether a report should be made to management, staff will be instructed to report all incidents, in relation to controlled substances, including suspicions, to ensure accurate records and to assist in the compilation of intelligence led policing.

Seizing & Finding Controlled Substances

(Extract from (S.5) (4) Misuse of Drugs Act 1971.)

Knowing or suspecting the substance to be a controlled drug the person takes possession of it for the purpose of preventing another from committing or continuing to commit an offence in connection with that drug and that as soon as possible after taking possession the person took all such steps as were reasonably open to them to destroy the drug or to deliver it into the custody of a person lawfully entitled to take custody of it;

Or

Knowing or suspecting it to be a controlled drug, the person takes possession of it for the purpose of delivering it into the custody of a person lawfully entitled to take custody of it and that as soon as possible after taking possession of it he took all such steps as were reasonably open to them to deliver it into the custody of such a person. In compliance with the above, where staff take possession of a suspected controlled drug it is to be handed to (insert your name)at the earliest opportunity, before going off duty. (insert your name) will take action to hand the substance to the police for disposal or for the police's retention as evidence in an on going police enquiry.

All Staff to check the following each shift, and at regular intervals throughout the shift.

Outside Areas

- Where possible we have maximum visibility, ensure that plants and decorative features do not obstruct vision.
- Check all nooks and crannies regularly
- Ensure a regular staff presence outside
- Ensure tables are regularly cleared of obstruction such as glasses or bottles.
- Ensure outside lighting is on for clear visibility.
- Use sensors for lighting areas not in constant use.
- Car parks regularly patrolled
- Assess the needs from CCTV annually
- Provide notices stating our intensions and entry conditions

Entrances

- Assess the possibility of alarming fire doors to prevent unauthorised access.
- All entrances are well lit.
- Use trained door supervisors at busy times.
- Ensure that any queuing areas are well lit and supervised.
- Assess the needs from CCTV annually

Bars and Serving Areas

 Avoid obstructions to visibility such as glass racks, low canopies, screens, vending machines and promotional material

Seating and Standing areas

- Check hidden areas regularly
- Use mirrors to improve visibility in awkward areas
- Check furniture does not conceal objects
- Use lighting to improve visibility
- Clear bottles and glasses regularly
- Monitor CCTV screens, where possible

Passageways & toilet facilities

- Ensure lighting is switched on and all light bulbs working
- Regular staff visits, fill in and sign check list

Public Safety Issues

We accept that despite our best endeavours, drugs may find their way into our venue. We also recognise that the health risks associated with drug misuse are not limited only to the user. Risk to the non-user, members of the public and staff are equally relevant.

The safety and comfort of customers and staff cannot be over stressed. Risk assessments for events in our licensed areas will give recommendations for:

- First aid and medical emergencies
- Prevention of overcrowding and overheating
- Handling of 'sharps' (syringes, needles) and suspect substances

Safety is a key area and the potential for overcrowding, dehydration or risk of personal injuries to customers and staff as a result of discarded needles and physical attacks will be treated as a priority.

First Aid and Medical Emergencies

There will be occasions where a need for First Aid treatment is required for a variety of illnesses or conditions. In the event of a medical emergency, in the first instance call a first aider, who will assess the situation, and arrange the ambulance service where necessary.

In the event of an individual encountering problems known or suspected to be as a result of that individual consuming controlled drugs the management and first aider should be called at the earliest opportunity. At this point the welfare of the individual is paramount and delays should be avoided at all costs.

Staff Training

Training of staff will be a high priority. All staff will be made aware of their responsibilities. All staff that come into contact with customers will know the venue policy in relation to drugs and what to do if a problem arises.

All staff will be briefed, as part of their induction process, as to whom they should report to in the event of problems. This will include cleaning staff that are most likely to find drug litter, which may include dangerous items.

General - Applies to All Staff

The possession, use or distribution of drugs for non-medical purposes on or off our business premises is strictly forbidden. If you are prescribed drugs by your doctor, which may affect your ability to perform your work, you must discuss this with your direct line manager.

Any employee who suspects another employee of drug, substance or alcohol misuse should report this to management.

Should anyone suspect that staff / doorstaff are engaged in the distribution of controlled or non prescribed substances either on or off the premises, management will investigate and report to the Police and co-operate fully with any investigations they deem necessary.

Section 8 of the Misuse of Drugs Act 1971

Drugs on Premises

The current law makes it a criminal offence for people to knowingly allow premises they own, manage, or have responsibility for, to be used by any other person for:

- production or attempted production of any controlled drug
- supply or attempted supply of any controlled drug
- preparation of opium for smoking
- smoking of cannabis, cannabis resin or prepared opium

The owner of the business, Chris Dyer can be prosecuted if they knowingly allow any of these things to occur on work premises, which they 'occupy'.

The law requires that if staff become aware of the use or supply of illicit drugs on their premises, they must take reasonable action to prevent this continuing.

The police and the courts can close down premises where there has been Class A drug use, production or supply, together with serious nuisance or disorder.

What it means:

PREMISES include building, enclosed yards, gardens, sheds, outbuildings and front steps and may also include other settings such as vehicles and marquees.

CONCERN IN THE MANAGEMENT may include any worker who has the authority to admit someone to or exclude someone from the premises or responsibility for enforcing rules in the premises. **KNOWINGLY** may mean that you have actual knowledge that a prohibited activity is taking place — you have seen it yourself or are reliably informed of it. However, you could also be considered to "know" if there were circumstances that prohibited activities were taking place.

What our employees need to do:

If you are concerned that prohibited activity might be taking place on the premises, you should always look into it further. If this confirms or supports your suspicion, you will need to report the matter to the management, Premise Licence holder and/or Designated Premise Supervisor. If you are aware of a prohibited activity-taking place on the premises, you must decide on a course of action. Actions that might be taken, once you have made colleagues aware of your concerns, include instruction those involved to stop that activity, or other steps including warnings, instruction them to leave the premises, or exclusion for a period of time. Ideally these actions need to be carried out by the management, who in turn can liaise with the Police.

Your obligation under Section 8 is to prevent the prohibited activity. If you fail to take reasonable steps available to you to prevent the prohibited activity, then you may be committing an offence. Ensure that you keep accurate written notes of drug related incidents and steps that have been taken.

Awareness

The signs to look for both users and dealer are as follows:

Signs of drug use - materials

- Torn-up beer mats/cigarette packets/bits of cardboard left on tables or in ashtrays
- Foam stuffing taken from seats, bits of foam left around
- Roaches (home-made filter tips from cannabis cigarettes)
- Hand rolled cigarettes which are very long
- Brown stripes along cigarettes
- Cling film

- Small packets made of folded paper, card or foil
- Empty sweet wrappings left in toilets
- Payment with tightly rolled banknotes, or notes that have been tightly rolled.
- Traces of blood or powder on banknotes
- Drinking straws left in toilets
- Traces of powder on toilet seats or other surfaces in toilets or obviously wiped-clean surfaces
- Syringes (danger of infection do not touch with bare hands and should be disposed of properly into a glass jar with screw lid)
- Spoons left in toilets
- Pieces of burned tinfoil
- Drinks tins with holes and signs of heat/scorching
- Quantities of disposable gas lighters or gas refills
- Empty plastic pots, capsules or small bottles

Signs of drug use - physical symptoms

- Very dilated pupils, hiding the eye colour
- Watery or bloodshot eyes and dazed appearance
- Pinpoint pupils, in the case of heroin users
- Excessive sniffing, dripping nose, watering or red eyes
- Sudden severe cold symptoms following trip to toilet / garden / car park
- White mark / traces of powder around nostrils
- Appearing drunk but without the smell of alcohol

Signs of drug use - behaviour

- Excessive giggling, laughing at nothing, non-stop talking
- Unnaturally dopey, vacant staring, sleepy euphoria
- Non-stop movement, jiggling about, dancing
- Gagging or retching actions
- Excessive consumption of soft drinks
- Sudden, inexplicable tearfulness or fright
- An elevation in aggressive behaviour
- Any marked alteration in behaviour following trip to toilet / garden / car park
- Confusion or memory loss

Signs of dealing

- A person holding court, with succession of visitors who only stay with them for a short time.
- A person making frequent trips to the toilet or garden or car park, followed by different persons/people each time
- People exchanging small packages or cash, often in a secretive manner, but may be quite open to avoid suspicion
- Furtive, conspiratorial behaviour huddling in corners and whispering
- Conversation includes frequent reference to drugs, slang names
- Deal lists pieces of paper discarded with numbers and names
- Use of telephones to arrange meetings

Dealers are not identifiable by appearance; they may be very respectable-looking.

Searching

A condition is attached to the customers' right of entry, namely "That persons entering the premises will be asked to submit to a speculative search for illegal substances". This entry condition is stated to each customers as the approach the entry point at the front of the queue.

Once beyond the door staff the customers are politely approached at random or with cause. They are told that they have been selected in accordance with the policy and informed that it is intended to subject them to a speculative search should they wish to remain on the premises. They are informed that they have the right to refuse but if they refuse they will be pleasantly asked to leave the premises. If they agree to be searched they are asked to accompany the staff to an area set-aside for this purpose. In a manner that cannot be deemed threatening and in the presence of two or more staff, at least one of the same gender as the person, the policy is again explained to them. The individual is again asked if they are prepared to consent to a search of their outer garments and personal effects. Again, should the person refuse to submit to a search then they are informed that this is a condition of entry, as verbally told to them upon initial entry to the premises, and they will be pleasantly asked to leave.

Once consent to the search is obtained proof of identity will be obtained. Immediately prior to the search taking place the person will be asked whether they are in possession of any controlled substances or other illegal articles and in any event will be subjected to a speculative search of their outer garments and personal effects only BY A PERSON OF THE SAME GENDER AS THE PERSON BEING SEARCHED IN A COURTEOUS AND RESPECTFUL MANNER.

If substances are discovered the person will be informed that they will be held until the police attend to assist. Staff will ask them what the substance is. Staff will be very careful that the person cannot retrieve the articles from them. If no drugs are discovered, the person will be thanked and allowed to enter or remain in the premises without further hindrance and thanked for their assistance and understanding.

If somebody has managed to enter the premises and is suspected of being in possession of drugs they will be approached and asked courteously to accompany the staff to a quieter place. They are then asked if they agree to the search being conducted in accordance with the entry requirements. If it is decided to make an approach to a person or persons within a group all staff will attempt to isolate the individual(s) before doing so. This will avoid undue confrontation and bravado on their part.

Again, should the person refuse to submit to a search then they are informed that this is a condition of entry and they will be pleasantly asked to leave.

It is vital that all staff take extreme care when searching people or clothing as needles or sharps are often concealed. All staff should seek immediate hospital advice if pricked by a needle.

The companies in-house Drugs Detection Sniffer Dog must be used every time the doors of the premises are open. The dog will perform a pre-open inspection of the premises to ensure that the premises are clear from illegal substances prior to opening. This **MUST** be logged in the security folder and signed by the handler and Duty manager. The dog will then be positioned at the entry point to the premises and perform detection searches of customers gaining entry and walks up and down any forming queues. Any individual the dog identifies will be pulled aside and will be subject to a physical search as per the above physical searching protocol.

The dog MUST not be over worked and take regular breaks in accordance to the advice and guidance supplied during the handlers training and hand over documentation, this will ensure the dog does not suffer nasal fatigue.

Detaining Persons

If substances are discovered on a customer the person must be informed that they remain until the Police attend to assist in clarifying matters.

If the person states that they would like to leave and asks if they can leave then they should be told that they must remain until the police attend. HOWEVER, if the person resists and attempts to escape they should be detained physically, where possible and their proof of identity should be ascertained.

The individual should be observed to ensure that they do not dispose of other items. Upon arrival of the police the finder of the substance and the witness should relate to the police in the presence and hearing of the accused what has taken place. The drugs are handed to the police. The police will then caution and arrest the individual and escort them away from the premises.

Drug Facts

The information given below will help in recognising drug taking and relating symptoms to particular drugs:

DRUG	DRUG APPEARANCE	SIGNS AND SYMPTOMS IN USER	LONG-TERM DANGERS	CLASS	POSSIBLE LITTER
Heroin Ismack, skag, junk, brown, 'H', horse, gear, Itany, charlie- white).	Light brown, white or speckled brown powder in paperwraps. Usually heated on metal foil or spoons and fumes inhaled. Can be sniffed, smoked or injected. Tourniquet of belt, string, etc.	Initial alermess followed by drowsiness and 'drunken' appearance, Vomiting, yellow complexion, running nose, needle marks in veins. Blood stained shirtsleeves. Overdose may produce unconsciousness.	Addiction (physical and physiological dependence). Withdrawal symptoms. Death from overdose.	'A'	Syringes, needles, burnt spoons, burnt fin foil, small paper wraps.
Cocaine (coke, charlie, candy, flake, snow, white lady, nose candy, stardust)	White powder in paper wraps, tubes or burned metal foil. Usually sniffed. Can be injected or smoked. Sometimes taken with heroin as "H & C". Thorse and charlie", 'snowball' or 'speedball'. (Relatively expensive)	Runny or bleeding nose, frequent visits to toilets. Dry mouth. User may appear more outgoing and confident, often verging on arrogance. Some users are irritable or aggressive.	Similar to amphetamines. Addictive and habit forming, Increased tolerance to drug Physical damage, paranoia and damage to nasal passage.	'A'	Razor blades or credit cards for cutting/chopping the drug. Straws or rolled up bank notes from snorting. Small paper wraps.
Cannabis or marjuana trash, weed, herb, spliff, draw, blow, grass, ganja, wacky- baccy, puffl,	Brown, black or green resinous substance or mixture of leaves, stalks and seeds (grass), Smoked in cigarette papers or pipe.	Distinctive sweet 'herbal' smell. Relax ant, Loss of inhibitions, anxiety or even paranola, bloodshot eyes, dry mouth, slow reflexes.	Chest damage, bronchitis, lung cancer, and lethargy. Dependence possible through sustained use.	·B'	Hand rolled cigarettes with cardboard filters, ripped cigarette paper packets, cellophane wraps.
Crack fbase, rock, wash, stone, free base, rocky),	Raisin-size white pellets of crystallised cocaine, smoked in pipes, on metal foil or in cigarettes.	Increased heart and pulse rate, loss of appetite, numbness in nose, dry mouth, sweating, sense ofwell-being and self-confidence. Residessness and anxiety, imitability and aggressiveness.	Withdrawal symptoms, psychological dependence, using larger doses. Death from overdose, Highly addictive.	`A.	Scorched tin foil, tubes or pipes, small cellophane wraps.
Ecstasy iE. XTC, pills, disco biscuits, doves, apples, snowballs, Adam, Eve).	Brown or white tablets, pink, yellow or clear capsules. Can also come in a multitude of other shapes, sizes and colours. Tablets often have some kind of imprint on them.	Stimulant and mood changing drug. Dilated pupils, tightened jaw, brief nausea, sweating, dry mouth and throat, vomiting, raised blood pressure and heart rate, difficulty with bodily co-ordination and loss of appetite. Overheating with failure to perspire. Heightened awareness, excitement and demonstrations of affection to those around. Dehydration.	Susceptibility to minor ailments, respiratory collapse, hearl failure. Anxiety, paranola, memory loss. Possible brain damage.	.A.	Normally sold individually from cellophane bags.

This list is not exhaustive.



DRUG	DRUG APPEARANCE	SIGNS AND SYMPTOMS IN USER	LONG-TERM DANGERS	CLASS	POSSIBLE LITTER
LSD (acid, blotters, tabs, micro dots, trippers, dots, stars, "L", Lucy).	Tiny tablets, sugar cubes, micro spots on card. Small sheets of paper bearing small designs.	Exhilaration or anxiety. Sometimes horrific hallucinations, glazed eyes, overexcitement. Acute confusion and ideas of persecution. Strong body odour.	Psychological dependence and toterance of drugs. Misadventure when hallucinating. Possible brain damage. Suicidal tendencies.	: 'A '	Nil.
Psilocybin (magic mushmoms),	Dried mushrooms.	Hilarity, twerex citement, dreamlike images.	Risk of eating other poisonous mushrooms.	'A' when prepared as food or in a drink, Also illegal when raw.	Nit
Other opioids (dikes, 110s).	May include red or white tablets, ampoules Swallowed or injected.	As heroin.	As heroin.	'A'	Syringes. needles.
Amphetamines (speed, whizz, billy, upper bombers, sulph, go-faster, meth, base, paste). Base is a stronger form of the drug.	Usually a white, yellow, pink or brown powder in paper wraps or self-seal plastic bags, but occasionally in a pill or capsule form. Usually swallowed or snorted, but can be injected.	A stimulant drug which makes users lively, giggly, talkative and overalent, overactive jaw, large pupils, bad breath. Dry mouth, Suppresses appetite, increases hear rate, Difficult to sleep following use.	Paranoia and anxiety, liver and kidney damage. Creates tolerance to the drug. Psychological dependence. High blood pressure and heart failure. Weight loss and loss of appetite.	'B'	Syringes, pipes, tubes, scorched tin foil. Small paper wraps and self-seal bags.
Solvents (blue, lighter fluid, paint thinner)	Plastic bags (inhaled usually using plastic bags).	Drunkenness, giggly, dreamy or blank look, may be violent. Smell of chemicals.	May die through asphyxia and anemia. Squirting gas products directly into the throat can cause fluid to flood the lungs causing instant death.	fighter	Empty cans and bottles or plastic bags.

Prescription drugs: The law does not differentiate between illicitly manufactured drugs and pharmaceutical prescription drugs. For example, heroin in its illicit form and heroin in its pharmaceutical form is a Class A drug. A person possessing heroin in its pharmaceutical form having obtained it on prescription, is legally entitled to possess it. However, anyone selling or giving the prescription to another person would be guilty of an offence of supplying a Class A drug. This applies only to the pharmaceutical prescription drugs that come under Classes A. B and C of the Misuse of Drugs Act 1971. This is a complex area and in-depth knowledge of pharmaceutical drugs is required. You would not be expected to have this knowledge. It would be a matter for the authorities after having the substance analysed and having made the necessary enquiries to decide upon a course of action. Other substances which you may encounter are listed on the following pages.

DRUG	DRUG APPEARANCE	SIGNS AND SYMPTOMS IN USER	THE RISKS	CLASS	POSSIBLE LITTER
GHB, sometimes called GBH and is short for gammehydroxybulyrate	GHB comes as a colourless liquid and is sold in small bottles or capsules. It has no smell but a salty taste.	Users will appear sedated and are said to feel euphoric. The effects have been known to last a whole day. Can be used in relation to drug assisted sexual assault incidents ('drug rape').	Excessive use can lead to sickness, stiff muscles, fits and even collapse, fitnocrectly produced, GHB can bady burn the mouth, it can be fatal when mixed with alcohol or other drugs. Could be used to 'spike' drinks for the purpose of carrying out drug assisted sexual	Ċ	Discarded small bottles and lids.
Poppers also known as amy! nivite (ram, thrust, rock, hard, kix, TNT, liquid gold).	Poppers come as a clear, straw coloured liquid in a small bottle or tube.	The vapour is breathed in through the nose or mouth directly from the bottle or tube.	Users can feet faint and sick, and suffer from skin problems and headaches. Poppers can burn skin and can be fatal if swallowed.	Controlled under the Medicines Act. Possession is not illegal but supply can be an offence.	Discorded small bottles and tubes.
Tranquilisers, chemical names include diazepam, flunitrazepam, temarepan (mazzies'), nitrazepam. Trade names include Valum, Ativan, Ronypnot and Mogadon fmoggies').	Tranquilisers are tablets (of varying size and colour) prescribed by GPs as short-term treatment for anxiety, sleep disorders and depression. They are misused by people to counter the effects of stimulant drugs, or are taken in combination with atcoloil or heroin.	Tranquillisers calm users and slow them down mentally. They relieve tension and anxiety. Higher doses can make users drowsy and forgetful. Rohypnol, when placed in a liquid, will fizz and turn drink purple. This helps to prevent 'drug rape' incidents.	Tranquillisers slow down reactions, making accidents more likely. They are extremely dangerous if mixed with alcohol. Tolerance can develop and users can become dependent.	Possession is not illegal without a prescription (except temazepam) and flunitrazepam), however, supply is against the law and Class C penalties apply.	Nil.
Anabosic steroids Sometimes called froids'. Trade names include Sustanon 250, Deca-Durabolin. Dianabol. Anavar and Stanozolol	Steroids can be swallowed, but are more commonly injected.	Steroids are used by people who want to improve their body image and train harder. Some users can be prone to aggressive behaviour. Steroids are also used to recover from strehuous exercise.	Steroids carry many health risks and can sturt growth in young people. Sharing needles puts users at risk from infections like HIV and he patitis.	Possession is legal with a doctor's prescription, but it is an offence to supply and Class C penalties apply.	Discarded needles.



APPENDIX 7A



TOILET CHECK SHEET

TIME	REFILLED	REFILLED	OTHER	SIGN
	SOAP?	ROLLS?	ACTION?	
12.00				
13.00				
14.00			100	
15.00		· :		
16.00				
17.00				
18.00				
19.00				
20.00				
21.00				
22.00				
23.00				
24.00				

WE ALSO CARRY OUT FOUR DRUG TESTS A DAY ON SURFACES AT RANDOM TIMES, TO HELP ENSURE YOUR SAFTEY

TIME	PASS?	SIGN	



4-7

Drugs Policy The Command House.

Introduction

Our drugs policy provides clear guidelines as to procedures and protocols in minimising the potential of harm from illegal substances to all our customers whilst on our premises and hence protecting their health, safety and welfare. All staff will be trained to be aware of illegal substance misuse; all staff are trained in keeping illegal substances out of the premises.

We will achieve this by implementing the following procedures.

Rights of Entry

The holder of the premises licence and DPS Chris Dyer, door person or staff member, acting on the premises behalf reserve the right to decide who will be allowed to enter the premises, and also have the right to ask a customer to leave the premises, if there is good reason.

We may display conditions of entry at the entrance of the premises this will give details of random searches.

Making Notes & Keeping a Record

All incidents will be reported to the management who will record details of the incident. Staff will be trained & instructed to report accordingly.

As soon as is as reasonably practicable after an incident accurate notes will be made. This information may be required as evidence in support of any prosecution at any subsequent court proceedings and will assist in making any statement required by the police.

Where doubt exists as to whether a report should be made to management, staff will be instructed to report all incidents, in relation to controlled substances, including suspicions, to ensure accurate records and to assist in the compilation of intelligence led policing.

Seizing & Finding Controlled Substances

(Extract from (S.5) (4) Misuse of Drugs Act 1971.)

Knowing or suspecting the substance to be a controlled drug the person takes possession of it for the purpose of preventing another from committing or continuing to commit an offence in connection with that drug and that as soon as possible after taking possession the person took all such steps as were reasonably open to them to destroy the drug or to deliver it into the custody of a person lawfully entitled to take custody of it;

Or

Knowing or suspecting it to be a controlled drug, the person takes possession of it for the purpose of delivering it into the custody of a person lawfully entitled to take custody of it and that as soon as possible after taking possession of it he took all such steps as were reasonably open to them to deliver it into the custody of such a person. In compliance with the above, where staff take possession of a suspected controlled drug it is to be handed to the manager at the earliest opportunity, before going off duty. The manager will take action to hand the substance to the police for disposal or for the police's retention as evidence in an on going police enquiry.

All Staff to check the following each shift, and at regular intervals throughout the shift.

Outside Areas

- Where possible we have maximum visibility, ensure that plants and decorative features do not obstruct vision.
- Check all nooks and crannies regularly
- Ensure a regular staff presence outside

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- Ensure tables are regularly cleared of obstruction such as glasses or bottles.
- Ensure outside lighting is on for clear visibility.
- Use sensors for lighting areas not in constant use.
- Car parks regularly patrolled
- Assess the needs from CCTV annually
- Provide notices stating our intentions and entry conditions

Entrances

- Assess the possibility of alarming fire doors to prevent unauthorised access.
- All entrances are well lit.
- Use trained door supervisors at busy times.
- Ensure that any queuing areas are well lit and supervised.
- Assess the needs from CCTV annually

Bars and Serving Areas

 Avoid obstructions to visibility such as glass racks, low canopies, screens, vending machines and promotional material

Seating and Standing areas

- Check hidden areas regularly
- Use mirrors to improve visibility in awkward areas
- Check furniture does not conceal objects
- Use lighting to improve visibility
- Clear bottles and glasses regularly
- Monitor CCTV screens, where possible

Passageways & toilet facilities

- Ensure lighting is switched on and all light bulbs working
- Regular staff visits, fill in and sign check list
- check list to include the use of drug wipes

Public Safety Issues

We accept that despite our best endeavours, drugs may find their way into our venue. We also recognise that the health risks associated with drug misuse are not limited only to the user. Risk to the non—user, members of the public and staff are equally relevant.

The safety and comfort of customers and staff cannot be over stressed. Risk assessments for events in our licensed areas will give recommendations for:

- First aid and medical emergencies
- Prevention of overcrowding and overheating
- Handling of 'sharps' (syringes, needles) and suspect substances

Safety is a key area and the potential for overcrowding, dehydration or risk of personal injuries to customers and staff as a result of discarded needles and physical attacks will be treated as a priority.

First Aid and Medical Emergencies

There will be occasions where a need for First Aid treatment is required for a variety of illnesses or

conditions. In the event of a medical emergency, in the first instance call a first aider, who will assess the situation, and arrange the ambulance service where necessary.

In the event of an individual encountering problems known or suspected to be as a result of that individual consuming controlled drugs the management and first aider should be called at the earliest opportunity. At this point the welfare of the individual is paramount and delays should be avoided at all costs.

Staff Training

Training of staff will be a high priority. All staff will be made aware of their responsibilities. All staff that come into contact with customers will know the venue policy in relation to drugs and what to do if a problem arises. All staff will be briefed, as part of their induction process, as to whom they should report to in the event of problems. This will include cleaning staff that are most likely to find drug litter, which may include dangerous items.

General - Applies to All Staff

The possession, use or distribution of drugs for non medical purposes on or off our business premises is strictly forbidden. If you are prescribed drugs by your doctor, which may affect your ability to perform your work, you must discuss this with your direct line manager.

Any employee who suspects another employee of drug, substance or alcohol misuse should report this to management.

Should anyone suspect that staff / doorstaff are engaged in the distribution of controlled or non prescribed substances either on or off the premises, management will investigate and report to the Police and co operate fully with any investigations they deem necessary.

The SMP (town radio) will always be available to staff and within reaching distance. Should any issues arise it is best to log on to the town radio and let any potential offenders hear you do so. Always inform CCTV of any people refused who are leaving the venue giving a description of the offender, a description of the offence, and the direction of where they are headed.

Section 8 of the Misuse of Drugs Act 1971

Drugs on Premises

The current law makes it a criminal offence for people to knowingly allow premises they own, manage, or have responsibility for, to be used by any other person for:

- production or attempted production of any controlled drug
- supply or attempted supply of any controlled drug
- preparation of opium for smoking
- smoking of cannabis, cannabis resin or prepared opium

The owner of the business, Chris Dyer can be prosecuted if they knowingly allow any of these things to occur on work premises, which they 'occupy'.

The law requires that if staff become aware of the use or supply of illicit drugs on their premises, they must take reasonable action to prevent this continuing.

The police and the courts can close down premises where there has been Class A drug use, production or supply, together with serious nuisance or disorder.

What it means:

PREMISES include building, enclosed yards, gardens, sheds, outbuildings and front steps and may also include other settings such as vehicles and marquees.

CONCERN IN THE MANAGEMENT may include any worker who has the authority to admit someone to or exclude someone from the premises or responsibility for enforcing rules in the premises.

KNOWINGLY may mean that you have actual knowledge that a prohibited activity is taking place – you have seen it yourself or are reliably informed of it. However, you could also be considered to "know" if there were circumstances that prohibited activities were taking place.

What our employees need to do:

If you are concerned that prohibited activity might be taking place on the premises, you should always look into it further. If this confirms or supports your suspicion, you will need to report the matter to the management, Premise Licence holder and/or Designated Premise Supervisor.

If you are aware of a prohibited activity taking place on the premises, you must decide on a course of action. Actions that might be taken, once you have made colleagues aware of your concerns, include instruction those involved to stop that activity, or other steps including warnings, instruction them to leave the premises, or exclusion for a period of time. Ideally these actions need to be carried out by the management, who in turn can liaise with the Police.

Your obligation under Section 8 is to prevent the prohibited activity. If you fail to take reasonable steps available to you to prevent the prohibited activity, then you may be committing an offence. Ensure that you keep accurate written notes of drug related incidents and steps that have been taken.

Awareness

The signs to look for both users and dealer are as follows:

Signs of drug use - materials

- Torn up beer mats/cigarette packets/bits of cardboard left on tables or in ashtrays
- Foam stuffing taken from seats, bits of foam left around
- Roaches (home made filter tips from cannabis cigarettes)
- Hand rolled cigarettes which are very long
- Brown stripes along cigarettes
- Cling film
- Small packets made of folded paper, card or foil
- Empty sweet wrappings left in toilets
- Payment with tightly rolled banknotes, or notes that have been tightly rolled.
- Traces of blood or powder on banknotes
- Drinking straws left in toilets
- Traces of powder on toilet seats or other surfaces in toilets or obviously wiped clean surfaces
- Syringes (danger of infection do not touch with bare hands and should be disposed of properly into a glass jar with screw lid)
- Spoons left in toilets
- Pieces of burned tinfoil
- Drinks tins with holes and signs of heat/scorching
- Quantities of disposable gas lighters or gas refills
- Empty plastic pots, capsules or small bottles

Signs of drug use - physical symptoms

- Very dilated pupils, hiding the eye colour
- Watery or bloodshot eyes and dazed appearance
- Pinpoint pupils, in the case of heroin users
- Excessive sniffing, dripping nose, watering or red eyes
- Sudden severe cold symptoms following trip to toilet / garden / car park
- White mark / traces of powder around nostrils
- Appearing drunk but without the smell of alcohol

Signs of drug use - behaviour

- Excessive giggling, laughing at nothing, non stop talking
- Unnaturally dopey, vacant staring, sleepy euphoria
- Non stop movement, jiggling about, dancing
- Gagging or retching actions
- Excessive consumption of soft drinks
- Sudden, inexplicable tearfulness or fright
- An elevation in aggressive behaviour
- Any marked alteration in behaviour following trip to toilet / garden / car park
- Confusion or memory loss

Signs of dealing

- A person holding court, with succession of visitors who only stay with them for a short time.
- A person making frequent trips to the toilet or garden or car park, followed by different persons/people each time
- People exchanging small packages or cash, often in a secretive manner, but may be quite open to avoid suspicion
- Furtive, conspiratorial behaviour huddling in corners and whispering
- Conversation includes frequent reference to drugs, slang names
- Deal lists pieces of paper discarded with numbers and names
- Use of telephones to arrange meetings

Dealers are not identifiable by appearance; they may be very respectable looking.

Searching

A condition is attached to the customers' right of entry, namely "That persons entering the premises will be asked to submit to a speculative search for illegal substances". This entry condition is stated to each customers as the approach the entry point at the front of the queue.

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Carnebis or marjuana/hash, weed herb, spiff, draw. blow. grass, ganja, wacky- baccy, puff,	Brown, black or green resinous substance or mixture of leaves, stalks and seeds (grass). Smoked in cigarette papers or pipe.	Distinctive sweet 'herbal' smell. Relaxant, Loss of inhibitions, anxiety or even paranola, bloodshot eyes, dry mouth, slow reflexes.	Chest damage, bronchitis, lung cancer, and lethargy. Dependence possible through sustained use.	'B'	Hand rolled cigarettes with cardboard filters, ripped cigarette paper packets, cellophane wraps.
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Psilocybin Imagic mushrooms),	Dried mushrooms,	Hilarity, overexcitement, dreamlike images.	Risk of eating other poisonous mushrooms.	'A' when prepared as food or in a drink. Also illegal when raw.	Nii.
Other opioids (dikes, 110s),	May include red or white tablets, ampoules. Swallowed or injected.	As heroin.	As fieroin.	'A'	Syringes, needles.
Amphetamines (speed, whizz, billy, upper bombers, sulph, go-faster, meth, base, paste). Base is a stronger form of the drug.	Usually a white, yellow, pink or brown powder in paper wraps or self-seal plastic bags, but occasionally in a pill or capsule form. Usually swallowed or snorted, but can be injected.	A stimulant drug which makes users lively, giggly, talkative and overalen, overactive jaw, large pupils, bad breath, Dry mouth. Suppresses appetite, increases heart rate. Difficult to sleep following use.	Paranola and anxiety, liver and kidney damage. Creates tolerance to the drug. Psychological dependence. High blood pressure and heart failure. Weight loss and loss of appetite.	. 'B'	Syringes, pipes, tubes, scorched tin foil. Small paper wraps and self-seal bags.
Solvents (blue, lighter fluid, paint thinner)	usually using plastic bags).	Drunkenness, giggly, dreamy or blank look, may be violent. Smell of chemicals.	May die through asphyxia and anaemia. Squirting gas products directly into the throat can cause fluid to flood the lungs causing instant death.	It is illegal to sell gas lighter refills to under 18s.	Empty cans and bottles or plastic bags.

Prescription drugs: The law does not differentiate between illicitly manufactured drugs and pharmaceutical prescription drugs. For example, heroin in its illicit form and heroin in its pharmaceutical form is a Class A drug. A person possessing heroin in its pharmaceutical form having obtained it on prescription, is legally entitled to possess it. However, anyone selling or giving the prescription to another person would be guilty of an offence of supplying a Class A drug. This applies only to the pharmaceutical prescription drugs that come under Classes A, B and C of the Misuse of Drugs Act 1971. This is a complex area and in-depth knowledge of pharmaceutical drugs is required. You would not be expected to have this knowledge. It would be a matter for the authorities after having the substance analysed and having made the necessary enquiries to decide upon a course of action. Other substances which you may encounter are listed on the following pages.



DRUG GHS.	DRUG APPEARANCE	SIGNS AND SYMPTOMS IN USER	THE RISKS	CLASS	POSSIBLE
sometimes called GBH and is short for gammalnydracybulyrate		Users will appear sedated and are said to feel euphoric. The effects have	Excessive use can lead to sickness, stiff muscles, fits and ever collapse, if incorrectly produced, GHB can badly burn the mouth, it can be fataitwhen mixed with alcohol or other drugs. Could be used to spike drinks for the purpose of carrying out drug assisted sexual assault.		LITTER Discarded small bottles and lids.
Poppers also known as amyl nitrite (ram, thrust, rock, hard, kix, TNT, liquid gold).	Poppers come as a clear, straw coloured liquid in a small bottle or tube.	The vapour is breathed in through the nose or mouth directly from the bottle or tube.	Users can feel faint and sick, and suffer from skin problems and headaches. Poppers can burn skin and can be fatal if swallowed.	Controlled under the Medicines Act. Possession is not illegal but supply can be an offence.	Discarded small bottles and tubes.
Tranquillisers, chemical names include diazepam, funitrazepam, temazepan (mazzies), nitracepam. Tracepam. Tracepam. Tracepam. Tracepam. Tracepam. Tracepam. Ativan, Rotypnol and Mogadon (moggies).	Tranquilisers are tablets (of varying size and colour) prescribed by GPs as short-term treament for anxiety, sleep disorders and depression. They are misused by people to counter the effects of stimulant drugs, or are taken in combination with atcohol or heroin.	Tranquillisers calm users and slow them down mentally. They relieve sension and anxiety. Higher doses can make users drowsy and forgetful. Rohypnol, when placed in a liquid, will fizz and turn drink purple. This helps to prevent 'drug rape' incidents.	Tranquillisers stow down reactions, making accidents more likely. They are extremely dangerous if mixed with alcohol. Tolerance can develop and users can become dependent.	Possession is not illegal without a prescription (except temazepam) and flunitrazepam), however, supply is against the law and Class C penalties apply.	Nil.
Anabolic steroids Sometimes called roids', Trade names include Sustanon 250, Deca-Durabolin, Dianabol, Anavar and Stanozolol.	Steroids can be swallowed, but are more commonly injected.		Steroids carry many health risks and can sturit growth in young people. Sharing needles puts users at risk from infections like HIV and hepatitis.	Possession is legal with a doctor's prescription, but it is an offence to supply and Class C penalties apply.	Discarded needles.

APPENDIX 8A

Stephen Thomas

From:

Chris Dyer

Sent:

15 September 2015 00:11

To:

Stephen Thomas

Subject:

FW: BPM event Feb 19th

From: Chris Dyer < chris@clubmojo.co.uk Date: Tuesday, 27 January 2015 16:59

To: Christopher Hill PC 46012000 < Christopher. Hill@kent.pnn.police.uk >, Licensing North Division Kent

< licensing.north.division@kent.pnn.police.uk>

Subject: BPM event Feb 19th

Hi Chris,

As discussed on sat 24th - the above planned event we plan to cancel or limit the closing time strictly to 2am. At this stage we are not sure whether this event will actually go ahead.

Can you send me an email stating that the restriction has come at your request so I can forward to the promoter.

Many thanks

Chris

The Command / Mojo

Stephen Thomas

From:

Chris Dyer

Sent:

15 September 2015 00:08

To:

Stephen Thomas

Subject:

FW: BPM / mojo / very important

From: Chris Dyer < chris@clubmojo.co.uk Date: Tuesday, 3 February 2015 14:04

To: Licensing North Division Kent < licensing.north.division@kent.pnn.police.uk

Subject: Fwd: BPM / mojo / very important

As discussed

Begin forwarded message:

From: "liam@clubmojo" < liam@clubmojo.co.uk >

Date: 2 February 2015 23:06:10 GMT

To:

<leor@bassperminute.com>

Cc: "<Chris@clubmojo.co.uk>" <chris@clubmojo.co.uk>

Subject: BPM / mojo / very important

Hi mate, just got back from holiday and Chris the club owner has received an email and a few phone conversations from Kent police and licensing about some issues with BPMs last party at Chemistry in Canterbury.

Because of a serious incident that happened at your last event, which we were unaware of, licensing have said we can only open until 2am for this event. If it runs smoothly they will be happy to look at a later time for future events.

Below is the final email Chris received from licensing, let me know your thoughts. There is nothing we can do now because of the incident.

Hello Chris,

I can confirm that Kent Police Licensing North division have been in discussion with yourselves and have advised that the event should be finished by 02.00 at the latest.

This decision is based on the Protection of Children from harm Licensing objective under the Licensing Act.

Regards Geoff ROWLEY Licensing Coordinator

North Division Licensing

(04-2733 (01634 792733 (<u>07807 340266</u>

licensing.north.division@kent.pnn.police.uk
+ Medway Police Station, Purser Way, Gillingham, Kent. ME 7 1NE.

Sent from my iPhone



APPENDIX 9A

The Command House and Wine Cellar NOISE POLICY

Licensed premises have to live in harmony with their neighbours. The aim of the Noise Management Plan is to put in place reasonable measures to reduce the noise impact of sources associated with the premises. Since People are generally less tolerant of avoidable noise, particular attention must be paid to reducing or eliminating this

We recognise that noise control is an essential part of our business. We hope to achieve noise control through constructing an environment that controls noise and by increasing staff awareness and training so they can assess potential risks and work towards minimising possible disturbance. Areas we have recognised there may be a problem are:-

- 1. Music coming from the premises
- 2. People coming to and from the venue
- 3. People drinking outside in the summer months
- 3. The car park next to the premises
- 4. Delivery & collection vehicles and disposal of bottles

Music coming from the premises

We have a noise limiter installed which prevents the music exceeding pre-set and determined levels. When Background Music is played outside the premises a check will be made at the entrance to the car park in Dock Road to ensure no music can be heard. Given the hours of the operation and general level of background noise it is not anticipated that this will be an issue during the day. Checks will be made at 22.00 and 23.00 hours daily.

When live or recorded music is provided in the garden area other than background music sound checks will be carried out at the Brook flats, across the river on Rochester High street. We aim to be inaudible at these locations as these are deemed to be our closest residents.

During outside events including those with live or recorded music – we **MUST** notify our immediate neighbour Chatham Library and provide the contact details for the duty manager. During the event – a member of the team must attend each location as listed above and determine the impact at each location. Should adjustments be required – the

individual will wait at the location, contact the sound engineer and ask him to make the necessary adjustments to the equipment until the desired improvement is achieved.

People drinking outside in the summer months

People will be asked to stay within the grounds of the premises

Any person loitering outside the premises, not a customer, will be asked to move on

The car park

The car park is a mix use car park for customers and general public. The DPS will monitor any suspicious activity in the car park & log it in the incident book.

Anybody playing loud music in their car will be asked to switch it off or leave.

Delivery & Collection Vehicles - Disposal of bottles

There are two beer deliveries a week & two bin collections a week, the beer arrives during 9am to 12 noon.

External disposal of bottles refuse during 9am and 5pm by staff, to ensure no glass can be obtained by leaving customers.

Our telephone number is placed on social media pages and signs are in place on the windows with the premises telephone number for any complaints.

APPENDIX 10A

The Command House and Wine Cellar General Dispersal Policy

The Command House / mojo operates a good neighbor policy. We always try to build and maintain close relationships with local residents and the premises are run and managed accordingly. The DPS is expected to deal with any complaints from local residents quickly and effectively.

If complaints cannot be resolved by the premises then they are done so with the involvement of local authorities.

In addition the company ensures that it enjoys close working relationships with the statutory authorities including the police and local authority to ensure that we are aware of local issues

Key points in managing effective and safe dispersal of customers:-

- 1. Effective management of customer behavior whilst in the premises this is achieved through;
 - a good staff/management to customer ratio
 - employing the appropriate level of door supervisors
 - management presence at all times
 - staff training
 - maintaining a relaxed and friendly atmosphere in the premises
- 2. A 30 minute drinking up time which is incorporated into the license for the purpose of the licensing act 2003 which assists with gradual dispersal of all customers in the premises at the end of the evening
- 3. Appropriate signage will be placed at exit doors advising customers to be quiet on leaving the premises.
- 4. A strong management and staff presence in the customer area during the closing time period to ensure all customers leave

- quietly. Doorstaff to actively manage leaving customers, asking them to quietly and calmly.
- 5. Where a customer is identified who is causing rowdy or noisy behavior. Details will be taken and a warning given. The matter will be logged and notified to all staf. If the person repeatedly offends a further 2 warnings will be given and he/she will be barred from the premises.
- 6. Doorstaff/Management to check the well being of each customer leaving the premises wishing them a good night and safe onward journey home to check for their well being. Any customers needing assistance must be taken aside and dealt with immediately.
- 7. Doorstaff are to actively manage the leaving customers in public areas ensuring no disturbances occur, however if they, then these disturbances are bought under immediate control.
- 8. Providing appropriate information to customers who require a taxi.
- 9. Doors will be monitored and kept closed where appropriate during the evening to ensure neighbours are not disturbed this also means there is no risk of disturbance caused by music breakout.
- 10. External disposal of bottles refuse during 9am and 5pm by staff, to ensure no glass can be obtained by leaving customers.
- Staff are to carry out a litter pick at closing time and to be double checked in daylight in the morning.

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